

**Ann Arbor City Council Regular Session: March 15, 2021  
Email Redactions List Pursuant to Council Resolution R-09-386**

	A	B	C	D	E	F	G
1	<u>Sent Time</u>	<u>Received Time</u>	<u>TO</u>	<u>From</u>	<u>CC</u>	<u>Redactions</u>	<u>Reason for Redaction</u>
2	7:11 PM		Erica Briggs	Marsha Pumroy		Email address, address	Privacy
3	7:12 PM		Linh Song	Elizabeth Nelson			
4	7:16 PM		Ali Ramlawi	Marsha Pumroy		Email address, address	Privacy
5	7:16 PM		Elizabeth Nelson	Linh Song			
6	7:20 PM		Christopher Taylor	Molly Raynor		Email address	Privacy
7	7:23 PM		Linh Song	Molly Raynor		Email address	Privacy
8	7:25 PM		Linda Winkler	Judah Garber	Dilip Das, Diana Cass, Pam Meadow, Keta Cowan, Ayesha Ghazi, Leslie Stambaugh, Jeanes Denise, Aidan Sova, Margaret Radabaugh, Travis Radina, Elizabeth Nelson	Email address	Privacy
9	7:29 PM		Erica Briggs	Kristen Diamond			
10	7:30 PM		Erica Briggs	Molly Raynor		Email address	Privacy
11	7:37 PM		Erica Briggs	Kristen Diamond			
12	8:53 PM		Jacqueline Beaudry	Elizabeth Nelson			
13	9:27 PM		Travis Radina	Aaron Sukanuma	Elizabeth Nelson	Email address	Privacy
14	9:40 PM		Jeff Hayner, Erica Briggs, Tom Crawford	Heather Seyfarth		Email addresses	Privacy
15	9:55 PM		Jeff Hayner	Charles Foster		Email address	Privacy
16	10:07 PM		Elizabeth Nelson	Jacqueline Beaudry			
17	10:41 PM		Jacqueline Beaudry	Elizabeth Nelson			

**Ann Arbor City Council Regular Session: March 15, 2021  
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	A	B	C	D	E	F	G
18	10:42 PM		Elizabeth Nelson	Jacqueline Beaudry			
19	11:29 PM		Jacqueline Beaudry	Stephen Postema	City Council, Tom Crawford		
20	11:38 PM		Jacqueline Beaudry	Stephen Postema			
21	11:40 PM		Stephen Postema, Jacqueline Beaudry	Christopher Taylor			
22	11:43 PM		Jacqueline Beaudry, Christopher Taylor	Stephen Postema			
23	11:44 PM		Jacqueline Beaudry	Stephen Postema	Christopher Taylor		

**Alexa, Jennifer**

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**From:** Marsha Pumroy [REDACTED]  
**Sent:** Monday, March 15, 2021 7:11 PM  
**To:** Briggs, Erica  
**Subject:** I support the Ann Arbor Fair Chance to Housing ordinance

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

March 15, 2021

Dear Erica,

I am writing today to voice my support for the Ann Arbor Fair Chance to Housing ordinance. Thank you for taking up this important issue.

I believe in second chances and that we can only have a just community if we include the whole community.

Please support adding Fair Chance Access to Housing to title IX of the code of the City of Ann Arbor.

Thank you,

Marsha Pumroy  
[REDACTED]

## Alexa, Jennifer

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**From:** Nelson, Elizabeth  
**Sent:** Monday, March 15, 2021 7:12 PM  
**To:** Song, Linh  
**Subject:** RE: Economic development clause

I guess... but I actually hope it doesn't happen that way, because the amount of money is relatively small, the idea for the Innovation Grants was more similar to the grants that the Sustainability Department gives out: support for small scale programs based in the community. Nothing that SPARK does resembles anything that we had in mind with this. E.g. People in the community like Kevin Spangler of Boober tours, who has rebuilt his own life and has ideas about what might be helpful to others. SPARK is pretty much polar opposite of what we were thinking about when we imagined these grants.

---

**From:** Song, Linh <[LSong@a2gov.org](mailto:LSong@a2gov.org)>  
**Sent:** Monday, March 15, 2021 6:50 PM  
**To:** Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>  
**Subject:** Re: Economic development clause

Hm, so can we assume this is a possibility even if not directly so? It doesn't have to be SPARK. Because there's already guidance from the state on social equity with licensing. Even if it's a grant to help waive the remainder of the licensing fee, that would help with economic development and also address righting an economic wrong directly linked to the War on Drugs.

Linh Song, MSW  
Ward 2  
Ann Arbor City Council

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**From:** Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>  
**Sent:** Monday, March 15, 2021 6:37 PM  
**To:** Song, Linh <[LSong@a2gov.org](mailto:LSong@a2gov.org)>  
**Subject:** RE: Economic development clause

I would not support having any of this funding go through SPARK. That's not at all the purpose of this. I had actually proposed that ICPOC have a voice in allocating those Innovation Grants, but we intentionally left it open/flexible for Tom to figure out a reasonable process. This is not about economic development.

---

**From:** Song, Linh <[LSong@a2gov.org](mailto:LSong@a2gov.org)>  
**Sent:** Monday, March 15, 2021 5:54 PM  
**To:** Ramlawi, Ali <[ARamlawi@a2gov.org](mailto:ARamlawi@a2gov.org)>; Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>; Briggs, Erica <[EBriggs@a2gov.org](mailto:EBriggs@a2gov.org)>; Radina, Travis <[TRadina@a2gov.org](mailto:TRadina@a2gov.org)>; Hayner, Jeff <[JHayner@a2gov.org](mailto:JHayner@a2gov.org)>  
**Subject:** Economic development clause

Hello Everyone,

Kudos on a strong resolution regarding the marijuana licensing revenue. I've been looking at a number of programs, from the State's social equity licensing program to what Grand Rapids and the state of Illinois are doing to fund restorative justice work. There's considerable need to help potential minority business owners access capital and traditional business networks. Would you consider adding minority economic development in this clause? This work can potentially be done via SPARK. Would you be open to me recommending an amendment?

- Innovation grants toward promoting criminal diversion and expungement, support for formerly incarcerated members of our community, and other criminal justice reform initiatives;

Here are the links of the materials I've been looking at:

<https://www.grandrapidsmi.gov/Government/Programs-and-Initiatives/Cannabis/Recreational-Cannabis>

Note under equity, the partnerships with equity and justice nonprofits as well as the specific support to bring equity to the industry.

<https://mjbizdaily.com/michigan-social-equity-regulations-help-cannabis-applicants-get-started-but-lack-continued-support/>

<https://www.iljp.org/r3program>

Full disclosure, my family approved a grant to the City of Detroit for their Clean Slate Work, in partnership with other foundations such as the Hudson Webber Foundation. I'm very, very excited what this can mean to thousands of Michiganders and thank you all for working to this end for Ann Arborites.

<https://detroitmi.gov/news/mayor-urges-eligible-detroiters-apply-now-expungement-assistance-new-law-takes-effect-april-11>

Linh

**Alexa, Jennifer**

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**From:** Marsha Pumroy [REDACTED]  
**Sent:** Monday, March 15, 2021 7:16 PM  
**To:** Ramlawi, Ali  
**Subject:** I support the Ann Arbor Fair Chance to Housing ordinance.

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March 15, 2021

Dear Ali Ramlawi,

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I believe in second chances and that we can only have a just community if we include the whole community.

Please support adding Fair Chance Access to Housing to title IX of the code of the City of Ann Arbor.

Thank you,

Marsha Pumroy  
[REDACTED]

**Alexa, Jennifer**

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**From:** Song, Linh  
**Sent:** Monday, March 15, 2021 7:16 PM  
**To:** Nelson, Elizabeth  
**Subject:** Re: Economic development clause

Gotcha. I mention SPARK so that we can push them to do more along equity and minority business development and since they are our economic development program, I named them. FWIW, I know we can't identify groups because of our state's affirmative action laws. But in Grand Rapids they use HUD indicators to help guide the work. I've missed the boat on this one but look forward to more discussion later.

<https://www.bridgemi.com/michigan-government/grand-rapids-seeks-raise-african-americans-stake-marijuana-boom>



## Grand Rapids seeks to raise African-Americans' stake in marijuana boom | Bridge Michigan

Given this history, social justice advocates decry how quickly whites have come to dominate the newly-legal industry. According to a survey by Marijuana Business Daily, 81 percent of cannabis business owners are white, despite making up just over 60 percent of the U.S. population. As states and cities work to shape regulations, the wealthiest voices in the industry are becoming the loudest in ...

[www.bridgemi.com](http://www.bridgemi.com)

Linh Song, MSW  
Ward 2  
Ann Arbor City Council

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Linh Song, MSW  
Ward 2  
Ann Arbor City Council

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**From:** Song, Linh <LSong@a2gov.org>  
**Sent:** Monday, March 15, 2021 5:54 PM  
**To:** Ramlawi, Ali <ARamlawi@a2gov.org>; Nelson, Elizabeth <ENelson@a2gov.org>; Briggs, Erica <EBriggs@a2gov.org>; Radina, Travis <TRadina@a2gov.org>; Hayner, Jeff <JHayner@a2gov.org>  
**Subject:** Economic development clause

Hello Everyone,

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<https://detroitmi.gov/news/mayor-urges-eligible-detroiters-apply-now-expungement-assistance-new-law-takes-effect-april-11>

Linh

**Alexa, Jennifer**

---

**From:** Molly Raynor [REDACTED]  
**Sent:** Monday, March 15, 2021 7:20 PM  
**To:** Taylor, Christopher (Mayor)  
**Subject:** Letter of Support  
**Attachments:** Letter of Support.docx

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Mayor Taylor,

attached is my letter for support for the Ann Arbor Fair Chance to Housing ordinance. Thank you,

Molly

**Alexa, Jennifer**

---

**From:** Molly Raynor [REDACTED]  
**Sent:** Monday, March 15, 2021 7:23 PM  
**To:** Song, Linh  
**Subject:** Ann Arbor Fair Chance to Housing ordinance  
**Attachments:** Letter of Support.docx

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Hi Linh!

It's been a while, I hope you are well. Congrats on your City Council seat! Attached is my letter for support for the Ann Arbor Fair Chance to Housing ordinance that I am sending to the mayor and City Council members. I'm sure you're already supporting this but wanted to send it along anyways,

Molly

## Alexa, Jennifer

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**From:** Judah Garber [REDACTED]  
**Sent:** Monday, March 15, 2021 7:25 PM  
**To:** Linda Winkler  
**Cc:** Dilip A Das; Diana L Cass; Pam Meadow; Keta Cowan; Ayesha Ghazi; Leslie Krauz Stambaugh; Jeanes, Denise; Aidan Sova; Radabaugh, Margaret; Radina, Travis; Nelson, Elizabeth  
**Subject:** Re: Redlined Fair Chance Access to Housing Ordinance

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Thanks Linda.

Perhaps we call this the "marked up" or "amended" version". Somehow, "redlined" seems like the wrong word in a fair housing context.

-Judah

Sent from my iPhone

> On Mar 13, 2021, at 1:43 PM, Linda Winkler [REDACTED] > wrote:

>

>

> Hi all,

>

> Here is the redlined version of the Fair Chance Access to Housing Ordinance. The changes (in red) will (hopefully) be added as amendments at Council's meeting this Monday. (So the new version will not be on Legistar before the meeting.)

>

> Hope you are happy with it. If you have any questions or concerns, please let me, Leslie, Keta, and/or Margie know.

>

> Thanks!

>

> Linda

> <Fair Chance Access to Housing Ordinance 3.10.21-1.docx>

## Alexa, Jennifer

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**From:** Kristen Diamond <KDIAMOND@haymanco.com>  
**Sent:** Monday, March 15, 2021 7:29 PM  
**To:** Briggs, Erica  
**Subject:** Re: Fair Chance?

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Thank you for the timely response.

I welcome the opportunity to explain to you and the distinguished City Council how Hayman Company utilizes the guidance (provided by HUD in 2016). Hayman Company is one of the top largest rental housing providers in Ann Arbor. We provide a diverse array of housing options, which include affordable, conventional, and even new construction. Hayman Company has implemented a specific policy that does consider the nature, severity, and recency of criminal conduct. You indicate feedback you've received from fellow landlords create pause, or reason to potentially dispute as to whether or not these considerations are adhered, which is not fully accurate.

**Kristen Diamond**  
Vice President of Multifamily Management



[29100 Northwestern Hwy.](#), Suite 410, Southfield, MI 48034  
P [248.879.7777](#) | D [248.879.4715](#) | F [248.879.2430](#)  
[kdiamond@haymanco.com](mailto:kdiamond@haymanco.com)  
[www.RentHayman.com](http://www.RentHayman.com)

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On Mar 15, 2021, at 6:36 PM, Briggs, Erica <EBriggs@a2gov.org> wrote:

**Hayman Security Checkpoint:** External email. Please make sure you trust this source before clicking links or opening attachments.

Good evening Ms. Diamond,

Thanks for reaching out. One of the reasons ordinances are introduced before Council a minimum of two times before adoption is to allow opportunity for adequate public input, as well the identification of potential issues. Since first reading on 3/1 the feedback we've received from property managers has helped to identify a portion of the ordinance that was in need of revisions. We appreciate that feedback. It is my understanding that an amendment will be introduced tonight to address the conflicts between the draft of the ordinance posted online and obligations of landlords that accept housing vouchers and other federal housing aid. Additional language will be included to ensure that our ordinance is not in conflict in with any other federal/state requirements.

The exception that was provided to housing providers like Avalon was not intended to be "self-serving", but rather acknowledge the federal requirements these affordable housing providers must follow. Their goal is to screen residents in, not out. The federal government has created a very narrow set of criminal offenders that providers like Avalon are required to screen out.

Regarding your recommendations for what we could do, guidance provided by HUD in 2016 sought to provide clarity about the use of criminal background checks. The guidance notes, "*a policy or practice that fails to consider the nature, severity, and recency of criminal conduct is unlikely to be proven necessary to serve a "substantial, legitimate, nondiscriminatory interest"*". Based on the comments we've received on Council from landlords and property managers in the community, I am skeptical that this guidance is being followed.

---

Erica Briggs, Ward 5 City Council Representative (she/her/hers)

Email: [ebriggs@a2gov.org](mailto:ebriggs@a2gov.org)

Cell: 734-355-3931

[www.a2gov.org](http://www.a2gov.org)

---

**From:** Kristen Diamond <KDIAMOND@haymanco.com>

**Sent:** Monday, March 15, 2021 5:11 PM

**To:** CityCouncil <CityCouncil@a2gov.org>

**Subject:** Fair Chance?

**Importance:** High

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

*Mayor Taylor, Council People:*

*I write regarding your "Ban the Box" initiative regarding rental applications and criminal background checks. I hope that you're reviewing these comments before the second reading of the proposed ordinance on Monday, March 15, 2021. You have not engaged our expertise before making plans that greatly impact us, the residents we serve, and the community we all love. We house, and thus represent the security needs of, approximately 50% of the people in this city so the omission is unacceptable.*

*Had we been consulted in advance here is what we would have advised. Maybe it's not too late to either abandon or improve your plan.*

*1.) Almost all people believe that public avenues for rehabilitation and redemption should exist. We are no different and can provide many stories of how we extended ourselves to help individuals with criminal records get back into productive society as residents or as employees.*

2.) *It is not reasonable to force a property owner to **break federal laws related to their federal loan and/or federal lease covenants**. HUD's last directive (April 2016) on the issue of criminal background checks establishes administrative rules with which your ordinance will be in conflict. Federal loan covenants and Section 8 leasing rules, for example, will be honored over local ordinance as property owners simply will not deviate from those obligations, risking default, lawsuits and their access to federal programs.*

3.) *Exempting the city's public housing from the ordinance, besides being blatantly self-serving, will clearly create adverse disparate impacts for many. The city should not expose itself to these legal risks. Further, why provide a special carve out for Avalon Housing, Inc.? This exemption specifically speaks to intentional disparate treatment.*

*If you are determined to persist after considering the above please consider the following:*

4.) *The competing rights of tenants who haven't committed felonies have not been adequately considered in developing the current version of the ordinance and their safety is thereby compromised. Similarly, the safety of property management professionals (property managers, bookkeepers, maintenance and leasing staff) is compromised. In fact, the safety and security of everyone one who lives and/or works in Ann Arbor will be diminished. If we don't check criminal backgrounds there will be more unrehabilitated felons seeking safe haven here. Who wants that?*

5.) *You could, by ordinance, push the criminal background check deeper into the application process in order to eliminate initial racial bias masquerading as a criminal background check. Many property managers already do this tiered screening in coordination with 3rd party reporting agencies because they seek to keep the application process colorblind. Such policies allow screening that keep others safe and allow rehabilitated people, who have committed many types of crimes, to rent.*

6.) *You could, by ordinance, clearly define which types of felonies AND the recency with which they were committed as being subject to a fair denial. Felonies that physically hurt others should obviously be treated differently than ones that did not. Crimes against children or sexual assaults should be subject to a fair denial. Some crimes with high rates of recidivism must be known before possession is granted for the protection of the community. At the same time some egregious crimes will have happened so far in the past that we know the applicant will be very unlikely to repeat these offenses. Somehow you must allow for these realities to be known and factored into a rental decision.*

7.) *If you proceed "as is" you must indemnify all property owners and managers against inevitable lawsuits from their non-felony committing residents charging that their landlord failed to keep them safe after they've been injured by the people the city wouldn't let us screen out.*

*Thank you for considering my comments. I look forward to the day you reach out to us in advance of a proposed radical change that impacts us, our residents and our staffs so that we can contribute our experience in the initial stages of any ordinance planning.*

**Kristen Diamond**

Vice President of Multifamily Management



Real Estate Investment Services  
29100 Northwestern Hwy, Suite 410, Southfield, MI 48034  
P 248.879.7777 | D 248.879.4715  
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**Alexa, Jennifer**

---

**From:** Molly Raynor [REDACTED]  
**Sent:** Monday, March 15, 2021 7:30 PM  
**To:** Briggs, Erica  
**Subject:** Support for the Ann Arbor Fair Chance to Housing ordinance  
**Attachments:** Letter of Support.docx

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City Council Member Briggs,

attached is my letter for support for the Ann Arbor Fair Chance to Housing ordinance. Thank you,

Molly Raynor

## Alexa, Jennifer

---

**From:** Kristen Diamond <KDIAMOND@haymanco.com>  
**Sent:** Monday, March 15, 2021 7:37 PM  
**To:** Briggs, Erica  
**Subject:** Re: Fair Chance?

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One more idea - Perhaps a better first step is to request landlord operators (like Hayman) to provide the Council with their respective and documented policy as such relates to criminal screening. Again, I make myself available to discuss in detail.

**Kristen Diamond**  
Vice President of Multifamily Management



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On Mar 15, 2021, at 7:28 PM, Kristen Diamond <kdiamond@haymanco.com> wrote:

Thank you for the timely response.

I welcome the opportunity to explain to you and the distinguished City Council how Hayman Company utilizes the guidance (provided by HUD in 2016). Hayman Company is one of the top largest rental housing providers in Ann Arbor. We provide a diverse array of housing options, which include affordable, conventional, and even new construction. Hayman Company has implemented a specific policy that does consider the nature, severity, and recency of criminal conduct. You indicate feedback you've received from fellow landlords create pause, or reason to potentially dispute as to whether or not these considerations are adhered, which is not fully accurate.

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**Erica Briggs, Ward 5 City Council Representative** (she/her/hers)

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Cell: 734-355-3931

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**Sent:** Monday, March 15, 2021 5:11 PM  
**To:** CityCouncil <CityCouncil@a2gov.org>  
**Subject:** Fair Chance?  
**Importance:** High

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

*Mayor Taylor, Council People:*

*I write regarding your "Ban the Box" initiative regarding rental applications and criminal background checks. I hope that you're reviewing these comments before the second reading of the proposed ordinance on Monday, March 15, 2021. You have not engaged our expertise before making plans that greatly impact us, the residents we serve, and the community we all love. We house, and thus represent the security needs of, approximately 50% of the people in this city so the omission is unacceptable.*

*Had we been consulted in advance here is what we would have advised. Maybe it's not too late to either abandon or improve your plan.*

*1.) Almost all people believe that public avenues for rehabilitation and redemption should exist. We are no different and can provide many stories of how we extended ourselves to help individuals with criminal records get back into productive society as residents or as employees.*

*2.) It is not reasonable to force a property owner to **break federal laws related to their federal loan and/or federal lease covenants**. HUD's last directive (April 2016) on the issue of criminal background checks establishes administrative rules with which your ordinance will be in conflict. Federal loan covenants and Section 8 leasing rules, for example, will be honored over local ordinance as property owners simply will not deviate from those obligations, risking default, lawsuits and their access to federal programs.*

*3.) Exempting the city's public housing from the ordinance, besides being blatantly self-serving, will clearly create adverse disparate impacts for many. The city should not expose itself to these legal risks. Further, why provide a special carve out for Avalon Housing, Inc.? This exemption specifically speaks to intentional disparate treatment.*

*If you are determined to persist after considering the above please consider the following:*

*4.) The competing rights of tenants who haven't committed felonies have not been adequately considered in developing the current version of the ordinance and their safety is thereby compromised. Similarly, the safety of property management professionals (property managers, bookkeepers, maintenance and leasing staff) is compromised. In fact, the safety and security of everyone one who lives and/or works in*

*Ann Arbor will be diminished. If we don't check criminal backgrounds there will be more unrehabilitated felons seeking safe haven here. Who wants that?*

*5.) You could, by ordinance, push the criminal background check deeper into the application process in order to eliminate initial racial bias masquerading as a criminal background check. Many property managers already do this tiered screening in coordination with 3rd party reporting agencies because they seek to keep the application process colorblind. Such policies allow screening that keep others safe and allow rehabilitated people, who have committed many types of crimes, to rent.*

*6.) You could, by ordinance, clearly define which types of felonies AND the recency with which they were committed as being subject to a fair denial. Felonies that physically hurt others should obviously be treated differently than ones that did not. Crimes against children or sexual assaults should be subject to a fair denial. Some crimes with high rates of recidivism must be known before possession is granted for the protection of the community. At the same time some egregious crimes will have happened so far in the past that we know the applicant will be very unlikely to repeat these offenses. Somehow you must allow for these realities to be known and factored into a rental decision.*

*7.) If you proceed "as is" you must indemnify all property owners and managers against inevitable lawsuits from their non-felony committing residents charging that their landlord failed to keep them safe after they've been injured by the people the city wouldn't let us screen out.*

*Thank you for considering my comments. I look forward to the day you reach out to us in advance of a proposed radical change that impacts us, our residents and our staffs so that we can contribute our experience in the initial stages of any ordinance planning.*

**Kristen Diamond**

Vice President of Multifamily Management

**HAYMAN COMPANY**   
Real Estate Investment Services  
29100 Northwestern Hwy, Suite 410, Southfield, MI 48034  
P 248.879.7777 | D 248.879.4715  
[kdiamond@haymanco.com](mailto:kdiamond@haymanco.com)  
[www.RentHayman.com](http://www.RentHayman.com)

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## Alexa, Jennifer

---

**From:** Nelson, Elizabeth  
**Sent:** Monday, March 15, 2021 8:53 PM  
**To:** Beaudry, Jacqueline  
**Subject:** agenda numbering?

Hi,

Do you know how you're going to annotate the resolution we just passed, the Baily's contract? CA-2 was the one just before but...?

Thanks!  
Elizabeth

## Alexa, Jennifer

---

**From:** Aaron Suganuma [REDACTED]  
**Sent:** Monday, March 15, 2021 9:27 PM  
**To:** Radina, Travis  
**Cc:** Nelson, Elizabeth  
**Subject:** Re: Fair Chance Tonight

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Well, I should have timed my talk better. Shucks!

Did it strike you that the scary stories described by two of the against speaker involved people who wouldn't have been on the lease agreement?

This isn't easy work, but you're taking courageous steps for the good.

Thanks again- please let me know if/how I can be of help.

Aaron

On Mon, Mar 15, 2021 at 6:52 PM Aaron Suganuma [REDACTED] > wrote:

Hi- thanks to you both. I'll listen in an stand by. If need be, I'll def provide a counterbalance and reframing why this is so important. We've been trying to get the landlords to sit down with us for years, and when I say "us," I mean a lot of strong, long-standing entities. When they hear it's about backgrounds, they cancel the meetings.

Soo- I'll be there, but will only provide comment if it's to rebalance the discourse.

Appreciated!

Aaron

On Mon, Mar 15, 2021 at 6:43 PM Radina, Travis <[TRadina@a2gov.org](mailto:TRadina@a2gov.org)> wrote:

I've suggested to a couple of people that they'll likely be able to participate in either night, but only one of the nights (that seems to be what we've done before when something gets pushed when there is a public hearing that gets extended over two meetings).

My personal suggestion would likely be to send an email in support now, and plan to speak at the final Final Reading next week. However, folks who want to speak in opposition may be likely to speak up tonight, so to the extent that you may feel the need to counterbalance some of their comments, it is really up to you!

Travis

--

**Travis Radina**

Council Member, Ward 3

(he|him|his)

[City of Ann Arbor](#)

[301 E. Huron St.](#)

[Ann Arbor, MI 48104](#)

<https://www.a2gov.org/>

---

**From:** Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>

**Sent:** Monday, March 15, 2021 6:39 PM

**To:** Aaron Suganuma [REDACTED] Radina, Travis <[TRadina@a2gov.org](mailto:TRadina@a2gov.org)>

**Subject:** RE: Fair Chance Tonight

I told Amanda Carlisle that, yes. I don't know if Travis has different advice, but I think it might be better to speak next time, yes

---

**From:** Aaron Suganuma <[REDACTED]>

**Sent:** Monday, March 15, 2021 6:16 PM

**To:** Radina, Travis <[TRadina@a2gov.org](mailto:TRadina@a2gov.org)>

**Cc:** Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)> [REDACTED]

**Subject:** Fair Chance Tonight

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Hi Elizabeth and Travis,

I heard that you're discouraging public comment tonight regarding fair chance.



Should I sit tonight out and plan for next week?

I'll follow your advice.

Thanks!

Aaron

## Alexa, Jennifer

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**From:** Seyfarth, Heather  
**Sent:** Monday, March 15, 2021 9:40 PM  
**To:** [REDACTED]; Hayner, Jeff; Briggs, Erica; Crawford, Tom  
**Subject:** Council of the Commons Items  
**Attachments:** Parliamentary Procedure.pdf; Purpose & Ground Rules.pdf

Hello Council of the Commons,

Thank you for a great first meeting! I have several items for you as follow-up and to help prepare for the next meeting:

1. The ground rules that we discussed at the meeting are attached. Please feel free to use them as you wish. I've also included the Council's purpose statement in this document.
2. The other attachment is Rosenberg's Rules of Order, which provides guidance on parliamentary procedure.
3. Please look over the [draft by-laws](#) and if you have any suggested changes, please send them to me by the 8:00 am next Monday (the 22<sup>nd</sup>) so the Attorney's Office can have time to review.
4. Here is a [link](#) to the Center of the City Task Force report and here is a [link](#) to the report's appendix. These documents will provide you some good background. These links can be found on the [Center of the City Task Force webpage](#).
5. Alan requested that a [link](#) to this course on urban trees be shared with the group as an opportunity for learning. It is a free course that may of interest to you.

Heather Seyfarth, [AICP](#), MSW (she/her/hers)  
Special Projects Manager & Community Engagement Specialist  
[hseyfarth@a2gov.org](mailto:hseyfarth@a2gov.org)  
City of Ann Arbor, Michigan | [www.A2Gov.org](http://www.A2Gov.org)  
301 E. Huron St. | Ann Arbor, MI 48104 | 734.794.6430 x42590

## Alexa, Jennifer

---

**From:** Charles Foster [REDACTED]  
**Sent:** Monday, March 15, 2021 9:55 PM  
**To:** Hayner, Jeff  
**Subject:** Re: Background checks

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Hi Jeff, You sounded like you understood this ordinance pretty well, can you help me understand the exceptions under 9:602 #9 a,b,c,d and e

Thanks  
Charlie

On Monday, March 15, 2021, 12:04:58 PM EDT, Hayner, Jeff <jhayner@a2gov.org> wrote:

Dear Mr. Foster,

I encourage you to call in to tonight's meeting and speak at the public hearing on this matter, PH-3 on our agenda. Instructions to call in are as follows:

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and  
online at [a2gov.org/watchCTN](https://a2gov.org/watchCTN)

To speak at public comment call: 877 853 5247 or 888 788 0099

Enter Meeting ID 942 1273 2148

The meeting starts at 7 p.m. and public hearings usually start sometime after 7:45 depending on the business before us.

Sincerely,

Jeff Hayner

Ward 1 City Council

---

**From:** Charles Foster [REDACTED]  
**Sent:** Friday, March 12, 2021 9:27 AM  
**To:** CityCouncil <CityCouncil@a2gov.org>  
**Subject:** Background checks

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

This is regarding the current ordinance restricting landlords from doing background checks. I have been a landlord in Ann Arbor for over 40 years, I know myself I have rented to people with a criminal past as I'm sure most landlords have. I'm not in favor of a blanket elimination of landlords rights of who they must be allow to live in there units. Just like the city has ordinances for landlords to make sure rental property's are safe with proper deadbolts, smoke detectors etc. Landlords should have the option of who they rent to if there may be concern for the other tenants safety.. I have rented to guys from Dawn Farms that needed a second chance. That was something that worked at the time for the unit that was available. That being said I would like the option to deny an apartment to people that have committed violent crimes, or sex offenders.

As much as we would like to think that after a person completes his or her sentence they are reformed. There are some go on to lead a normal life and others go on to commit additional offenses. One case I rented to Kisha at 118 Allen, Ann Arbor. Great tenant for about 9 months. I saw her prized car was damaged and she was starting to become late on rent. I stopped by her place and talked to her to see what the problem was which she assured me there was no problem and she would be caught up on rent. The following morning her boyfriend that was on probation and not supposed to be living there strangled her leaving her daughter without a mother. Not sure what I could have done different. I wonder if I hadn't stopped by if that would have made a difference. I wasn't firm or threatening as she was a good tenant. If things were a little different I could have asked him to leave and things may have turned out different for her. Don't take the option away please..I don't believe a convicted felon can even receive public housing so why but the burden of having to provide housing on the private sector, give us the option.

Regards

Charlie Foster

## Alexa, Jennifer

---

**From:** Beaudry, Jacqueline  
**Sent:** Monday, March 15, 2021 10:07 PM  
**To:** Nelson, Elizabeth  
**Subject:** RE: agenda numbering?

I didn't give it a number, but I listed it right under CA-2. It will have a Legistar File ID and a Resolution Number.

**Jacqueline Beaudry, City Clerk** (she/her/hers)

Ann Arbor City Clerk's Office | Guy C. Larcom City Hall | 301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104  
734.794.6140 (O) · 734.994.8296 (F) | Internal Extension 41401

[jbeaudry@a2gov.org](mailto:jbeaudry@a2gov.org) | [www.a2gov.org](http://www.a2gov.org)



Think Green! Please don't print this e-mail unless absolutely necessary.

---

**From:** Nelson, Elizabeth <ENelson@a2gov.org>  
**Sent:** Monday, March 15, 2021 8:53 PM  
**To:** Beaudry, Jacqueline <JBeaudry@a2gov.org>  
**Subject:** agenda numbering?

Hi,

Do you know how you're going to annotate the resolution we just passed, the Baily's contract? CA-2 was the one just before but...?

Thanks!  
Elizabeth

## Alexa, Jennifer

---

**From:** Nelson, Elizabeth  
**Sent:** Monday, March 15, 2021 10:41 PM  
**To:** Beaudry, Jacqueline  
**Subject:** RE: agenda numbering?

I forgot to ask to be added as a cosponsor for DC-6—can I be added?

---

**From:** Beaudry, Jacqueline <JBeaudry@a2gov.org>  
**Sent:** Monday, March 15, 2021 10:07 PM  
**To:** Nelson, Elizabeth <ENelson@a2gov.org>  
**Subject:** RE: agenda numbering?

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**Jacqueline Beaudry, City Clerk** (she/her/hers)  
Ann Arbor City Clerk's Office | Guy C. Larcom City Hall | 301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104  
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**Sent:** Monday, March 15, 2021 8:53 PM  
**To:** Beaudry, Jacqueline <JBeaudry@a2gov.org>  
**Subject:** agenda numbering?

Hi,  
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Thanks!  
Elizabeth

## Alexa, Jennifer

---

**From:** Beaudry, Jacqueline  
**Sent:** Monday, March 15, 2021 10:42 PM  
**To:** Nelson, Elizabeth  
**Subject:** RE: agenda numbering?

Yes, no problem!

**Jacqueline Beaudry, City Clerk** (she/her/hers)  
Ann Arbor City Clerk's Office | Guy C. Larcom City Hall | 301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104  
734.794.6140 (O) · 734.994.8296 (F) | Internal Extension 41401  
[jbeaudry@a2gov.org](mailto:jbeaudry@a2gov.org) | [www.a2gov.org](http://www.a2gov.org)



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**From:** Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>  
**Sent:** Monday, March 15, 2021 10:41 PM  
**To:** Beaudry, Jacqueline <[JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)>  
**Subject:** RE: agenda numbering?

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**Sent:** Monday, March 15, 2021 10:07 PM  
**To:** Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>  
**Subject:** RE: agenda numbering?

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**Jacqueline Beaudry, City Clerk** (she/her/hers)  
Ann Arbor City Clerk's Office | Guy C. Larcom City Hall | 301 E. Huron, 2nd Floor · Ann Arbor · MI · 48104  
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**From:** Nelson, Elizabeth <[ENelson@a2gov.org](mailto:ENelson@a2gov.org)>  
**Sent:** Monday, March 15, 2021 8:53 PM  
**To:** Beaudry, Jacqueline <[JBeaudry@a2gov.org](mailto:JBeaudry@a2gov.org)>  
**Subject:** agenda numbering?

Hi,  
Do you know how you're going to annotate the resolution we just passed, the Bailly's contract? CA-2 was the one just before but...?

Thanks!  
Elizabeth

## Alexa, Jennifer

---

**From:** Postema, Stephen  
**Sent:** Monday, March 15, 2021 11:29 PM  
**To:** Beaudry, Jacqueline  
**Cc:** \*City Council Members (All); Crawford, Tom  
**Subject:** FW: A21-00125 Wimberly, et al v City and Officers - Federal Lawsuit  
**Attachments:** Resolution Authorizing Settlement in Wimberly .docx

**Stephen K. Postema**, Ann Arbor City Attorney  
734.846.1495 cell phone  
City of Ann Arbor | 301 E. Huron, 3rd Floor · Ann Arbor · MI · 48107  
Webpage: <https://www.a2gov.org/departments/city-attorney>

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---

**From:** Postema, Stephen <SPostema@a2gov.org>  
**Sent:** Monday, March 15, 2021 6:52 PM  
**To:** Postema, Stephen <SPostema@a2gov.org>  
**Subject:** A21-00125 Wimberly, et al v City and Officers - Federal Lawsuit

\*\* Attached file(s):  
Resolution Authorizing Settlement in Wimberly .docx

**Stephen K. Postema**, Ann Arbor City Attorney  
734.846.1495 cell phone  
City of Ann Arbor | 301 E. Huron, 3rd Floor · Ann Arbor · MI · 48107  
Webpage: <https://www.a2gov.org/departments/city-attorney>

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## Alexa, Jennifer

---

**From:** Postema, Stephen  
**Sent:** Monday, March 15, 2021 11:38 PM  
**To:** Beaudry, Jacqueline  
**Cc:** Taylor, Christopher (Mayor)

Mayor and Jackie, please confirm I have authority to sign your name on agreement tonight.

**Stephen K. Postema**, Ann Arbor City Attorney  
734.846.1495 cell phone  
City of Ann Arbor | 301 E. Huron, 3rd Floor · Ann Arbor · MI · 48107  
Webpage: <https://www.a2gov.org/departments/city-attorney>

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## Alexa, Jennifer

---

**From:** Taylor, Christopher (Mayor)  
**Sent:** Monday, March 15, 2021 11:40 PM  
**To:** Postema, Stephen; Beaudry, Jacqueline  
**Subject:** Re:

I so authorize.

Christopher Taylor  
Mayor of the City of Ann Arbor  
301 East Huron Street  
Ann Arbor, Michigan 48104  
734-794-6161  
*he/him/his*

***Wear your Mask. That is all.***

---

**From:** Postema, Stephen <SPostema@a2gov.org>  
**Sent:** Monday, March 15, 2021 11:37 PM  
**To:** Beaudry, Jacqueline <JBeaudry@a2gov.org>  
**Cc:** Taylor, Christopher (Mayor) <CTaylor@a2gov.org>  
**Subject:**

Mayor and Jackie, please confirm I have authority to sign your name on agreement tonight.

**Stephen K. Postema**, Ann Arbor City Attorney  
**734.846.1495** cell phone  
City of Ann Arbor | 301 E. Huron, 3rd Floor · Ann Arbor · MI · 48107  
Webpage: <https://www.a2gov.org/departments/city-attorney>

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## Alexa, Jennifer

---

**From:** Postema, Stephen  
**Sent:** Monday, March 15, 2021 11:43 PM  
**To:** Beaudry, Jacqueline; Taylor, Christopher (Mayor)  
**Subject:** FW: Wimberly Release  
**Attachments:** 2021\_03\_15\_09\_23\_44.pdf

Her is document that I will sign.

**Stephen K. Postema**, Ann Arbor City Attorney  
734.846.1495 cell phone  
City of Ann Arbor | 301 E. Huron, 3rd Floor · Ann Arbor · MI · 48107  
Webpage: <https://www.a2gov.org/departments/city-attorney>

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---

**From:** thomas randolphlawgroup.com <thomas@randolphlawgroup.com>  
**Sent:** Monday, March 15, 2021 9:32 AM  
**To:** Postema, Stephen <SPostema@a2gov.org>  
**Cc:** Juanita Coe <juancoe@mac.com>  
**Subject:** Wimberly Release

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Good morning Stephen. Please find attached the release in the Wimberly matter. If require anything else to conclude this matter, please let me know.

Thomas

## Alexa, Jennifer

---

**From:** Postema, Stephen  
**Sent:** Monday, March 15, 2021 11:44 PM  
**To:** Beaudry, Jacqueline  
**Cc:** Taylor, Christopher (Mayor)  
**Subject:** RE:

I plan on scanning and sending it back to the attorney as soon as you sign tonight.

**Stephen K. Postema**, Ann Arbor City Attorney  
**734.846.1495** cell phone  
City of Ann Arbor | 301 E. Huron, 3rd Floor · Ann Arbor · MI · 48107  
Webpage: <https://www.a2gov.org/departments/city-attorney>

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**From:** Postema, Stephen  
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**To:** Beaudry, Jacqueline <JBeaudry@a2gov.org>  
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**Subject:**

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**Stephen K. Postema**, Ann Arbor City Attorney  
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