



City of Ann Arbor

Meeting Minutes - Final

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
[http://a2gov.legistar.com/
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Wednesday, December 11, 2024

7:00 PM

Larcom City Hall, 301 E Huron St,
Basement, conference room

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watchCTN Public commentary can be made in person only

CALL TO ORDER

L. Stambaugh called the meeting to order at 7:02 P.M.

ROLL CALL

Chair Stambaugh did an introduction of each new commissioner. Each new commissioner provided the commission with a brief introduction of themselves and their background.

Present 9 - Chair Leslie Krauz Stambaugh, Linda Winkler, Keta Jeon Cowan, Judah Garber, Brandon Bond, Ayesha Ghazi Edwin, Chris Watson, Rebecca Noell, and Hannah Lane

Absent 2 - Pamela Meadows, and Vanesa Hernandez-Jackson

PUBLIC COMMENT (3 minutes per speaker)

None

APPROVAL OF AGENDA

A discussion regarding the City sweeping homeless encampment was added to the follow up on outside group work agenda section.

A motion was made by Winkler, seconded by Bond that the agenda be Approved with changes. On a voice vote, the Chair declared the motion carried.

APPROVAL OF MINUTES

24-2009 Human Rights Commission Minutes - November 13, 2024

A motion was made by Garber seconded by Winkler, that the

Minutes be Approved as presented by the Commission and forwarded to the City Council and should be returned by 01/06/2024. On a voice vote, the Chair declared the motion carried.

INTERNAL BUSINESS

Follow Up on Outside Group Work

City Council Updates: CM Watson shared that City Council is reserving approximately 1 million in the city budget in case of federal changes that cause harm to social services and impact certain groups. The reserved funds will also be earmarked for an unarmed crisis response program. More information and details to come.

Homeless Encampments: CM Edwin reported that homeless encampment sweeps were approved by the Supreme Court. City Council is working on a resolution and processes to protect against homeless encampment sweeps in the City. More information and details to come.

Follow Up on Ongoing HRC Work

Complaints: J. Garber reported the commission received two new complaints and currently has two outstanding complaints in progress.

2025 Officer Election: L Stambaugh shared that the commission will hold the election for commission officers in January. Commissioners wishing to nominate someone for the Chair or Vice Chair position should notify Commissioner Meadows.

HRC Strategic Planning: L Stambaugh updated the commission on the agreed Strategic Planning Goals. L Stambaugh discussed the additional actions and strategic plan moving forward. Commissioners shared their tasks and goals on the next steps of the strategic plan.

OLD BUSINESS

School of Social Work Project: L Stambaugh provided an update on the University of Michigan School of Social Work class (SW509) research project. L. Stambaugh provided copies of the projects the students created and a list of idea topics the students selected. The students provided research presentations that could potentially be useful to HRC and the City. L. Stambaugh asked commissioners to review the presentations and provided their thoughts and feedback on which project

they thought would be most relevant for the HRC.

Chief Anderson Meeting: L Stambaugh reported that some HRC members met last month with Chief Anderson, and will continue to meet regularly with him. L Stambaugh shared that commissioners present at the meeting discussed with the Chief human right concerns in the City.

Right-to-Sit Ordinance: L. Winkler reported that revisions to the HRC website now include information about the new right- to-sit protection, and a link to a new online right-to-sit complaint form. L. Winkler also shared that the existing online discrimination complaint form has also been updated. The commission discussed ideas of how to communicate and share the information with the public.

NEW BUSINESS

None

COMMISSION COMMUNICATIONS

CM Edwin reported that due to federal election results and potential policy changes, the likelihood of opposition to some of the HRC topics may grow. Topics include gender-affirming care, the undocumented population, and including 'caste' as a protected class. Commissioners discussed policy ideas to address these concerns.

ADJOURNMENT

Garber moved to adjourn the meeting, seconded by Bond. The meeting was adjourned at 8:23 P.M.

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**City Clerk's Office
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Ann Arbor, MI 48104**

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