

**EXHIBIT B-4
COMPENSATION**

Firm	Construction Administration	Construction Observation	Total Proposed Costs
HRC	\$ 43,550.00	\$ 166,750.00	\$ 210,300.00
Hazen	\$ 19,580.00		\$ 19,580.00
Totals	\$ 63,130.00	\$ 166,750.00	\$ 229,880.00

HRC Hourly Rates

Senior Associate	\$ 180.00
Process Engineer	\$ 145.00
Civil Engineer	\$ 180.00
Landscape Architech	\$ 145.00
Architect	\$ 145.00
Structural	\$ 145.00
Electrical Engineer	\$ 145.00
Resident Project Representative	\$ 145.00
CADD Technician	\$ 130.00

Hazen and Sawyer, P.C. Hourly Rates

Principal	\$ 282.00
Senior Associate	\$ 186.00
Process Engineer	\$ 145.00
Mechanical Engineer	\$ 188.00
Instrumentation & Controls	\$ 150.00
CADD Technician	\$ 146.00