

DECIMA LLC



Proposal – 25-21 - Sustainability and Energy-Related Improvements in the Bryant Neighborhood

May 29, 2025

City of Ann Arbor,

Jordan Larson

Procurement Unit, 301 E. Huron Street,

Ann Arbor, MI 48104

RE: 25-21 - Sustainability and Energy-Related Improvements in the Bryant Neighborhood

Dear Jordan,

In response to the Request for Quote/Proposal, Decima LLC is submitting to the City of Ann Arbor its proposal for Sustainability and Energy-Related Improvements in the Bryant Neighborhood. With 6+ years of experience in residential remodeling, Decima LLC is committed to delivering high-quality craftsmanship, attention to detail, and a seamless project experience.

Our proposed scope includes solar and electrical work. Our team will work closely with you to ensure the design aligns with your vision while staying within the budget and timeline.

We appreciate your consideration of our proposal and look forward to the chance to discuss it in further detail.

Sincerely,

Alex Baloch, President

Decima LLC

A: 16870 Schaefer Hwy.,

Detroit, MI 48235

P: +1(260) 243-0591

E: alex.baloch@decimaai.com

Web: www.decimaai.com

Date: 05/29/2025

Signature: _____


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ATTACHMENT A BIDDER TRADES DECLARATION CHECKLIST

Bidder Business Name: Decima LLC

Bidder Representative Name: Alex Baloch

Bidders must declare which trade/service you would like to bid on through this RFP.

Bidders may submit a bid to provide any one or more of the 6 services including:

Weatherization Services

Mechanical Contractor (HVAC) Services

Electrical Contractor Services

Solar and Battery Energy Storage Contractor Services

Drainage, Water, and Sewer Contractor Services

Appliance Replacement, Install, and Recycling Services

NOTE: Bidders **may** bid on more than one of the services listed below.

Check the boxes below to indicate which service(s) you are bidding on:

<input type="checkbox"/>	Weatherization Services
<input type="checkbox"/>	Mechanical Contractor (HVAC) Services
<input checked="" type="checkbox"/>	Electrical Contractor Services
<input checked="" type="checkbox"/>	Solar and Battery Energy Storage Contractor Services
<input type="checkbox"/>	Drainage, Water, and Sewer Contractor Services
<input type="checkbox"/>	Appliance Replacement, Install, and Recycling Services

Electrical Work Price Bid Form - Attachment D

Measure Description	Price
Standard Replacement of Service Panel	\$ 3,700.00
Installation of Smart Panel	\$ 9,775.00
Bath Fan - Existing	\$ 800.00
Bath Fan - New	\$ 680.00
Knob & Tube Wiring	\$ 8,000.00
Standard Receptical Replacement	\$ 120.00
GFCI Receptical Replacement	\$ 150.00
Light switch replacement	\$ 110.00
Replace standard ceiling fixture with material allowance of \$60	\$ 260.00
Install new outlet for water heater, run off of service panel	\$ 500.00
Replace service entrance cable (30' max) and mast head	\$ 1,000.00
Service call charge, for diagnostic calls only	\$ 72.00
Hourly rate	\$ 68.00

Section 1 - Solar and Storage - Attachment E**Solar and Storage**

Measure Description	Unit	Price
Solar Panel	Per Watt	\$ 1.50
Balance of System	Per Watt	\$ 1.67
Battery	Per kWh	\$ 1,725.00
Electric Panel (Basic)	Per Panel	\$ 4,025.00
Electric Panel (Smart)	Per Panel	\$ 9,775.00
Solar PV Enclosure (External Wall Only)	Per Enclosure	\$ 11,500.00

Professional Qualification

Company Profile

Location:

Decima LLC,
16870 Schaefer Hwy.,
Detroit, MI 48235

Firm Ownership Structure	Corporation
State of Incorporation	Michigan
President	Alex Baloch
Business Started in	2018
Federal Tax ID	82-5079037

Established in 2018, Decima LLC is a distinguished general contracting firm dedicated to transforming spaces and bringing visions to life. With a strong focus on craftsmanship, innovation, and customer satisfaction, we specialize in construction, remodeling, and renovation projects that enhance both functionality and aesthetics.

Our portfolio spans diverse projects, including home renovations, park developments, parking lot reconstructions, fencing installations, landscaping, and essential systems like plumbing and electrical work—a cornerstone of our operations. By handling electrical services internally, we ensure precision, reliability, and cost efficiency, setting us apart in the industry.

Additionally, our multidisciplinary team is skilled in construction management, project coordination, and cost estimation, ensuring seamless project delivery from start to finish.

At Decima LLC, we combine deep industry expertise with a passion for innovation, offering comprehensive services that ensure every project is completed on time, within budget, and to the highest standards. Let us be your trusted partner in building spaces that inspire and endure.

Affiliations/Certifications

- ❖ Detroit Headquartered Business (DHB)
- ❖ Detroit Based Business (DBB)
- ❖ Detroit Based Micro Business (DBMB)
- ❖ Michigan Minority Business Development Council (MMBSDC)
- ❖ Disadvantaged Business Enterprise (DBE)
- ❖ Small Business Enterprise (SBE)
- ❖ Certificate of Good Standing
- ❖ Certificate of Liability Insurance

Authorized Negotiator

Alex Baloch is President and authorized to negotiate and sign contracts on behalf of Decima LLC Team.

Contact Information is as follows:

Alex Baloch, President
Decima LLC,
16870 Schaefer Hwy.,
Detroit, Michigan, 48235
Phone: +1(260)243-0591
Email: alex.baloch@decimaai.com

Staffing and Personnel

Project Management Approach

1. Project Initiation & Planning

- **Stakeholder Engagement:**
Conduct early engagement sessions with neighborhood residents, City of Ann Arbor departments, utility providers, and community organizations to gather input and align expectations.
- **Scope Definition:**
Clearly define project deliverables including panel replacements, smart panel installations, bath fan upgrades, receptacle replacements, and solar PV/battery systems. Prioritize safety, sustainability, and energy equity.
- **Baseline Scheduling & Budgeting:**
Develop a detailed project schedule with key milestones and budget tracking in coordination with the city's capital planning office.
- **Permits & Approvals:**
Initiate early permit applications and ensure compliance with all local building codes, utility interconnection standards, and zoning requirements.

2. Execution & Implementation

- **Phased Implementation:**
Divide execution into manageable phases across the 2-year timeline:
 - **Phase 1:** Electrical upgrades and safety improvements (panels, GFCIs, fans, wiring)
 - **Phase 2:** Smart energy upgrades and solar + storage installations
- **Contractor Coordination:**
Assign qualified contractors for both electrical and solar scopes. Daily communication, weekly progress meetings, and monthly reporting will be implemented.
- **Procurement Management:**
Establish vendor timelines for timely delivery of smart panels, batteries, and PV components. Use local suppliers where feasible to support the local economy.

- **Field Oversight & QA/QC:**

Deploy on-site inspectors and safety officers to ensure work meets specifications, codes, and sustainability targets.



3. Monitoring & Control

- **Progress Tracking:**

Use project management software (e.g., Procore, MS Project) to monitor timeline, budget, and milestone completion.

- **Risk Management:**

Identify risks such as equipment delays, permitting setbacks, or inclement weather. Maintain a risk register and implement mitigation plans.

- **Performance Metrics:**

Track key indicators like:

- % of homes with upgraded panels
- kWh of solar energy generated
- Energy cost reductions for residents
- Reduction in GHG emissions

- **Resident Feedback Loop:**

Set up a feedback mechanism (e.g., surveys, town hall meetings) to monitor satisfaction and gather input during and after installations.



4. Close-Out & Evaluation

- **Final Inspections & Commissioning:**

Conduct system testing, energy audits, and final walkthroughs with contractors and city inspectors.

- **Documentation & Reporting:**

Deliver comprehensive close-out reports, warranties, as-built drawings, and O&M manuals.

- **Resident Training:**

Provide basic training and educational materials for smart panels, solar systems, and battery backup functions.

Post-Implementation Review:

Evaluate project outcomes against original sustainability and equity goals. Prepare a lessons-learned report for future neighborhood-scale projects

Key Personnel and Resumes

KOMAL AMIN | PROJECT EXECUTIVE

Komal Amin is a seasoned project executive with a solid background working in Detroit and brings recent, relevant experience to Sustainability and Energy-Related Improvements. He will provide the team with leadership and best practices in ensuring the project is smoothly run and will be an advocate for City of Ann Arbor throughout the project.

DARRYL LEWIS | PROJECT CONSULTANT

Darryl Lewis, a seasoned project consultant, brings expertise in project planning, regulatory compliance, and stakeholder engagement to ensure the success of Sustainability and Energy-Related Improvements. His strategic guidance and commitment to client objectives make him a vital asset to the team.

NOOR MUHAMMAD | PROJECT MANAGER

Noor Muhammad, senior project manager, will oversee the project under Komal. A highly experienced professional, Noor has a robust background in managing complex construction projects. He excels at coordinating multiple teams, ensuring seamless operations across all project phases, and applying industry best practices to meet stringent deadlines and budgets. Noor's extensive expertise in large-scale developments and his comprehensive knowledge of the project scope make him the ideal project manager for this initiative.

KARRY KORICH | SUPERINTENDENT

Karry Korich is detail-oriented and has proven management and organizational skills. He communicates effectively with subcontractors to ensure that the work performed and materials used comply with the contract documents, submittals, scheduling requirements, and safety standards. Working alongside Noor, Karry will lead regularly scheduled job meetings for on-site personnel and assist with maintaining daily progress reports for subcontractors, ensuring that schedule, safety, and quality program expectations are consistently met.

ZEESHAN JAVED | PROJECT ENGINEER

Zeeshan Javed brings his experience in implementing project controls and strong proficiency with project management software to provide timely and accurate project information to all team members. As the project engineer, he will review contract drawings, specifications, and scopes of work to ensure completeness, constructability, and compliance with contract requirements.

MUZZAMMIL MEMON | CONTRACT & PROPOSAL MANAGER

Muzzammil Memon, as the lead estimator, brings comprehensive knowledge from estimating similar projects and a history of highly accurate estimates from the earliest possible stages. He will apply valuable best practices and lessons learned from experience to ensure the project is delivered while optimizing the established budget.

STAFFING

- The organization chart on the following page represents how our carefully chosen team will provide services. We will mobilize a core team, led by senior project executive Komal Amin, immediately upon the award, and then expand the group as activity increases.
- We manage our workload based on the schedules of completing projects and assign proper staff to each new assignment who are committed for the duration of the project.
- We are confident in our ability to provide the proper resources and on-site management necessary to ensure the successful completion of your project.

Staff Name & Title	Time Commitment (%)
Komal Amin <i>Project Executive</i>	As needed
Darryl Lewis <i>Project Consultant</i>	As needed
Rozan Gurab <i>Project Coordinator</i>	As needed
Noor Muhammad <i>Project Manager</i>	80%
Zeeshan Ahmed <i>Project Engineer</i>	100%
Karry Korich <i>Superintendent</i>	100%
Muzzammil Memon <i>Preconstruction Manager</i>	As needed
Merrell Haynes <i>Safety Manager</i>	60%

➤ Resumes of key personnel are attached below.

Komal Amin

komal.amin@decimaai.com

Objective: Seasoned Project Executive with extensive experience in managing large-scale projects. Dedicated to providing leadership, best practices, and smooth project execution, while advocating for the owner's interests throughout the project lifecycle.

Summary of Qualifications:

- Proven leadership in overseeing complex construction projects, ensuring efficient operations and timely delivery.
- Extensive experience working in Detroit, with a strong understanding of local building codes, regulations, and industry standards.
- Expertise in project planning, team management, and stakeholder coordination.
- Strong communicator, adept at maintaining positive relationships with clients, contractors, and project teams.
- Skilled in ensuring quality control, cost management, and adherence to project timelines.

Work Experience:

Project Executive, **Decima LLC**

Detroit, MI

- Provide overall leadership and strategic direction to ensure project objectives are met in alignment with client goals.
- Lead a team of project managers, coordinators, and subcontractors, providing guidance and support to achieve project milestones and objectives.
- Establish and maintain strong relationships with clients, vendors, and stakeholders, ensuring clear communication and addressing any concerns or issues promptly.
- Oversee the project's budget, schedule, and resources, ensuring effective allocation and cost control.
- Implement best practices in project delivery, ensuring quality, safety, and compliance with regulatory standards.
- Lead regular meetings with clients and stakeholders to communicate project progress and resolve any issues.

Skills:

- Project Leadership and Team Management
- Stakeholder Communication and Client Advocacy
- Budgeting and Cost Management
- Risk and Change Management
- Quality Control and Regulatory Compliance

References

Available upon request

Darryl Lewis

darryl.lewis@decimaai.com

Objective: Dedicated and results-driven Project Consultant with extensive experience in managing and delivering construction and engineering projects. Skilled in aligning project goals with client expectations, ensuring seamless execution, and optimizing resource utilization to achieve success.

Summary of Qualifications:

- Proven expertise in overseeing all phases of construction and engineering projects, from initiation to completion.
- Strong leadership skills with the ability to manage diverse teams, subcontractors, and stakeholders effectively.
- Adept at budgeting, scheduling, and resource allocation to maintain project alignment with client goals.
- Skilled in risk management, problem-solving, and delivering high-quality outcomes within set timelines.
- Detail-oriented with excellent organizational and communication abilities.

Work Experience:

Project Consultant, **Decima LLC**

Detroit, MI

- Oversee all project phases, ensuring alignment with client expectations, timelines, and budgets.
- Coordinate multiple teams, subcontractors, and suppliers to achieve seamless project execution.
- Monitor project progress, identify potential risks, and implement strategies to mitigate delays.
- Deliver detailed progress reports to stakeholders, ensuring transparency and accountability.
- Conduct regular site inspections to ensure compliance with safety and quality standards.
- Manage project budgets, track expenses, and prepare accurate financial reports, highlighting project performance and variance analysis.

Skills:

- Project Planning and Execution
- Risk Assessment and Mitigation
- Team Leadership and Coordination
- Compliance and Quality Assurance

References

Available upon request

Noor Muhammad

noor.muhammad@decimaai.com

Objective: Experienced Project Manager with a strong background in overseeing complex construction projects. Skilled in team coordination, process optimization, and ensuring seamless operations across all phases. Committed to delivering high-quality results on time and within budget by applying industry best practices and maintaining a focus on stakeholder satisfaction.

Summary of Qualifications:

- Proficient in utilizing project management software and tools for effective project tracking and communication.
- Extensive experience managing large-scale construction projects from inception to completion.
- Proficient in coordinating multiple teams and ensuring efficient workflow across all project phases.
- Skilled in budget management, timeline adherence, and risk mitigation for successful project delivery.
- Strong leadership and communication skills, fostering collaboration among diverse stakeholders.

Work Experience:

Project Manager, **Decima LLC**

Detroit, MI

- Oversee all project phases, ensuring alignment with client expectations, timelines, and budgets.
- Coordinate multiple teams, subcontractors, and suppliers to achieve seamless project execution.
- Monitor project progress, identify potential risks, and implement strategies to mitigate delays.
- Deliver detailed progress reports to stakeholders, ensuring transparency and accountability.
- Conduct regular site inspections to ensure compliance with safety and quality standards.
- Manage project budgets, track expenses, and prepare accurate financial reports for stakeholders, highlighting project performance and variance analysis.

Skills:

- Project Planning and Scheduling
- Stakeholder Communication
- Quality Assurance and Compliance
- Team Leadership and Collaboration

References

Available upon request

Zeeshan Javed

zeeshan.javed@decimaai.com

Objective: Detail-oriented Project Engineer with a strong background in reviewing contract documents, implementing project controls, and ensuring constructability. Proficient in delivering accurate project information and coordinating resources to meet project goals. Skilled in contract analysis, procurement, and fostering collaboration among team members for project success.

Summary of Qualifications:

- Extensive experience in project management, including project planning, scheduling, and budgeting.
- Proficient in utilizing project management software and tools for effective project tracking and communication.
- Excellent problem-solving and decision-making abilities, with a focus on risk management and quality control.
- Exceptional communication and stakeholder management skills, fostering effective collaboration and client satisfaction.

Work Experience:

Project Engineer, **Decima LLC**

Detroit, MI

- Prepare and review construction submittals, RFIs, and change orders for accuracy and compliance.
- Lead cross-functional project teams through all project phases, from initiation to closure, ensuring quality and timely delivery.
- Lead planning activities, including scope, budget, and resource alignment with goals.
- Develop comprehensive project schedules and timelines, closely monitoring progress and addressing any deviations to mitigate risks and ensure on-time project delivery.
- Coordinate with subcontractors, suppliers, and other stakeholders to procure materials, equipment, and services, while maintaining cost control and quality standards.
- Manage project budgets, track expenses, and prepare accurate financial reports for stakeholders, highlighting project performance and variance analysis.

Skills:

- Construction Documentation
- Blueprint Analysis
- Subcontractor Coordination
- Quality Assurance
- Software Proficient

References

Available upon request

Karry Korich

karry.korich@decimaai.com

Objective: Dedicated Superintendent with strong management and organizational skills, adept at ensuring compliance with contract documents, schedules, and safety standards. Proven ability to lead on-site teams, monitor daily progress, and maintain high-quality construction outcomes.

Summary of Qualifications:

- Extensive experience in managing on-site construction activities and subcontractor performance.
- Skilled in ensuring compliance with contract documents, submittals, and project specifications.
- Effective communicator, capable of fostering collaboration among subcontractors and team members.
- Experienced in leading job site meetings and maintaining detailed daily progress reports.
- Strong focus on meeting schedule, safety, and quality program expectations consistently.

Work Experience:

Site Superintendent, **Decima LLC**

Detroit, MI

- Supervise daily on-site construction activities to ensure work and materials adhered to contract requirements.
- Communicate with subcontractors to align their work with project schedules and safety protocols.
- Lead regular job site meetings to review progress, address challenges, and maintain alignment among teams.
- Maintain detailed daily progress reports for subcontractors, ensuring accurate documentation.
- Ensure adherence to safety standards and quality control measures throughout the project lifecycle.

Skills:

- On-Site Construction Supervision
- Subcontractor Coordination
- Progress Reporting and Documentation
- Safety and Quality Assurance
- Effective Team Communication

References

Available upon request

Merrell Haynes

merrell.haynes@decimaaai.com

Objective: Detail-oriented Safety Officer with extensive experience in implementing and monitoring workplace safety programs. Skilled in enforcing compliance with safety regulations, conducting risk assessments, and fostering a culture of safety on construction sites. Committed to ensuring a safe and healthy work environment for all employees.

Summary of Qualifications:

- Comprehensive knowledge of OSHA standards and construction site safety protocols.
- Proficient in conducting risk assessments, safety audits, and incident investigations.
- Skilled in developing and delivering safety training programs for employees and subcontractors.
- Strong communication and leadership abilities to promote a culture of safety and compliance.
- Experienced in maintaining safety documentation and preparing compliance reports.

Work Experience:

Safety Officer, **Decima LLC**

Detroit, MI

- Conduct regular safety inspections and audits to identify potential hazards and ensure compliance with safety regulations.
- Lead safety training sessions and toolbox talks to educate workers on best practices and hazard prevention.
- Investigate workplace incidents, identified root causes, and implemented corrective actions to prevent recurrence.
- Collaborate with project managers and site supervisors to integrate safety measures into project plans.
- Maintain accurate safety records and prepared detailed reports for management and regulatory agencies.

Skills:

- Risk Assessment and Hazard Mitigation
- Safety Audits and Compliance Inspections
- Incident Investigation and Reporting
- OSHA Standards and Regulations
- Safety Training and Program Development

References

Available upon request

Muzzammil Memon

muzzammil.memon@decimaai.com

Objective: Highly skilled Contract & Proposal Manager with extensive experience in delivering accurate estimates and managing project budgets. Proficient in applying best practices and lessons learned to ensure successful project delivery while optimizing resources and adhering to financial goals.

Summary of Qualifications:

- Proven expertise in preparing precise cost estimates during all project phases, including early-stage planning.
- Extensive knowledge of estimating processes for large-scale and complex construction projects.
- Skilled in budget optimization and value engineering to align project goals with financial constraints.
- Strong analytical and problem-solving abilities to enhance decision-making and project outcomes.
- Effective communicator and team leader, ensuring collaboration and alignment among stakeholders.

Work Experience:

Contract & Proposal Manager, **Decima LLC**

Detroit, MI

- Direct the preconstruction process, delivering accurate estimates and cost analyses for large-scale projects.
- Develop project budgets by leveraging historical data, market trends, and scope reviews.
- Apply best practices to enhance preconstruction workflows and ensure adherence to project goals.
- Collaborate with design and project teams to align budgets with design intent and client expectations.
- Support proposal preparation and contract development to secure project approvals.

Skills:

- Preconstruction Planning and Cost Estimation
- Budget Development and Optimization
- Value Engineering and Financial Analysis
- Market Research and Scope Analysis
- Stakeholder Collaboration and Communication

References

Available upon request

Capacity for Parallel Projects

- **Capacity:** Our team can run 3–5 homes in parallel at any given time. As new work orders are issued, new homes are started each week.
- **Monthly Output:** With parallel crews, we anticipate completing 10–12 homes per month once ramped up, allowing flexibility for City scheduling, resident availability, and permitting.

Past Involvement with Similar Projects

Solar References

Reference: 1	
Project Name	Hype Athletics – Wayne, MI
Project Owner	Hype Athletics
Location	4635 Howe Rd, Wayne, MI 48184
Contact Person Name	Ali Sayed
Contact Person Phone	313-942-7095
Contact Person Email	asayed@hypeathletics.org
Dates of Service	09-2024 to Ongoing
Description of Services Provided	551kw solar - rooftop and ground mount. Installation, and commissioning.

Reference: 2	
Project Name	Hype Athletics – Dearborn Heights, MI
Project Owner	Hype Athletics
Location	23302 W Warren Ave, Dearborn Heights, MI 48127
Contact Person Name	Ali Sayed
Contact Person Phone	313-942-7095
Contact Person Email	asayed@hypeathletics.org
Dates of Service	11-2016 to 02-2017
Description of Services Provided	548kW rooftop solar. Installation and commissioning.

Reference: 3	
Project Name	Target – Grand Rapids
Project Owner	MN8/Target
Location	5120 28 th St. SE Grand Rapids, MI 49512
Contact Person Name	Robert Mellenthin
Contact Person Phone	646-596-0338
Contact Person Email	rmellenthin@rivierapower.com
Dates of Service	07-2024 to 02-2025
Description of Services Provided	478.08kW rooftop solar Installation, and commissioning.

Reference: 4	
Project Name	Red Roof Inn Hotel – Holland, OH
Project Owner	Red Roof Inn Hotel
Location	1214 Corporate Dr. Holland, OH 43528
Contact Person Name	Prakash Patel
Contact Person Phone	269-830-8263
Contact Person Email	pra81870@gmail.com
Dates of Service	04-2024 to 07-2024
Description of Services Provided	100kW solar rooftop installation. Installation and commissioning.

Reference: 5	
Project Name	Comfort Suites Hotel – Stevensville, MI
Project Owner	Comfort Suites Hotel
Location	2633 W Marquette Wood Rd, Stevensville, MI 49127
Contact Person Name	Prakash Patel
Contact Person Phone	269-830-8263
Contact Person Email	pra81870@gmail.com
Dates of Service	02-2024 to 03-2024
Description of Services Provided	78.72kW solar rooftop installation. Installation and commissioning.

Srinerogy is Decima's partner on solar projects. These references are for the projects they have completed recently.

Electrical References

Reference: 1	
Project Name	Dexter Pop-up Property
Project Owner	City of Detroit GC: KEO Associates Inc.
Location	Detroit, MI
Contact Person Name	Walter Murphy
Contact Person Phone	313-995-8533
Contact Person Email	wmurphy@keoassoc.com
Dates of Service	10/2022 - 05/2023
Description of Services Provided	A project for the City of Detroit where we worked as a sub-contractor under KEO Associates Inc. Our scope of work involved the conversion of (2) 40' and (1) 20' containers into retail space. The comprehensive scope of work included site grading, installation of concrete pads for the containers, underground electrical work, painting, drywall installation, new interior electrical wiring, installation of new HVAC systems, and landscaping improvements.

Reference: 2	
Project Name	Revamping a Gym into a Restaurant
Project Owner	Deccan Delights
Location	Troy, MI
Contact Person Name	Hari Kundla
Contact Person Phone	248-709-9639
Contact Person Email	ruchifoodslc@gmail.com
Dates of Service	09/2022 - 08/2023
Description of Services Provided	Turned Women's gym into a restaurant as a turnkey project. Demolished existing drywalls, ceiling grid, plumbing fixtures, and Flooring. Installed new plumbing, sinks, new flooring in the kitchen and in the dining area, installed new electrical light and panel. Installed new drop ceiling, HVAC Ducts, and water heater.

Reference: 3	
Project Name	Heritage Park Electrical Subpanel Project
Project Owner	Canton Township
Location	Canton, MI
Contact Person Name	Tom Gaffka
Contact Person Phone	734-891-3258
Contact Person Email	tom.gaffka@cantonmi.gov
Dates of Service	05/15/2024 - 06/14/2024
Description of Services Provided	A Canton Township's project undertaken in Canton, Michigan, focusing on Electrical Improvements of Heritage Park. This involves installing new electrical sub panels, underground wiring, and conducting thorough testing and inspections to ensure safety compliance.

Proposed Project Schedule

Scope of Work (Electric and Solar)

Our project schedule for the Bryant Neighborhood is designed for both efficiency and flexibility. Upon receiving a work order, our project coordinator will contact each resident within 5 days and schedule an on-site assessment. Each home's electrical and solar work is completed within 30 days, with all required documentation, quality checks, and invoicing handled at closeout. By running multiple crews, we can manage 3–5 homes in parallel, resulting in 10–12 homes completed per month at full capacity. This schedule ensures all work is delivered within the City's required timeframe and allows for batching and acceleration if additional homes are assigned.

Project Schedule and Timeline

Phase/Activity	Duration per Home	Key Milestones	Notes
1. Receive Work Order from City	Day 0	Work order received	Rolling assignments
2. Resident Contact & Schedule Site Visit	Days 1–5	Resident scheduled for assessment	Within 5 days as per RFP
3. On-Site Assessment & Scope Confirmation	Days 6–10	Scope finalized, questions to City	Confirm with resident & City
4. Permit Application (if required)	Days 6–12	Permit secured	Some jobs may not require permit
5. Mobilization & Procurement	Days 11–13	Crew scheduled, materials ready	May overlap with permitting
6. Electrical/Solar Installation	Days 14–24	Work in progress	Typical 5–10 days install per home
7. Inspection & Testing	Days 25–27	Final City inspection requested	City inspector/Elevate confirms
8. Corrections/Punch List (if any)	Days 28–30	Corrections completed	5 days max for corrections
9. Project Closeout & Invoicing	Day 31	Home completed, invoice submitted	Project documentation/photos

Total per home: ~30 days from assignment to completion.

- **Capacity:** Our team can run 3–5 homes in parallel at any given time. As new work orders are issued, new homes are started each week.
- **Monthly Output:** With parallel crews, we anticipate completing 10–12 homes per month once ramped up, allowing flexibility for City scheduling, resident availability, and permitting.

Workflow and Quality Assurance

At Decima LLC, delivering uncompromising quality is our top priority—it is the foundation of client satisfaction and the reason for our strong portfolio of repeat clients. Quality drives our success and growth in the construction industry. To uphold the highest standards, we have established a comprehensive quality management program rooted in the principles of Total Quality Management (TQM). This proactive approach ensures excellence in construction, performance, and service from preconstruction to project completion. Our commitment to TQM underpins our reputation and guarantees the success of every project.

Quality-In-Construction (QIC) Program

At Decima LLC, we implement a robust Quality-In-Construction (QIC) Program as our formal Quality Assurance and Quality Control plan during the construction phase. This program ensures that City of Ann Arbor receives the highest quality product through closely coordinated involvement with construction contractors. It is designed to complement and enhance contractors' own QA/QC programs, ensuring the final product aligns with the project's established requirements. The QIC program is committed to delivering projects that not only meet but often exceed our client's expectations.

The QIC program eliminates the costly and inefficient practice of 'after-the-fact' quality checks, aiming to inject quality into already completed work. Instead, we focus on preventing errors through detailed planning, coordination, visual inspections, and completion checklists. This proactive approach significantly reduces rework, which can be costly for contractors and disruptive to project schedules.

Goals of the QIC Program

The primary goal of the QIC program is to ensure that all work is performed correctly the first time and is delivered defect-free, in full compliance with contract documents. Specifically, the program aims to:

- Define quality requirements before work begins, benchmark early in the installation process, and ensure no rework is necessary.
- Ensure all work is meticulously planned and coordinated prior to commencement.
- Ensure tradesmen are trained in new technologies or unique aspects of their tasks and understand the impact of their work on subsequent trades.
- Ensure all work complies with contract documents and stays within schedule and budget.
- Eliminate additional workload and costs by preventing errors, rework, and re-inspections, ultimately reducing time and cost for the project.
- Detect, track, and correct errors and mistakes at the earliest possible stage.
- Improve day-to-day relationships between contractors, Decima LLC, and City of Ann Arbor through improved communication, proper planning, and clear benchmarks for acceptable work.

Quality Control: Methods and Procedures

The Quality Control (QC) portion of Decima LLC's Quality Improvement Control (QIC) program outlines specific procedures for conducting thorough inspections at key stages throughout the construction process. These inspections will occur during the arrival of materials on-site, when the trade contractor begins new work, throughout the installation phase, during system start-up, during integrated system testing, and after the work is completed. Inspections will be conducted by a designated QC team composed of authorized representatives from Decima LLC, the design team, relevant trade contractors, and any other necessary parties.

Quality Control: Requirements

The QC plan will include the type of inspections and tests required, the parameters and reporting needed, as well as the necessary sign-off and acceptance criteria. The QC team will consist of authorized representatives from Decima LLC, the design team, and the construction contractors involved in the project.

The following QC requirements will be performed and/or monitored by Decima LLC during the construction phase:

- A. Shop Drawing Conformance Review
- B. First Delivery of Material and Equipment Inspection
- C. First Equipment In-Place Inspection
- D. Mock-Up Inspections
- E. Benchmark Inspections
- F. Follow-Up Benchmark Inspections
- G. Below Grade, In-Wall, and Above Ceiling Close-In Inspections
- H. Activation Inspections for Equipment and Systems
- I. Start-Up Inspections for Equipment and Systems
- J. Integrated System Testing
- K. Final Inspection and Acceptance

These inspections will help ensure that all work is performed to the highest standards, that all systems are functioning properly, and that the project meets all regulatory and client specifications. By implementing our Quality Assurance Program, we aim to consistently deliver construction projects that meet or exceed our clients' expectations for quality, reliability, and performance. We are committed to fostering a culture of quality excellence throughout our organization and continuously improving our processes to achieve the highest levels of customer satisfaction.

Health and Safety Plan

Decima's Safety Program

Decima LLC's Safety Program addresses many critical aspects of construction safety. It integrates leadership philosophy and proactive measures, regulatory compliance, quality standards, and financial considerations while ensuring the ultimate goal of successful project delivery. The following highlights key elements of our Safety Program designed to adapt to the dynamic and ever-evolving construction industry.

Subcontractor Prequalification and Evaluation

Decima LLC requires contractors to submit details on their incidence rates, EMR, and OSHA history. This data is benchmarked against industry standards and, along with subcontractor safety performance tracked in our system, is a key factor in subcontractor selection. Additionally, all subcontractors on Decima projects must include their safety plan and Job Hazard Analyses (JHAs) with their bid submissions. They are also required to appoint a qualified safety coordinator to train employees, conduct safety inspections, and ensure compliance. These measures are in addition to adhering to local, state, and federal safety regulations, including OSHA standards.

Preconstruction Safety Alignment

Before project mobilization, Decima LLC's safety manager and project manager conduct a preconstruction safety alignment process. During this process, potential hazards are identified, mitigation measures are defined, and safety requirements are finalized for integration into the project's safety program.

Site-Specific Safety Plan

To ensure the safety of staff, workers, visitors, and the public on our construction sites, Decima LLC will develop a site-specific safety plan based on the preconstruction safety alignment. This plan will address the unique hazards and specific requirements of the project.

Safety Training

Every day, Decima LLC contributes to the growth of individuals, projects, and communities, striving to ensure that every worker returns home safely and is satisfied with their contributions. Our commitment to building safely without compromise is deeply rooted in our core values of Integrity, Partnership, and Empowerment. Through collaborative efforts, we continuously enhance safety standards, emphasizing pre-task planning, active workforce engagement, and adherence to rigorous safety protocols that surpass OSHA requirements. We urge each individual working on a Decima LLC job site to prioritize safety and remain vigilant in upholding safe work practices.

Weekly Project Safety Meetings

Decima LLC ensures ongoing safety education throughout construction via weekly "toolbox" meetings, focusing on contractor-specific safety procedures. Additionally, safety is prioritized as

the first topic in weekly project supervisory meetings. Attendance is mandatory for contractors and management, who are responsible for relaying this information to their teams.

Safety Measurements

At Decima LLC, our commitment to safety excellence is driven by our dedicated approach. This focus is reflected in measurable results such as the Experience Modification Rate (EMR), calculated by the National Council of Compensation Insurance, and the OSHA Incidence Rate. The EMR provides clients with an objective, industry-standard measure to evaluate safety performance across construction firms, with a lower EMR indicating a stronger safety record.

Our safety program's success is reflected in our EMR of 0.68, well below the industry average of 1.0.

Through the implementation of this robust safety training program, we aim to foster a culture of safety where every employee is empowered to prioritize safety in all aspects of their work. Together, we are committed to achieving our goal of zero accidents and incidents on all project sites.

The ratio of masters or journeypersons to apprentices proposed to be used on the construction project job site is as follows:

- 2 apprentices for 1 journeyman
- 3 apprentices for 2 journeymen

Environmental Commitment

Social Equity and Sustainability

- ❖ We acknowledge and support the City of Ann Arbor's goal of utilizing local residents in its construction activities to the extent that it is economically feasible while maintaining the required high quality of construction, in compliance with applicable laws. We are committed to contributing to this objective by striving to draw 20% of our workforce from area residents. Our dedication to hiring locally aligns with our belief in supporting the communities in which we operate while ensuring that our construction projects meet the highest standards of quality and compliance.
- ❖ We affirm that we are committed to being an equal opportunity employer and do not discriminate based on race, sex, pregnancy, age, religion, national origin, marital status, sexual orientation, gender identity or expression, height, weight, or disability. We adhere to all applicable laws and regulations regarding equal employment opportunity and ensure that all individuals are treated with fairness, dignity, and respect in all aspects of employment. Discrimination in any form is not tolerated within our organization, and we are dedicated to fostering a diverse and inclusive workplace environment where every individual could thrive.
- ❖ Attached below is the evidence of equal employment opportunity (Decima's Employment Application Form).

ATTACHMENT H LEGAL STATUS OF OFFEROR

(The Respondent shall fill out the provision and strike out the remaining ones.)


The Respondent is:

- A corporation organized and doing business under the laws of the state of Michigan, for whom Alex Baloch bearing the office title of President, whose signature is affixed to this proposal, is authorized to execute contracts on behalf of respondent.*

*If not incorporated in Michigan, please attach the corporation's Certificate of Authority

- A limited liability company doing business under the laws of the State of _____, whom _____ bearing the title of _____ whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.
- A partnership organized under the laws of the State of _____ and _____ filed with the County of _____, whose members are (attach list including street and mailing address for each.)
- An individual, whose signature with address, is affixed to this RFP.

Respondent has examined the basic requirements of this RFP and its scope of services, including all Addendum (if applicable) and hereby agrees to offer the services as specified in the RFP.

 Date: 05/28/2025
Signature _____

(Print) Name Alex Baloch Title President

Firm: Decima LLC

Address: 16870 Schaefer Hwy Detroit Michigan 48235

Contact Phone 260-243-0591 Fax _____

Email alex.baloch@decimaai.com

ATTACHMENT I

CITY OF ANN ARBOR DECLARATION OF COMPLIANCE

Non-Discrimination Ordinance

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

Decima LLC
Company Name

05/28/2025
Signature of Authorized Representative Date

Alex Baloch, President
Print Name and Title

16870 Schaefer Hwy, Detroit Michigan 48235
Address, City, State, Zip

260-243-0591 / alex.baloch@decimaai.com
Phone/Email address

Questions about the Notice or the City Administrative Policy, Please contact:

Procurement Office of the City of Ann Arbor
(734) 794-6500

Revised 3/31/15 Rev. 0

NDO-2

ATTACHMENT J

CITY OF ANN ARBOR

LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here ☐ No. of employees

The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$17.08/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$19.04/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).

Check the applicable box below which applies to your workforce

- ☒ Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits
- ☐ Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

Decima LLC
Company Name

16870 Schaefer Hwy
Street Address

05/28/2025
Signature of Authorized Representative Date

Detroit, Michigan 48235
City, State, Zip

Alex Baloch, President
Print Name and Title

260-243-0591
Phone/Email address



ATTACHMENT K

VENDOR CONFLICT OF INTEREST DISCLOSURE FORM

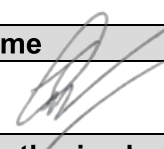
All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	() Relationship to employee
	() Interest in vendor's company
	() Other (please describe in box below)

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
Decima LLC	260-243-0591	
Vendor Name	Vendor Phone Number	
	05/28/2025	Alex Baloch, President
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500, procurement@a2gov.org

ATTACHMENT L

CITY OF ANN ARBOR NON-DISCRIMINATION ORDINANCE

Relevant provisions of Chapter 112, Nondiscrimination, of the Ann Arbor City Code are included below.
You can review the entire ordinance at www.a2gov.org/humanrights.

Intent: It is the intent of the city that no individual be denied equal protection of the laws; nor shall any individual be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight.

Discriminatory Employment Practices: No person shall discriminate in the hire, employment, compensation, work classifications, conditions or terms, promotion or demotion, or termination of employment of any individual. No person shall discriminate in limiting membership, conditions of membership or termination of membership in any labor union or apprenticeship program.

Discriminatory Effects: No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight for an individual to obtain housing, employment or public accommodation, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

Nondiscrimination by City Contractors: All contractors proposing to do business with the City of Ann Arbor shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the guidelines of this section. All city contractors shall ensure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity and tends to eliminate inequality based upon any classification protected by this chapter. All contractors shall agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of any applicable protected classification. All contractors shall be required to post a copy of Ann Arbor's Non-Discrimination Ordinance at all work locations where its employees provide services under a contract with the city.

Complaint Procedure: If any individual believes there has been a violation of this chapter, he/she may file a complaint with the City's Human Rights Commission. The complaint must be filed within 180 calendar days from the date of the individual's knowledge of the allegedly discriminatory action or 180 calendar days from the date when the individual should have known of the allegedly discriminatory action. A complaint that is not filed within this timeframe cannot be considered by the Human Rights Commission. To file a complaint, first complete the complaint form, which is available at www.a2gov.org/humanrights. Then submit it to the Human Rights Commission by e-mail (hrc@a2gov.org), by mail (Ann Arbor Human Rights Commission, PO Box 8647, Ann Arbor, MI 48107), or in person (City Clerk's Office). For further information, please call the commission at 734-794-6141 or e-mail the commission at hrc@a2gov.org.

Private Actions For Damages or Injunctive Relief: To the extent allowed by law, an individual who is the victim of discriminatory action in violation of this chapter may bring a civil action for appropriate injunctive relief or damages or both against the person(s) who acted in violation of this chapter.

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND
MUST BE DISPLAYED WHERE EMPLOYEES CAN READILY SEE IT.

ATTACHMENT M

CITY OF ANN ARBOR LIVING WAGE ORDINANCE

RATE EFFECTIVE APRIL 30, 2025 - ENDING APRIL 29, 2026

\$17.08 per hour

If the employer provides health care benefits*

\$19.04 per hour

If the employer does **NOT** provide health care benefits*

Employers providing services to or for the City of Ann Arbor or recipients of grants or financial assistance from the City of Ann Arbor for a value of more than \$10,000 in a twelve-month period of time must pay those employees performing work on a City of Ann Arbor contract or grant, the above living wage.

ENFORCEMENT

The City of Ann Arbor may recover back wages either administratively or through court action for the employees that have been underpaid in violation of the law. Persons denied payment of the living wage have the right to bring a civil action for damages in addition to any action taken by the City.

Violation of this Ordinance is punishable by fines of not more than \$500/violation plus costs, with each day being considered a separate violation. Additionally, the City of Ann Arbor has the right to modify, terminate, cancel or suspend a contract in the event of a violation of the Ordinance.

* Health Care benefits include those paid for by the employer or making an employer contribution toward the purchase of health care. The employee contribution must not exceed \$.50 an hour for an average work week; and the employer cost or contribution must equal no less than \$1/hr for the average work week.

The Law Requires Employers to Display This Poster Where Employees Can Readily See It.

**For Additional Information or to File a Complaint contact
Colin Spencer at 734/794-6500 or cspencer@a2gov.org**

THIS CERTIFIES THAT

Decima LLC

dba Decima LLC



* Nationally certified by the: **MICHIGAN MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 238210; 334512; 236220; 221320; 423610

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

06/07/2024

Issued Date

MI05402

Certificate Number

08/01/2025

Expiration Date

A handwritten signature in black ink, appearing to read "Ying McGuire", is positioned above the name and title of the NMSDC CEO and President.

Ying McGuire
NMSDC CEO and President

A handwritten signature in black ink, appearing to read "Michelle Sourie Robinson", is positioned above the name and title of the NMSDC President & CEO.

Michelle Sourie Robinson, President & CEO

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: <http://nmsdc.org>

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®



DETROIT METRO • WILLOW RUN
WAYNE COUNTY AIRPORT AUTHORITY



HEREBY CERTIFIES:

DECIMA LLC

AS A SMALL BUSINESS ENTERPRISE FOR THE PURPOSE OF CONTRACTING WITH
THE WAYNE COUNTY AIRPORT AUTHORITY

Certificate No. SBE19-0099 Expiration Date: September 30, 2026

Approved: *Malindia Westbrook*, Procurement Deputy Director - Business Diversity

***NOTE:** It is the responsibility of the firm to timely apply for renewal of Airport Authority SBE Certification on a triennial basis.





Disadvantaged Business Enterprise Unified Certification Program

Acknowledges

Decima LLC

*As a certified DBE in accordance with 49 CFR Part 26 as
published in the Code of Federal Regulations*

Michigan Department of Transportation

Date of Certification: 12/10/2020

Date Issued: 09/27/2024

Crystal Griffin, Manager
Office of Business Development

Lisa Thompson, Administrator
DBE Program

MDOT has certified your firm as a DBE on behalf of all Michigan Unified Certification Program (MUCP) partnering agencies.

This certificate is accurate as of the date issued. It remains valid assuming all DBE Program requirements are met, however it is subject to change. For the most up to date information, please visit the MUCP website at: www.michigan.gov/mdotdbe prior to issuing any or all subcontracts.

LARA Corporations
Online Filing System
Department of Licensing and Regulatory Affairs

Form Revision Date 07/2000

CERTIFICATE OF CHANGE OF REGISTERED OFFICE AND/OR RESIDENT AGENT

For use by DOMESTIC LIMITED LIABILITY COMPANY

Pursuant to the provisions of Act 23, Public Acts of 1993 (limited liability companies) the undersigned executes the following Certificate:

The identification number assigned by the Bureau is:	<input type="text" value="802182694"/>
The name of the limited liability company is:	<input type="text" value="DECIMA, LLC"/>
The name of the resident agent on file with the Bureau is :	<input type="text" value="SIKANDER ALI"/>
The location of the registered office on file with the Bureau is:	<input type="text" value="3714 W. MCNICHOLS RD ,DETROIT, MI, 48221"/>
The mailing address of the above office on file with the Bureau is:	<input type="text"/>

Enter in Item A the information as it should now appear on the public record.

A. The street address of the registered office and the name of the resident agent at the registered office (P.O. Boxes are not acceptable):

Agent Name:	SIKANDER A BALOCH		
Street Address:	3200 GREENFIELD ROAD		
Apt/Suite/Other:	SUITE 300		
City:	DEARBORN		
State:	MI	Zip Code:	48120

Registered Office Mailing Address:

P.O. Box or Street Address:			
Apt/Suite/Other:			
City:			
State:		Zip Code:	

The above changes were authorized by resolution duly adopted by: 1. ALL CORPORATIONS: its Board of Directors or the resident agent if only the address of the registered office is changed, in which case a copy of this statement has been mailed to the corporation.

2. NONPROFIT CORPORATIONS ONLY: the incorporators, only if no board has been appointed. 3. LIMITED LIABILITY COMPANIES: an operating agreement, affirmative vote of a majority of the members pursuant to section 502(1), managers pursuant to section 405, or the resident agent if only the address of the registered office is changed.

The corporation or limited liability company further states that the address of its registered office and the address of its resident agent as changed, are identical.

This document must be signed by an authorized officer or agent (corporations) or a member, manager, or an authorized agent (limited liability companies).

Signed this 16th Day of December, 2019 by:

Signature	Title	Title if "Other" was selected
SIKANDER A BALOCH	Member	

By selecting ACCEPT, I hereby acknowledge that this electronic document is being signed in accordance with the Act. I further certify that to the best of my knowledge the information provided is true, accurate, and in compliance with the Act.

☐ Decline

☐ Accept

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
FILING ENDORSEMENT

This is to Certify that the CERTIFICATE OF CHANGE OF REGISTERED OFFICE AND/OR
RESIDENT AGENT
for

DECIMA, LLC

ID Number: 802182694

received by electronic transmission on December 16, 2019 ***, is hereby endorsed.***

Filed on December 18, 2019, ***by the Administrator.***

The document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.

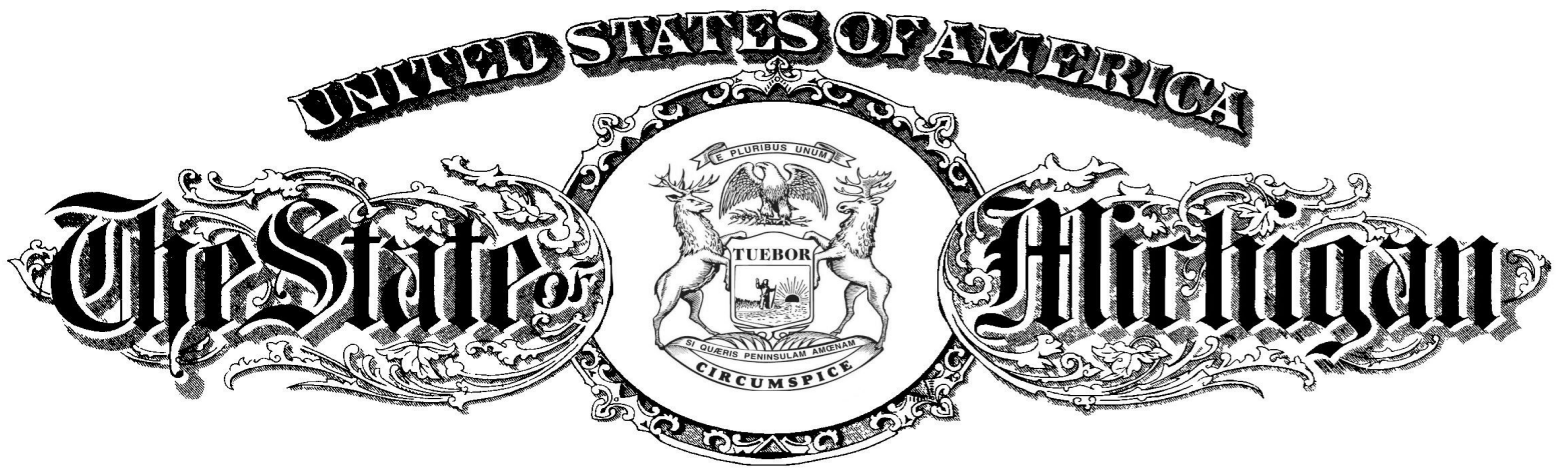


In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 18th day of December, 2019.

Linda Clegg

Linda Clegg, Interim Director

Corporations, Securities & Commercial Licensing Bureau



Department of Licensing and Regulatory Affairs

Lansing, Michigan

This is to Certify That

DECIMA, LLC

was validly authorized on April 5, 2018, as a Michigan
DOMESTIC LIMITED LIABILITY COMPANY
and said limited liability company is validly in existence under the laws of this state and has satisfied its
annual filing obligations.

This certificate is issued pursuant to the provisions of 1993 PA 23 to attest to the fact that the company is
in good standing in Michigan as of this date.

This certificate is in due form, made by me as the proper officer, and is entitled to have full faith and credit
given it in every court and office within the United States.



In testimony whereof, I have hereunto set my hand,
in the City of Lansing, this 24th day of January, 2025.

Linda Clegg

Linda Clegg, Director

Corporations, Securities & Commercial Licensing Bureau

Sent by electronic transmission

Certificate Number: 25010486101

LARA Corporations
Online Filing System
Department of Licensing and Regulatory Affairs

Form Revision Date 07/2016

CERTIFICATE OF RESTORATION OF GOOD STANDING

For use by DOMESTIC LIMITED LIABILITY COMPANY

Pursuant to the provisions of Act 23, Public Acts of 1993, the undersigned limited liability company executes the following Certificate:

1. The identification number assigned by the Bureau is:	<input type="text" value="802182694"/>
2. The name of the limited liability company is:	<input type="text" value="DECIMA, LLC"/>

4. The Street address of the registered office of the limited liability company and the name of the resident agent at the registered office (P.O. Boxes are not acceptable):

Agent Name: SIKANDER A BALOCH
Street Address: 3200 GREENFIELD ROAD
Apt/Suite/Other: SUITE 300
City: DEARBORN
State: MI Zip Code: 48120

Registered Office Mailing Address:

P.O. Box or Street Address: 3200 GREENFIELD ROAD
Apt/Suite/Other: SUITE 300
City: DEARBORN
State: MI Zip Code: 48120

5. The limited liability company states that the certificate is accompanied by the annual statements and applicable fees for all of the years for which statements were not filed and fees were not paid.

This document must be signed by a member, manager, or an authorized agent:

Signed this 14th Day of April, 2021 by:

Signature	Title	Title if "Other" was selected
Sikander Baloch	Member	

By selecting ACCEPT, I hereby acknowledge that this electronic document is being signed in accordance with the Act. I further certify that to the best of my knowledge the information provided is true, accurate, and in compliance with the Act.

☐ Decline ☒ Accept

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
FILING ENDORSEMENT

This is to Certify that the CERTIFICATE OF RESTORATION OF GOOD STANDING
for

DECIMA, LLC

ID Number: 802182694

received by electronic transmission on April 14, 2021 ***, is hereby endorsed.***

Filed on April 28, 2021 ***, by the Administrator.***

The document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.



In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 28th day of April, 2021.

Linda Clegg

Linda Clegg, Director

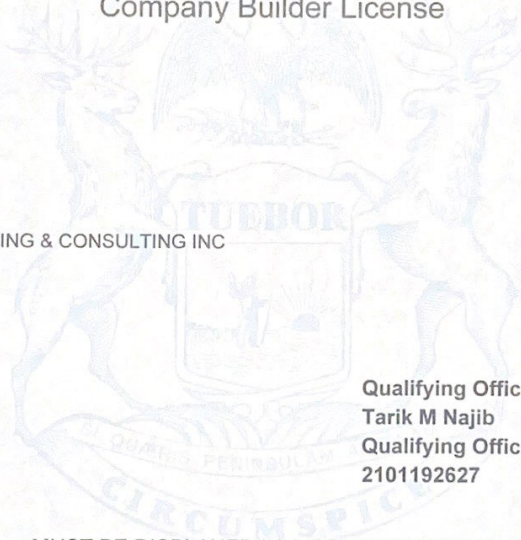
Corporations, Securities & Commercial Licensing Bureau

Q525643

GRETCHEN WHITMER
Governor

Michigan Department of Licensing and Regulatory Affairs
Bureau of Construction Codes
Company Builder License

PROFESSIONAL CONTRACTING & CONSULTING INC
16970 W WARREN
DETROIT, MI 48228



Qualifying Officer:
Tarik M Najib
Qualifying Officer #
2101192627

MUST BE DISPLAYED IN A CONSPICUOUS PLACE

License No.
2102174316

Expiration Date:
05/31/2026

This document is duly
issued under the laws of the
State of Michigan

Addendum Acknowledgement

May 28, 2025

City of Ann Arbor,

Jordan Larson

Procurement Unit, 301 E. Huron Street,

Ann Arbor, MI 48104

RE: 25-21 - Sustainability and Energy-Related Improvements in the Bryant Neighborhood

Dear Jordan,

The undersigned hereby acknowledges receipt of the following addenda issued in connection with the above-referenced project and affirms that this proposal incorporates all modifications and clarifications as set forth in these addenda.

Addendum Number	Date Received
------------------------	----------------------

Addendum No. 1	<u>05/15/2025</u>
----------------	-------------------

Sincerely,

Alex Baloch, President

Decima LLC

A: 16870 Schaefer Hwy.,

Detroit, MI 48235

P: +1(260) 243-0591

E: alex.baloch@decimaai.com

Web: www.decimaai.com

Date: 05/28/2025

Signature: _____
