

City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
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Meeting Minutes - Final

Wednesday, June 8, 2016

7:00 PM

Larcom City Hall, 301 E Huron St, Basement, conference room

Human Rights Commission

I CALL TO ORDER

L. Stambaugh called the meeting to order at 7:04 pm in the Guy C. Larcom, Jr. Building, Basement Conference Room.

II OPENING**a ROLL CALL**

Present 9 - Chair Leslie Krauz Stambaugh, Linda Winkler, Dwight Wilson, Pamela Dent (Meadows), Keta Jeon Cowan, Graydon Krapohl, Sharifa Kerene Moore, David Baum, and VACANT POSITION 1

Absent 1 - Sumi Kailasapathy

b PUBLIC COMMENT

1. Libby Hunter: Spoke about Aura Rosser, and encouraged the Commission to support re-opening the case.

c CHANGES/APPROVAL OF AGENDA

D. Baum would like item "a" under section III to read, "Changes/Approval of the May 11, 2016 Meeting Minutes"

L. Winkler moves to accept the agenda as amended, seconded by D. Baum. All approved on a voice vote.

III OLD BUSINESS**a CHANGES/APPROVAL OF THE MAY 11, 2016 MEETING MINUTES**

K. Cowan would like her middle name spelled the correct way in Legistar (currently it is spelled "Joen", and it should be spelled "Jeon"). Heather will request this change.

D. Baum moved to accept the minutes as amended, seconded by L. Winkler. All approved on a voice vote.

b MEMBERSHIP/ADMINISTRATIVE ISSUES*i. Business Card*

- Commission voted on a change to the business card layout that was presented.*
- D. Baum moved to accept the business card layout as changed. All approved.*

ii. Membership

- Currently there are two vacant spots on the Commission.*
- K. Moore and former Commissioner M. Issa have both recommended a potential commissioner.*
- Mayor Taylor is currently reviewing applications.*

iii. Conflict of Interest Form

- The HRC Bylaws state that commissioners need to fill out a conflict of interest*

form annually.

- Commissioners discussed the wording on the two examples that were presented by L. Stambaugh.

- D. Baum will create a draft of the form and the Commission will vote on it at the next meeting.

iv. HRC Annual Report

- Heather will attach the final version of the 2015 Annual Report to the May 11, 2016 minutes and send to City Council.

v. Open Meetings Act

- Chris Frost from the City Attorney's office sent an email to the Commission clarifying the Open Meetings Act policy.

- D. Baum suggested that social gatherings (i.e. holiday parties, going away parties, etc.) be posted publicly as to avoid any potential confusion about the intent of the gathering.

vi. Bylaws

- L. Stambaugh passed out a proposed change for the Bylaws, article 12.1.

- D. Baum moved to approve the bylaws as amended, seconded by K. Cowan. All approved on a voice vote.

c COMPLAINTS/REQUESTS

No complaints at this time.

L. Stambaugh provided an update to the Commission on the status of the issue that was brought to the Commission's attention at the May 11 meeting, regarding Whitney Auto Repair.

d CONTRACTOR COMPLIANCE

P. Dent, K. Cowan, L. Stambaugh, N. Niemela (City Attorneys Office), Colin Spencer (Procurement), Stephen Postema (City Attorneys Office) met to discuss Contractor Compliance. P. Dent and L. Stambaugh discussed highlights of this meeting with the Commission, including the effort the City will put in to ensure that the contractors are aware and provided with a copy of the ordinance for all future contracts that are bid on and awarded.

e NON-DISCRIMINATION IN THE SCHOOLS

P. Dent discussed the Ann Arbor Public Schools and their current policies regarding transgender bathrooms, and anti-bullying. AAPS is not opposed to revisiting and making changes to the Anti-Bullying policy. This matter will be discussed in a meeting on June 15 at the AAPS meeting, and Pam's contact will contact her after the meeting to share what was decided.

f POLICE OVERSIGHT

i. Faith Leaders Forum

- D. Baum, L. Stambaugh, D. Wilson, and Councilmember Krapohl attended the Faith Leaders Forum. They each provided insight on the meeting.

ii. Police Oversight Review

- Two responses were received from City staff about the report that was submitted. The responses serve to inform City Council of the opinion from staff. The Police Department submitted a response, as well as the City Attorney. Both responses agreed that an external auditor would be welcomed into the Police Department with the goal of suggesting potential improvements and policy review.

- Next steps:

Councilmember Krapohl has scheduled a meeting with Tom Crawford to discuss next steps.

Nancy Niemela was requested to explain how the commission would be involved in future steps.

- L. Stambaugh asked for suggestions on what to do next.

L. Winkler and K. Cowan suggested that a memo should be written by the HRC in response to the City staff responses to be circulated.

L. Winkler has agreed to write the preliminary draft, with the aid of K. Cowan.

IV NEW BUSINESS

Former Commissioner A. Wilson had emailed the commission with an update to the Michigan legislature regarding transgender bathrooms. L. Stambaugh read part of the update to the commission.

L. Stambaugh asked that a member of the commission volunteer to watch for changes in the legislation and to keep the commission informed of these changes. K. Moore agreed to watch for these changes to report back to the commission.

***This discussion took place before section III, item "f", as a continuation of section III, item "e". This was not an amendment to the agenda.*

a QUESTIONS, PROBLEMS

V ADJOURNMENT

D. Baum moved to adjourn, seconded by P. Dent. L. Stambaugh adjourned the meeting at 9:03 pm.