MARGOLIS COMPANIES

9600 Cherry Hill Rd., Ypsilanti, MI 48198 Phone (734) 482 0771 Fax (734) 482 3870

AFFIRMATIVE ACTION POLICY

Margolis Nursery Inc. is an Equal Opportunity Employer and follows an established policy of promoting equal opportunity for all qualified employees.

The company does not discriminate on the basis of Race, Color, Age, Religion, National Origin, Sex, Height, Weight, or Marital Status. This policy further applies to persons who are Handicapped, or Disabled Veterans.

When advertising in the newspaper or any other source, we specify that we are "AN EQUAL OPPORTUNITY EMPLOYER".

Employees are treated equally with respect to compensation and opportunities for advancement, including promotion.

We strive to maintain a good working environment free of harassment of any kind.