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March 16, 2016

Igor Kotlyar, PE
Project Manager
City of Ann Arbor
301 E. Huron Street, P.O. Box 8647
Ann Arbor, MI 48107

RE: Project Team Addition - Nixon/Green/Dhu Varren Roads Intersection Improvement Project and Nixon Road Corridor Traffic Study – RFP #955

Dear Mr. Kotlyar:

We are excited to announce the addition of Jo Anna (JT) Trierweiler of JT Consulting Firm LLC to our project team. JT will assume the role of lead public engagement strategist and lead facilitator. She will be the lead for all activities associated with Task 3 of the proposal: Communication and Community Engagement. With this addition to the project team, there will be no increase in fee.

JT specializes in strategic planning, public participation, and meeting facilitation. She has over 30 years of experience, which enhances her ability to draw out creative ideas and develop clear implementation steps. She brings knowledge, energy, and strategic thinking to the project.

For your reference we are attaching JT's resume to this letter.

Please let me know if you need any further information regarding this change in project staffing.

Sincerely,
OHM Advisors

A handwritten signature in black ink, appearing to read "S. Loveland", written over a horizontal line.

Steven M. Loveland, PE, PTOE

Encl: Jo Anna (JT) Trierweiler Resume
cc: Nick Hutchinson, Ann Arbor City Engineer
Jon Kramer, OHM Advisors Vice President of Engineering



Jo Anna (JT) Trierweiler

JT is a management consultant specializing in strategic planning, public participation, and meeting facilitation. In 2013 she formed JT Consulting Firm LLC. J.T's thirty (30) years of experience enhances her ability to draw out creative ideas and develop clear implementation steps.

Drawing on her broad background, JT brings knowledge, energy, strategic thinking and a playful spirit to her work. She helps guide nonprofit corporations, businesses and municipalities to re-think, restructure, and revitalize their organizations. As a member of the International Association of Public Participation (IAP2), she believes passionately that those who will be affected by change should be involved in the thinking, planning and decision making. JT encourages the creation and implementation of strategic plans that build resiliency using traditional and non-traditional methodologies including visual arts, storytelling, and scenario thinking.

Primary Services:

- **Strategic plan facilitation** utilizing traditional and nontraditional interactive methods including focus groups, interviews, and other improvisational approaches. Recent clients: City of Taylor, MI; Charter Township of Bath; Michigan Grape and Wine Industry Council; Michigan Food and Farming Systems; National Sustainable Agriculture Coalition, and Michigan Public Health Institute.
- **Workgroup facilitation** that builds collaboration, resolve conflicts and increases problem solving and effectiveness. Clients: Great Lakes Water Authority (GLWA) Customer Outreach Water and Wastewater Best Practices Workgroups; Great Lakes Water Authority Operations Study Group; the Michigan Food to Institution Network (MFIN), and State of Michigan Urban Livestock Workgroup.
- **Executive coaching and succession planning** to help people recognize their talents and interests, identify and address issues blocking their success, and find satisfying and rewarding next chapters. Clients in telecommunications, municipal government, environmental engineering, law, medicine, non-profits and career changes.
- **Public engagement design and facilitation** to establish sustainable public participation by communicating “early and often”, respecting the community’s unique needs and interest, building trust, and establishing a clear decision making processes. Recent clients: City of Taylor, Grand Rapids “U to Zoo” subarea plan; Grand Rapids Michigan Street Corridor Plan; Capital Area Transit Authority Michigan/Grand River Avenue Transportation Study, and Kalamazoo Master Plan.
- **Executive Training** that enhance leader’s listening, communication, project management, and interpersonal skills. Programs examples: Managing People, Projects and Processes; The Power of Listening; Perfecting Your Presentation Skills; Telling Your Story; and The Art of Leadership.



Professional Experience

Prior to forming her own company, J.T was a senior management consultant with Project Innovations for 14 years. Her professional background also includes: co-founding an educational software company, the Denali Project; establishing charter public schools in Michigan through the Leona Group; serving as the board liaison and community outreach specialist for Michigan State University's Michigan Partnership for New Education; serving as a legislative analyst with the Michigan House of Representatives on insurance and social welfare issues; managing the insurance claims staff for an HMO and adjusting claims for a multi-line insurer. Early in her career she taught pre-school and elementary school.

Recent Presentations

- **Tools and Tips for Network Facilitation**
- **The Art and Science of Meeting Facilitation**
- **Conflict Always Starts with You**
- **Storytelling as a Strategic Tool**

JT's has also presented on an array of topics at conferences and meetings including the Michigan College Access Network, Michigan Water Environment Federation, Michigan Township Supervisors Association, and Michigan Society of Association Executives.

Education

- Michigan Chamber Foundation Leadership Michigan Program
- Jungian Institute (Summer Intensive), Zurich, Switzerland
- Myers Briggs Typology Indicator (MBTI) certification, CAPT, Chicago, Illinois
- Institute for Educational Leadership, program fellow, Washington, DC
- B.A. Elementary Education, Michigan State University