



City of Ann Arbor

Meeting Minutes - Final

Independent Community Police Oversight Commission

301 E. Huron St.
Ann Arbor, MI 48104
[http://a2gov.legistar.com/
Calendar.aspx](http://a2gov.legistar.com/Calendar.aspx)

Tuesday, November 25, 2025

6:00 PM

Larcom City Hall, 301 E Huron St, Second
floor, City Council Chambers

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, Online
at a2gov.org/watchCTN Public commentary can be made in person or by calling: 877
853 5247 or 888 788 0099 Enter Meeting ID: ?935 1520 9819

CALL TO ORDER

Chair Carter called the meeting to order at 6:09 P.M.

ROLL CALL

Present 9 - Mohammad Othman, Stefani Carter, Randy Milgrom,
Kimmeka Pipkins, Cynthia Harrison, Rodrick Green,
Erica Liu, Jen Eyer, and Patricia Manley

Absent 2 - Janet Haynes, and Aaron Cooper

APPROVAL OF AGENDA

A motion was made by Green, seconded by Othman, that the
Agenda be Approved as presented. On a voice vote, the Chair
declared the motion carried.

APPROVAL OF MINUTES

[25-1883](#) ICPOC October 2025 Meeting Minutes

A motion was made by Othman, seconded by Milgrom, that the
Minutes be Approved by the Commission and forwarded to the City
Council due back on 12/3/2025. On a voice vote, the Chair declared
the motion carried

PUBLIC COMMENT (3 minutes per speaker)

None

REPORT FROM THE CHAIR

Chair Carter reported on the NACOLE conference and provided the commission with key takeaways. Chair Carter referenced her experience from the report about the conference. Chair Carter provided commissioners with handouts.

Chair Carter shared that she participated in the Ann Arbor police department RMS search process. Chair Carter provided the department with her feedback and shared input with the commission. Vice Chair Othman also shared his feedback regarding the RMS search process.

Chair Carter reported that she and other commissioners attended the truth and reconciliation event at the Michigan Theater for Council Member Harrison's short documentary film A Ripple in Ann Arbor. Commissioners in attendance shared their thoughts and feedback on the event.

Chair discussed the upcoming Annual Social Justice Symposium. The commission discussed how planning will be moving forward. Chair Carter asked commissioners to share their input and ideas for the symposium.

Chair Carter reported that the 2025 annual report will be drafted starting next month. The annual report will be a formal report that will be available in print and electronic format for community members. Chair Carter asked commissioners to share any recommendations or input for the design of the annual report.

[25-2031](#) NACOLE Report

OLD BUSINESS

None

NEW BUSINESS

2026 Calendar – Independent Community Police Oversight Commission

[25-1891](#) 2026 Calendar DRAFT- Independent Community Police Oversight Commission

The May 26, 2026 commission meeting is rescheduled to May 19, 2026 due to Eid al-Adha an observed city holiday. The Meeting will be held at City Hall, 301 E. Huron St., Council Chambers.

A motion was made by Green, seconded by Manley, that the 2026 Calendar -Independent Community Police Oversight Commission be Approved with changes. On a voice vote, the Commission declared the motion carried

REPORT FROM COMMITTEES

Policy Committee

Commission Milgrom shared that the policy committee has reviewed more than 130 policies approximately 50% of the total number of the Ann Arbor Police Department policies. The policies currently reviewed is numbered 001-001 to 041-045. Commissioner Milgrom reviewed the even-numbered polices and Commissioner Liu reviewed the odd-numbered policies. The commissioners intend to continue and complete their reviews in 2026. Commissioners discussed the report and provide their thoughts and feedback to the policy committee. The policy committee will continue to review additional AAPD policies for the commission and will provide an update to the commission at the next commission meeting.

Training Committee

K. Cummings shared that the training committee is scheduling Ride Along sessions in January with the Ann Arbor Police Professional Standard Department. Commissioners were encouraged to participate. More details and information to come.

Outreach Committee

Commissioner Liu shared different ideas and recommendations to commission regarding the commissions social media platforms. Commissioner Liu also suggested that the commission create a Facebook page to engage more with community residents. The Outreach Committee is still working on the updating the commission social media platforms. More information and details to come.

A motion was made by Liu, seconded by Pipkins, that the commission create a Facebook page. On a voice vote, the Chair declared the motion carried.

Planning Committee

No Planning Committee updates was provided to the commission at this

time.

Information Manager Committee

Vice Chair Othman reported that the Information Manager committee has reviewed 26 complaints and received 29 complaints thus far this year. The remaining 3 complaints are currently under commission review and investigation. Vice Chair Othman also shared that the committee will plan a transparency meeting with AAPD in the upcoming months.

CITY COUNCIL UPDATE

No City Council updates were provided to the commission at this time.

COMMUNICATIONS

None

ADJOURNMENT

Milgrom moved to adjourn the meeting, seconded by Liu. The Chair declared the meeting adjourned at 7:15 P.M.

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Ann Arbor, MI 48104**

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