



## RENEWAL ORDER FORM

Quote#: Q-337451

Date: 15 May, 2025

Customer Legal Name:  
CITY OF ANN ARBOR

Ship To: CITY OF ANN ARBOR  
100 N 5TH AVE  
ANN ARBOR, MI 48104-5522 USA

Customer Legal Address:  
100 N 5TH AVE, ANN ARBOR, MI 48104-5522 USA

Bill To: City of Ann Arbor  
PO BOX 8647  
ANN ARBOR, MI 48107-8647 USA

Bill To Contact:

Payment Terms: Net 30 Days  
Customer PO Number:  
Renewal Term: 36 months  
Billing Frequency: Monthly  
Billing Type: Arrears

Currency: USD  
Solution ID: 6192146

### Order Notes:

This Renewal Agreement, effective upon execution with a Commencement Date of July 1, 2025, is made by and between UKG Inc. ("UKG", formerly known as the Ultimate Software Group, Inc.) and the City of Ann Arbor ("Customer") ("Renewal Agreement").

Whereas, Ultimate Software and Customer entered into Hosted Agreement for Hosted Human Resources and Payroll System with an effective date of November 20, 2006 (hereinafter "Hosted Agreement"), along with various addenda, supplements, amendments, etc. to same, including without limitation, Supplement with an effective date of April 20, 2007 ("UltiPro SQL Access Tools Supplement"), Purchase Order with an effective date of March 3, 2014 ("TALX PO"), Supplement with an effective date of July 1, 2018 ("UltiPro ACA Services Supplement"), Supplement with an effective date of January 30, 2020 ("UltiPro Onboarding Supplement"), and Amendment with an effective date of June 17, 2020 ("Amendment to Agreement Between Ultimate Software Group, Inc. and City of Ann Arbor for Hosted Human Resources and Payroll System"), Amendment with effective date of August 6, 2020, and Amendment with effective date of February 3, 2021) (hereinafter collectively referred to as "Agreement").

This is a 36-month term. Year one is 5% increase. Year two and three are 0% increase and thereafter shall not exceed 5% per annum.

Commencing on July 1, 2025, the Subscription Fees attributable to UKG PRO TIME & ATTENDANCE shall be amended to reflect the revised Subscription Fees as set forth below (inclusive of the 5%):

\$5.21 per Time Employees per month for each Time Employees from 0— 775

And

\$2.88 per Time Employees per month for each Time Employees from 776— 1,225

And then

\$5.21 per Time Employees per month for each Time Employees that exceeds 1,226

All other terms and conditions of the Agreement are reaffirmed and remain unchanged by this Renewal Agreement.

The parties agree that any signature (including but not limited to any electronic symbol attached to, or associated with, a contract or other record and adopted by a person with the intent to sign, authenticate or accept such contract or record) hereto shall have the same





legal validity and enforceability as a manually executed signature to the fullest extent permitted by applicable law, and the parties hereby waive any objection to the contrary.

### Contract Summary

**Contract Period Start Date:** 7/1/2025 12:00:00 AM

**Contract Period End Date:** 6/30/2028 12:00:00 AM

**Total Minimum Price:** USD 741,142.43

The Total Minimum Price is the total billable amount (pre-tax) for the contract period listed above.

### Subscription Services

Subscription Services	Monthly Minimum Quantity	Employee Type	Subscription Fee Per Employee Per Month	Billing Start Date
<b>UKG PRO PAY AND PEOPLE CENTER</b> UKG PRO DATA EXCHANGE SERVICES UKG PRO BASIC SSO UKG PRO PAYMENT SERVICES UKG PRO CHECK PRINTING UKG PRO PAY UKG PRO PEOPLE CENTER <b>UKG PRO DOCUMENT ACKNOWLEDGMENT TOOL</b> <b>UKG PRO SALARY PLANNING</b> <b>UKG PRO SQL ACCESS TOOLS</b> <b>UKG PRO PERFORMANCE REVIEWS</b> <b>UKG PRO RECRUITING</b> <b>UKG PRO IMPORT TOOL</b>	775	Compensated Employees	USD 13.11	July 1, 2025
<b>UKG PRO ONBOARDING</b>	775	Compensated Employees	USD 1.71	July 1, 2025
<b>UKG PRO TIME &amp; ATTENDANCE (LM)</b>	775	Time Employees	USD 5.21	July 1, 2025
<b>UKG PRO HR ONLY</b>	400	Custom Parties will identify and designate component companies and/or pay groups for HR Only Employees	USD 1.58	July 1, 2025
<b>UKG PRO HCM NPRD</b>	1	Fixed	USD 1,205.85	July 1, 2025
<b>UKG PRO ACA SERVICES</b>	1	Fixed	USD 1,333.45	July 1, 2025

Subscription Services	Monthly Minimum Quantity	Employee Type	Subscription Fee Per Employee Per Month	Billing Start Date
UKG PRO LEARNING	775	Compensated Employees	USD 3.15	March 1, 2026

**City of Ann Arbor**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**City of Ann Arbor**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**City of Ann Arbor**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**City of Ann Arbor**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**UKG Inc.**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

The monthly price on this Order Form has been rounded to two decimal places for display purposes. As many as eight decimal places may be present in the actual price. Due to the rounding calculations, the actual price may not display as expected when displayed on your Order Form. Nonetheless, the actual price on your invoice is the true and binding total for this order for purposes of amounts owed for the term.