



City of Ann Arbor

Meeting Minutes - Final

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Wednesday, November 13, 2024

7:00 PM

Larcom City Hall, 301 E Huron St,
Basement, conference room

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watchCTN Public commentary can be made in person only

CALL TO ORDER

L. Stambaugh called the meeting to order at 7:02 P.M.

ROLL CALL

Present 6 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Meadows, Judah Garber, Brandon Bond, and Vanesa Hernandez-Jackson

Absent 3 - Keta Jeon Cowan, Ayesha Ghazi Edwin, and Chris Watson

PUBLIC COMMENT (3 minutes per speaker)

None

APPROVAL OF AGENDA

A motion was made by Winkler, seconded by Garber that the agenda be Approved as presented. On a voice vote, the Chair declared the motion carried

APPROVAL OF MINUTES

[24-1686](#) Human Rights Commission Minutes - September 11, 2024

A motion was made by Garber seconded by Bond, that the Minutes be Approved as presented by the Commission and forwarded to the City Council and should be returned by 11/18/2024. On a voice vote, the Chair declared the motion carried.

INTERNAL BUSINESS

Follow Up on Outside Group Work

City Council Updates: No updates provided to the commission at this time.

Follow Up on Ongoing HRC Work

Complaints: J. Garber reported the commission has no current outstanding complaints in progress.

Annual Report Adoption: L. Stambaugh presented the Human Rights Commission 2023 Annual Report to the commission.

Public Service Announcement: P. Meadows provided an update about her work with CTN for a commission public announcement. The commission will schedule a meeting with CTN about the announcement and will update the HRC flyers for use by CTN. More information and details to come.

HRC Strategic Planning: B. Bond updated the commission on the agreed Strategic Planning Goals. B. Bond discussed the recommended additional actions and planning to move the strategic plan forward.

A motion was made by Winkler, seconded by Garber that the 2023 Human Rights Commission Annual Report be Approved with changes. On a voice vote, the Chair declared the motion carried.

OLD BUSINESS

Gender-Neutral Restrooms: J. Garber reported that State plumbing codes restrict what the City can require in the way of gender-inclusive bathrooms. The City is still reviewing recommendations.

School of Social Work Project: L. Stambaugh provided an update on the University of Michigan School of Social Work class (SW509) research project. A list of project ideas was provided for the students that could potentially be useful to HRC and the City. L. Stambaugh provided a list of the projects the students selected and Commissioners indicated which of those project they thought would be most relevant for the HRC. Presentations of the work done on the selected projects may take place at the December meeting.

Right-to-Sit Ordinance: L. Winkler reported that City Council approved the addition to the Non-Discrimination Ordinance of a right to sit for employees at work. L. Winkler has drafted revisions to the HRC website to include information about the new right- to-sit protection and created a

new online complaint form to allow people to submit complaints if they feel they are experiencing a violation of it. The existing online discrimination complaint form has also been edited. After further review by commissioners, the new complaint forms and website revisions will be put online.

NEW BUSINESS

2025 Calendar - Human Rights Commission

A motion was made by Winkler, seconded by Garber, that the 2025 Calendar - Human Rights Commission be Approved as presented. On a voice vote, the Commission declared the motion carried.

COMMUNICATIONS

None

ADJOURNMENT

Bond moved to adjourn the meeting, seconded by Garber. The meeting was adjourned at 7:57 P.M.

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