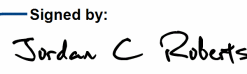
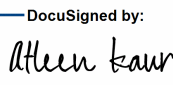


CITY OF ANN ARBOR
WATER TREATMENT SERVICES UNIT
CHANGE ORDER FOR CONSTRUCTION CONTRACT

Page 1 of 3Date: June 27, 2025 Encumbrance Order No. _____ Change Order No. 1File No. _____ Contractor Michels Construction, Inc.Contract Name Barton Right Embankment Remediation – RFP 24-03 DWSRF No. NA

No.	Description of Change	Quantity	Unit	Unit Price	Addition (Deduction)
1	Additional Work Items (1)	NA	NA	NA	\$
Sub-total from page 2				\$	97,043.82
Net Addition or (Deduction) this Change Order No. 1				\$	97,043.82
Contract amount ± previous Change Orders No.				\$	9,355,700.00
NEW TOTAL CONTRACT AMOUNT				\$	9,452,743.82

Completion: Unchanged (add 0 days)Prepared by:  Date June 27, 2025
Glen Wiczorek, PE – Senior Utilities Engineer**The Contractor agrees to the changes and prices outlined above.**Accepted by:  Date 06/27/25
Terry Miner, Michels Construction, Inc.Approved by:  Date 7/2/2025
Signed by: FD0CEE13B2D5403
Jordan Roberts, Public Services Area AdministratorApproved by:  Date 7/2/2025
DocuSigned by: 7DCC3232383A4DD
Milton Dohoney, Jr., City AdministratorReviewed by:  Date 7/2/2025
DocuSigned by: 027300000F004DD
Atleen Kaur, City Attorney

CHANGE ORDER NO. 1

Project: Barton Right Embankment Remediation

RFP Number: 24-03

Page 2 of 3

Description	Unit Price	Quantity	Value Change	Contract Time Extension (Consecutive Calendar Days)
1) Issued for Construction (IFC) Drawing Issuance (PCCO #2.1)	1	LS	\$ 3,251.49	N/A
2) Provide labor and materials to perform Additional Signage for Portage closure (PCCO #4)	1	LS	\$ 3,006.36	N/A
3) Provide labor and materials to perform Low Water Crossing for the Access Path at the west end where it crosses the existing collector ditch (PCCO #5)	1	LS	\$ 3,823.19	N/A
4) Provide labor and materials to perform Access Path Detail Revision (PCCO #6)	1	LS	\$ 27,994.78	N/A
5) Provide Night Shift Security Guard (PCCO #7)	1	LS	\$ 58,968.00	N/A
Final Total Value of Changes			\$ 97,043.82	N/A

CHANGE ORDER NO. 1

Project: Barton Right Embankment Remediation

RFP Number: 24-03

Page 3 of 3

Change Item Explanation

1. PCCO #002.1 – Issued for Construction (IFC) Drawing Issuance
FERC required base changes to the IFC Drawings, three of the changes have been identified as having cost impacts to the Base Contract. The following changes are:
 - Re-Install the C-channel toe drain markers for toe drains (1) through (11).
 - Furnish and install (11 EA) ground monitoring points (GMPs).
 - Re-use/salvage existing stone from gabion removal to re-establish riverbed.
2. PCCO #004 – Additional Signage
Additional signage was requested by the City of Ann Arbor, per RFI 003 and E-Mail from Glen Wiczorek.
 - 6 EA “Warning” signs were installed around the project per RFI 003.
 - 8 EA additional signs were installed upstream to notify the public of the River/Portage closure at Barton Dam.
3. PCCO #005 – Low Water Revision
In order to manage groundwater flow at the west end of the embankment, there is a change to the Access Path at the west end where it crosses the existing collector ditch. The new path in this section will consist of 24” depth of MDOT 1”x3” for 12-feet of the path.
4. PCCO #006 – Access Path Detail Revision
Due to unsuitable soils and organics in the access path subgrade, a revision to the path cross section has been made and issued via E-Mail on May 27th, 2025.
 - The total excavation will remain the same, therefore there will be no cost increase.
 - The base material will now be MDOT 1”x3” with a section of 12-inches.
 - The MDOT 1”x3” will be capped with 4-inches of MDOT 21AA.
5. PCCO #007 – Night Shift Security Guard
There has been on-going vandalism at the project site since the early stages of mobilization. Vandalism has included damage to signs, barricades, fencing, chains and locks, dewatering piping and pump equipment. The project is now entering more critical phases of construction and increased security is necessary. The large site cannot be easily or efficiently fenced as the site is bound by the railroad, overpass, river, pond and dam. It has been determined that a night shift security guard is the best course of action. The security guard is proposed for 20 weeks.



PCCO #002.1

Project: Barton Dam Right Embankment Remediation
Location: Ann Arbor, MI
Job #: 24212515

Prime Contract Change Order #002.1: IFC Drawing Issuance

TO:	City of Ann Arbor 301 East Huron Street Ann Arbor, MI 48104	FROM:	Michels Construction, Inc. 210 W Becher St. Milwaukee, WI 53207
DATE CREATED:	3/31/2025	CREATED BY:	Terry Miner (Michels Construction, Inc.)
CONTRACT STATUS:	Approved	REVISION:	1
DESIGNATED REVIEWER:		REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
SCHEDULE IMPACT:	0 Days	EXECUTED:	No
REVISED SUBSTANTIAL COMPLETION DATE:		SIGNED CHANGE ORDER RECEIVED DATE:	

DESCRIPTION:
PCCO #002.1 – IFC Drawing Issuance

- After review of the IFC Drawings, three of the changes have been identified as having cost impacts to the base contract. The following changes are:
 - o Re-Install the C-channel toe drain markers for toe drains (1) through (11).
 - o Furnish and install (11 EA) ground monitoring points (GMPs).
 - o Re-use/salvage existing stone from gabion removal to re-establish riverbed.

ATTACHMENTS: Michels Labor, Subcontractor, Material Breakdown

POTENTIAL CHANGE ORDERS IN THIS CHANGE ORDER:			
PCO #	Title	Schedule Impact	Amount
002	PCCO #002A – Re-Install C-Channel Toe Drain Markers	0 days	\$2,518.49
002	PCCO #002B - Furnish and Install GMPs	0 days	\$2,205.00
002	PCCO #002C – Re-Use Stone from Gabions	0 days	(\$1,472.00)
Total:			\$3,251.49

Michels Construction, Inc Terry Miner 210 W Becher St Suite 800 Milwaukee, Wisconsin 53207	City of Ann Arbor Glen Wiczorek 6400 McClelland Rd Holly, Michigan 48442				
 SIGNATURE	03/31/2025 DATE	 SIGNATURE	 DATE	 SIGNATURE	 DATE

Project	PCCO #	Change Order (Title)	Week Ending:
Barton Dam Right Embankment Remediation	2.1	Re-Install C-Channel for TD 1 through 11	TBD

[illegible]

Michigan Laborer Pension and Welfare Funds:
Michigan Operating Engineer Pension & Welfare:
Wisconsin PileDriver Pension & Welfare:
Wisconsin Truck Driver Pension & Welfare:

Subtotals, Labor:
OH&P (15%)
Subtotals, Labor:

Plus: Workmen's Compensation Ins.:
Public Liability and Property Damage Ins.:
Federal Unemployment Tax (FUTA):
State Unemployment Tax (SUTA):
Federal Social Security Tax (FICA):

Total Payroll Additives:

Subtotals, Labor:
OH&P (15%)
Total Labor:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total Hours	Hourly Rates	Total Cost
Equipment:									
8.00	8.00						8.0	\$28.00	\$224.00
F260 Pickup							8.0	\$25.70	\$205.60
Skid Steer Loader							0.0		\$0.00
							0.0		\$0.00
							0.0		\$0.00
							0.0		\$0.00
							0.0		\$0.00
							0.0		\$0.00
Sub-Total:									\$429.60
OH&P- 15%									\$64.44
Total Equipment:							0.0		\$494.04

[illegible][illegible]

Contractor Subtotal:	\$	2,189.99
OH&P (15%):	\$	328.50
Subcontractor Subtotal	\$	-
OH&P (5%):	\$	-
Total of this work is:	\$	2,518.49

MICHEL'S®

[illegible][illegible]

Contractor Subtotal:	\$	-
OH&P (15%):	\$	-
Subcontractor Subtotal	\$	2,100.00
Total of this work is: \$		
OH&P (5%):	\$	105.00
	\$	2,205.00

Michigan Laborer Pension and Welfare Funds:
Michigan Operating Engineer Pension & Welfare:
Wisconsin Pilot/Driver Pension & Welfare
Wisconsin Truck Driver Pension & Welfare

Subtotals Labor:
OH&P (15%)

Subtotals, Labor:

Plus: Workmen's Compensation Ins.;
Public Liability and Property Damage Ins.;
Federal Unemployment Tax (FUTA):
State Unemployment Tax (SUTA):
Federal Social Security Tax (FICA).

Total Payroll Additives:

Subtotals, Labor:
OH&P (15%)
Total Labor:

[illegible]

0.0
0.0
0.0
0.0
0.0

27.50%
2.00%
0.60%
2.50%
6.20%

Michigan Laborer Pension and Welfare Funds:
Michigan Operating Engineer Pension & Welfare:
Wisconsin Plus/Driver Pension & Welfare:
Wisconsin Truck Driver Pension & Welfare:

Subtotals, Labor:
OH&P (15%)

Subtotals, Labor:
Plus: Workmen's Compensation Ins.:
Public Liability and Property Damage Ins.:
Federal Unemployment Tax (FUTA):
State Unemployment Tax (SUTA):
Federal Social Security Tax (FICA):

Total Payroll Additives:

Subtotals, Labor:
OH&P (15%)

Total Labor:

Michigan Laborer Pension
Michigan Operating Engineers
Wisconsin Pile/Driver Pension
Wisconsin Truck Driver Pen
Plus: Workmen's Compensation
Public Liability and Property
Federal Unemployment Tax
State Unemployment Tax (S
Federal Social Security Tax

Contractor Subtotal:	\$	(1,280.00)
OH&P (15%):	\$	(192.00)
Subcontractor Subtotal:	\$	-
OH&P (5%):	\$	-
Total of this work is:	\$	(1,472.00)



PCCO #004

Project: Barton Dam Right Embankment Remediation
Location: Ann Arbor, MI
Job #: 24212515

Prime Contract Change Order #004: Additional Signage

TO:	City of Ann Arbor 301 East Huron Street Ann Arbor, MI 48104	FROM:	Michels Construction, Inc. 210 W Becher St. Milwaukee, WI 53207
DATE CREATED:	5/27/2025	CREATED BY:	Terry Miner (Michels Construction, Inc.)
CONTRACT STATUS:	Approved	REVISION:	0
DESIGNATED REVIEWER:		REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
SCHEDULE IMPACT:	0 Days	EXECUTED:	No
REVISED SUBSTANTIAL COMPLETION DATE:		SIGNED CHANGE ORDER RECEIVED DATE:	

DESCRIPTION:
PCCO #004 – Additional Signage

- Additional signage was requested by the City of Ann Arbor, per RFI 003 and E-Mail from Glen Wiczorek.
 - o 6 EA “Warning” signs were installed around the project per RFI 003
 - o 8 EA additional signs were installed upstream to notify the public of the River/Portage closure at Barton Dam.

ATTACHMENTS: Michels labor, equipment and material breakdown.

POTENTIAL CHANGE ORDERS IN THIS CHANGE ORDER:			
PCO #	Title	Schedule Impact	Amount
004	PCCO #004 – Additional Signage	0 days	\$3,006.36
Total:			\$3,006.36

Michels Construction, Inc Terry Miner 210 W Becher St Suite 800 Milwaukee, Wisconsin 53207	City of Ann Arbor Glen Wiczorek 6400 McClelland Rd Holly, Michigan 48442
---	---

SIGNATURE	DATE	SIGNATURE	DATE	SIGNATURE	DATE
-----------	------	-----------	------	-----------	------

Michigan Laborer Pension and Welfare Funds*	
Michigan Operating Engineer Pension & Welfare	
Wisconsin PileDriver Pension & Welfare.	
Wisconsin Truck Driver Pension & Welfare.	
Subtotals, Labor:	
OH&P (15%)	
Subtotals, Labor:	
Plus: Workmen's Compensation Ins.:	
Public Liability and Property Damage Ins.	
Federal Unemployment Tax (FUTA)	
State Unemployment Tax (SUTA)	
Federal Social Security Tax (FICA).	
Total Payroll Additives:	
Subtotals, Labor:	
OH&P (15%)	
Total Labor:	

3hrs.	\$15.35	\$122.85
hrs.	\$25.69	\$205.52
hrs.	\$0.00	\$0.00
3hrs	\$0.00	\$0.00
		<u>\$1,309.52</u>
		\$196.43
		<u>\$1,505.95</u>
	\$981.20	\$269.83
of	\$981.20	\$19.62
of	\$981.20	\$5.89
of	\$981.20	\$24.53
of	\$981.20	\$60.83
		<u>\$380.71</u>
		<u>\$380.71</u>
		\$57.11
		<u><u>\$1,943.76</u></u>

Materials Used:		Amount	Total Cost
14) (EA) Additional Signage - (6 EA "WARNING" and 8 EA upstream for the River/Portage closure)	\$	700.00	700.00
			-
			\$
			\$
			\$
			\$
			\$
			\$
Sub-Total:		\$	700.00
Sales Tax 6%		\$	42.00
OH&P 15%		\$	105.00
Total Cost:		\$	847.00

Contractor Subtotal:	\$ 2,614.23
OH&P (15%):	\$ 392.13
Subcontractor Subtotal	\$ -
OH&P (5%):	\$ -
Total of this work is:	\$ 3,006.36



PCCO #005

Project: Barton Dam Right Embankment Remediation
Location: Ann Arbor, MI
Job #: 24212515

Prime Contract Change Order #005: Low Water Crossing

TO:	City of Ann Arbor 301 East Huron Street Ann Arbor, MI 48104	FROM:	Michels Construction, Inc. 210 W Becher St. Milwaukee, WI 53207
DATE CREATED:	5/27/2025	CREATED BY:	Terry Miner (Michels Construction, Inc.)
CONTRACT STATUS:	Approved	REVISION:	0
DESIGNATED REVIEWER:		REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
SCHEDULE IMPACT:	0 Days	EXECUTED:	No
REVISED SUBSTANTIAL COMPLETION DATE:		SIGNED CHANGE ORDER RECEIVED DATE:	

DESCRIPTION:
PCCO #005 – Low Water Revision

- Per field discussion and the detail E-Mailed on 5/27/25 there is a change to the Access Path at the west end where it crosses the existing collector ditch.
 - o The new path in this section will consist of 24" depth of MDOT 1"x3" for 12-feet of the path.

ATTACHMENTS: Michels labor, equipment and material breakdown.

POTENTIAL CHANGE ORDERS IN THIS CHANGE ORDER:			
PCO #	Title	Schedule Impact	Amount
005	PCCO #005 – Access Path Detail Revision	0 days	\$3,823.19
Total:			\$3,823.19

Michels Construction, Inc	City of Ann Arbor
Terry Miner	Glen Wiczorek
210 W Becher St Suite 800	6400 McClelland Rd
Milwaukee, Wisconsin 53207	Holly, Michigan 48442

	5/27/25		
SIGNATURE	DATE	SIGNATURE	DATE



Project Barton Dam Right Embankment Remediation
PCCO # 5
Change Order (Title) Low Water Crossing
Week Ending: TBD

Name	Trade	Date and Hours														Total Hours			Hourly Rate (Straight Time)	Hourly Rate (Time & A Half)	Hourly Rate (Double Time)	Insurance Amount	Payroll Amount
		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		ST	1 1/2	DT	TOTAL						
		ST	1 1/2	DT	ST	1 1/2	DT	ST	1 1/2	DT	ST	1 1/2	DT										
Talalua Lemafa	499 Laborer Foreman	4.00												4.0	0.0	0.0	4.0	\$57.68	\$86.52	\$115.36	\$230.72	\$230.72	
Clarence Clark	499 Laborer	4.00												4.0	0.0	0.0	4.0	\$36.16	\$54.24	\$72.32	\$144.64	\$144.64	
Ryan Schweda	324 Operator	4.00												4.0	0.0	0.0	4.0	\$37.90	\$56.85	\$75.80	\$151.60	\$151.60	
Salma Perez	324 Operator	4.00												4.0	0.0	0.0	4.0	\$37.90	\$56.85	\$75.80	\$151.60	\$151.60	
Patrick Fuga	324 Operator	4.00												4.0	0.0	0.0	4.0	\$37.90	\$56.85	\$75.80	\$151.60	\$151.60	
Rick Schweda	324 Operator	4.00												4.0	0.0	0.0	4.0	\$64.97	\$97.46	\$129.94	\$259.88	\$259.88	
														0.0	0.0	0.0	0.0			\$0.00	\$0.00	\$0.00	
														0.0	0.0	0.0	0.0			\$0.00	\$0.00	\$0.00	
														0.0	0.0	0.0	0.0			\$0.00	\$0.00	\$0.00	
PREMIUM TIME ONLY:														0.0	0.0	0.0	0.0			\$0.00	\$0.00	\$0.00	
														0.0	0.0	0.0	0.0			\$0.00	\$0.00	\$0.00	
														0.0	0.0	0.0	0.0			\$0.00	\$0.00	\$0.00	
Subtotals, Labor:																		\$1,090.04		\$1,090.04		\$1,090.04	

Michigan Laborer Pension and Welfare Funds:
Michigan Operating Engineer Pension & Welfare
Wisconsin Pile/Driver Pension & Welfare:
Wisconsin Truck Driver Pension & Welfare:
Subtotals, Labor:
OH&P (15%)
Subtotals, Labor:
OH&P (15%)
Plus: Workmen's Compensation Ins.:
Public Liability and Property Damage Ins.:
Federal Unemployment Tax (FUTA)
State Unemployment Tax (SUTA)
Federal Social Security Tax (FICA)
Total Payroll Additives:
Subtotals, Labor:
OH&P (15%)
Total Labor:

8.0 hrs \$15.35
16.0 hrs \$25.69
0.0 hrs \$0.00
0.0 hrs \$0.00
27.50% of \$1,090.04
2.00% of \$1,090.04
0.60% of \$1,090.04
2.50% of \$1,090.04
6.20% of \$1,090.04

\$1,623.88
\$243.58

\$1,867.46
\$299.76
\$21.80
\$6.54
\$27.25
\$67.58

\$422.94

\$422.94
\$63.44

\$2,353.84

Equipment:	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total Hours	Hourly Rates	Total Cost
P250 Pickup	4.00						4.0	\$28.00	\$112.00
Loader	4.00						4.0	\$66.70	\$266.80
Dozer	4.00						4.0	\$50.00	\$200.00
Michels Dump Truck x 2	8.00						8.0	\$48.30	\$386.40
							0.0	\$0.00	\$0.00
Sub-Total:							0.0		\$965.20
OH&P 15%							0.0		\$144.78
Total Equipment:							0.0		\$1,109.98

Materials Used:	Amount	Total Cost
24" Depth of MDOT 1"x3" (10 CY @ \$60.00 per CY)	\$ 600.00	\$ 600.00
CREDIT: 12" Depth of MDOT 21AA (5 CY @ \$57.50 per CY)	\$ (287.50)	\$ (287.50)
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
Sub-Total:	\$ 312.50	\$ 312.50
Sales Tax 6%	\$ 18.75	\$ 18.75
OH&P 15%	\$ 46.88	\$ 46.88
Total Cost:	\$ 378.13	\$ 378.13

Outside Services Used:	Total Cost
Sub-Total:	\$0.00
OH&P (6%)	\$0.00
Total Cost:	\$0.00

Contractor Subtotal: \$ 3,324.52
OH&P (15%): \$ 498.68
Subcontractor Subtotal \$ -
OH&P (5%): \$ -
Total of this work is: \$ 3,823.19



PCCO #006

Project: Barton Dam Right Embankment Remediation
Location: Ann Arbor, MI
Job #: 24212515

Prime Contract Change Order #006: Access Path Detail Revision

TO:	City of Ann Arbor 301 East Huron Street Ann Arbor, MI 48104	FROM:	Michels Construction, Inc. 210 W Becher St. Milwaukee, WI 53207
DATE CREATED:	5/27/2025	CREATED BY:	Terry Miner (Michels Construction, Inc.)
CONTRACT STATUS:	Approved	REVISION:	0
DESIGNATED REVIEWER:		REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
SCHEDULE IMPACT:	0 Days	EXECUTED:	No
REVISED SUBSTANTIAL COMPLETION DATE:		SIGNED CHANGE ORDER RECEIVED DATE:	

DESCRIPTION:
PCCO #006 – Access Path Detail Revision

- Due to unsuitable soils and organics in the access path subgrade, a revision to the path cross section has been made and issued via E-Mail on May 27th, 2025.
 - o The total excavation will remain the same, therefore no cost increase.
 - o The base material will now be MDOT 1"x3" with a section of 12-inches.
 - o The MDOT 1"x3" will be capped with 4-inches of MDOT 21AA.

ATTACHMENTS: Michels labor, equipment and material breakdown.

POTENTIAL CHANGE ORDERS IN THIS CHANGE ORDER:

PCO #	Title	Schedule Impact	Amount
006	PCCO #006 – Access Path Detail Revision	0 days	\$27,994.78
Total:			\$27,994.78

Michels Construction, Inc
Terry Miner
210 W Becher St Suite 800
Milwaukee, Wisconsin 53207

City of Ann Arbor
Glen Wiczorek
6400 McClelland Rd
Holly, Michigan 48442

5/27/25

SIGNATURE

DATE

SIGNATURE

DATE

SIGNATURE

DATE

Project	Barton Dam Right Embankment Remediation
PCCO #	6
Access Path Detail Change	
TBD	
Week Ending:	

[illegible]

Materials Used:		Amount	Total Cost
12" Depth of MDOT 1"x3" (370 CY @ \$2.50 per CY premium)		\$ 925.00	\$
4" Depth of MDOT 21AA (135 CY @ \$7.50 per CY)		\$ 7,762.50	\$
		\$ -	\$
		\$ -	\$
		\$ -	\$
		\$ -	\$
		\$ -	\$
Sub-Total:		\$ 8,687.50	\$
Sales Tax 6%		\$ 521.25	\$
OH&P 15%		\$ 1,303.13	\$
Total Cost:		\$ 10,511.88	\$

Contractor Subtotal:	\$ 24,343.28
OH&P (15%):	\$ 3,651.49
Subcontractor Subtotal	\$ -
OH&P (5%):	\$ -
Total of this work is:	\$ 27,994.78



PCCO #007

Project: Barton Dam Right Embankment Remediation
Location: Ann Arbor, MI
Job #: 24212515

Prime Contract Change Order #007: Night Shift Security Guard

TO:	City of Ann Arbor 301 East Huron Street Ann Arbor, MI 48104	FROM:	Michels Construction, Inc. 210 W Becher St. Milwaukee, WI 53207
DATE CREATED:	6/23/2025	CREATED BY:	Terry Miner (Michels Construction, Inc.)
CONTRACT STATUS:	Approved	REVISION:	0
DESIGNATED REVIEWER:		REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
SCHEDULE IMPACT:	0 Days	EXECUTED:	No
REVISED SUBSTANTIAL COMPLETION DATE:		SIGNED CHANGE ORDER RECEIVED DATE:	

DESCRIPTION:
PCCO #007 – Night Shift Security Guard

- A night shift security guard has been requested by the City to mitigate overnight vandalism caused by trespassers.
- A budgetary dollar value has been included in this pricing for an assumed 20 weeks for the hours requiring a security guard as listed on the breakdown sheet and the subcontractor's quote. The City will only be charged for the weeks or hours that a security guard is onsite.

ATTACHMENTS: Breakdown of cost and subcontractor's quote.

POTENTIAL CHANGE ORDERS IN THIS CHANGE ORDER:

PCO #	Title	Schedule Impact	Amount
007	PCCO #007 – Night Shift	0 days	\$58,968.00
Total:			\$58,968.00

Michels Construction, Inc
Terry Miner
210 W Becher St Suite 800
Milwaukee, Wisconsin 53207


6/23/25
SIGNATURE DATE

City of Ann Arbor
Glen Wiczorek
6400 McClelland Rd
Holly, Michigan 48442

SIGNATURE DATE

SIGNATURE DATE

Project	Barton Dam Right Embankment Remediation
PCCO #	7
Change Order (Title)	Night Shift Security Guard
Week Ending:	TBD

[illegible]

Michigan Laborer Pension and Welfare Funds;
Michigan Operating Engineer Pension & Welfare;
Wisconsin PileDriver Pension & Welfare;
Wisconsin Truck Driver Pension & Welfare.

Subtotals, Labor:
OH&P (15%)
Subtotals, Labor:

Plus: Workmen's Compensation Ins.:
Public Liability and Property Damage Ins.:
Federal Unemployment Tax (FUTA):
State Unemployment Tax (SUTA):
Federal Social Security Tax (FICA):

Total Payroll Additives:

Subtotals, Labor:
OH&P (15%)
Total Labor:

Equipment:	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total Hours	Hourly Rates	Total Cost
							0.0		\$0.00
							0.0		\$0.00
							0.0		\$0.00
							0.0		\$0.00
							0.0		\$0.00
							0.0		\$0.00
							0.0		\$0.00
Sub-Total: OH&P 15%							0.0		\$0.00
Total Equipment:							0.0		\$0.00

[illegible]

Outside Services Used:		Total Cost
Unarmed Security Guard - 78 Hrs per Week @ \$33.75 / Hr = \$2,632.50 / Week - Estimated 20 Weeks	\$52,650.00	
Marked Security Vehicle - 78 Hrs per Week @ \$2.25 / Hr = \$175.50 / Week - Estimated 20 Weeks	\$3,510.00	
Sub-Total:		\$56,160.00
OH&P (5%)		\$2,808.00
Total Cost:		\$58,968.00

Contractor Subtotal:	\$	-
OH&P (15%):	\$	-
Subcontractor Subtotal	\$	56,160.00
OH&P (5%):	\$	2,808.00
Total of this work is:	\$	58,968.00

- Monday 7pm – Tuesday 3am = 8 hrs
- Tuesday 7pm – Wednesday 3am = 8 hrs
- Wednesday 7pm – Thursday 3am = 8 hrs
- Thursday 7pm – Friday 3am = 8 hrs
- Friday 7pm – Saturday 3am = 8 hrs
- Saturday 8am – Sunday 3am = 19 hrs
- Sunday 8am – Monday 3am = 19 hrs

78 hrs per



SECURITY & PROTECTIVE SERVICES, LLC

Unarmed Security Guard Services

PREPARED FOR:

Michels Construction Inc- Barton Dam

624 S. MANSFIELD ST, STE B
YPSILANTI, MI 48197
(844) 482-7378
www.GuardsYou.com

Letter From The The President



Dear Terry

First and foremost, thank you for the opportunity to be considered for this contract. I hope that the information in this document gives you a better understanding of our operation as a whole.

After reviewing your services request we believe that we can more than meet your needs and look forward to hopefully working together. Unarmed & armed security is a an area that we are well versed in. We provide year-round security to a large variety of entities in Michigan including businesses, festivals and religious organizations. In addition to these long-term contracts we also provide overnight watches, fire watches and any number of short term security services across Michigan. We have a number of annual contracts that I would be happy to put you in touch with for testimonials.

We are a Michigan-based company (Ypsilanti) and pride ourselves on that fact. Many security providers are large national corporations that do not offer that care and concern that we do for each of our clients. If issues or questions arise and you need to speak with me directly then my door is always open. I'm the president and have supervisors that manage our accounts but each and every client has my ear when they need it.

We're excited to work with you and hope that this proposal does the same for you. I've included a business summary for a more detailed breakdown of our overall operations.

If everything looks and sounds good to you then we can draw up an official contract and I can get that submitted to you tomorrow.

Please let us know if you have any questions at all regarding our services and I would be happy to answer them.

Sincerely,

Aizaz "Oz" Chugthai President & CEO

Email: aizaz@guardsyou.com
Office: (844) 482-7378 -Ext. 700
Cell: (734) 320-8677

Financial Breakout

Services description here.

***Unarmed Security Guards Services Monday - Friday 7pm-3am : Saturday & Sunday 8am-3am. 78 Hrs Weekly.

***Security Vehicle. - Provide visual deterrent and report any trespassing or any wrong doing, Contact local law enforcement if needed.

***Service Contract Act Wd# 2015-4833 - 27101 - Guard I Pay Rate \$20.49 will be applied for employees working this contract

***Invoices will be billed at the end of the event, with net 15 payment terms

The following holidays will be billed at a rate 1.5 times the standard rate:

New Year's Day, Easter Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Client must give notice one week, (7 days), prior to the Federal Holiday if the Client chooses not to have security coverage for that day.

Day:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start shift:	8:00 AM	7:00 PM	7:00 PM	7:00 PM	7:00 PM	7:00 PM	8:00 AM
End shift	3:00 AM(+1)	3:00 AM(+1)	3:00 AM(+1)	3:00 AM(+1)	3:00 AM(+1)	3:00 AM(+1)	3:00 AM(+1)
Total Hrs	19	8	8	8	8	8	19

*Unarmed Security Barton Dam **(Pending Final Approval by Client)** 78 TOTAL HOURS

Day:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start shift:							
End shift							
Total Hrs							

*Unarmed Security STIL Building **(Pending Final Approval by Client)** 0 TOTAL HOURS

Day:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start shift:							
End shift							
Total Hrs							

* **(Pending Final Approval by Client)** 0 TOTAL HOURS

Day:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start shift:							
End shift							
Total Hrs							

* **(Pending Final Approval by Client)** 0 TOTAL HOURS

Service Description	Total Hours weekly	Rate	Weekly Totals
Unarmed Security Guard	78	\$33.75 Per Hour	\$2632.5
Marked Security Vehicle	78	\$2.25 Per hour	\$175.5
SIGN HERE	Select Today's Date:	Total Weekly est.	\$2808.00

Executive Summary

Security & Protective Services, LLC (SPS) was founded by Aizaz "Oz" Chughtai in 2016. Having been in the security field since 2008, Oz decided to pursue his passion and start his own firm. At the forefront of his ideologies are customer service and professionalism. This model is carried out at all levels of the company from management to guards. Ideal security is not merely a matter of protection but also caring about the work and the people at the site. Whether it is monitoring the halls of a school, secure point of entry ID checks, overnight observation at a business, patrolling a shopping center, festival crowd control, etc. the needs of each client are met to their specifications. We can supply guards in everything from business attire, standard uniforms, armed with uniforms, plain-clothes surveillance, or your provided attire. No two sites are the same and SPS is well versed at adapting to any circumstance. Each site is provided with a client reviewed SPS manual that each guard must follow. If we see a potential benefit to additional services, then we make a point to inform the client. Our services are at will and you will never be bound to a monthly or yearly contract (unless explicitly laid out in an agreed upon contract). The company has grown significantly since its inception, and we continue to broaden our portfolio of industries serviced.

Uniforms

Our uniformed security guards are outfitted with police-style uniforms or black polo shirts with "SECURITY" printed and official SPS security badges that are visible at all times. Our personnel are required to keep their uniforms always pressed and clean. Officer's haircuts and facial hair must be maintained, and they are to make sure that they do not wear strong perfumes or colognes while on duty. We pride ourselves on the appearance of our personnel, as they are representing not only our agency in your facilities but also your business as well.

SPS Personnel

The quality we bring to your environment begins long before you see our guards. We have made the recruitment and training of our personnel the key to our success. We know that different sites have different needs and staff our guards accordingly. Our qualifications are equivalent to the United States Government's Federal Protective Services. This includes an extensive background check and drug screening, via IdentoGo and ICHAT, along with a check into the applicants driving records as well. Background checks are conducted yearly with at least 5 random drug tests per year for each guard.

SPS has dedicated supervisors for each site to insure strict adherence to our general orders and your rules, regulations and ordinances. Supervisors are required to possess a minimum of 5 years of security and/or management experience. Prior to our first shift at your location a supervisor will meet with you to learn your needs and the nuances that our guards will need to be aware of. Our supervisors are charged with scheduling, assigning security posts, and acting as a liaison between ownership and the client. SPS supervisors are your direct point of contact for all site concerns. Supervisors are on duty 24-hours a day, 365 days per year for your convenience. Our supervisors regularly make spot checks to insure that the job is being performed to the standards laid out in the contract.

Training

In addition to background checks, SPS has extensive training in-house and onsite. Each guard is trained at their assigned site to ensure that they have a full understanding of where and how to perform their designated tasks. Our guards also perform online training through Vector Solutions. Vector Solutions is accredited by the Michigan Commission on Law Enforcement Standards (MCOLES). A list of the core classes taken by our guards is included on the following page.



Vector Solutions Training Courses:

ALL GUARDS:

- ACCESS CONTROL
- ACCIDENTS AND EMERGENCIES
- ACTIVE SHOOTER
- DEALING WITH THE MENTALLY ILL
- APPROACH COURSES (3)
- BASIC RISK MANAGEMENT
- BOMBTHREAT
- EVACUATION
- BUILDING EVACUATIONS
- COMMUNICATING WITH ANGRY PEOPLE
- COMMUNICATION MISTAKES
- COVID (3)
- CUSTOMER SERVICE (2)
- DISASTER PREPAREDNESS
- HANDLING EMERGENCY
- HATE CRIMES
- HUMAN TRAFFICKING
- PRINCIPLES FOR DE-ESCALATION
- LEGALLY DEFENSIBLE TRAINING (2)
- LOST CHILD
- NON-AGGRESSIVE DEFENSE
- PUBLIC RELATIONS
- SECURITY AND POLICE RELATIONS
- SECURITY OFFICER SAFETY
- TESTIFYING AS A SECURITY GUARD
- ART OF EFFECTIVE COMMUNICATION
- ANTI-HARASSMENT
- SEXUAL HARASSMENT
- CRIME INVESTIGATION 1
- CRIME INVESTIGATION 2
- EXCESSIVE FORCE

UNARMED GUARDS:

- DANGERS OF SPEEDING
- DEVELOPING AND IMPROVING PT1
- DEVELOPING AND IMPROVING PT2
- ENGAGING CUSTOMERS
- PARKING LOT SECURITY
- SECURITY AND POLICE RELATIONS
- SECURITY OFFICER SAFETY
- TESTIFYING AS A SECURITY GUARD
- ART OF EFFECTIVE COMMUNICATION
- ANTI-HARASSMENT
- SEXUAL HARASSMENT
- CRIME INVESTIGATION 1
- CRIME INVESTIGATION 2
- EXCESSIVE FORCE
- ACHIEVING PEAK PERFORMANCE
- APPROACHING ON FOOT
- BASIC MEDICAL PROCEDURES
- BASIC PHYSICAL CONDITIONING
- BASIC PRINCIPLES OF ACTIVE SHOOTER
- CRIME PREVENTION 21ST CENTURY
- CRIMES IN PROGRESS
- MENTALLY ILL CRISIS INTERVENTION
- SHARPENING FACIAL RECOGNITION
- SINGLE OFFICER PATROL
- UNDERSTANDING HATE CRIMES
- VISUAL SENSE DOMINANCE

ARMED GUARDS:

- ARREST AND CONTROL
- ANALYSIS OF DECEPTIVE BEHAVIOR
- ANALYSIS OF PRE-ATTACK INDICATORS
- READING PEOPLE 101
- READING PEOPLE 201
- CRITICAL INCIDENT RESPONSE
- FIRST RESPONSE TO FELONY CRIME
- USE OF FORCE
- TACTICAL COMMUNICATIONS
- TACTICAL RESPONSE TO PRACTICAL
- TACTICAL THINKING
- COMMAND PRESENCE
- CONCEAL CARRY TACTICS
- DE-ESCALATING USE OF FORCE
- FIREARM RETENTION & DISARMING
- LESS LETHAL FORCE
- PHYSIOKINETICS & TIME FRAMING
- PHYSIOLOGICAL RESPONSE TO • STRESS
- RISK ASSESSMENT
- USE OF FORCE DECISION MAKING
- SECURITY AND POLICE RELATIONS
- SECURITY OFFICER SAFETY
- TESTIFYING AS A SECURITY GUARD
- ART OF EFFECTIVE COMMUNICATION
- ANTI-HARASSMENT
- SEXUAL HARASSMENT
- CRIME INVESTIGATION 1
- CRIME INVESTIGATION 2
- EXCESSIVE FORCE



Patrols

Patrols are a necessary component to many of our sites both on foot or in a vehicle. For most sites our security guards are trained to make these patrols in undetermined patterns and at inconsistent times. This keeps would-be perpetrators from calculating when to strike. In some cases, clients require a fixed patrol pattern and schedule, and the guards are made aware of this. Vehicle patrols can be in marked or unmarked cars. We encourage our personnel to interact with your patrons and employees while on patrol to build a positive collaborative relationship with your site.

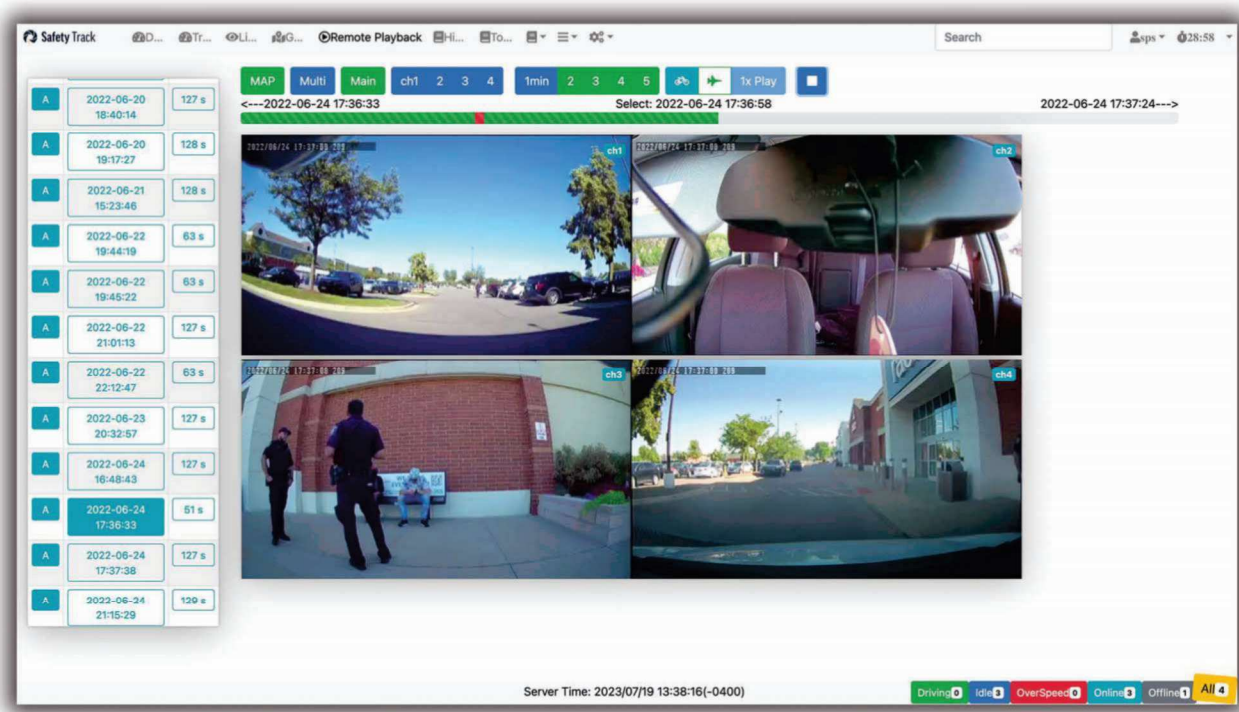


SPS Vehicles: Safety Track

All of our SPS marked vehicles come equipped with Safety Track systems. These systems include cabin, front and side cameras in the event that footage is needed for an incident. Each vehicle's cameras can be monitored in real-time and the footage captured is stored in the cloud for 90-days. GPS reporting for each vehicle's path of travel can be viewed in real-time or reviewed for up to 30-days in the cloud. All video footage and GPS reporting can be accessed and downloaded by the client at any time.



LIVE STREAMING & REMOTE PLAYBACK



GPS TRAVEL IS DOCUMENTED FOR EACH SPS MARKED VEHICLE



THERMS GPS REPORTING SOFTWARE

SPS utilizes Therms reporting software to maximize detailed communication and accountability. Your guard's activity is tracked throughout their entire shift from the moment they clock in. Logging tasks, documenting photographic evidence when the need arises and scanning QR codes at points of interest will all be submitted in your daily report. Each entry and scan is logged in real-time and a GPS summary of those scans is included with each daily report. Therms is customizable and we will get it as close to your ideal reporting as is possible.

THERMS DAILY LOG

Security & Protective Services LLC
Michigan

[Redacted]

Report Type Daily Log
Date Fri May 19 2023
Contributors [Redacted]
Status Complete
Location [Redacted]
User [Redacted]

Observation [Redacted]
22:56

Location Observed From
Front door

Observation Details
Front door not closed properly



Observation [Redacted]
22:57

Location Observed From
Trash

Observation Details
Trash at entry elevator and corner



Observation [Redacted]
22:59

Location Observed From
Man found

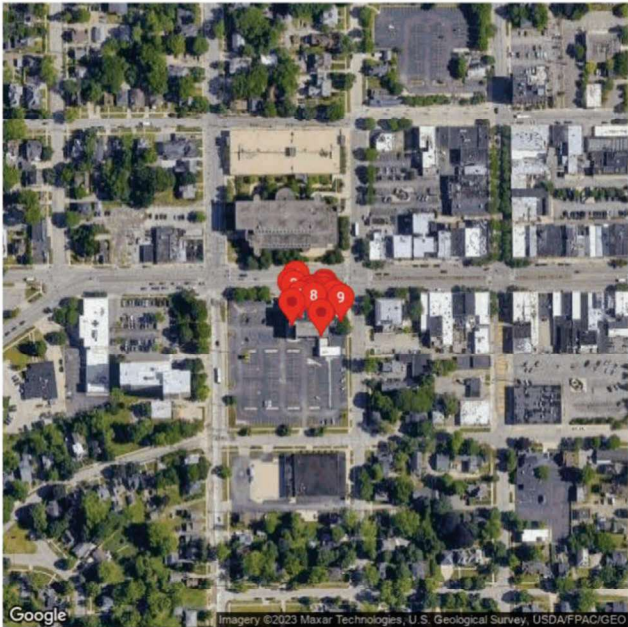
Observation Details
Man found in basement front stairwell. Escorted him off property.



Tag Scan Summary 17 scans

Tag	Location	Scanned
Front Door	Inside of building on...	@ 2023-05-19 22:57
Front door to building is locked and secure		
Floor 2 Stairwell - Front	Next to 2nd floor...	@ 2023-05-19 23:02
Floor 2 Stairwell check		
Floor 2	Far wall near fire alarm	@ 2023-05-19 23:02
2nd floor checked and secure		
Floor clear		
Floor 3 stairwell - Front	Next to 3rd floor door	@ 2023-05-19 23:03
floor 3 stairwell check		
3rd Floor Womens bathroom	Far back wall near last...	@ 2023-05-19 23:05
Checked 3rd Floor Womens bathroom		
Clear		
3rd floor Mens bathroom	Far back wall near last...	@ 2023-05-19 23:06
Checked 3rd Floor Mens bathroom		
Clear		

GPS Markers



- 1) 2023-05-19 22:57
- 2) 2023-05-19 23:02
- 3) 2023-05-19 23:02
- 4) 2023-05-19 23:02
- 5) 2023-05-19 23:05
- 6) 2023-05-19 23:06
- 7) 2023-05-19 23:07
- 8) 2023-05-19 23:09
- 9) 2023-05-19 23:09
- 10) 2023-05-19 23:10
- 11) 2023-05-19 23:10
- 12) 2023-05-19 23:10
- 13) 2023-05-19 23:11
- 14) 2023-05-19 23:12
- 15) 2023-05-19 23:13
- 16) 2023-05-19 23:14
- 17) 2023-05-19 23:14
- 18) 2023-05-19 23:16

Insurance

Unfortunately situations can occur when supplying security services that require insurance claims. Security & Protective Services LLC. Maintains insurance that is ten times the minimum aggregate coverage obtained by most of our competitors. Our Legal Division recommends that to protect our assets as well as yours, we must maintain financial security in full force and effect at a level that far exceeds industry standard. Security & Protective Services carries a 1 million/ 2 million General Liability with a 10 Million Dollar Umbrella Coverage. We make sure that you're covered physically and financially.

Governmental Compliance

Security & Protective Services complies with all the Federal, State and Local laws. We are fully licensed and insured by the regulations set forth by the State of Michigan.



SAY HELLO TO... **V.I.G.O.**

Virtually Integrated Guard Online

Virtual guards are the perfect option when a dedicated live guard is more than you need but a security presence IS a necessity. Our virtual guards come with variety of options that are tailored to your specific needs.

Our towers can be outfitted with a single camera or multiple cameras on a single unit. Cameras range from a simple fish-eye lens to hi-res lenses that have both facial recognition and license plate readers. Our units can be accessed at any time from a mobile device or your computer with a simple click of a button.

We know that your time is important so that is where our in-house dispatch can take the worry off of your shoulders. Our dispatch center can be utilized for overnights, weekends or full 24-hour surveillance. Often times a site will require multiple towers and our trained dispatch staff will be watching them all for you in real-time on dedicated monitors. If your only concern is the visual of our towers at your site then we do offer an unmonitored option. Some locations simply need the optics of our professionally branded towers on their property as a deterrent whereas others might need full 24-hour monitoring along with a patrolling guard. Whatever your needs we can find the package that best suits your situation.

V.I.G.O. is powered by our partners:

**MANAGED
COMMAND**

Managed Command is utilized by:

Six Flags
NFL
Amazon
Google
NASCAR



"V.I.G.O." MOBILE SURVEILLANCE SECURITY TRAILER

***Pricing for 6 Month Minimum Commitment.**
Contact us for pricing on shorter term leases.

Standard monthly service includes:

Text Notifications Sent To Client

Email Notifications Sent To Client

24-HR Camera Access

30 Days Of Cloud Storage

Top-Mounted Strobe Light

Triggered Audio Warnings

Optional services:

2-Way Trailer Communication

Real-Time Live Dispatch Officer



Standard Pricing:

Only \$2850.00 per month

*compare to LVT equivalent @ \$2995 per month

\$975 delivery

\$975 return shipping cost

***No return fee if leased for 12 months**

1-4 Trailers:

w/ 2 PTZ Cameras & 1 Fisheye Camera:

\$2750.00

5+ Trailers:

Call us for pricing

CALL US TODAY!

(844) 482-7378

www.GuardsYou.com

LIVE DISPATCH OFFICER PLAN PRICING



8 HRS PER DAY:

\$ 35

12 HRS PER DAY:

\$ 50

16 HRS PER DAY:

\$ 75

24 HRS PER DAY:

\$ 100

JEREMIAH MOORE



ARMED ACCOUNTS MANAGER

PROFILE

I have been in the security industry for 9+ years in various positions. My specialties are loss prevention and armed security posts. I am committed to professionalism, diligence and customer service. I pride myself in making sure that we are meeting the needs of every client.

CONTACT



Address:

624 S. Mansfield, Ste. B
Ypsilanti, MI 48197



Phones:

(844) 482-7378 (Office)
(313) 799-8205 (Mobile)



e-mail:

jmoore@guardsyou.com

WORK EXPERIENCE

S.P.S. Security
(2019 - Present)

Accounts Mgr./Officer, scheduling assignments for armed sites, client liason for armed sites, armed officer training/supervision.

High Times Dispensary
(2016-2019)

Security Manager, scheduling officers, devising security protocols for the site, training/supervising officers.

Metro One Loss Prevention
(2011-2014)

Security Officer, retail site security and asset protection.

SKILLS

- + Personnel Management
- + Armed/Unarmed Field Experience
- + Customer Service
- + Loss Prevention

LANGUAGES

- + English

AIZAZ "OZ" CHUGHTAI



OWNER/PRESIDENT

PROFILE

I have been in the security industry since 2006 & opening S.P.S. was the obvious step after working for employers that didn't have the level of concern for clients & employees that I did. With SPS I strive to make sure that all parties involved get the treatment that they deserve.

CONTACT



Address:

624 S. Mansfield, Ste. B
Ypsilanti, MI 48197



Phones:

(844) 482-7378 (Office)
(734) 320-8677 (Mobile)



e-mail:

aizaz@guardsyou.com

WORK EXPERIENCE

S.P.S. Security
(2016 - Present)

Owner/President,
daily operations, account management, client relations, security consultation, officer training.

S.O.S. Security
(2014-2016)

Commander/General Manager,
personnel management, account management, client relations, officer training.

S.O.S. Security
(2010-2014)

Armed Accounts Manager,
scheduling assignments for armed sites, client liason for armed sites, armed officer training/supervision.

S.I.A. Security
(2008-2010)

Armed Officer, multi-venue armed security officer.

Strategic Protection
(2006-2008)

Unarmed Officer, multi-venue unarmed security officer.

SKILLS

- + Personnel Management
- + Armed/Unarmed Field Experience
- + Customer Service
- + Loss Prevention
- + Crowd Control
- + NRA, Taser & Pepper Spray Certified Instructor
- + Security Consultant

LANGUAGES

- + English
- + Urdu

REMUS PASCU



UNARMED ACCOUNTS MANAGER

PROFILE

I am a security professional with 5+ years in the industry in multiple facets. I have a proven record of excellence in customer service, crisis management and client relations. My current focus is unarmed account management but I am also well versed in armed security.

CONTACT



Address:

624 S. Mansfield, Ste. B
Ypsilanti, MI 48197



Phones:

(844) 482-7378 (Office)
(734) 345-7894 (Mobile)



e-mail:

rpascu@guardsyou.com

WORK EXPERIENCE

S.P.S. Security
(2017 - Present)

Accounts Mgr./Officer, scheduling assignments for unarmed sites, client liason for unarmed sites, unarmed officer training/supervision.

S.O.S. Security
(2016-2016)

Supervisor/Officer, officer training/supervision and multi-scenario security assignments.

Huron Valley Ambulance
(2013-2021)

MTS Tec II, patient transport/assistance to and from medical appointments

SKILLS

- + Personnel Management
- + Armed/Unarmed Field Experience
- + Customer Service
- + Crowd Control

LANGUAGES

- + English
- + Romanian