

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Draft

Monday, November 24, 2025

4:00 PM

Special Meeting

**Larcom City Hall, 301 E Huron St, Second floor, Council
Chambers**

Local Officers Compensation Commission

CALL TO ORDER

The meeting was called to order at approximately 4:13 PM.

ROLL CALL

Present 4 - Juliet Pressel, Diane Heidt, Laurence O'Connell, and
Bryan Weinert

ELECTION OF CHAIR

Laurence O'Connell was elected chair.

APPROVAL OF AGENDA

Approved as presented

PUBLIC COMMENT (3 minutes per speaker)

No speakers at public comment.

APPROVAL OF MINUTES

[25-2068](#) Local Officers Compensation Commission Meeting Minutes of December
19, 2023

Attachments: Minutes of the LOCC 12-19-23 DRAFT.pdf

*The minutes were approved with an amendment to include that the
resolution adopted on 12-19-23 was done so unanimously.*

**A motion was made that the Minutes be Approved. On a voice vote,
the motion carried.**

COMMISSION BUSINESS

25-2069 Resolution to Determine Salaries of the Mayor and City Council Members for FY 2027 and FY 2028

Attachments: CPI-U - Metrics 1 & 2.pdf, Nonunion Wages - Metrics 3 & 4.pdf, MML Mayor and Council Data 2025.xlsx, Conference of Western Wayne-Council 2025.pdf, Conference of Western Wayne-Mayor 2025.pdf

Commissioner Weinert submitted an amendment to add the following clause: "Whereas, The Mayor and City Council oversee a municipal corporation with an FY26 budget of over \$600 million, and the LOCC believes that their compensation should reflect that financial responsibility and be sufficient to encourage qualified persons to perform this public service;"

The amendment was approved by the Commission.

The Commission then discussed changing the multiplier for the City Council Member salaries from 60% of the Mayor's salary to 62.5% of the Mayor's salary in FY27 and 65% of the Mayor's salary in FY28. The Commission discussed setting a goal to have the City Council Member salaries be 67.5% of the Mayor's salary going forward.

The Commission approved amending the resolution to reflect this change.

A motion was made that the resolution be approved as amended by the Commission. On a voice vote, the motion carried unanimously.

COMMUNICATIONS

The Commissioners reiterated their desire that the Mayor and Council appoint the full 7 members of the LOCC for the next session.

ADJOURNMENT

The meeting was adjourned at approximately 4:53 PM.

The complete record of this meeting is available in video format on the City's website.

All persons are encouraged to participate in public meetings. Persons requiring translation or sign language services or other reasonable accommodations may contact the City Clerk's office at 734.794.6140; via e-mail to: cityclerk@a2gov.org; or by written request addressed and mailed or delivered to:

City Clerk's Office
301 E. Huron St.
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