



City of Ann Arbor
Meeting Minutes - Final
Independent Community Police
Oversight Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Tuesday, November 26, 2024

6:00 PM

Larcom City Hall, 301 E Huron St, Second floor, City Council Chambers

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Enter Meeting ID: 935 1520 9819

CALL TO ORDER

Chair Carter called the meeting to order at 6:04 P.M.

ROLL CALL

Present 10 - Mohammad Othman, Bonnie Billups, Stefani Carter, Randy Milgrom, Kimmeka Pipkins, Cynthia Harrison, Rodrick Green, Janet Haynes, Jess Francis, and Erica Liu

Absent 1 - Neal Elyakin

APPROVAL OF AGENDA

A motion was made by Othman, seconded by Haynes, that the Agenda be Approved as presented. On a voice vote, the Chair declared the motion carried.

APPROVAL OF MINUTES

[24-1760](#) ICPOC September 2024 Meeting Minutes

A motion was made by Othman, seconded by Milgrom, that the Minutes be Approved by the Commission and forwarded to the City Council due back on 12/16/2024. On a voice vote, the Chair declared the motion carried

PUBLIC COMMENT (3 minutes per speaker)

None

REPORT FROM THE CHAIR

Chair Carter discussed the ICPOC Serious Incident Response Plan. Chair Carter asked commissioners to review the plan and share any thoughts or feedback. The commission discussed if any additional edits or changes to the plan needed to be made.

Chair Carter asked commissioners to review the commission meetings minutes starting from 2020. Chair Carter instructed commissioners to contact the staff liaison to access the minutes in Legistar. Commissioners discussed dividing the review of the commission meeting minutes by year.

Chair Carter shared that she and Vice-Chair Othman met with Dr. Karpiak to review the current Police Dashboard. The group discussed concerns about the Dashboard not providing sufficient information to the commission regarding the effectiveness of the Driving Equality Ordinance. Commissioners provided their thoughts and feedback on the Police Dashboard.

Chair Carter discussed concerns related to the police redaction policy. Chair Carter shared that a new redaction policy is being drafted and asked commissioners to review the drafted redaction policy and provide any thoughts or feedback..

A motion was made by Haynes, seconded by Green, that the ICPOC Serious Incident Response Plan be Approved and Adopted by the Commission and recommend to the Ann Arbor Police Department to be a police policy. On a voice vote, the Chair declared the motion carried

OLD BUSINESS

None

NEW BUSINESS

NACOLE Code of Ethics Adoption

Chair Carter shared the code of ethics form from National Association for

Civilian Oversight of Law Enforcement to the commission. Chair Carter recommended that the commission adopt the NACOLE code of ethics. The staff liaison will notify NACOLE of the commissions adoption.

A motion was made by Green, seconded by Othman, that the Independent Community Police Oversight Commission Adopt the NACOLE Code of Ethics as presented. On a voice vote, the Chair declared the motion carried.

2024 NACOLE Conference Discussion

Chair Carter, Commission Pipkins, and C. Harrison attended the 2024 NACOLE conference. The group shared their experience at conference and provided the commission with key takeaways. Chair Carter encouraged commissioners to attend the 2025 NACOLE conference.

24-2029 Chair 2024 NACOLE Report

Revise Commission Candidate Interview Questions Discussion

Vice Chair Othman asked commissioners to review the commission candidate interview questions. The commission discussed changing and editing the interview questions. Vice Chair Othman asked commissioner to provide their thoughts and feedback on the questions.

2025 Calendar – Independent Community Police Oversight Commission

The September 23, 2025 commission meeting is rescheduled to September 30, 2025 due to a city observed holiday on that Tuesday. The Meeting will be held at City Hall, 301 E. Huron St., Council Chambers

A motion was made by Othman, seconded by Haynes, that the 2025 Calendar -Independent Community Police Oversight Commission be Approved with changes. On a voice vote, the Commission declared the motion carried

REPORT FROM COMMITTEES

Policy Committee

Chair Carter appointed commissioner Liu to the policy committee. Commissioner Milgrom reported that the policy committee met with Chief Anderson regarding concerns and issues about the police

redaction policy. Commissioner Milgrom shared his research on this policy matter. Other Commissioners also commented on this policy issue. The Commission will continue to review the matter. In addition, Commissioner Milgrom reported that all current policies are still being reviewed by the policy committee. Continued feedback and recommendations for policies will continue to be provided to the commission. Commissioners were asked to share any input they have for current policies.

Training Committee

Commissioner Haynes shared that the training committee is scheduling a training session in the upcoming months with the Ann Arbor Police Professional Standard Department. Commissioners were encouraged to participate. More details and information to come.

Outreach Committee

Commissioner Francis reported that the outreach committee will be meeting on Monday with the staff liaison to discuss materials the commission could purchase or use as hand-outs / giveaways at community events. These items will be used for future events and activities. Commissioner Francis also discussed possibly having Dr. Karpiak present his research at a future meetings. Commissioner Francis will provided an update to commissioners at the January commission meeting. Commissioner Francis shared that the Outreach Committee is planning various community activities and events that the commission can plan in 2025. Commissioner Francis reported that she contact the Michigan Public Radio to possible set up a commission profile discussion or an interview. Commissioner Francis also shared that the outreach committee is planning to design commissioner profiles that will be used on commissions social media pages. Commissioners were asked to contact commissioner Francis to participate. Commissioner Francis discussed the commission creating and planning an annual social justice symposium. Commissioners discussed holding the symposium in April of next year. Commissioner Francis expressed that the symposium should be recognized and named after former ICPOC commissioner Jude Walton.

A motion was made by Haynes, seconded by Billups, that ICPOC host the first annual Social Justice Symposium in April of 2025 and name the annual symposium after former icpoc commissioner Jude Walton. On a voice vote, the Chair declared the motion carried

Information Manager Committee

Vice Chair Othman reported that each Information Manager has been assigned to a completed ICPOC complaint. The Information Managers will review their assigned ICPOC complaints and complete the ICPOC complaint investigation in the next two weeks. Vice Chair Othman will assist each information manager with their assigned complaints and complaint report.

CITY COUNCIL UPDATE

C. Harrison shared that Alicia Dyer swearing in ceremony for the Washtenaw County Sheriff will be held on Tuesday, December 3, 2024 from 5:30 to 7:30 pm. The event will take place at the Washtenaw Community College, Morris Lawrence building. All are welcomed to attend. C. Harrison also shared that City will be hosting a Bicentennial Celebration at the end of the year on Saturday, December 14, 2024. The event will take place at Skyline High School and all are welcomed to attend.

COMMUNICATIONS

None

ADJOURNMENT

Vice Chair Othman moved to adjourn the meeting, seconded by Haynes. The Chair declared the meeting adjourned at 7:47 P.M.

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