



To: Dr. Lee Meadows, AAHC Board President
From: Ashley Walicki, Compensation & HRIS Supervisor
CC: Evelyn Algarin-Jackson, Marc Thompson, John Fournier
Date: 12/15/2021
Re: Pay Equity Salary Adjustment Recommendation for Jennifer Hall

A pay equity review was conducted by Human Resources for all non-union City employees. It was determined that Jennifer Hall, Executive Director - Ann Arbor Housing Commission should be paid at an annual compensation of \$125,000 to be comparable to her colleagues and appropriately placed within her current pay grade. This recommended pay equity adjustment would bring Jennifer to 65.51% in range to be comparable to her peers in grade 13. This would be a 5.57% salary adjustment.

Jennifer has held the position of Executive Director – Ann Arbor Housing Commission since 11/29/2011 and was originally hired into the City on 1/2/2003.

Jennifer Hall is currently at 44.45% in range within her current pay range, grade 13. Her current annual compensation is \$118,400.81. The salary range of grade 13 is \$104,469-\$135,810. (Midpoint-\$120,140).

We are recommending this pay equity salary adjustment be retroactive to 9/26/2021, the date that other non-union City employees received their pay equity salary adjustments. Please let me know if this request is approved for Jennifer by signing and dating this document and returning to me via email at awalicki@a2gov.org. If approved, I will provide Jennifer a letter outlining the pay equity salary adjustment and effective date.

If you have any questions pertaining to the pay equity salary adjustment recommendation, please do not hesitate to contact me at (734) 794-6130 or awalicki@a2gov.org.

Sincerely,

A handwritten signature in cursive script that reads "Ashley Walicki".

Ashley Walicki
Compensation & HRIS Supervisor
Human Resources Services

Agreed – Dr. Lee Meadows

Date