



City of Ann Arbor
Meeting Minutes - Final
Independent Community Police
Oversight Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Tuesday, March 24, 2026

6:00 PM

Larcom City Hall, 301 E Huron St, Second floor, City Council Chambers

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CALL TO ORDER

Chair Carter called the meeting to order at 6:02 P.M.

ROLL CALL

- Present** 7 - Mohammad Othman, Stefani Carter, Cynthia Harrison, Rodrick Green, Janet Haynes, Erica Liu, and Patricia Manley
- Absent** 4 - Randy Milgrom, Kimmeka Pipkins, Jen Eyer, and Aaron Cooper

APPROVAL OF AGENDA

A motion was made by Othman, seconded by Haynes, that the Agenda be Approved as presented. On a voice vote, the Chair declared the motion carried.

APPROVAL OF MINUTES

[26-0376](#) Independent Community Police Oversight Commission February 2026 Meeting Minutes

A motion was made by Othman, seconded by Haynes, that the Minutes be Approved by the Commission and forwarded to the City Council due back on 4/6/2026. On a voice vote, the Chair declared the motion carried.

Police-Community Interactions Presentation - Dr. Nickolas Camp

Dr. Nickolas Camp presented his presentation of Police-Community Interactions to the commission and members of the public.

Commissioners and members of the public asked questions and provided the presenter with their thoughts and feedback.

PUBLIC COMMENT (3 minutes per speaker)

2 Members of the public addressed the commission.

REPORT FROM THE CHAIR

Chief Anderson Presentation Discussion: Chair Carter reported that the commission will host the commissions symposium on Tuesday, May 19, 2026 from 6:00pm-8:00pm. Chief Anderson will present his program about his experiences in Ferguson following the death of Michael Brown, and a history of protests. The event will take place at New Hope Baptist Church. More information and details to come.

Chair and Vice Chair Nominations: Chair Carter announced that the 2026 Commission election for Chair and Vice Chair will take place at the April commission meeting. Chair Carter asked commissioners to consider nominating a commissioner or themselves for either role.

AAPD RMS System: Chair Carter reported that the Ann Arbor Police Department is requesting for Congressionally Directed Spending to implement a modern Records Management System (RMS). The commission discussed the important role in fostering a transparent relationship between AAPD and the community. Vice Chair Othman discussed his experience with attending presentations from potential vendors and indicated that the approval of the selection had been supported by ICPOC. More information and details to come.

Know Your Rights Card: Chair Carter reported that City Council passed a resolution last month declaring non-public areas of city property, off-limits to ICE and border control. The adopted resolution expands the City of Ann Arbor policy on civil immigration with intentional City efforts. The City's Supportive Connection office and City Clerk office have printed "know your rights" cards available for community members.

OLD BUSINESS

2025 Annual Report Discussion

Chair Carter reported that the 2025 annual report will be completed soon. The annual report will be a formal report that will available in print and electronic format for community members. Commissioners discussed the language of the annual report draft and provided thoughts

and feedback to update the report.

A motion was made by Green, seconded by Haynes, that the language in the drafted 2025 annual report be approved as presented. On a voice vote, the Chair declared the motion carried.

DRAFT ICPOC Candidates Questions

Vice Chair Othman shared the drafted updated ICPOC candidate questions for upcoming interviews to fill the commissions vacant positions. Currently the commission has two vacancies. Commissioners discussed the language of the candidate questions and provided their thoughts and feedback.

A motion was made by Green, seconded by Manley, that the ICPOC Candidate Questions be approved with changes. On a voice vote, the Chair declared the motion carried.

NEW BUSINESS

None

REPORT FROM COMMITTEES

Policy Committee

No Policy Committee updates was provided to the commission at this time.

Training Committee

Commissioner Haynes reported that commissioners continued participating in Ride Along's with the Ann Arbor Police Department. Commissioner Haynes shared her thoughts and feedback on the experience. If commissioners are still interested in participating they can contact the commissions staff liaison.

Outreach Committee

Commissioner Liu reported that the outreach committee has published social media pages for ICPOC on Facebook, Instagram, and Twitter. Commissioner Liu requested that the commission cover the verification cost \$32.99 a month of the social media platforms. The commission discussed the cost and agreed verification was necessary.

Social Media Verification Cost

A motion was made by Liu, seconded by Othman, that the commissions social media platforms verification cost be approved. On a voice vote, the Chair declared the motion carried.

Planning Committee

Chair Carter announced that the commission will be hosting the commissions second Memorial Social Justice Symposium this year with a new name, Jude Walton & Shirley Beckley Memorial Social Justice Symposium. The event is Tuesday, May 19, 2026, from 6:00pm-8:00pm and will be at New Hope Baptist Church in Ann Arbor, 218 Chapin St, Ann Arbor, MI 48103. Chair Carter reported that the Outreach Committee and the Planning Committee will collaborate and meet to arrange the event. More information and details to come.

Information Manager Committee

Vice Chair Othman reported that the Information Manager committee has received eight complaints so far this year. There are 5 complaints that are closed and 3 complaints that are currently under commission review and investigation. Vice Chair Othman also shared that the committee's AAPD transparency meeting will be held in April.

CITY COUNCIL UPDATE

C. Harrison reported that City Council on February 2, 2026, adopted a resolution strengthening the City's position against ICE and border control immigration enforcement in Ann Arbor. City Council declared non-public areas of city property, off-limits to ICE and border control. City Council resolution also addresses anti-masking policies. City Council passed the resolution last month to reaffirm and expand the City of Ann Arbor policy on civil immigration enforcement and mitigating erratic lawless tactics with intentional City efforts Commissioners discussed the idea of the commission supporting the resolution.

A motion was made by Haynes, seconded by Othman that the commission support the adopted City Council resolution on civil immigration enforcement and mitigating erratic lawless tactics with intentional City efforts. On a voice vote, the Chair declared the motion carried.

COMMUNICATIONS

None

ADJOURNMENT

Haynes moved to adjourn the meeting, seconded by Othman The Chair declared the meeting adjourned at 7:40 P.M.

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