

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Final

Wednesday, January 8, 2020

7:00 PM

Human Rights Commission

Larcom City Hall, 301 E Huron St, Basement, conference room

Human Rights Commission

CALL TO ORDER

Chair Stambaugh called the meeting to order at approximately 7:00 p.m.

ROLL CALL

Present 10 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Mohamed Al-Azem, Julie Grand, Diana Cass, Dilip Das, Keta Jeon Cowan, Ayesha Ghazi, and Elizabeth Nelson

PUBLIC COMMENT

No Comment

APPROVAL OF AGENDA

Approved as presented

Human Resources Department Update - John Fournier

Assistant City Administrator John Fournier discussed the response to the City's RFP. The City chose Make It Plain, LLC, from Ohio. After the contract is finalized the consultants will conduct surveys and assessments, focusing on workplace culture in the Human Resources Department. Their study period should last six weeks and their final report should include recommendations.

A APPROVAL OF MINUTES

[20-0049](#) Human Right Commission Meeting of December 11, 2019

A motion was made by Winkler, seconded by Ghazi, that the Minutes be Approved by the Commission and forwarded to the City Council and should be returned by 2/18/2020. On a voice vote, the Chair Stambaugh declared the motion carried.

B OLD BUSINESS

Administrative Issues

Introduction of new Council Liaison

Councilmember Elizabeth Nelson was introduced as the new Council Liaison to the HRC.

HRC 2020 Meeting Dates - vote to approve

Chair Stambaugh discussed changing three dates on the HRC 2020 meeting calendar. The commissioners agreed to change February meeting from February 12, 2020 to February 19, 2020, March meeting from March 25, 2020 to March 11, 2020 and May meeting from May 13, 2020 to May 20, 2020.

Strategic Planning update

Chair Stambaugh and Commissioner Cowan will meet and create a doodle poll to choose dates and times for scheduling strategic planning retreat. Wednesday evenings or Saturdays were suggested.

Warrant Resolution Day

Chair Stambaugh discussed the success of Warrant Resolution Day on December 16, 2019, sponsored by Senior Assistant City Attorney Arianne Slay. As many as 300 cases are expected to be resolved.

Housing efforts updated: renting after incarceration, history of discrimination

Chair Stambaugh and Commissioner Winkler, met with Aaron Suganuma and Senior Assistant City Attorney Margaret Radabaugh to discuss removing barriers to renting for those with criminal records. Senior Assistant City Attorney Margaret Radabaugh is reviewing ordinances of other cities that have restricted landlords from refusing to rent to people with criminal records. She will draft an ordinance for the commission to review.

Commissioner Cowan discussed the commission's efforts thus far to research the history of housing discrimination in Ann Arbor, and in particular zoning maps and single family zoning. Chair Stambaugh would like the HRC to work with other groups, such as The Fair Housing Center, on this project.

City Diversity, Equity, and Inclusion update

The City's Diversity, Equity and Inclusion Officer Sharie Sell will attend February's HRC meeting to discuss the outcomes of the City's diversity, equity & inclusion focus group effort and plans for the future.

Independent Community Police Oversight Commission

Chair Stambaugh discussed the appointment of Sarah Burch to ICPOC. Chair Stambaugh will attend January's ICPOC meeting to present the work the HRC had done on the enforcement of Trespass, and specifically the issuance of Trespass Notices, in Ann Arbor.

Proposed NDO Ordinance Changes

Chair Stambaugh and Commission Winkler discussed Senior Assistant Attorney Margaret Radabaugh's proposed changes to the "source of income" definition in the Non Discrimination Ordinance. The HRC has sent suggestions (from experts in the housing field) for further changes (possibly including language similar to bills pending in the state legislature) Senior Assistant City Attorney Margaret Radabaugh and City Attorney Stephen Postema.

[20-0065](#) Proposed changes to the Non Discrimination Ordinance

C NEW BUSINESS

F COMMISSIONER COMMUNICATIONS

Commissioner Ghazi was appointed by Governor Whitmer to the Asian Pacific Affairs Commission.

ADJOURNMENT

Commissioner Cowan moved to adjourn the meeting at approximately 8:22 p.m.

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