

FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: (810) 231-5188 • FAX: (810) 231-5404

Qualifications, Experience and Accountability

The Fonson Company has a long history of installing utilities and building roads in Washtenaw and Livingston counties. From the attached project list covering the last 11 years, the breadth of our capabilities and diverse client base is readily apparent. Rarely has a year gone by when we have not completed a project for the City of Ann Arbor or the Ann Arbor DDA.

These projects for the City and DDA recently include;

Geddes Road Water Main

First & Ashley Reconstruction (includes Division St. Bike Lane)

Huron Streetscape Improvements

Williams Street Reconstruction and Bike Lane

Wheeler Service Center Non-Motorized Path

Longshore Watermain Replacement

North Fifth Avenue Reconstruction

Rock Creek Sanitary Sewer Repair

South University Streetscape

Springwater Subdivision.

Each of our management team (resumes attached) holds a Bachelor's Degree in either Civil Engineering or Construction Management. Our project manager assigned to the Ann Arbor market, Brendan Fons, is well versed in the particular specifications and requirements unique to the City.

In addition, our supervisors and crews have many years of experience of installing a quality product in close proximity to traffic and pedestrians, whilst also accounting for the needs of affected businesses.

Eamonn Dwyer, V.P.

Job#	Mgr	Job Name	Description	Owner	Prime / Sub	Date of Contract	Completion Date	Contract Amount
22884	BF	M-59	Road resurfacing & drainage improvements	MDOT	Sub	02/23/22	1/15/22	\$ 2,991,771.20
22895	JR	US-24 & Van Born	Excavation, Grading, Underground	MDOT	Sub	02/28/22	09/02/22	\$ 2,990,774.00
22896	KC	Air Line Trail	HMA pvt., concrete sidewalk, traffic signal work & pavement markings	MDOT	Prime	02/22/22		\$ 2,407,151.00
22897	BF	2022 Valve Replacement Project	Water Main Valve Replacements	City of Ann Arbor	Prime	TBD	10/31/22	\$ 1,251,072.00
22898	NO	Whimore Lake Road	Hot-mix asphalt reconstruction, signal, signs and pavement	MDOT	Prime	09/17/22	10/28/22	\$ 4,490,102.00
							(Estimated)	
21875	JM	2024 Wagner Road Safety Improvements	Intersection reconstruction & safety improvements	MDOT/ City of Ann Arbor	Prime	11/30/20	10/15/21	\$ 1,190,935.50
21876	JR	Lee Beagle Drive	Streambank restoration with associated sidewalk & headwall	City of Novi	Prime	02/19/21	07/02/21	\$ 940,394.00
21877	JM	UM Student Publications	Replaces water services to building	U of M	Prime	12/21/20	10/08/21	\$ 80,055.00
21878	JM	11 Mile Road	Road reconstruction, bike lane & culvert install	MDOT/MGRC	Prime	01/28/21	05/20/22	\$ 3,410,525.00
21879	JR	Ford & Bonnis	Road reconstruction	Cadillac Asphalt, LLC	Sub	04/18/21	10/29/21	\$ 301,045.00
21880	BF	Saginaw Street	Asphalt Milling & Resurfacing, Water Main	MDOT/OCRC	Prime	11/28/19	10/15/21	\$ 1,445,172.15
21881	JR	ROCC Culvert	Culvert removal and replacement	Oakland County Road Commission	Prime	03/10/21	13/31/20/21	\$ 714,533.57
21882	JR	Hentage Hills	Road reconstruction	City of Farmington	Prime	03/22/21	10/15/21	\$ 3,407,401.85
21884	BF	Gadgets Road Water Main	Water main and road reconstruction	City of Ann Arbor	Prime	04/02/21	09/04/21	\$ 1,755,188.50
21885	KC	US-2 & M-17	Road reconstruction	MDOT/MGRC	Prime	05/05/21	TBD	\$ 5,677,725.73
21886	JR	Parland Plaza	Concrete sidewalks	Solo Township	Prime	05/06/21	06/30/21	\$ 329,562.58
21888	KC	M-52	Shoulder gravel	American Pavements, Inc.	Sub	06/04/21	06/30/21	\$ 67,000.00
21889	BF	Hagegey Site Work	Building Addition Site Work, Excavation/Grading, Storm	23400 Partners, LLC	Sub	11/18/21	06/01/22	\$ 992,635.00
21890	JR	Cemetery Grading	Re-grading a small lot in South Lyon Cemetery	City of South Lyon	Prime	08/17/21	11/30/21	\$ 59,950.00
21891	NO	Saline Sidewalks Self Storage	Install new side walk and parking area	City of Saline	Prime	09/20/21	05/31/22	\$ 269,390.00
21892	JR	Dominican Meadows	Turn lane widening and gravel parking lot	WCPARC	Prime	10/13/21	12/01/21	\$ 101,074.00
20874	JR	3000 University Drive	Road reconstruction, structure taps	Asphalt Specialists, Inc.	Sub	10/28/20	11/20/20	\$ 28,000.00
20873	JR	Cottonail Court	Road reconstruction	Cadillac Asphalt, LLC	Sub	11/01/20	11/05/20	\$ 52,920.00
20872	JR	Pleasant Lake & Woodville Rd Culverts	Culvert replacement	Washtenaw County Road Commission	Prime	08/19/20	11/28/20	\$ 272,217.24
20870	JR	Saline Utilities & Street Improvements	Street and utility improvements	City of Saline	Prime	07/15/20	11/23/20	\$ 2,485,767.77
20869	KC	I-75 Graveling	Gravel shoulders	MDOT / American Pavement	Sub	07/01/20	07/31/20	\$ 82,950.00
20868	JM	Miller Road	Roundabout and bridge replacement	MDOT/Washtenaw County Road Commission	Sub	06/10/20	Ongoing	\$ 2,233,735.50
20867	BF	Ni Holy Road	Road reconstruction	MDOT/Washtenaw County Road Commission	Prime	06/10/20	11/16/20	\$ 1,298,715.50
20866	KC	Farmington Hills Stone Creek	Road Rehabilitation in Multiple Streets within Subdivision	City of Farmington Hills	Prime	03/24/20	Ongoing	\$ 11,253,189.25
20865	BF	First and Ashley St Improvements	Road reconstruction and utility improvements	Ann Arbor Downtown Dev Authority	Prime	3/4/20/20	12/11/20	\$ 7,848,826.75
20864	JM	UM WGS Sanitary/Storm Maint Rpr	Sanitary and storm repairs	U of M	Prime	03/12/20	02/21/21	\$ 347,026.55
20863	JR	U of M Duct Bank Hubbard	Excavation and removal/replace concrete sidewalks	U of M	Sub	02/17/20	06/08/20	\$ 87,800.00
20862	JM	9 Mile Inlet to Beach	Road reconstruction	MDOT	Prime	02/07/20	11/09/20	\$ 2,010,458.00
20861	BF	Brignton Twp. Gender Pumps & Repairs	Grinder pumps	Brignton Twp.	Prime	01/01/20	Ongoing	\$ 93,900.00
20871	KC	KLA Chrisa Road Package	On-site Road Improvements	Barton Valley Holdings	Sub	03/10/21	08/25/21	\$ 418,216.55
20859	KC	US24 and Plymouth Rd	US-24 and Plymouth Road	MDOT	Prime	12/28/19	08/25/20	\$ 2,223,587.40
19838	NA	Ford Test Track	Cobblestone lane repair	Scodeller Construction Co.	Sub	01/16/18	01/31/20	\$ 281,040.00
19839	BF	Island Lane Trail	Construction of Non-Motorized Path	Friends of the Lakeland Trails	Sub	03/01/19	05/01/19	\$ 3,064,660.65
19840	BF	Huron Streetscape Improvements	Streetscape Improvements	City of Ann Arbor DDA	Prime	01/18/19	11/01/19	\$ 3,064,660.65
19841	BF	M-59	Curb and Ramp Replacements	MDOT	Sub	12/07/18	10/15/19	\$ 13,329.00
19842	BF	Longshore WVI Replacement	Water Main and Road Replacement	City of Ann Arbor	Prime	02/19/19	11/01/19	\$ 2,465,644.50
19843	JM	Wilson St. & Clyde Rd Oneways	Road Reconstruction and Oneway Replacements	Road Commission for Oakland County	Prime	05/07/19	06/01/19	\$ 212,161.00
19844	JM	Livingston Cy Shearw Storage	Sidewalk, HMA, and Seeding	U.S. Vlg Construction	Sub	03/11/19	10/01/19	\$ 87,816.00
19845	JM	Farmington Hills Road Rehab	Road Reconstruction, Ditching & Storm Sewer	City of Farmington Hills	Prime	03/15/19	08/01/19	\$ 1,583,899.00
19846	BF	Williams Street	Road Reconstruction & Resurfacing, Bike Lane	City of Ann Arbor DDA	Prime	04/02/19	10/31/19	\$ 2,672,800.48
19847	JM	W.R. Wheeler Service Center	Construction of Non-Motorized Path	City of Ann Arbor	Prime	04/02/19	05/01/20	\$ 853,846.00
19848	JR	Lerner Rd Path	HMA Shared Use Path	MDOT	Prime	03/08/19	09/01/20	\$ 1,341,752.00
19849	JM	Dexter Central & Fifth Street	Road Reconstruction Central Street from Fifth Street	MDOT	Prime	07/02/19	11/02/19	\$ 1,469,398.00
19850	JM	Barwood Sanitary Sewer	Remove and replace sanitary sewer	Van Buren Township	Prime	05/21/19	08/16/19	\$ 2,854,212.00
19851	KC	Bond Street	Road Reconstruct and Box Culvert	City of Novi	Prime	06/18/19	11/15/19	\$ 2,854,212.00
19852	KC	Ridge and Hack	HMA Crush/Shape and Resurface	MDOT	Prime	06/28/19	10/31/19	\$ 432,066.70
19853	BF	DPW Novi	Construction of Non-Motorized Path	City of Novi	Prime	11/28/18	06/01/19	\$ 1,536,418.00
19854	KC	M-14 Sewer Repair	Storm Sewer Repair	MDOT	Prime	09/10/18	09/27/19	\$ 57,612.50
19855	NP	Holy Family Church Addition	Building Pad & Parking Lot Reconstruction	DW Lurvey Construction	Sub	09/13/19	10/07/19	\$ 207,650.00

Job#	Mgr	Job Name	Description	Owner	Prime / Sub	Date of Contract	Completion Date	Contract Amount
19855	JM	Spartan Elementary	Replace (2) water service lines from wells	Brighton Area Schools	Prime	09/12/19	05/15/20	\$ 83,973.00
19857	KC	Ann Arbor-Saline Rd Improvement	Concrete Repairs and Intersection Realignment	Washtenaw County Rd Commission	Prime	09/20/19	09/04/20	\$ 1,204,326.00
19859	KC	I-94 Ditching	Ditching	MDOT Procurement	Prime	11/21/19	12/19/19	\$ 126,000.00
2018								
18924	JH	West Rd & Territorial Rd	Box culvert installations	MDOT/Washtenaw County	Prime	01/19/18	09/09/18	\$ 979,608.49
18925	BF	North Fifth Avenue Reconstruction	Road Reconstruction & Streetscape	City of Ann Arbor	Prime	02/20/18	11/09/18	\$ 3,681,257.90
18926	BS	Challis Rd	Challis Rd from CSX RR to Grand River Ave	MDOT/Brighton	Prime	03/20/18	08/30/18	\$ 2,166,448.30
18927	BS	Seco Church Road Culvert	Seco Church Rd Over Haas Drain	Washtenaw County Rd Commission	Prime	03/20/18	07/22/18	\$ 102,017.85
18928	JH	North Second Street Road & Utility	Sanitary, Water and road Replacement	City of Brighton	Prime	05/21/18	11/01/18	\$ 2,195,065.13
18929	BS	Greenside Dr Roundabout 4th Leg	4th leg of Roundabout at Dan Heey and Baker Rd	Granger Construction Company	Prime	05/22/18	08/22/18	\$ 221,658.00
18930	BS	Seco Church Road ROW	Seco Church Rd from S. Seventh to S. Main	MDOT	Prime	05/15/18	06/01/19	\$ 1,654,175.09
18931	BF	BKG Beck Road ROW	ROW Work - Drive Approaches & Sidewalk	D & R Earthmoving, LLC	Sub	06/07/18	08/24/18	\$ 59,000.00
18932	BS	3000 University Water Main	Water main installation, labor and equipment only	Metric Construction	Sub	06/13/18	07/21/18	\$ 30,765.00
18933	BS	Challis Rd Sanitary	Sanitary Sewer Installation	Linington County Road Commission	Prime	03/20/18	08/30/18	\$ 27,000.00
18934	BF	I-94 Ditching & Culvert	Ditch Cleanout and Culvert Installation	MDOT/Washtenaw County	Sub	07/25/18	11/01/18	\$ 75,950.00
18935	BF	Rock Creek Sanitary Sewer Repair	Sanitary Sewer/Lead Replacement	City of Ann Arbor	Prime	08/23/18	10/15/18	\$ 231,030.00
18936	JH	Grand River at South Hill Road	Add turn lanes, pave and install traffic signals	Road Commission for Oakland County	Prime	08/15/18	12/21/18	\$ 1,811,528.34
2017								
17789	BF	Banker Road Path	Construction of Non-Motorized Concrete Path	Northfield Twp	Prime	04/30/17	10/25/17	\$ 359,583.25
17800	BS	Redman Road	Road reconstruction	City of Milan	Prime	01/03/17	08/25/17	\$ 792,660.01
17901	BS	Lewis Ave.	Install Watermain and Road Reconstruction	City of Milan	Prime	07/09/17	08/04/17	\$ 1,279,182.97
17802	JH	Lapeer Road	Road Reconstruction	City of Dearborn	Prime	01/11/17	08/07/17	\$ 1,440,989.76
17803	BF	South University	Reconstruction of Streetscape and Roadway	AADDA	Prime	01/13/17	10/25/17	\$ 1,999,865.33
17805	BS	Nixon Road Roundabout	Roundabout Construction	City of Ann Arbor	Prime	05/08/17	09/01/17	\$ 2,426,787.25
17808	BF	U of M Parking Lot	Construction of Several Streets	The University of Michigan	Prime	06/13/17	04/25/18	\$ 2,806,362.54
17809	JH	Chelsea Streets	Reconstruction of Parking Lot	City of Chelsea	Prime	07/11/17	12/19/17	\$ 1,230,345.42
17811	BF	Meadowbrook Road Reconstruction	Road Reconstruction	City of Novi	Prime	09/08/17	11/08/17	\$ 171,206.40
17813	BF	Pavilion Shore Parking Lot Addition	Parking Lot Addition	City of Novi	Prime	09/20/17	10/24/17	\$ 200,414.00
17814	BS	Aston Ridge Diesel Lanes	Excavate for new diesel lanes and ditches	Northstar Development	Sub	11/01/17	11/06/17	\$ 24,395.00
17815	BS	U of M Retaining Wall	Retaining Wall Repairs	The University of Michigan	Prime	08/14/17	12/01/17	\$ 72,800.00
17816	BF	Villas at Westlake Sidewalk	Sidewalk Grading & Pave Work	Triology Health Services	Sub	10/02/17	10/27/17	\$ 21,675.00
17817	BF	Wierde County	Road Reconstruction	City of Monroe	Sub	09/24/17	10/04/17	\$ 7,500.00
17818	BW	Ridge Road	Road Reconstruction	City of Canton	Sub	09/28/17	10/17/17	\$ 88,275.00
17819	BF	NGRC Building #10 Sidewalk	Reconstruct Sidewalk	The University of Michigan	Prime	10/27/17	11/01/17	\$ 14,196.50
17822	BS	U of M DTE Apex	Pad construction	Regents of the University of Michigan	Prime	11/28/17	12/31/18	\$ 928,693.00
17823	BS	U of M NCS3 Parking	Parking Lot Addition to NCS3	Regents of the University of Michigan	Prime	11/29/17	12/31/18	\$ 1,197,680.00
2016								
16756	SS	Brighton Interior Drive	Reconstruction of Roadway	Michigan Department of Transportation	Prime	11/09/16	05/31/18	\$ 603,593.37
16758	SS	Grand River & Beck Road, Novi	Reconstruction of Roadway	Michigan Department of Transportation	Prime	11/05/16	06/29/18	\$ 736,133.62
16761	MF	Dixie Hwy Culvert	Remove and Replace Culvert & Approach Work	Michigan Department of Transportation	Prime	11/12/16	11/103/16	\$ 243,072.00
16768	MF	World of Beer Carillon	Site Development	World of Beer	Sub	01/08/16	09/02/16	\$ 290,400.50
16770	BS	Early Childhood Center	Building Addition and Underground Utilities	South Lyon Community Schools	Prime	03/14/16	09/07/16	\$ 293,210.00
16772	BW	Grand River Soccer Park	Soccer Fields, Road, Parking Construction	Seyman, LLC	Prime	05/16/16	11/18/16	\$ 100,000.00
16773	BS	Springwater Subdivision	Reconstruction of Multiple Steets within Subdivision	The City of Ann Arbor	Prime	05/16/16	09/03/17	\$ 2,254,952.00
16774	JH	Independence Commons	Road Rehabilitation in Multiple Streets within Subdivision	City of Farmington Hills	Prime	05/14/16	09/25/17	\$ 6,925,271.43
16778	ED	Austin Road Box Culvert	Removal and Replacement of Box Culvert	WVCS	Prime	07/05/16	09/30/17	\$ 99,300.17
16780	ED	Sterns Road Box Culvert	Removal and Replacement of Box Culvert	Michigan Department of Transportation	Sub	06/18/16	11/10/16	\$ 280,254.00
16781	ED	Kelloog Denial	Site Development	Kelloog Denial	Prime	05/05/16	10/03/16	\$ 253,358.65
16782	BF	E Grant River Sidewalk, Phase II	New Sidewalk and Asphalt Path	Brighton Township	Prime	05/05/16	12/01/16	\$ 381,580.00
16783	BF	Kensington Metropark	Road Reconstruction	Kensington Metropark	Prime	08/26/16	05/02/17	\$ 94,582.00
16791	BM	Insurance Auto Auctions	New Approach and Widening	Insurance Auto Auctions	Prime	08/31/16	11/09/16	\$ 240,000.00
16794	BF	Nichols Arboretum Sewer	SECC, Parkway & Staging Area Construction, Restoration	City of Ann Arbor	Sub	05/16/16	07/25/17	\$ 171,729.10
2015								
15733	SS	Wagner Rd B1475-125841 MDOT	Remove Structure, Replace Box Culvert & Approach Wk	Michigan Department of Transportation	Prime	02/09/15	08/14/15	\$ 415,280.00
15731	SS	Lake Edgewood Genoa Twp	Sanitary Sewer Relocation	Genoa Township	Prime	02/17/15	07/29/15	\$ 119,620.00
15732	SS	Town Center Drive City of Novi	Reconstruction of Roadway	City of Novi	Prime	03/06/15	06/10/15	\$ 625,642.22
15733	SS	Prospect Rd City of Ypsilanti	Reconstruction of Roadway	City of Ypsilanti	Prime	04/10/15	10/14/15	\$ 1,535,400.30
15734	WF	Lake Trust CU Christian Co	ROW Improvements	Lake Trust Credit Union	Sub	05/12/15	06/22/15	\$ 182,007.50

Job#	Mgr	Job Name	Description	Owner	Prime / Sub	Date of Contract	Completion Date	Contract Amount
15724	MF	Michigan Ave. Water Main YGUA	Water Main	YGUA	Prime	04/22/15	11/17/15	\$ 503,225.25
15724	MF	Ford Rd 82081-116524 Ajax	2.97 Miles of HMA, Reconstruction, Lane Widening	Michigan Department of Transportation	Sub	04/28/15	07/14/15	\$ 1,145,881.50
15731	MF	Lahr RoadOak Valley Cadillac	Right Turn Lane Extension	Michigan Department of Transportation	Sub	06/16/15	10/13/15	\$ 254,882.50
15724	JH	Greenfield Rd 82457-126994 Ajax	Water Main	Michigan Department of Transportation	Sub	07/08/15	10/21/15	\$ 502,813.00
15741	JH	Catherine Industrial Road	Reconstruction of Roadway	City of Novi	Prime	08/19/15	10/07/15	\$ 188,618.00
15742	SS	D-19 Rieth Riley	Reconstruction & widening of D-19	LCRC	Sub	05/29/15	11/06/15	\$ 445,686.00
15743	SS	Liberty Street Bloom Court	Water Main	The Mark	Sub	05/14/15	11/09/15	\$ 210,486.00
15744	MF	Textile 81475-126351 Ajax	Construction of Two Roundabouts	Michigan Department of Transportation	Sub	06/01/15	09/03/15	\$ 283,784.00
15745	JH	US-12 95 81132-124034 Ajax	3.65 MI HMA Resurfacing, Curb & Gutter Repair	Michigan Department of Transportation	Sub	06/17/15	12/16/15	\$ 372,911.00
15746	BS	WTC Parking Lot U of M	Parking lot addition for modular building	The University of Michigan	Prime	07/02/15	07/27/15	\$ 673,228.00
15746	SS	242 Church Expansion	Parking Lot Expansion	242 Church	Sub	07/28/15	12/22/15	\$ 820,708.00
15748	MF	N. Dahl Road WCRRC	Reconstruction of Roadway	WCRRC	Prime	08/19/15	06/24/16	\$ 692,718.00
15749	BF	Metrol Fuel Facility	Construction of New Parking Lot & Drainage Improvements	Detroit Metro Airport	Sub	08/14/15	05/24/16	\$ 422,390.00
15752	BS	Michigan Ave. Sidewalk Improv.	Sidewalk Construction	Pittsfield Charter Township	Prime	10/15/15	09/21/16	\$ 354,507.00
15757	SS	Howell Raw Water	Directional Drill 20" Water Main	City of Howell	Prime	10/21/15	12/10/15	\$ 238,395.00
15758	JH	Deerpom Greenfield Water Main	Water Main	City of Dearborn	Prime	10/29/15	11/12/15	\$ 144,988.00
2014								
14708	BF	Fedex Ground Ann Arbor	Earthwork & Underground for New Parking Lot	Scannell Properties	Sub	02/07/14	05/20/14	\$ 450,804.10
14709	BF	Branwood Mall	Demo & Bldg Pad Prep, Parking Lot Reconstruct	The Law Company Inc.	Sub	03/21/14	10/01/14	\$ 862,073.88
14712	SS	Bob Maxey Ford	Exchange Retention Pond, Parks Lot & 2 Bldgs	Bob Maxey Ford of Howell	Sub	04/17/14	11/01/14	\$ 253,446.00
14713	BS	NHA Grand River Academy	Site Remt, Gradv, Underground, Landscape	National Heritage Academies	Sub	04/29/14	08/01/14	\$ 486,516.00
14714	SS	Hunter Road - LRCC	Road Reconstruction	Livngston County Road Commission	Prime	05/27/14	08/07/14	\$ 148,013.90
14715	SS	Ashley Street Watermain	Install 12" Water Main & 77 Sanitary	Orrtel Construction	Sub	05/28/14	07/04/14	\$ 196,034.65
14717	BS	East Grand River Avenue	1.99 MI HMA Resurfacing	Michigan Department of Transportation	Sub	01/13/14	08/15/14	\$ 178,598.16
14728	BS	Bank of Ann Arbor	Network	Bank of Ann Arbor	Sub	08/22/14	10/30/14	\$ 174,089.00
14728	BF	Howell Township Roads	Warner Road & Layton Road	Howell Township	Prime	10/14/14	12/18/14	\$ 287,416.00
2013								
13692	NJ	MDOT #19 Martz Road	4 Center Left Turn Lanes & Quadrants	Michigan Department of Transportation	Prime	02/26/13	08/05/13	\$ 455,080.95
13691	BF	MDOT US-23 Cable Barrier	Median Cable Barrier, Slope Flattening	Michigan Department of Transportation	Sub	03/06/13	08/07/13	\$ 150,354.50
13687	SS	Lambert Road Force Main	Install New Force Main	Genoa-Corral Sewer & Water Authority	Prime	04/15/13	04/15/13	\$ 190,606.00
13688	BS	Brighton Hight Schools Fields	Earthwork & Underground - Football Field	Brighton Area Schools	Prime	02/25/13	08/15/13	\$ 1,072,795.13
13688	SS	M-59 Widening	Widening to Construct Center Left Turn Lane	Michigan Department of Transportation	Sub	02/01/13	07/19/13	\$ 388,536.35
13689	BS	Brighton Spencer Elementary	Earthwork & Underground	Brighton Area Schools	Prime	03/25/13	08/29/13	\$ 263,062.15
13689	BS	Gadde & Ridge Rd Roundabout	Construct Roundabout	Washtenaw County Road Commission	Prime	04/22/13	09/01/13	\$ 1,064,226.51
13689	BS	Kogger Gas Station - Brighton	Exc. Subase & Underground	Kogger	Sub	05/03/13	06/30/13	\$ 129,840.50
13692	SS	Hummere Golf Club Parking Lot	Parking Lot & Drainage Improvements	Hummere Golf Course	Sub	06/01/13	07/01/13	\$ 513,489.49
13696	SS	Grand River & Burkhart	Recoat Intersection & Install Force Main	Livngston County Road Commission	Prime	08/04/13	09/15/13	\$ 775,817.00
13697	BS	Novi Road Parkway	Swak Exc & Paving Along Novi Rd	City of Novi	Prime	08/27/13	11/08/13	\$ 175,817.00
13702	SS	Center Rayson - Northville	New Office Building	Center Street LLC	Sub	10/15/13	05/74/14	\$ 103,183.82
2012								
12648	BF	Blair Park	Reconstruct Dr & Parking Lot Grade	City of Ann Arbor	PRIME	04/03/12	06/22/12	\$ 784,066.82
12652	SS	Malley Road Roundabout	Construct Roundabout	Livingston County Road Commission	PRIME	05/15/12	08/15/12	\$ 505,935.93
12654	NJ	Plymouth Road @ Cherry Hill	1.93 MI. of HMA	Michigan Department of Transportation	Sub	05/01/12	09/31/12	\$ 112,412.50
12655	NJ	Plymouth Wetland Restoration	Grade, Restora & Landscape Existing Wetland	City of Ann Arbor	PRIME	03/01/12	11/15/12	\$ 105,790.23
12657	NJ	Park Road	Reconstruction & Pave	City of Ann Arbor	Prime	09/05/12	10/26/12	\$ 225,810.24
12658	NJ	WCRC Yslandill Township	Reconstruction & Pave	Washtenaw County Road Commission	Prime	09/28/12	08/28/13	\$ 236,816.58
12659	SS	Seynath Street - Ann Arbor	Reconstruct Road	Wayne County Road Commission	Sub	04/10/12	09/15/12	\$ 281,274.82
12664	SS	Main St., West St. & North St.	Curb, Walks, Electrical, Landscaping	City of Brighton	Sub	09/01/12	11/30/12	\$ 320,048.00
12670	SS	Suburban Flat	Dealership Sitework	Suburban Flat	Prime	09/18/12	12/31/12	\$ 156,617.50
12673	SS	Geopon Foods Box Culvert	Install 18"x16" Concrete Box Culvert, Restoration	Gordon Foods	Sub	10/05/12	11/01/12	\$ 221,550.00
12677	BS	Sylvan Glen Lagoon Improvement	1.25 Acres Inpou Abandonment & Grading	Sylvan Glen LLC	Sub	11/09/12	05/01/13	\$ 186,187.74
2011								
11602	RF	Kellogg Road Improvements	Cleaning, Ditching & Gravel Improvements	Genoa Township	PRIME	03/30/11	09/01/11	\$ 186,279.50
11617	NJ	1499 & M-71 Bridges	Storm Sewer, Earthwork & Aggregate Base	Arlian Corporation	Sub	03/03/11	10/28/11	\$ 285,983.48
11618	NJ	Washington Bus Turnout	Storm Sewer, Earthwork & Aggregate Base	City of Ann Arbor	PRIME	03/30/11	05/11/11	\$ 170,519.78
11627	RF	Nine Mile Road Improvements	Intersection Improvements	Green Oak Township	PRIME	04/07/11	05/01/11	\$ 139,133.55
11622	NJ	US23 Silver Lake to Lee Road	Reconstruction of Shoulders & Ramps	Michigan Department of Transportation	Sub	04/15/11	07/15/12	\$ 2,263,886.31
11622	SS	Howell 2011 Streets	Pulverize & Pave Misc Streets	City of Howell	PRIME	06/25/11	07/25/14	\$ 219,992.51
11622	NJ	Lincoln Consolidated Schools	Site Work for School Additions & Renovations	Clark Construction Company	Sub	06/20/11	09/01/11	\$ 332,897.00

Job#	Mgt	Job Name	Description	Owner	Prime / Sub	Date of Contract	Completion Date	Contract Amount
11630	SS	Eight Mile Road	Reconstruct Road, Boardwalk, Asphalt Path	Michigan Department of Transportation	PRIME	07/01/11	07/03/12	\$ 1,745,405.34
11633	RF	Howell Township Road Improvements	Tree Removal, Ditch Cleanup & Culverts	Howell Township	PRIME	07/30/11	10/07/11	\$ 228,199.05
11639	SS	Howell Multi-Year Phase III	2012 & 2013 Road Project	City of Howell	PRIME	08/27/11	10/31/13	\$ 4,927,477.48
11641	SS	West Street Parking Lot	Build New parking Lot	City of Brighton	PRIME	09/20/11	11/21/11	\$ 112,791.00
11644	SS	West Street Parking Lot	Video Inspect, Tree Removal, Access Road	City of Howell	PRIME	11/29/11	06/01/12	\$ 163,043.46
11646	SS	Howell Purford Sewer	Cleaning, Earthwork, Agg Surface, Drain	MDOT MI	PRIME	11/04/11	08/31/12	\$ 418,421.48
11646	NJ	Walters Road						
		201B						
10590	NJ	Huron Weasours Inake Replacement	Replaces Inake Pipe & Structure	Huron Clinton Metro Authority	Prime	02/24/10	06/01/10	\$ 119,790.00
10591	SS	Collins Street - Fowlerville	Road Reconstruction	Village of Fowlerville	Prime	03/25/10	08/05/10	\$ 718,781.15
10592	SS	Howell Parking Lot 1	Parking Lot Reconstruction	City of Howell	Prime	04/02/10	09/18/10	\$ 1,238,192.88
10592	SS	Howell Twp Roads Project	Tree Removal, Ditching, Gravel Surface	Howell Township	Prime	06/09/10	08/01/10	\$ 286,862.99
10594	RF	Howell Twp Roads Project	Road Reconstruction	City of Howell	Prime	05/21/10	10/22/10	\$ 1,470,100.75
10595	SS	West Sibley Street	Curb & Walk, Install New Storm & Agg Base	Michigan Department of Transportation	Sub	07/14/10	10/31/11	\$ 277,736.10
10598	NJ	Norville Sidewalks	Curb & Walk, Install New Storm & Agg Base	Michigan Department of Transportation	Sub	09/17/10	12/05/10	\$ 189,750.96
10603	RF	Pepsi Plant Pavement Removal	Parking Lot Improvement	Pepsi Co	Sub	01/06/11	07/15/11	\$ 975,349.59
10611	NJ	Washburn Ave Bike Path	Path Construction	Michigan Department of Transportation	Prime	01/06/11	07/15/11	\$ 975,349.59
10614	RF	Feldman Hyndal	Site Work for New Auto Dealership	Jay Feldman - Feldman Auto Group	Sub	11/08/10	06/01/11	\$ 170,898.62

Brendan J. Fons

709 S. 3rd Street
Brighton, MI, 48116
810-397-3065
bfons@fonsoninc.com

- Objective** To improve my abilities and skills as a project manager and estimator.
- Education** The University of Michigan, Ann Arbor, MI
B.S.E. Civil Engineering, December 2010, 3.33 GPA
- Relevant Course Work**
- | | |
|--|--------------------------------|
| Construction Contracting | Geotechnical Engineering |
| Civil Engineering Materials | Water/Wastewater Treatment |
| Structural Engineering | Professional Issues and Design |
| Construction Engineering, Equipment, and Methods | Soil Engineering and Pavement |
| Construction Project Engineering | Construction Cost Engineering |
- Work Experience**
- Cherry Hill Construction Inc., Jessup, Maryland; Summer of 2009
Engineering Intern
- Document job progression, monitor subcontractor performance, measure job quantities, etc.
 - Obtain subcontractor quotes, order construction supplies, organize/file construction documents.
 - Perform quantity takeoffs for materials and other work items.
 - Prepare submittals for material and equipment certifications.
- Fonson, Inc., Brighton, Michigan; Summers of 2006 - 2008, Summer 2010
Engineering Intern
- Estimator assistant: Pick up / drop off plans & bids, prepare calculations, attend pre-bid meetings.
 - Responsible for material quantities for cost estimates using the takeoff software Earthwork 3-D.
 - On-site Responsibilities: General labor, check grades, authorize/collect truck tickets, etc.
 - Assist in tracking and managing job progress through the project management software HeavyJob.
- Fonson, Inc., Brighton, Michigan; January 2010 – September 2014
Project Manager / Estimator
- Estimator: Prepare and submit bid proposals for various owners and general contractors
 - Project Manager: Plan and execute projects from contract award to project completion
 - Help with troubleshooting computer and software issues in the office
- Fonson Company, Inc., Brighton, Michigan; September 2014 - Present
Project Manager / Estimator
- Estimator: Prepare and submit bid proposals for various owners and general contractors
 - Project Manager: Plan and execute projects from contract award to project completion
- Additional Experience**
- GBM Recycled Concrete, LLC, Brighton, Michigan; Summers of 2003-04
- Performed general labor duties at concrete crushing plants, including plant maintenance.
- Dunham Hills Country Club, Hartland, Michigan; Summer of 2005
- Golf course maintenance staff.
- Relevant Skills** Microsoft Office, Microsoft Excel, Earthwork 3-D, AutoCAD, HeavyJob, HeavyBid
- Awards** Cum Laude University Graduation Honors
Passed F.E. Exam
Michigan Infrastructure & Transportation Association Future Leader Certification
- References** References available upon request.

Kirk Cooley

kirk@fonsoninc.com 810.217.7253

Job Title General Manager

Job Description Plan, schedule and monitor all phases of a project from estimating to completion to ensure it is constructed safely, on time, on budget and meets and/or exceeds all contract requirements.

Experience

2020- Present, Fonson Company, Inc. – General Manager overseeing estimating and project management functions including budgets and market strategies to maintain appropriate workloads.

2019-2020, Fonson Company, Inc. – Estimator/Project Manager on projects in value of 20 million.

2014 – 2019, Dan's Excavating, Inc. – progressively work way up from project engineer to project manager.

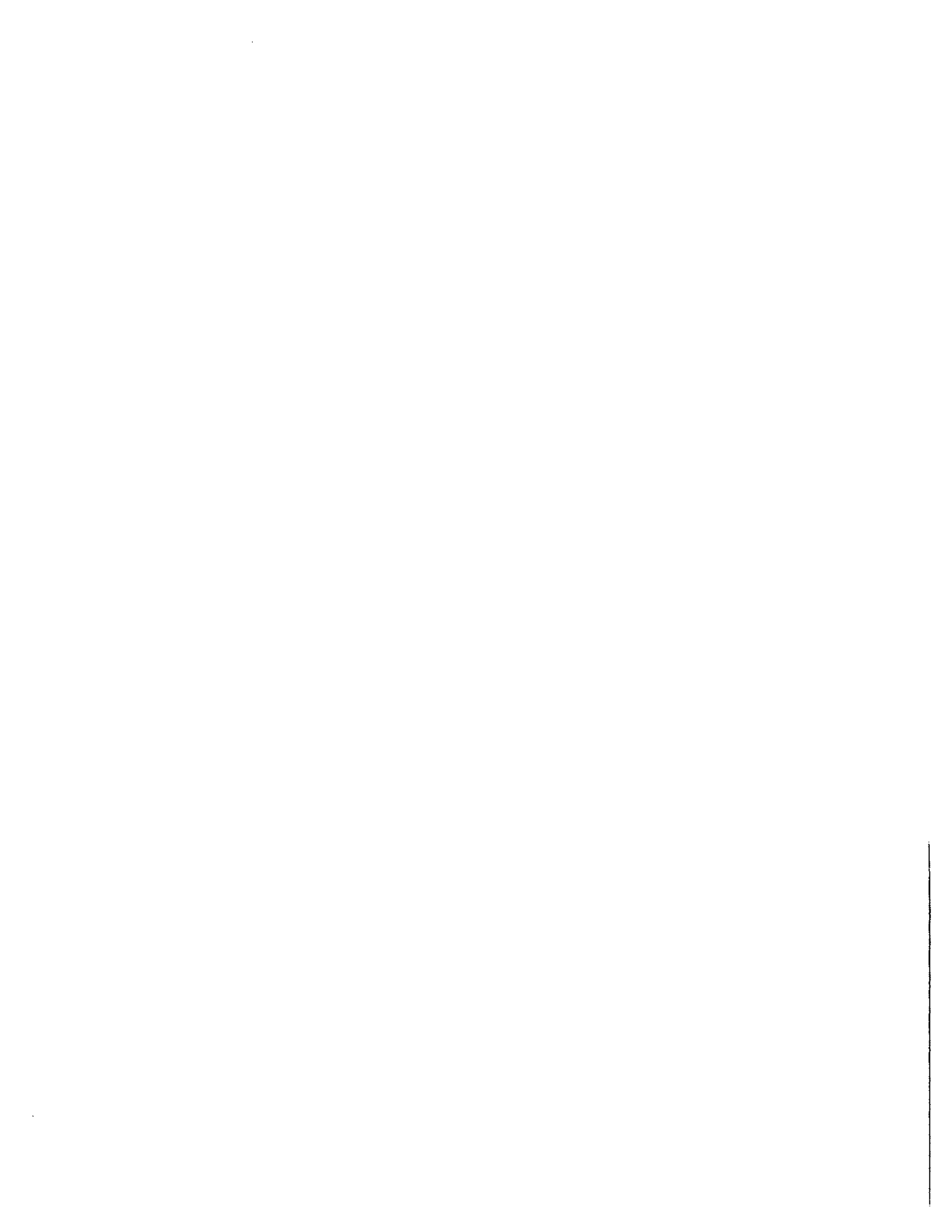
2012 – 2013 Kokosing Construction – Superintendent on \$ 80 million earthwork project in Kentucky.

2010 – 2012, Kiewit Corporation – held various positions at various offices / projects in Texas and Louisiana. Positions included estimating, project engineer and field manager positions.

Education

2009 – Bachelor of Science degree in Construction Management, Ferris State University

2008 – Associate of Applied Science degree in Building Construction Technology, Ferris State University



Jennah Rawahneh, P.E.
614-843-1094 | jennahrawahneh@gmail.com

EDUCATION

Ohio University, Russ College of Engineering and Technology | Athens, Ohio December 2017
Bachelor of Science in Civil Engineering GPA: 3.45
Major: Civil Engineering
Construction Management Certificate

EXPERIENCE

Fonson Company, Inc. | Brighton, MI December 2019 - Present
Project Manager/Estimator

- Bid and prepare proposals for public and private owners on roadway jobs
- Plan and develop project schedules during pre-construction process to be referenced by owners and field
- Execute multiple projects from contract to award to project completion by owner standard
- Provide guidance to field operations to solve on-site issues

Lane Construction Company | Charlotte, NC November 2018 – December 2019
Construction Engineer

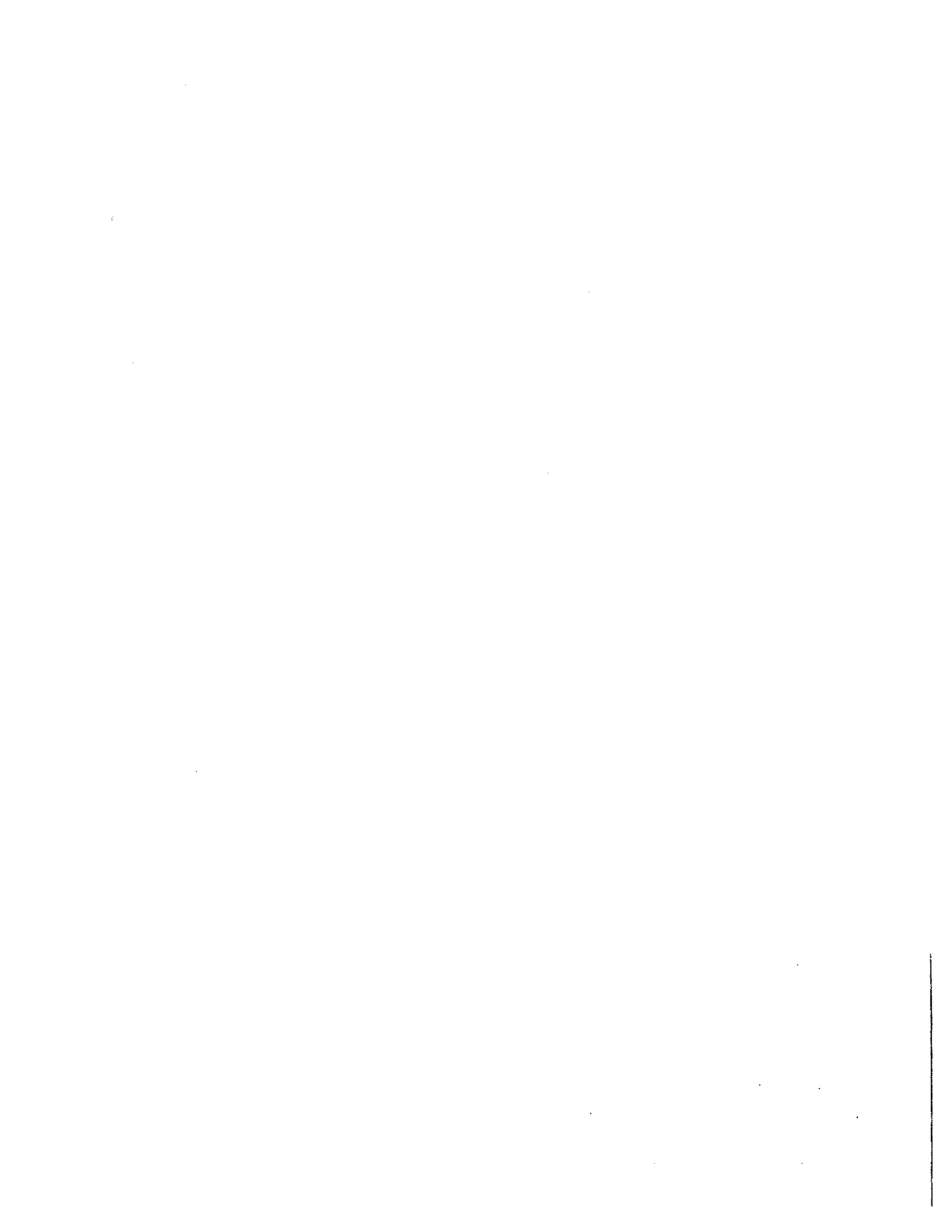
- Supervised and managed 6 subcontractor crews to ensure scope was performed productively and to NCDOT standards
- Responsible for site engineering activities and providing technical assistance to construction supervision team on a 190-million-dollar project
- Designed over 40,000 LF of drainage profiles using planned design grades and existing conditions
- Completed take-offs using Blue Beam for proper management of drainage material orders
- Delivered weekly updates of quantities, production and completion dates for P6 schedule

Lane Construction Company | Charlotte, NC January 2018 – November 2018
Estimator

- Assisted in the award of 4 large design-build projects, amounting to over 1 billion dollars of scope
- Completed thorough studies of plans and specifications for design-build projects out for bid
- Used Blue Beam to compile take-offs for assigned components of plans and converted to incidental quantities, equipment, and labor
- Created pricing for assigned components of design-build project and input into bid using HCSS Heavy Bid
- Evaluated quotes for bid and entered into HCSS Heavy Bid

ACCOMPLISHMENTS & SKILLS

- Obtained Professional Engineering (P.E.) License in January 2022 for the state of Michigan
- Excellent planning and organization ability
- Ability to create strong interpersonal bonds to strengthen working relationships
- Quick to learn new scopes and processes
- Advanced RFC plan interpretation
- Strong ability to communicate effectively
- Proficient in Microsoft Excel, Blue Beam, Oracle P6, HCSS Systems and Share Point
- Skills in surveying and use of survey equipment



Nicholas M. Onifer, III

44706 Gwinnett Loop Novi, MI 48377 (586) 709-8512 nick.onifer@gmail.com

WORK EXPERIENCE

Fonson Company Inc. Project Manager/Estimator- Brighton, MI

September 2021- Present

- Analyzes blueprints, spec and prepares detailed cost estimates using HCSS
- Prepare project schedules, budgets and project performance plans
- Communicate project schedule and progress with owner/owner representative

Merlo Construction, Project Manager/Estimator- Millford, MI

February 2021- September 2021

- Created MDOT Divisions project filing system, project templates and subcontractor pay estimate spread sheet
- Built MDOT Divisions Bid 2 Win resources, data and pay items
- Managed and estimated MDOT, private and municipal projects
- Measured, tracked and negotiated project quantities
- Tracked project progress, costs, material and scheduled subcontractors

Dan's Excavating, Project Manager- Shelby Township, MI

June 2014- February 2021

- Managed over 60 million dollars and assisted with over 100 million dollars of civil infrastructure projects including two design builds
- Prepare project cost data sheets, progress schedules, CPM's and cost codes
- Compare subcontractor's and vendor's quotes, award/review P.O.'s and subcontracts prior to executing
- Schedule, plan, and coordinate project schedule, material delivery and subcontractors
- Track and price work orders, force accounts with MDOT and MDOT representatives

Hamlin Corner, Manager- Royal Oak, MI

September 2011- June 2014

- Managed day to day operations for a full-service restaurant and bar with annual sales of 3.1 million dollars
- Created and launched weekly events and marketing techniques to drive in new customers that raised revenues 13%
- Spearheaded and facilitated the opening of a state-of-the-art sports bar and restaurant
- Negotiated price breaks and incentive programs with vendors

Nu-Path Capital, Managing Member- Clinton Township, MI

April 2009 - June 2016

- Created Nu-Path Capital as a platform for real estate investment partnerships in Michigan
- Raised capital to fund residential real estate portfolio producing a yield of over 25%
- Oversaw portfolio property management
- Prepared and analyzed cost/benefit analyses for new investment opportunities
- Supervised and coordinated construction & maintenance services with contractors

Skanska USA Building Inc. Intern- Southfield, MI

April 2008- August 2008

- Worked with Project Managers to produce cost savings for AT&T
- Estimated jobs to insure the best price from subcontractors
- Received, reviewed and tracked status of submittals
- Assisted in acquiring all permits required
- Operated Prolog Managing Software

Eastern Michigan University, Ypsilanti, MI

Bachelors of Science- Construction Management 2010

FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: (810) 231-5188 • FAX: (810) 231-5404

Workplace Safety

Fonson Company makes workplace safety its highest priority and drives that expectation throughout the entire company by metrics, training, and accountability.

Annual safety 'Kick Off' day is held prior to each construction season.

All employees receive a comprehensive company safety policy and plan.

First Aid and CPR training is provided.

Tool-Box Talks are held weekly.

Fonson is enrolled in a random drug and alcohol testing program.

We believe that our crew leaders have the biggest impact on safety performance, and to that end we have implemented the following initiatives.

All supervisors hold a 30 Hour OSHA Certification.

As a refresher all supervisors will attend the 2022 MITA Bootcamp

30 % of supervisor annual bonus is tied to safety criteria.

Recordable Incident Rate and Lost Workdays are measured on a 3-year rolling basis and monitored monthly for compliance with industry norms. We are immensely proud of an 0.60 EMR, which we believe to be substantially lower than most of our competitors. We have not received an OSHA or MIOSHA citation in many years.

Eamonn Dwyer, V.P.

**SAFETY DAY
MARCH 9, 2022
AGENDA**

LOCATION: Central Park Estates Banquet Center

8:00am – 9:00am: Foreman's Meeting

9:00am – 9:15 am: Welcome/Coffee and Donuts
Pete Scodeller Introduction/Referral Bonuses

9:15am – 12:00pm: MITA Safety Presentation – Ron Wey 517-231-3049
First Aid & CPR Certification
CONFIRMED

12:00pm-12:30pm: LUNCH

12:30pm – 1:30pm: MDOT - Chris Brooks 517-242-6486
Traffic Control in the Work Zone
CONFIRMED

1:30pm – 2:00pm: Sentinel – Chad Kreda 248-593-7313
401k Presentation
CONFIRMED

2:00 pm - Finish: Kapnick Benefits Presentation

Safety Program

FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

INTRODUCTION

It is the intent of this company to provide a safe workplace for its employees. To this end, the company, in concert with employees, will seek to comply with all applicable standards promulgated pursuant to the Michigan Occupational Safety and Health Act.

Since the most important component of any safety policy or program is implementation, it is our intent to communicate the contents of this program to our employees. In turn all employees are expected to comply with this document and will be disciplined if found to be in non-compliance.

Any questions regarding this document should be addressed to the safety officer.

SAFETY STANDARDS

It is the intent of this company to keep its employees informed of all safety rules contained in the Construction Safety Standards and the Occupational Health Standards.

Any employee may obtain a copy of any of the above referenced standards by contacting the safety officer.

- D. Instruct each employee, where known harmful plants reptiles, animals or insects are present, as to the potential hazards, how to avoid injury and applicable first aid procedures to be used in the event of an injury.
 - E. Instruct each employee required to handle or use known poisons, toxic materials, caustics and other harmful substances regarding the potential hazards, safe handling, use, personal hygiene, protective measures required and applicable first aid procedures to be used in the event of injury.
 - F. Instruct each employee required to enter a confined space regarding the hazards involved, the necessary precautions to be taken, the use of personal protective equipment, and the procedures to be followed if an emergency occurs.
 - G. Instruct all employees in the steps to be taken in case of an injury or accident.
5. Fonson shall not knowingly permit an employee to work while under the influence of intoxicating beverages or substances which would impair the employee's ability to perform a task in a safe manner. Additionally, no employee shall possess/use intoxicating beverages or controlled substances at any Fonson Inc. site or facility. Fonson reserves the right to require applicants to undergo drug testing. Fonson also requires employees to undergo testing for substance abuse for reasonable cause. Any employee violating this policy is subject to immediate dismissal. The following regulations regarding substance abuse are in effect:
- A. All drug and alcohol screenings for employees on the work site are tested by an independent agency.
 - B. The drug screenings are 5-panel and have pass/fail criteria.
 - C. The medical reviewer of the drug screening results must be designated.
 - D. Breathalyzer or BAC tests shall be given under reasonable suspicion.
 - E. Screenings are given in the pre-employment, for cause, and post-accident stages.
 - F. All workers who undergo drug screenings shall fully comply with the testing company's program and procedures.
 - G. Drug screen results must be verified and documented.
6. To keep the jobsite and working conditions safe, inspections shall be conducted in the following manner:
- A. The job foreman will inspect all machines, tools and equipment on a regular basis to make certain that no defects are present that will affect the safety of employees.
 - B. The working areas of the site shall be visually inspected to ensure safe conditions for the workers.

Revised 1/25/21

on the jobsite only if it is absolutely necessary as part of the work task. General cell phone usage is permitted only in areas designated as safe by the project safety representative. Employees and personnel on the work site shall not use their cell phones while walking. The job safety board for any project contains this cell phone policy.

- f. The use of any type of musical device is not permitted on the jobsite. This includes, but is not limited to personal phones, MP3s, audio players and iPods. Due to safety concerns, the use of earbuds and headphones are also not permitted on the jobsite. Any violation of this policy will result in discipline, up to and including discharge.

B. Trenching Rules

- a. Spoils must be at least 2-feet back from the lip of the trench.
- b. All employees working in excavations or trenches must always stay within the protective system (trench shield, shoring, sloping).
- c. Never climb on shoring, trench shields or sloped walls or ride on any lift, hook, chain, cable, sling or other equipment parts.
- d. Ladders in a trench must extend at least 3-feet above the top of the trench. All employees working in a trench must be within 25-feet of a ladder or ramp.
- e. For further excavation information, refer to the MITA Trench Safety Handbook.
- f. All trenches over 5-feet deep must be cut to the proper angle of repose, sheeted or shored.

C. Confined Space Rules

- a. Workers must not enter an area classified as a confined space unless they are properly trained and authorized by the company's qualified person. If an employee does not understand the definition of a confined space, he/she must ask the foreman.
- b. Atmospheric tests shall be made before any employee enters a confined space or goes underground and the results recorded. If a dangerous atmosphere is encountered, the space shall be ventilated, and air quality must be acceptable before entry is allowed. Any positive reading of toxic or explosive gas and any excessive or low levels of oxygen shall be reported to your foreman. No employee shall enter the confined space under these conditions until such time that the readings are at an acceptable level.

D. Personal Protective Equipment Rules

- a. All employees must wear hard hats on the work site.

Revised 1/25/21

- c. The intermediate rail should be positioned halfway between the floor and top rail.
- d. The threshold for fall protection use is 6'. Fall protection may be accomplished by guarding, personal fall arrest systems or safety nets. The safety officer or representative must be consulted.

G. Traffic

- a. While flagging or directing vehicular traffic, a reflectorized, fluorescent orange warning vest shall be worn at all times.
- b. A hand-held two-sided paddle with a 6' staff, "stop" on one side and "slow" on the other shall be used to control traffic.
- c. Barricades may be used to direct vehicular traffic whenever work is being done on a public right-of-way.
- d. Consult Part 6 of the Michigan Manual of Uniform Traffic Control Devices when implementing traffic control.
- e. When working in or adjacent to vehicular traffic always face the flow of traffic or use a spotter.

- B. In the event of an emergency, 911 shall be called. When the scene is secured, the safety officer should be notified immediately.
- C. In the event that local emergency units are not readily available, safety and emergency equipment will be on site and ready to use at the confined space or enclosure which is occupied by personnel and will be ready and easily accessible to personnel for rescue. Examples of rescue equipment are rescue rope or lifelines, safety harnesses, first aid kits and any other equipment that would be needed to provide for safe rescue.

6. General Safety Concerns

- A. If ventilating a confined or enclosed space opening interferes with vehicular traffic, appropriate warning signs and protective barriers shall be promptly set up before the covers of manholes, hand holes, or vaults are removed. The wording of a warning sign would depend upon the nature and the location of the hazards involved. Before an employee enters a street opening such as a manhole, it shall be protected with a barrier, temporary cover or other suitable guard.
- B. If circumstances dictate that the company employees perform rescue procedures, means shall be provided for quick removal of employees in case of emergency. When a safety harness and lifeline are used, they should be properly attached to the employee so his or her body cannot be jammed in the exit opening.
- C. A standby employee with a pre-plan rescue procedure shall be stationed outside the entrance to the confined or enclosed space to observe or communicate with the employee(s) at all times. The standby employee shall be trained and equipped to initiate rescue operation. It should be realized that a single person can seldom raise an unconscious body without a mechanical device. This rule is interpreted to mean that without such a device, additional personnel must be within easy summoning distance. It is also interpreted to require approved self-contained breathing apparatus or escape type air-line respirators for the additional personnel who may have to enter the confined or enclosed space to perform a rescue.
- D. The above written procedures are the guidelines to be used by this company and its employees in a confined or enclosed space, and all other rules that are not covered in this above procedure shall be governed by the Michigan Department of Public Health, Division of Occupational Health confined or enclosed space entry procedures.

EMERGENCY RESPONSE PROGRAM

1. As part of its safety program, it is the policy of this company to make certain that all employees have been instructed as to proper procedures in case of an injury or accident.
2. This company designates the 911 system as its first response in the event of a medical emergency and/or rescue operation.
3. A list of emergency phone numbers will be posted at the job site, when practical. If no suitable or convenient location exists, the list will be kept and made available by the project foreman.
4. All injuries and/or accidents shall be reported to the job foreman immediately.
5. All accidents and/or injuries shall be reported to the safety officer as soon as is practical.
6. This company will provide a person at each job site who is trained in CPR and first aid procedures as required by any applicable Safety & Health Standards.

DEMOLITION SAFETY

Demolition work involves many of the same hazards that arise during other construction activities. However, demolition also involves additional hazards due to a variety of other factors. Some of these include: lead-based paint, sharp or protruding objects and asbestos-containing material.

1. Brace or shore up the walls and floors of structures which have been damaged and which employees must enter.
2. Inspect personal protective equipment (PPE) before use.
3. Select, wear and use appropriate PPE for the task.
4. Inspect all stairs, passageways, and ladders; illuminate all stairways
5. Shut off or cap all electric, gas, water, steam, sewer, and other service lines; notify appropriate utility companies.
6. Guard wall openings to a height of 42 inches; cover and secure floor openings with material able to withstand the loads likely to be imposed.
7. Floor openings used for material disposal must not be more than 25% of the total floor area and must be carefully located to avoid damage to the structural integrity of the remaining floor.
8. Used enclosed chutes with gates on the discharge end to drop demolition material to the ground or into debris containers.
9. Demolition of exterior walls and floors must begin at the top of the structure and proceed downward.
10. Structural or load-supporting members on any floor must not be cut or removed until all stories above that floor have been removed.
11. All roof cornices or other ornamental stonework must be removed prior to pulling walls down.
12. Employees must not be permitted to work where structural collapse hazards exist until they are corrected by shoring, bracing, or other effective means.

- d. Procedures to follow if they are exposed
- e. How to read and interpret labels and MSDS
- f. Where to locate MSDS and from whom they may obtain copies

C. The employee will be informed that:

- a. The employer is prohibited from discharging, or discriminating against, any employee who exercises the rights regarding information about hazardous chemicals in the workplace.

D. Attendance will be taken at training sessions. The records will be kept by the safety officer.

E. Before any new hazardous chemical is introduced into the workplace, each employee will be given information in the same manner as during the safety briefing.

5. Hazardous Non-Routine Tasks

A. On occasion, employees may be asked to do work in potentially hazardous areas (e.g., confined spaces). Prior to starting work in such areas, each employee will be given information about the hazards involved in these areas. This information will include:

- a. Specific chemical hazards
- b. Protection/safety measures the employee can take to lessen risks
- c. Measures the company has taken to lessen the hazards including ventilation, respirators, the presence of another employee and emergency procedures.

B. It is the intent of this company that no employee will begin work in a confined space, or any non-routine task, without first receiving a safety briefing.

6. Informing Contractors

A. It is the responsibility of the superintendent to provide any subcontractors with employees on the job site exposed to our chemicals with the following information.

- a. Hazardous chemicals with which they may come in contact.
- b. Measures the employees may take to lessen the risks.
- c. Where to get Safety Data Sheets (SDS) for all hazardous chemicals.

B. It is the responsibility of the superintendents and project managers to obtain chemical information from contractors when they will expose our employees to hazardous chemicals which they may bring into our workplace.

7. List of Hazardous Chemicals

A. The list of the chemicals used by this company can be obtained by reviewing SDS.

4. Job Safety Board

B. At the owner's request, a job safety board shall be provided and made available at an appropriate location on the jobsite. The board must be accessible for any personnel on site. Depending on the layout of the site, the job safety board may be a gang box available in the foreman's truck. The safety board is used to physically represent basic project information as well as providing important safety information related to the job. This information includes emergency contacts/numbers and locations of safety documentation (ie: material safety data sheets).

5. Visitor Policy

A. The general public must be denied access to the project site at all times to protect them from onsite hazards. A visitor may come and enter the site only with preapproval and he/she must be wearing adequate personal protection equipment. Visitors may come to the site, when there is little or no work activities occurring, but they must still abide by the project specific safety plan.

6. Subcontractors

A. Subcontractors, who are to perform work on the jobsite, must follow the policies and communication procedures outlined in this section. The subcontractors' safety representatives must communicate to their workers important safety policies that are associated with the work activities of the subcontractor.

EQUIPMENT SAFETY

All equipment must be run properly and safely by the workers. Measures must be taken to ensure that the equipment is free of hazards that could endanger the personnel on the jobsite. The following rules must be followed:

1. Every employee who operates a piece of construction equipment must be qualified to do so. That employee must have equipment operator training. Documentation which validates the certification of the employee to operate the equipment will be made available to the owner upon request.
2. If necessary, a list of operators and equipment to be used on the jobsite will be provided to the owner. This list shall include operators who have been certified to operate certain pieces of equipment.
3. Equipment will be inspected daily, before use, by the operator and foreman to identify any flaws or hazards. Equipment not approved for use due to any flaws identified during inspection shall be tagged and made apparent to the employees on site. The equipment must then be repaired before use on the site. Periodic inspections of company equipment shall be documented by the foreman or a mechanic.

PERSONAL PROTECTIVE EQUIPMENT POLICY

It is the policy of this company that all employees comply with the Michigan Occupational Safety and Health Act standards in regard to the use of personal protective equipment. Violation of this policy will be subject to discipline as outlined in this section.

1. This company shall provide all personal protective equipment as required in Part 6 of the MIOSHA standards.
2. All employees must wear hard hats on the work site.
3. All employees must wear required hand protection, gloves, etc., when an employee is exposed to hazards such as radiation, alkalies, acids, adhesives and temperature extremes other than those caused by weather conditions. Appropriate hand protection other than ordinary work gloves will be supplied by the company.
4. Employees are to wear vests at all times.
5. All employees must wear proper foot protection. This requires steel-toed, strong work boots. Tennis shoes or similar footwear is strictly forbidden.
6. All employees must wear approved safety goggles or glasses when a job activity requires it.
7. Any personal protective equipment that is found to be defective shall be immediately reported to the foreman, superintendent or qualified person and replaced.
8. Acknowledgement of receipt of personal protective equipment will be kept on file at the company office.
9. A company disciplinary policy is in effect regarding personal protective equipment and is available to all employees upon request.
10. Proper clothing will be worn, including hard toe work boots, shirts with sleeves and long pants.
11. Anyone caught altering the back-up alarm of any machinery will be terminated immediately.
12. Anyone caught littering will be charged with a safety infraction on the grounds of poor house keeping. Litter and debris are not conducive to a safe worksite.
13. Any visitor to the work site must be wearing appropriate personal protective equipment.

Safety Policy Infraction Notification

Date: _____

Employee: _____

Supervisor: _____

Nature of Policy Infraction: _____

Corrective Action Taken: _____

Incident/Infraction: 01 02 03 Other

I received notice of my infraction and understand said penalty. (Please sign below)

Employee: _____

Supervisor: _____

Attachments

- I. Foreman/Qualified Employee Safety Checklist
- II. Daily Inspection of Excavators Report
- III. Monthly Inspection of Excavators Report
- IV. MITA Toolbox Talks Equipment Inspections Report
- V. MITA Excavator/Backhoe Annual Inspections Report
- VI. Example MITA Toolbox Talks Foremen Log Sheet
- VII. Example MITA Toolbox Talks Safety Meeting Form

	Yes	No
B. Fuel storage area marked "NO SMOKING" and appropriate extinguisher available in area.	<input type="checkbox"/>	<input type="checkbox"/>
C. All fuel cans safety type-transport only.	<input type="checkbox"/>	<input type="checkbox"/>
D. Fire extinguisher within 75 feet.	<input type="checkbox"/>	<input type="checkbox"/>
9. Traffic and pedestrian control devices properly used.	<input type="checkbox"/>	<input type="checkbox"/>
A. Construction signs placed in accordance with plan or specs.	<input type="checkbox"/>	<input type="checkbox"/>
B. Proper barricades.	<input type="checkbox"/>	<input type="checkbox"/>
C. Traffic cones.	<input type="checkbox"/>	<input type="checkbox"/>
D. Flag persons (regulators) with six foot staff with red flags and orange vest.	<input type="checkbox"/>	<input type="checkbox"/>
E. Flag persons properly instructed.	<input type="checkbox"/>	<input type="checkbox"/>
F. Flag persons used to assist trucks and vehicles in and out of traffic.	<input type="checkbox"/>	<input type="checkbox"/>
G. Stop/slow paddle on 6' staff, hardhat, reflective vest, safety glasses	<input type="checkbox"/>	<input type="checkbox"/>
10. Tools.		
A. Air tool connections secured with safety chains.	<input type="checkbox"/>	<input type="checkbox"/>
B. Portable electric tools provided with approved systems of double insulation and GFCI.	<input type="checkbox"/>	<input type="checkbox"/>
C. Extension cords are three wire type and in good condition.	<input type="checkbox"/>	<input type="checkbox"/>
D. Portable lights equipped with bulb guards.	<input type="checkbox"/>	<input type="checkbox"/>
E. Protective guards on portable saws in good order.	<input type="checkbox"/>	<input type="checkbox"/>
F. Ladder in good condition.	<input type="checkbox"/>	<input type="checkbox"/>
G. All hand tools in good condition no cracked or splintered handles.	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No
by inspection and notification to MISS DIG 1-800-482-7171.	<input type="checkbox"/>	<input type="checkbox"/>
C. Design for shoring system available on site.	<input type="checkbox"/>	<input type="checkbox"/>
D. Spoils, equipment and material stored 2 feet from edge of excavation.	<input type="checkbox"/>	<input type="checkbox"/>
E. Materials used for shoring in good working condition - trench box inspected for broken welds.	<input type="checkbox"/>	<input type="checkbox"/>
F. Walls on manhole and ditch excavations more than 5 feet deep are shored or sloped or otherwise protected.	<input type="checkbox"/>	<input type="checkbox"/>
G. Means of ingress/egress (ladder or ramp) provided every 25 feet in trenches over 4 feet deep. Ladders extend 3 feet above top of excavation.	<input type="checkbox"/>	<input type="checkbox"/>
H. Clean & visible warning signs posted on truck cranes and excavating equipment. Maintain minimum 10-foot clearance when working near electrical lines.	<input type="checkbox"/>	<input type="checkbox"/>
I. Cofferdam has engineered design on site.	<input type="checkbox"/>	<input type="checkbox"/>
J. Cofferdam has two means of ingress/egress.	<input type="checkbox"/>	<input type="checkbox"/>
K. Emergency evacuation plan posted.	<input type="checkbox"/>	<input type="checkbox"/>

13. Fall Protection

A. Fall protection in place for work performed over 6' threshold.	<input type="checkbox"/>	<input type="checkbox"/>
B. Holes covered, marked, and identified.	<input type="checkbox"/>	<input type="checkbox"/>
C. Guardrails in place and inspected. (top rail 42" +/- 3" with mid-rail and toe board)	<input type="checkbox"/>	<input type="checkbox"/>
D. Perimeter cables in place and inspected.	<input type="checkbox"/>	<input type="checkbox"/>
E. Leading edges guarded	<input type="checkbox"/>	<input type="checkbox"/>
F. Harness or body belt worn while in aerial work platform.	<input type="checkbox"/>	<input type="checkbox"/>

- | | Yes | No |
|--|--------------------------|--------------------------|
| 17. MIOSHA safety poster displayed. | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. Accident report filled out promptly and completed after each accident. Phoned in to office for typing and mailing. | <input type="checkbox"/> | <input type="checkbox"/> |
| 19. Safety manual on jobsite. | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. New employees given brief orientation as to company policies. | <input type="checkbox"/> | <input type="checkbox"/> |
| 21. Conduct one 10-minute safety meeting (Tool Box Talk) with crew each week. Records of topic and attendance must be turned into home office. | <input type="checkbox"/> | <input type="checkbox"/> |
| 22. MSDS booklet and poster. | <input type="checkbox"/> | <input type="checkbox"/> |
| 23. Other Hazards | | |
| A. _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| B. _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| C. _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| D. _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| E. _____ | <input type="checkbox"/> | <input type="checkbox"/> |

REMARKS

MONTHLY (PERIODIC) INSPECTION OF EXCAVATORS

	YES	NO
1. Boom and Slick.		
A. Corrosion.	<input type="checkbox"/>	<input type="checkbox"/>
B. Cracks.	<input type="checkbox"/>	<input type="checkbox"/>
2. Loose Bolts or Rivets.	<input type="checkbox"/>	<input type="checkbox"/>
3. Work, Cracked or Distorted.		
A. Pins.	<input type="checkbox"/>	<input type="checkbox"/>
B. Bearings.	<input type="checkbox"/>	<input type="checkbox"/>
C. Bushings.	<input type="checkbox"/>	<input type="checkbox"/>
D. Gears.	<input type="checkbox"/>	<input type="checkbox"/>
E. Locking Devices.	<input type="checkbox"/>	<input type="checkbox"/>
4. Excessive Wear on Brake or Clutch Systems.	<input type="checkbox"/>	<input type="checkbox"/>
5. Malfunction in Steering, Braking or Locking Devices.	<input type="checkbox"/>	<input type="checkbox"/>
6. Hydraulic System.		
A. Flexible hose connection leaking.	<input type="checkbox"/>	<input type="checkbox"/>
B. Deformation/blistering of hose coating or covering.	<input type="checkbox"/>	<input type="checkbox"/>
C. Leaking at threaded or clamped joints.	<input type="checkbox"/>	<input type="checkbox"/>
D. Excessive abrasion on hoses.	<input type="checkbox"/>	<input type="checkbox"/>
7. Hydraulic Pumps.		
A. Loose bolts/fasteners.	<input type="checkbox"/>	<input type="checkbox"/>
B. Leaks at joints between sections.	<input type="checkbox"/>	<input type="checkbox"/>
C. Shaft gear leaks.	<input type="checkbox"/>	<input type="checkbox"/>
D. Unusual noises or vibration.	<input type="checkbox"/>	<input type="checkbox"/>



TOOL BOX TALKS

Equipment Inspections

Before you get started:

There are five basic safety tips that apply to the entire heavy construction industry. If you practice these five tips, you could make a difference.

- KNOW YOUR JOB.
- BE ALERT.
- EXPECT THE UNEXPECTED.
- USE GOOD JUDGEMENT.
- ALWAYS THINK SAFETY.

These Tool Box Talks have been designed to include all of the information your company should be able to include in a five minute session. MITA suggests that you document this activity with the sign-in sheet that has been provided and keep it on file for future reference.

Equipment life expectancy increases and the possibility of potential injury to fellow workers decreases when construction equipment is properly maintained.

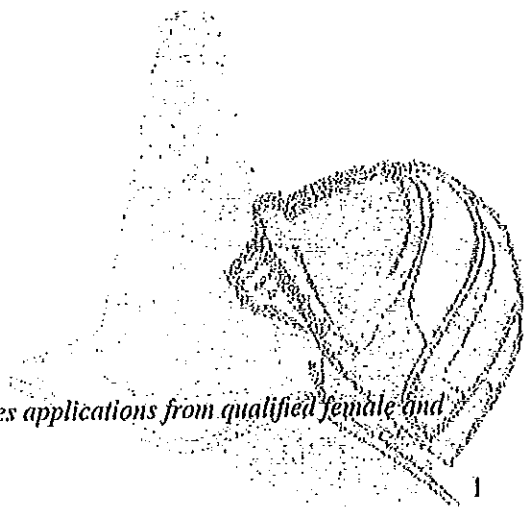
Part 10 of the MIOSHA Construction Safety Standards requires daily, periodic and annual inspections of excavators, backhoes and cranes.

A copy of the annual inspection must be kept at the jobsite.

The attached checklist is a good reference for fulfilling all of these requirements.

(Please see next page)

Your employer is an equal opportunity employer and as such welcomes applications from qualified female and minority applicants.



Tool Box Talks 2020

Topic	Stanley	Date Due	Date Returned-								
			Adrian	Andy	Gus	Jim	Randy	Office	Shop	Drivers	
Vehicle Operations		1/3/2020	no work		no work	no work	no work	no work	1-2	1-3	no work
Dangers Overhead		1/10/2020							1-9	1-10	
Traffic Control		1/17/2020							1-16	1-17	
Look Before You Leap		1/24/2020							no work	1-24	
Why Accidents Occur		1/31/2020							1-31	1-31	
Heavy Equipment Hazards		2/7/2020							2-6	2-7	
Cold Weather		2/14/2020							2-13	2-14	
Clothing		2/21/2020							2-20	2-21	2-21
The Spotter		2/28/2020		on crew	2-27			2-27	2-27	2-28	2-28
First Aid		3/6/2020		3-4	3-5	3-10	3-5	3-5	3-5	3-6	3-6
Vehicle Safety		3/13/2020		3-13	3-11	3-13	3-13	3-13	no talk due to rain	3-13	3-16
Care for the Injured		3/20/2020		3-20	3-19	3-17	3-20	3-20	no talk due to rain	3-20	3-23
Confined Spaces		3/27/2020	3-27	3-27	3-25	3-25	3-25	3-25	Conf. tags	3-27	3-27
Serious Injuries		4/3/2020	3-30	4-3	4-2	4-3	4-1	4-1		4-3	4-3
Falling Objects		4/10/2020	4-7	4-7	4-10	4-10	4-9	4-9		4-10	4-10
Safety on a New Job Site		4/17/2020	4-13	4-17	4-15	4-16	4-16	4-16		4-17	4-17
Wet Weather	4-24	4/24/2020	4-24	4-20	4-22	4-22	4-23	4-23		4-24	4-24
Emergency Planning	5-1	5/1/2020	4-27	5-1	5-1	4-29	4-30	4-30		5-1	5-1
Digging Around Utility Lines		5/8/2020	5-4	5-8	5-6	5-7	5-5	5-5		5-8	5-8
Getting On & Off Equipment		5/15/2020	5-15	5-15	5-14	5-15	5-15	5-15		5-15	5-15
Housekeeping		5/22/2020	5-22	5-22	5-20	5-22	5-22	5-22	↓	5-22	5-22

Tool Box Talks 2020

Topic	Date Due	Date Returned-							
		Adrian	Andy	Gus	Jim	Randy	Office	Shop	Drivers
Stress	10/23/2020	10-23	10-23	10-26	10-26	10-23	10-22 Acc holiday	10-23	10-23
Attitude & Safety	10/30/2020	10-30	10-30	11-5	11-2	10-30	10-29	10-28	10-30
Being Respectful to Coworkers	11/6/2020	11-6	11-6		11-9	11-6	11-5	11-6	11-6
Distracted Driving	11/13/2020	11-13	11-13		11-13	11-13	11-12	11-13	11-13
Winter Driving	11/20/2020		11-19		12-2	11-20	11-19	11-20	11-20
Types of Injuries	11/27/2020		11-27			11-28	holiday	11-27	11-27
Confined Spaces In Construction	12/4/2020		12-4				12-3	12-3	12-4
Jobsite Emergencies	12/11/2020						12-10	12-23-2020	12-11
Job Site Traffic Management	12/18/2020						12-17	12-23	
Falls In Construction Industry	12/25/2020							12-23	

Tool Box Talks 2022

Foreman -

Please complete each topic in the order/date listed below

Please print your name and write the job number and date at the top right of the page and sign your name with the rest of the signatures at the end

Heat Stress	7/15/2022	
Gasoline Bomb	7/22/2022	
One Jump, One Slip	7/29/2022	
Excavation Obstacles	8/5/2022	
PPE Problems	8/12/2022	
Spotting Safety Problems	8/19/2022	
Hauling Headaches	8/26/2022	
Traffic Management	9/2/2022	
Accidents are Avoidable	9/9/2022	
Back Injury Prevention	9/16/2022	
Compressed Air Hoses	9/23/2022	
Heavy Motor Vehicle Safety	9/30/2022	
Struck By Vehicles	10/7/2022	
Cold Weather Safety	10/14/2022	
Skid Steer Loaders	10/21/2022	
Working Alone	10/28/2022	
Equipment: Getting On and Off	11/4/2022	
Buried Utilities	11/11/2022	
Distracted Driving	11/18/2022	
Flag Persons	11/25/2022	
Refueling Equipment	12/2/2022	
The Spotter	12/9/2022	
Working Around Cranes	12/16/2022	
Carelessness	12/23/2022	
Lane Closures	12/30/2022	

Tool Box Talks 2022

Foreman - Gus

Please complete each topic in the order/date listed below

Please print your name and write the job number and date at the top right of the page and sign your name with the rest of the signatures at the end

Topic	Date Due Week of-	Done
Respectful to Coworkers	1/7/2022	
Housekeeping	1/14/2022	
A Crushing Blow	1/21/2022	
Distracted Drivers	1/28/2022	
Jobsite Emergencies	2/4/2022	
Dealing With Stress From Home	2/11/2022	
Protective Clothing and Equipment	2/18/2022	
Falls in the Industry	2/25/2022	
Confined Spaces	3/4/2022	
Types of Injuries	3/11/2022	
Attitude and Safety	3/18/2022	
Construction Site Safety	3/25/2022	
Defensive Driving	4/1/2022	
Ticks	4/8/2022	
Dealing With Stress From Home	4/15/2022	
Fatigue on the Job	4/22/2022	
Trenching & Excavating	4/29/2022	
Struck By Vehicles & Heavy Machinery	5/6/2022	
Bee Stings	5/13/2022	
Fall Arrest Full Body Harnesses	5/20/2022	
Slips, Trips & Falls	5/27/2022	
Compressed Air Blowers	6/3/2022	
Overhead Power Lines	6/10/2022	
A Bump and A Fall	6/17/2022	
Between A Bucket and A Hard Place	6/24/2022	
High-Pressure Blowout	7/1/2022	
Fatal Decisions	7/8/2022	

Certificate of Participation

Fonson Company Inc

Is enrolled in a random drug and alcohol testing program operated by Alere eScreen® that is maintained in accordance with Department of Transportation (DOT) 49 CFR Part 40 and Federal Motor Carrier Safety Administration (FMCSA) 49 CFR Part 382. All random selections are conducted in observance of the minimum annual percentage rates for random drug and alcohol testing set forth by the FMCSA Administrator.

March 23, 2015

Effective Date

February 28, 2023

Expiration Date



Alere eScreen reserves the right to terminate program participation at any time due to non-compliance.

A handwritten signature in black ink, appearing to read "Cali Gee".

Cali Gee, Sr. Director of Compliance
Alere eScreen

**CONSTRUCTION ASSOCIATION OF MICHIGAN
TRAINING & EDUCATION CENTER**



This is to certify that

RON MAGEE

Has successfully completed training in

OSHA 30 HOUR

And has been awarded 3.0 CEU's

In witness thereof this Certificate is presented on February 27, 2014

Tracey Alfonsi

Director of Safety & Educational Services

"As an OSHA Outreach trainer, I verify that I have conducted this OSHA Outreach training class in accordance with OSHA Outreach Training Program requirements. I will document this class to my OSHA Authorizing Training Organization. Upon successful review of my documentation, I will provide each student their completion card within 90 days of the end of the class."

Certificate of Completion

This Certificate is Hereby Awarded to

Randall Kuch

of

Fonson, Inc.

For Completion of the 30hr. training
February 8-11, Two Thousand and Eleven

mita

Michigan Infrastructure & Transportation Association



Safety Director/MITA

This card acknowledges that the recipient has successfully completed a 30-hour Occupational Safety and Health Training Course in Construction Safety and Health

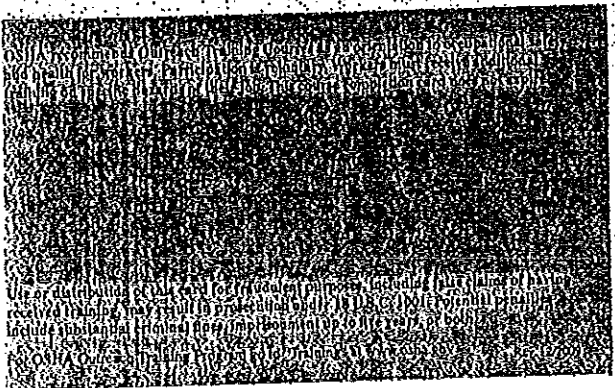
Gustavo Dela Torre

Joseph M. Torgue

01-20-11

(Trainer name - print or type)

(Course end date)



This card acknowledges that the recipient has successfully completed a 30-hour Occupational Safety and Health Training Course in Construction Safety and Health

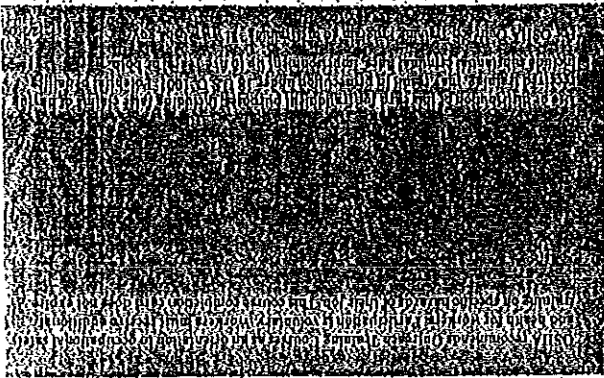
James Will

Joseph M. Torgue

01-20-11

(Trainer name - print or type)

(Course end date)



Eamonn Dwyer

From: Think MITA <info@thinkmita.org>
Sent: Thursday, February 10, 2022 1:57 PM
To: Eamonn Dwyer
Subject: Foreman Bootcamp. Have You Registered?



Secure Your Space Now!

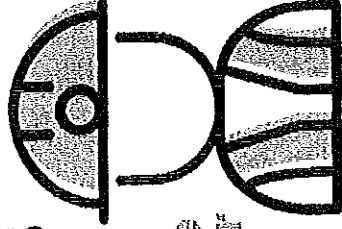
MITA is offering a one day bootcamp style training for your foreman across the State on topics such as:

- Qualified Person Responsibilities per MIOSHA
- Handling a MIOSHA Inspection
- Leadership Traits
- Delivering Effective Toolbox Talks
- Emergency Response
- Citation Types & Why You Should Appeal
- ...and MORE

Space for each class is limited so be sure to register your employees now!

March 15

TROY

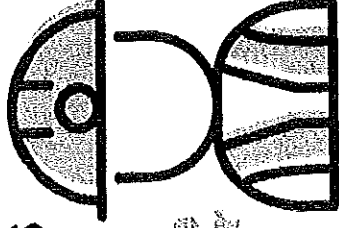


**Click here
to register**

Foreman Bootcamp

March 16

**Grand
Rapids**

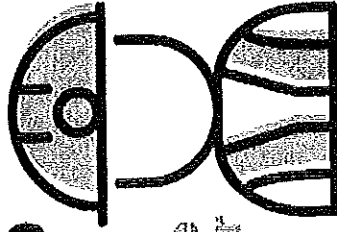


**Click here
to register**

Foreman Bootcamp

March 30

**Mount
Pleasant**

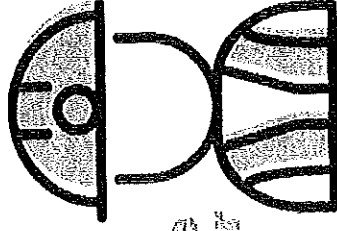


**Click here
to register**

Foreman Bootcamp

April 8

Marquette



**Click here
to register**

Foreman Bootcamp

Fonson Company

Foreman bonus pool

Number of foreman 5

Max per foreman \$ -

	Weight	Ron	Gus	Randy	Jim	Andy
Safety	30%					
Injuries/ OSHA Violations/ PPE						
Equipment damage/ utility hits						
Tool Box Talks						
Workmanship	20%					
Call Backs						
Customer Satisfaction						
Efficiency	10%					
Productivity, utilization of labor and equipment						
Equipment	10%					
Maintenance						
Responsibility/Accountability	10%					
Take ownership of project.						
Documentation	10%					
Quantities, timesheets						
People Skills	10%					
With foremen, managers, crew, customer						
Bonus Earned		\$ -	\$ -	\$ -	\$ -	\$ -
		0%	0%	0%	0%	0%



Safety Performance 2019-2021

	2019				2020				2021										
	Hours Worked Month	YTD	# of Cases	RIR	Lost Days	LWD	Hours Worked Month	YTD	# of Cases	RIR	Lost Days	LWD	Hours Worked Month	YTD	# of Cases	RIR	Lost Days	LWD	
Jan	1,665	1,665	0	0.00	0	0	2,652	2,652	1	226.24	0	0.00	2,283	2,283	0	0.00	0	0	
Feb	1,543	3,208	0	0.00	0	0	2,225	4,877	0	123.03	0	0.00	2,773	5,056	0	0.00	0	0	
Mar	2,323	5,531	0	0.00	0	0	4,692	9,569	0	62.71	0	0.00	5,940	10,996	0	0.00	0	0	
Apr	6,414	11,945	0	0.00	0	0	10,131	19,699	0	30.45	0	0.00	11,202	22,198	0	0.00	0	0	
May	9,789	21,734	0	0.00	0	0	12,248	31,948	0	18.78	0	0.00	10,285	32,482	0	0.00	0	0	
Jun	9,324	31,058	0	0.00	0	0	11,201	43,148	1	13.91	29	134.42	10,291	42,773	0	0.00	0	0	
Jul	10,664	41,722	0	0.00	0	0	10,636	53,785	1	11.16	4	122.71	13,496	56,269	0	0.00	0	0	
Aug	9,996	51,718	0	0.00	0	0	14,837	68,622	0	8.74	0	11.66	15,383	71,651	0	0.00	0	0	
Sept	8,605	60,323	0	0.00	0	0	9,581	78,203	0	7.67	0	0.00	11,236	82,888	0	0.00	0	0	
Oct	7,955	68,278	0	0.00	0	0	11,225	89,428	0	6.71	0	0.00	10,063	92,950	1	2.15	38	82	
Nov	7,116	75,394	0	0.00	0	0	7,694	97,122	0	6.18	0	0.00	11,159	104,109	0	1.92	0	0	
Dec	3,132	78,526	0	0.00	0	0	4,070	101,192	0	5.93	0	0	6,493	110,602	0	1.81	0	0	
TOTALS			0						3						1				

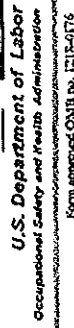
Recordable Cases		Recordable Cases	
Steve Fons	9-Jan	Shoulder/Neck Strain	Shop
Tanner Hawkins	19-Jun	Crushed Finger	Shop
Alex Mahler	27-Jul	Ankle Sprain	Kuch
	J. Marchant	Abdomen Strain	Fowler
	11-Oct		

OSHA's Form 300A (Rev. 04/2004)

Summary of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable-writable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader.

Year 20 21



Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for those forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
(a)	1 (b)	0 (c)	(d)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
38 (k)	(l)

Injury and Illness Types

Total number of...	(1) Injuries	(2) Skin disorders	(3) Respiratory conditions	(4) Poisonings	(5) Hearing loss	(6) All other illnesses
(m)	1					

Post this Summary page from February 1 to April 30 of the year following the year covered by the form. Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspect of this data collection, contact the US Department of Labor, OSHA Office of Statistical Analysis, Room N-5644, 210 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name: Fonson Company, Inc.

Street: 7644 Whitmore Lake Road

City: Brighton State: MI Zip: 48116

Industry description (e.g., *Manufacture of motor truck trailers*): Construction

North American Industrial Classification (NAICS), if known (e.g., 336212):

Annual average number of employees: 46

Total hours worked by all employees last year: 110602

Sign here: [Signature]

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Company executive: _____ Title: _____

Phone: 810-231-5188 Date: 1/5/2022

Reset

OSHA's Form 300 (Rev. 04/2004)

Log of Work-Related Injuries and Illnesses

Please Record:

- Information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid.
- Significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional.
- Work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8 through 1904.12.

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable/writable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader. In addition, the forms are programmed to auto-calculate as appropriate.

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Reminders:

- Complete an Injury and Illness Incident Report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form, if you're not sure whether a case is recordable, call your local OSHA office for help.
- Feel free to use two lines for a single case if you need to.
- Complete the 5 steps for each case.



Year 20 21

U.S. Department of Labor

Occupational Safety and Health Administration

Form Approved OMB No. 12184-76

Establishment name: Fonsoon Company, Inc.

City: Brighton State: MI

Step 1. Identify the person

(A) Case no. 1
 (B) Employee's name: Joshua Ma Labor
 (C) Job title (e.g., Worker): 10/11

(D) Date of injury or onset of illness: month / day
 (E) Where the event occurred (e.g., Loading dock north end): Stonecreek
 (F) Describe injury or illness, parts of body affected, and object/instrument that directly injured or made person ill (e.g., Second degree burns on right forearm from acetylene torch): Hernia in abdomen

Step 2. Describe the case

Step 3. Classify the case

SELECT ONLY ONE circle based on the most serious outcome:

Enter the number of days the injured or ill worker was:

(N) Away from work: 38 days

(L) On job transfer or restriction: 0 days

(M) On job transfer or restriction: 0 days

(O) On job transfer or restriction: 0 days

(P) On job transfer or restriction: 0 days

(Q) On job transfer or restriction: 0 days

(R) On job transfer or restriction: 0 days

(S) On job transfer or restriction: 0 days

(T) On job transfer or restriction: 0 days

(U) On job transfer or restriction: 0 days

(V) On job transfer or restriction: 0 days

(W) On job transfer or restriction: 0 days

(X) On job transfer or restriction: 0 days

(Y) On job transfer or restriction: 0 days

(Z) On job transfer or restriction: 0 days

Step 4.

Step 5.

Select one column:

Column	Days
(1) With City/County	0
(2) With County	0
(3) With State	0
(4) With Nation	0
(5) With World	0
(6) With Other	0

Not responsible for the collection of information is required to receive 14 minutes per employee, including time to review the information, search and enter the data needed, and transfer the information to the database. Persons are not required to provide the collection of information when it applies a temporary hold (TOH) record number. If you have any questions about this form or any other aspects of this data collection, contact the U.S. Department of Labor, OSHA Office of Statistical Analysis, Room 4001, 200 Constitution Avenue, NW, Washington, DC 20210. Do not mail the completed form to this office.

Page totals

1

38

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Add a Form Page

LYMAN  SHEETS
Insurance Agency
Protecting What's Important Since 1874

February 23, 2022

To Whom it May Concern

RE: Fonson Company Inc
7644 Whitmore Lake Rd
Brighton, MI 48116

Dear Sirs:

This is to certify that our company insures the above referenced highway contractor and its Experience Modification Rate (EMR) for the current year and the past seven (8) years is as follows:

Year	ERM
03/01/2022-03/01/2023	.60
03/01/2021-03/01/2022	.57
03/01/2020-03/01/2021	.57
03/01/2019-03/01/2020	1.00
03/01/2018-03/01/2019	1.00
03/01/2017-03/01/2018	1.00
03/01/2016-03/01/2017	.80
03/01/2015-03/01/2016	.85
09/25/2014-03/01/2015	.81

This ERM is Intrastate.

Sincerely,



Kathy Satterlee
Account Manager
Extension 129 - kathys@lymansheets.com

FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: (810) 231-5188 • FAX: (810) 231-5404

Workforce Development

For the Fonson Company to be viable for the long term we recognize that we must attract and retain a skilled work force. Although we are not signatory to any union agreements, base pay for Fonson employees exceeds that stipulated in the Michigan statewide collective bargaining agreement. Additionally, where a prevailing wage project also has fringe benefit provisions, the entire fringe, without deduction of any kind, is paid in cash to the employee.

Fonson also provides comprehensive medical, dental, vision, and life insurance benefits which are subsidized in part by the company. All employees are encouraged to participate in the 401 K retirement plan, to which the company matches up to 4 % (note; the plan is administered as part of the Scodeller Construction group of companies).

We are aware that there is an industry wide shortage of experienced construction workers, and it is our responsibility to train the next generation of incoming talent. We provide in house programs for Laborers to become Operators and expect supervisors to continually train members of their crew.

Performance reviews of hourly employees are conducted on an annual basis, with an emphasis on career development. As an example, in February of 2018, Laborer Adrian Gutiérrez expressed that he would like to "work his way thru the ranks". He is now a salaried Foreman.

Eamonn Dwyer, V.P.

PAY RATE

PAY RATE

First Name	Last Name	Pay Rate per Hour	Trade No
Nathaniel	Ashbrook	32.000	EQ05
Austin	Burrell	25.000	EQ05
Charles	Berry	31.000	TD05
Larry	Churchill	33.500	EQ05
Christian	Contreras	28.000	EQ05
Kevin	Caverly	33.000	EQ05
Andrew	Call	2,400.000	FM05
Cesar	Contreras	28.000	LA05
Brendan	Clarke	34.000	EQ05
Timothy	Dixon	27.000	EQ05
Gustavo	De La Torre	2,386.000	FM05
Michael	Davis	29.000	EQ05
Scott	Dinser	31.500	EQ05
Jerry	Fowler	2,000.000	FM05
Daniel	Fox	30.500	EQ05
Steven	Fons	32.430	ME05
Emmanuel	Gonzalez	23.000	LA05
Adrian	Gutierrez	2,200.000	FM05
Gustavo	Garcia	26.000	LA05
Juan	Garcia	23.000	LA05
Miguel	Gutierrez	29.000	EQ05
Tanner	Gonzalez	29.000	EQ05
Jeffrey	Hawkins	25.000	ME10
Ronald	Hinckley	33.000	EQ05
Jose	Hawkins	26.500	TD05
Randall	Hernandez-Marquez	22.000	LA05
James	Kuch	2,430.000	FM05
Jonathon	Lowry	29.000	EQ05
Kevin	Louis	22.000	TD05
Brandon	Lulkins	27.500	TD05
Shawn	Leech	26.000	LA05
Jacob	Lundgren	57.460	EQ05
James	McMurry	28.000	LA10
Chad	Molnar	28.000	TD05
Darin	Mann	27.750	TD05
James	McCarthy	27.000	TD05
Garrett	Norris	24.500	TD05
Dustin	Pacitto	27.000	LA05
Scott	Peurasari	24.500	LA05
Branden	Reger	36.000	EQ05
Daniel	Stone	32.000	EQ05
Jeffrey	Sauls	30.000	EQ05
Timothy	Stannis	30.000	EQ05
Ty	Sonnenberg	38.000	ME10
Russell	Taylor	29.000	EQ05
James	Wilson	24.750	TD05
Jascha	Will	2,378.000	FM05
Bruce	Call	28.000	LA10
Thad	Walters	26.500	TD05
John	Widmayer	26.500	TD05
	Yarcho	33.000	ME10
		24.750	TD05

FM05 = FOREMAN

EMPLOYEE NAME: _____

HEALTH SAVINGS ACCOUNT (HSA) with BCBSM SB PPO HSA 3000 PLAN

If enrolling in BCBSM SB PPO HSA 3000 PLAN:

Employee Monthly Contribution: \$ _____ (cannot exceed IRS Annual Maximum)

(2021 IRS Annual Maximum: Single Coverage- \$3,600; 2-Person/Family Coverage- \$7,200; plus \$1,000 catch-up if age 55 or older)

You must open an HSA with a participating bank of your choice, then let HR know the routing and account number for your payroll contributions.

Decline HSA Participation

UNUM LIFE/ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) EMPLOYER PAID

\$10,000 Benefit

UNUM VOLUNTARY LIFE EMPLOYEE PAID

Waive Voluntary Life coverage

I would like to elect coverage

Please see Human Resources for separate Election Form

AUTHORIZATION

I have received, read and understand the explanation regarding my options under the employee benefit program. I understand that the benefit options I have chosen will remain in force for the rest of the plan year unless I have a change in family status (e.g., marriage, divorce, death of a spouse/dependent, birth/adoption of a child, or a change in my spouse's employment status). I understand that for those benefits I have declined, I may not enter the plan, except at open enrollment, unless I have a change in family status (e.g., marriage, divorce, death of a spouse/dependent, birth/adoption of a child, or a change in my spouse's employment status).

Signature: _____

Date: _____

PLEASE RETURN TO HUMAN RESOURCES NO LATER THAN MARCH 24, 2021

4

2021 BENEFIT ELECTION FORM

Effective 5/1/2021 through 4/30/2022

GENERAL INFORMATION Please complete all information in this section.

Employee Full Name: _____ S.S. #: _____
 Address: _____ City: _____ State: _____
 Zip: _____ Phone: _____ Gender (M/F): _____ Marital Status (S/M/D/W): _____

ENROLLMENT INFORMATION Please list yourself and all dependents you are enrolling for coverage and which coverage.

Last	First	S.S.#	DOB	Gender ✓	Medical/Rx ✓	Dental ✓	Vision ✓
Employee:				<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Spouse:				<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dependent:				<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dependent:				<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dependent:				<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

(Use additional sheet of paper to list any additional dependents)

EMPLOYEE ELECTION Please check the applicable box for coverage and payroll contribution.

	MEDICAL BCN HMO 3000 PLAN	MEDICAL BCN HMO 3000 PLAN	MEDICAL BCBSM SB PPO 3000 PLAN	MEDICAL BCBSM SB PPO HSA 3000 PLAN
	MONTHLY COST	MONTHLY COST	MONTHLY COST	MONTHLY COST
Truck	Single <input type="checkbox"/> \$87.96 Two-Person <input type="checkbox"/> \$211.09 Family <input type="checkbox"/> \$263.87	Single <input type="checkbox"/> \$83.92 Two-Person <input type="checkbox"/> \$201.40 Family <input type="checkbox"/> \$251.75	Single <input type="checkbox"/> \$88.74 Two-Person <input type="checkbox"/> \$212.98 Family <input type="checkbox"/> \$266.23	Single <input type="checkbox"/> \$80.09 Two-Person <input type="checkbox"/> \$192.22 Family <input type="checkbox"/> \$240.27
Office, Field, Shop, Seasonal Field	Single <input type="checkbox"/> \$175.92 Two-Person <input type="checkbox"/> \$422.19 Family <input type="checkbox"/> \$527.74	Single <input type="checkbox"/> \$167.84 Two-Person <input type="checkbox"/> \$402.80 Family <input type="checkbox"/> \$503.50	Single <input type="checkbox"/> \$177.49 Two-Person <input type="checkbox"/> \$425.97 Family <input type="checkbox"/> \$532.46	Single <input type="checkbox"/> \$160.18 Two-Person <input type="checkbox"/> \$384.44 Family <input type="checkbox"/> \$480.55

Decline Medical Coverage

VOLUNTARY UNUM DENTAL PLAN	
	MONTHLY COST
Employee Only	<input type="checkbox"/> \$27.41
Employee + Spouse	<input type="checkbox"/> \$60.72
Employee + Child(ren)	<input type="checkbox"/> \$74.30
Employee + Family	<input type="checkbox"/> \$109.43

Decline Dental Coverage

VOLUNTARY UNUM VISION PLAN	
	MONTHLY COST
Employee Only	<input type="checkbox"/> \$4.74
Employee + Spouse	<input type="checkbox"/> \$9.48
Employee + Child(ren)	<input type="checkbox"/> \$10.72
Employee + Family	<input type="checkbox"/> \$16.58

Decline Vision Coverage

CURRENT PROFORMA MAY 2021 - Scodeller Construction Co. & Companies - Fonson

EE	Enrolled	Rate*	Monthly Total Cost	Monthly Employee Cost	Monthly Employer Cost
Medical - BCBSM & BCN					
	2	\$351.83		\$175.92	\$175.91
	4	\$844.37		\$422.19	\$422.18
	8	\$1,055.48		\$527.74	\$527.74
	1	\$351.83		\$87.96	\$263.87
	1	\$844.37		\$211.09	\$263.87
	0	\$1,055.48		\$263.67	\$263.87
	76		\$13,721.18	\$6,561.57	\$6,790.23
				47.82%	49.49%
	1	\$335.67		\$167.84	\$167.83
	1	\$825.59		\$402.80	\$402.79
	1	\$1,007.00		\$503.50	\$503.50
	0	\$335.67		\$83.92	\$251.75
	0	\$825.59		\$201.40	\$251.75
	0	\$1,007.00		\$251.75	\$251.75
	3		\$2,148.26	\$1,074.14	\$1,074.12
				50.00%	50.00%
	7	\$354.97		\$177.49	\$177.48
	2	\$851.93		\$425.97	\$425.96
	3	\$1,064.92		\$532.46	\$532.46
	1	\$354.97		\$88.74	\$266.23
	2	\$851.93		\$212.98	\$266.23
	0	\$1,064.92		\$266.23	\$266.23
	75		\$10,294.17	\$5,052.38	\$4,490.35
				49.14%	43.62%
	1	\$320.36		\$160.18	\$160.18
	0	\$768.87		\$384.44	\$384.43
	0	\$961.09		\$480.55	\$480.54
	1	\$320.36		\$80.09	\$240.27
	0	\$768.87		\$192.22	\$240.27
	0	\$961.09		\$240.27	\$240.27
	2		\$640.73	\$320.37	\$320.37
				37.50%	62.50%
	36		\$26,804.53	\$12,794.36	\$13,869.97
				48.23%	51.75%

CURRENT PROFORMA MAY 2021 - Scodeller Construction Co. & Companies - Fonson

Benefit - Union	EE Enrolled	Rate ²	Monthly Total Cost	Monthly Employee Cost	Monthly Employer Cost
Dental - Union FPC 2008 FPC Act N. 1000 - 50% Employer					
Employee	12	\$27.41		\$327.41	\$0.00
Employee & Spouse	7	\$60.72		\$424.94	\$0.00
Employee & Child(ren)	3	\$74.50		\$223.50	\$0.00
Family	6	\$109.43		\$656.58	\$0.00
Total	31		\$1,941.73	\$1,941.73	\$0.00 0.00%
Medical - Union FPC 2010/24 - 510 - annual 100% Employer					
Employee	8	\$4.74		\$37.92	\$0.00
Employee & Spouse	5	\$9.48		\$47.40	\$0.00
Employee & Child(ren)	2	\$10.72		\$21.44	\$0.00
Family	5	\$16.58		\$82.90	\$0.00
Total	20		\$189.44	\$189.44	\$0.00 0.00%
Life/AD&D - Union					
Employee	7	\$0.240		\$1.680	\$1.4880
Employee & Spouse	5	\$0.240		\$1.4880	\$1.4880
Employee & Child(ren)	2	\$0.240		\$1.4880	\$1.4880
Family	5	\$0.240		\$1.4880	\$1.4880
Total	36		\$29,104.52	\$15,085.75	\$14,018.77 100.00%
Monthly Total Cost For Employees and Month					
Employee	36		\$29,104.52	\$15,085.75	\$14,018.77
Spouse			\$908.46	\$419.05	\$389.41
Child(ren)			\$785.46	\$357.58	\$341.77
Total	EE Enrolled		\$349,254.24	\$181,029.00	\$168,225.24 48.17%
Annual Total Plan Cost Per Employee Per Year	36		\$1,791.51	\$5,028.58	\$4,672.52

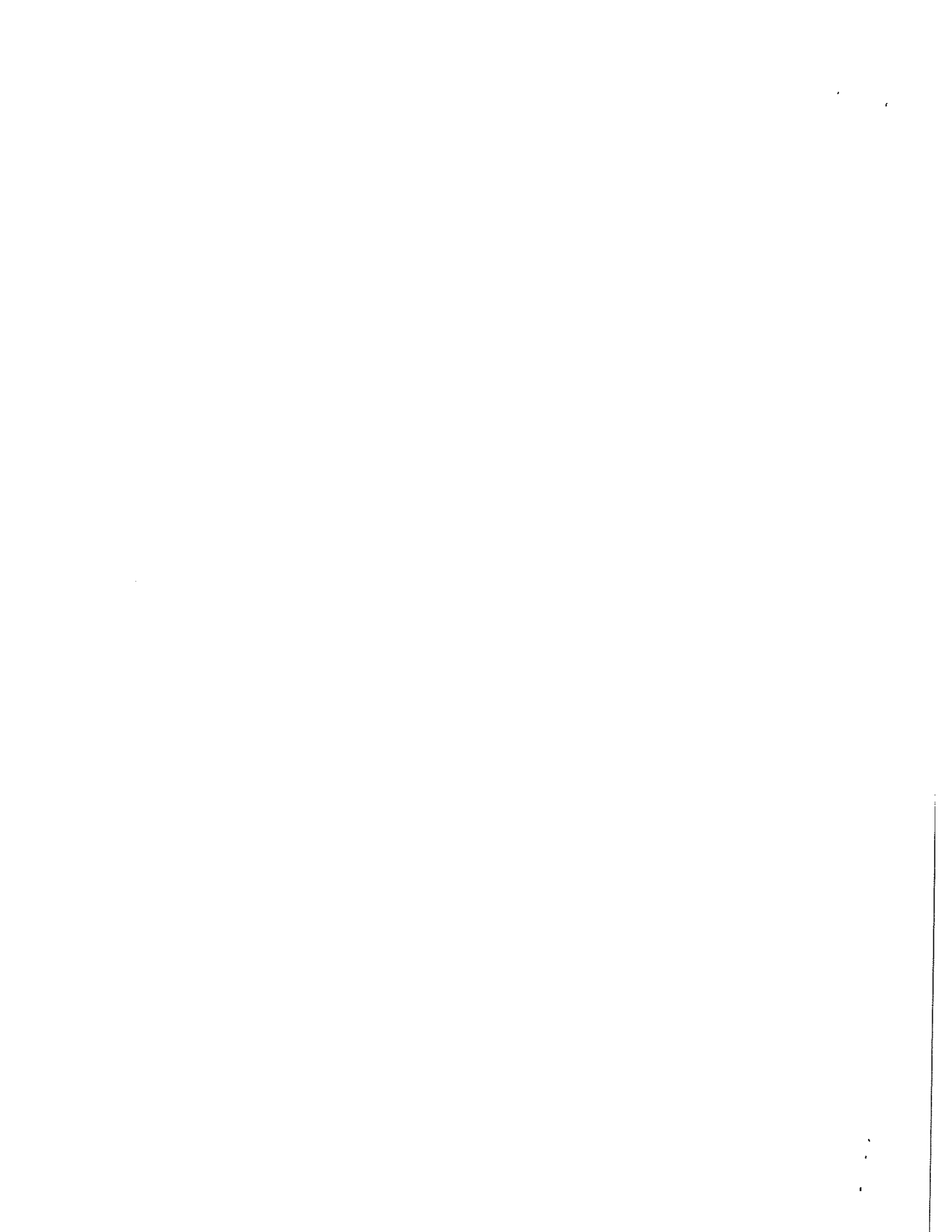
RENEWAL PROFORMA MAY 2022 - Scodeller Construction Co. & Companies - Fonson

EE Enrolled	Rates ²	Monthly Total Cost	Monthly Employee Cost	Monthly Employer Cost	2022 EE % Contribution
Medical - BCBSM & BCN					
MAY 2022 \$100,000 Deductible, \$1,500 Copay, \$15,000 Out-of-Pocket Max					
Field Office, Shop					
3	\$370.80		\$185.40	\$185.40	50%
2	\$889.92		\$444.96	\$444.96	50%
8	\$1,112.40		\$556.20	\$556.20	50%
Sub Total:					
		\$14,461.20	\$7,230.60	\$7,230.60	50%
Medical - Blue Cross of Michigan					
MAY 2022 \$100,000 Deductible, \$1,500 Copay, \$15,000 Out-of-Pocket Max					
Field Office, Shop					
1	\$353.38		\$176.69	\$176.69	50%
1	\$948.10		\$474.05	\$474.05	50%
2	\$1,060.13		\$530.07	\$530.06	50%
Sub Total:					
		\$2,261.67	\$1,130.81	\$1,130.80	50.00%
Medical - Blue Cross of Michigan					
MAY 2022 \$100,000 Deductible, \$1,500 Copay, \$15,000 Out-of-Pocket Max					
Field Office, Shop					
2	\$376.02		\$188.01	\$188.01	50%
3	\$902.45		\$451.22	\$451.22	50%
	\$1,128.06		\$564.03	\$564.03	50%
Sub Total:					
		\$10,904.59	\$5,452.29	\$5,452.30	50%
Medical - Blue Cross of Michigan					
MAY 2022 \$100,000 Deductible, \$1,500 Copay, \$15,000 Out-of-Pocket Max					
Field Office, Shop					
1	\$328.41		\$164.21	\$164.20	50%
0	\$788.18		\$394.09	\$394.09	50%
0	\$985.22		\$492.61	\$492.61	50%
Sub Total:					
		\$666.92	\$333.46	\$333.46	50%
TOTAL:					
34		\$28,284.22	\$14,142.11	\$14,142.11	50%

RENEWAL PROFORMA MAY 2022 - Scodeller Construction Co. & Companies - Fonson

Plan Name	EE Enrolled	Rate(s)	Monthly Total Cost	Monthly Employee Cost	Monthly Employer Cost
Prudential - Union 100% ROL, 100% W/L, 100% S, 100% P, 100% O, 100% F					
Employee	12	\$28.51		\$28.51	\$0.00
Employer & Service	7	\$63.15		\$63.15	\$0.00
Employee & Children	3	\$77.27		\$77.27	\$0.00
Family	0	\$113.81		\$113.81	\$0.00
Total:	31		\$2,040.27	\$2,040.27	\$0.00 0.00%
Wilson - Union 100% ROL, 100% W/L, 100% S, 100% P, 100% O, 100% F					
Employee	8	\$4.74		\$4.74	\$0.00
Employer & Service	5	\$9.48		\$9.48	\$0.00
Employee & Children	2	\$10.72		\$10.72	\$0.00
Family	5	\$16.58		\$16.58	\$0.00
Total:	20		\$189.46	\$189.46	\$0.00 0.00%
Life/AD&D - Union					
Employee	8	\$0.240		\$0.240	\$0.00
Employer & Service	7	\$148.80		\$148.80	\$0.00
Employee & Children	2	\$30.6296		\$30.6296	\$0.00
Family	3	\$851.75		\$851.75	\$0.00
Total:	36		\$1,489.77	\$1,489.77	\$0.00 0.00%
Monthly Total Cost Per Employee Per Month					
Employee Cost	EE Enrolled	Total Cost	Employee Cost	Employer Cost	
Annual Total Plan Cost Per Employee Per Year	31	\$24,488.40	\$2,040.27	\$17,386.14	
Annual Difference	34	\$10,280.98	\$5,293.57	\$4,927.39	
% Difference		\$18,701.16	\$9,540.24	\$9,160.92	
		5.35%	5.27%	5.45%	

The s not a contract. An official description of benefits is contained in applicable contracts and riders. Actual rates may vary.



Plan Highlight

SURF 401K Plan

Plan Year 1/1/2022 to 12/31/2022

Important Information about my Plan Highlight

This Plan Highlight is provided as a quick reference to certain key provisions of your retirement plan. Since the plan is based on a complex legal document, the Plan Highlight does not attempt to describe every aspect of the plan or to detail all of its terms. For more complete descriptions of plan provisions, refer to the Summary Plan Description (SPD). If there is a conflict between this Plan Highlight and the SPD, the SPD will prevail.

Can I participate?

Unless you are part of an excluded class of employees, you are eligible for the plan when you have attained age 21. You must also complete three month(s) of service.

Please review your Summary Plan Description (SPD) to determine if you are a member of an excluded class of employees.

When can I start contributing?

Once you are eligible for this program, you may begin participating on the Plan's "Entry Date." The entry date(s) will be quarterly. Your Entry Date will be the first day of the quarter on or following the date the eligibility requirements are satisfied.

How much can I contribute?

You may defer as much as 100% of your eligible wages up to the indexed IRS dollar limitation which is \$20,500 in 2022. If you are age 50 or older by the end of plan year, you are also eligible to make additional 'catch-up' contributions up to the IRS limitations of \$6,500 this year. All contributions are made on a pre-tax basis for federal income tax purposes and may be made on a pre-tax basis for state income tax purposes, if applicable in your state. Contributions are not made before Federal payroll tax (FICA).

You can also designate your salary deferrals as Roth after-tax contributions. Roth contributions will be included as taxable income. Earnings on the Roth contributions will accumulate tax free and retirement withdrawals may be exempt from federal income tax.

Can I rollover existing retirement accounts into my account?

Yes, if you have an existing pre-tax individual retirement account (IRA), Roth account or qualified retirement plan with a prior employer, you may rollover that account into the Plan.

How does Scodeller Construction, Inc. contribute to my account?

Your Employer may make a safe harbor matching contribution proportionate to your 401(k) Contributions. Refer to your Summary Plan Description (SPD) for more information. Your Employer is also required to provide an annual notice regarding their safe harbor contribution which will outline the contribution requirements. You will be eligible for the safe harbor contribution when you meet the initial entry requirements for the plan.

Your Employer may make a Match contribution. The amount of this contribution, if any, will be determined by your Employer. You will be eligible for your company's Match contribution when you meet the initial entry requirements for the plan.

Plan Highlight

SURF 401K Plan

Plan Year 1/1/2022 to 12/31/2022

How do I become vested?

Vesting is your ownership in your retirement account balance. You are always 100% vested in your Employee Deferrals, Rollover Contributions and in the associated investment gains. However, money contributed by the Employer may be subject to a vesting schedule.

Service for vesting purposes starts from your original date of hire. For each year that you complete 1,000 hours of service, you will be credited with one Year of Service for vesting purposes. Should you leave the company prior to the required service to be fully vested in your entire account balance, you will be entitled to receive an applicable percentage of the employer's contribution as shown below, plus the entire balance of your deferral contributions, Rollover Account(s) and any Employer Contributions made to a fully vested account (examples include Safe Harbor contributions).

Source	Vesting Schedule
Safe Harbor Match	100% vested immediately
Match	20% each year after 2 years of service

When can money be withdrawn from my account?

You may receive a distribution from the Plan upon separation of service.

Your plan also allows in-service distributions. You may be permitted to take a distribution of all or a portion of your vested account while still an active employee. Please review your SPD to determine if you are eligible for this type of distribution.

May I withdraw funds in the case of a financial hardship?

You may take a distribution from your account if a heavy financial burden can be demonstrated to the Plan Administrator. You must demonstrate that you are unable to obtain funds from any other source. The IRS has provided guidance to assist Plan Administrators in identifying a qualified hardship. A hardship distribution may be distributed only from eligible accounts for the following reasons.

- buying a principal residence,
- paying for your or a dependent's college education,
- paying certain medical expenses,
- preventing eviction from or foreclosure on your principal residence,
- paying for funeral expenses, or
- paying for qualifying repairs to your principal residence, within tax law limits.

Disclaimer

This Plan Highlight is not your Summary Plan Description. This material is intended to provide you with general information about the Plan. Should information in this Plan Highlight conflict with your Plan Document or Summary Plan Description, the Plan Document is the legally controlling document. This Plan Highlight was created on 3/3/2022.

Annual Operators Training Course

March 7, 8, 9, & 11

From 8 AM to 4:30 PM

- Equipment Safety
- Operation of Equipment Controls
- Hands on Training

All attendees must be present on first day to participate in the remainder of the course.

Call Ron Magee to schedule, 810-620-3324

Annual Operators Training Course

March 7, 8, 9, & 11

From 8 AM to 4:30 PM

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FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

HOURLY EMPLOYEE TRAINING LOG

Employee Information

Employee Name: _____ Date: _____
Supervisor: _____ Period of Training: _____

Type of training	Hours	Safety Instructions?	Comments

Supervisors Overall Comments

Employee Signature _____ Date _____

Supervisors Signature _____ Date _____

Operator Training Week

Day 1: Watch video, Brief safety talk, (visibility, pinch points)

Group walk around inspection: Loader, Dozer, Excavator.

Group discussion on proper start up and shut down procedures.

One on one start up.

Group discussion about each piece of equipment's use and limitations.

One on one basic functions, move equipment. (forward, backward, and stop)

Explain pedals, levers, knobs and buttons.

Maneuver equipment.

Day 2: Move material (bail into and out of pile)

Clean up with dozer

Scatter from pile with loader

Repeat.

Move pipe and manholes with forks

Day 3&4: Work on Mock jobsite.

Strip topsoil, Make mock building pad, trench for footings.

Backfill footing trenches clean up area.

Day 5: One on one, work on what each individual needs most practice on.

Training Log 3/23/2015

Andrew Call..... PC78 Komatsu excavator—4 hrs.

Ralph Sally..... D5 Dozer—4hrs.

Jeff Hinkley..... D6 Dozer—4hrs.

Jason Morgan..... Skidsteer—2hrs. 950 Loader—2hrs.

Guiermo Gonzales... 315 Excavator—4hrs.

All participants received 4 hours of safety and general operation techniques in a class room setting.

FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

HOURLY EMPLOYEE PERFORMANCE REVIEW

Employee Information

Employee Name: Adrian Gutierrez Date: 2-27-18
 Reviewer/Title: Foreman Randy Kuch Period of Review: 2017 Construction Season

Performance Evaluation	Excellent	Very Good	Good	Fair	Poor	Comments
Job Knowledge			X			
Productivity		X				
Work Quality		X				
Technical Skills			X			
Work Consistency		X				
Attitude	X					
Versatility		X				
Work Relations		X				
Problem Solving		X				
Attendance		X				
Communication Skills		X				
Overall Rating						

Reviewers Comments

Adrian says he would like to work his way
 thru the ranks. (operator, Foreman) He understands
 this take time and he is looking forward to
 continuing to gather the knowledge & experience
 needed to obtain these goals.

Employee Goals & Advancement Opportunities

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this performance evaluation.

[Signature]
 Employee Signature

Date

[Signature] 2-27-18
 Reviewers Signature Date

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Social Equity and Sustainability

Fonson Company is based in Brighton and therefore tends to attract employees from Livingston County. None of our employees reside in the City of Ann Arbor, and approximately 5 % are residents of Washtenaw County.

To provide diversification in our work force we proactively and regularly send employment solicitations to agencies which cater to predominantly disadvantaged groups. Postings for all positions clearly state that Fonson is an Equal Opportunity Employer.

DBE/MBE/WBE subcontractors and suppliers are notified of upcoming bids on several websites and encouraged to submit quotes.

The company Affirmative Action Policy is included in the employee handbook issued to all employees and posted in prominent locations on job sites and the office.

On an annual basis the management and supervisory staff attend a mandatory training session on the implementation of our EEO policy.

We have never received any notice of violations for contravening environmental standards.

Eamonn Dwyer, V.P.

An Equal Opportunity Employer

Barbara Baran

From: Barbara Baran
Sent: Tuesday, March 1, 2022 1:45 PM
To: North American Indian Association; Shelita Richmond; Travis Schuyler; Tiffany Sheppard; Latin Americans for Social & Environmental Development; Flint STRIVE Program
Subject: Fonson Company, Inc. Now Accepting Applications
Attachments: Pipelayer Job Description.doc; Heavy Equipment Operator Job Description.doc; Foreman - Underground Job Descriptio1.doc; Foreman - Grading Job Description.doc

Fonson Company, Inc. is now accepting application for Construction Laborers, Foreman – Underground, Heavy Equipment Operators, Truck Drivers and Pipelayers with work expected to start this season. Please see the attached job descriptions and distribute to any individuals you feel would be interested in employment with Fonson Company.

Thank you,

Barbara Baran
Fonson Company, Inc.
7644 Whitmore Lake Road
Brighton, MI 48116
(810) 231-5188

bbaran@fonsoninc.com
An Equal Opportunity Employer

FONSON COMPANY, INC.

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Heavy Equipment Operator

The Heavy Equipment Operator is responsible for operating heavy equipment in an efficient and effective manner. Must know and practice safe equipment operation in order to minimize the risk of injury, property damage or loss of life. Heavy equipment may include trucks, front-end loaders, dozers, graders, compactors, excavators, and other related pieces of equipment.

Responsibilities (including, but not limited to):

- Must clean, maintain and secure all equipment as directed by legislation, policies and procedures
- May build, level and excavate land surfaces using all types of construction equipment
- Excavate, move, stockpile and load dirt and waste products from job sites onto trucks
- Excavate, stockpile or place aggregate products
- Will be lifting, pulling, pushing and managing heavy loads
- Work in all weather conditions
- Must be able to work as a member of a team as well as independently and is expected to maintain the schedule of work
- Must have knowledge of truck and equipment safety, workplace safety requirements and procedures.
- Perform preventive maintenance on equipment as required including fluid and filter changes and parts lubrication
- Perform related duties and responsibilities as required

Must demonstrate the following skills:

- Comprehensive knowledge of equipment operation and capabilities, analytical and problem solving, decision making, and effective verbal, listening and communications.
- Must also possess client service and public interaction skills and team mentality
- Understanding of measurements, distance and volume

Physical Requirements:

- Must be able to climb, twist and lift 50 pound loads without the use of equipment.
- Must be able to perform physical labor in all weather conditions.
- Must be able to sit or stand for extended periods of time.

Additional Requirements:

- Must have reliable transportation
- Ability to pass drug screening/physical
- Possession of Commercial Driver's License (CDL) is a plus

We are an Equal Opportunity Employer and provide a Drug Free Work Place

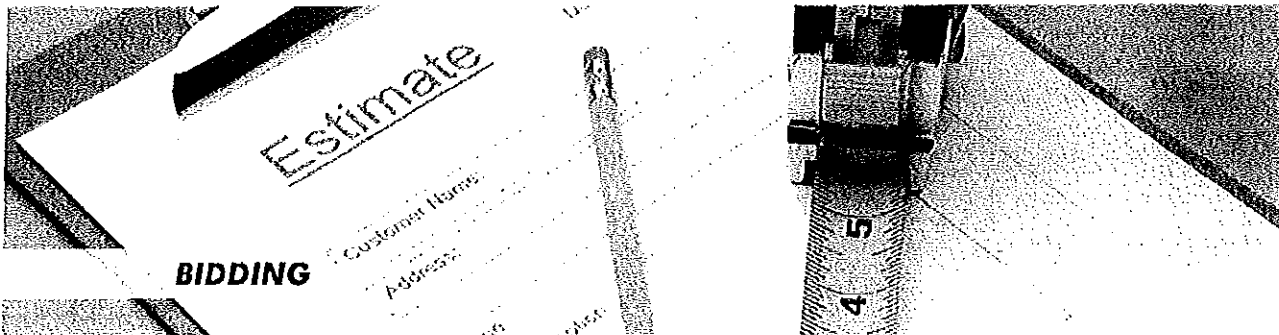
FONSON COMPANY, INC

810 | 231-5188

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Subcontractors & Suppliers:

DBE/MBE/WBE participation is encouraged.

MDOT Bid Letting March 4, 2022

Bidding:

2203-044 - 0.10 mi of culvert replacement including hot mix asphalt resurfacing, concrete box culvert, storm sewer and pavement markings on Vining Road at Blakely Drain north of Prescott Street to the south of Pennsylvania Road, Wayne County

2203-045 - 0.33 mi of hot mix asphalt reconstruction, concrete box culvert extension, curb and gutter, storm sewer and pavement markings on Beverly Road east of Merriman Road in the city of Romulus, Wayne County

2203-050 - 1.51 mi of hot mix asphalt reconstruction, signal, signs and pavement markings on Whitmore Lake Road from south of Maltby Road to Lee Road, Livingston County

PRIVATE JOBS

None at this time

To contact the estimating team, email estimating@fonsoninc.com

For more information about each of these items, including project plans and proposals, go to the MDOT bid letting web site: <http://www.michigan.gov/mdot> and choose the "Bid Letting" link on the right.



Fonson Company, Inc.
7644 Whitmore Lk. Rd.
Brighton, MI 48116

(810) 231-5188
fax (810) 231-5404

An Equal Opportunity Employer



Fonson Company, Inc. is soliciting cost proposals from qualified Disadvantaged Business Enterprises (DBE), which includes Minority Business Enterprises (MBE), Women Business Enterprises (WBE), and other entities defined as socially and/or economically disadvantaged.

Contact Information

Company: Fonson Company, Inc.
 Address: 7644 Whillmore Lake Road, Brighton, MI 48116
 Contact name: Fonson Company, Inc.
 Contact phone: (810) 231-5188
 Contact fax: (810) 231-5404
 Contact email: estimating@fonsoninc.com

Project Information

MDOT Letting Date: 3/4/2022 10:30am
 MDOT Item Numbers: #044, 045, 050
 Project categories:

- TIB Aggregates-Broker
- TIR Aggregates-Dealer
- TIM Aggregates-Manuf.
- N91C Bridge-Concrete Structure Repair
- N91F Bridge-Hydrodemolition
- Fa Bridges and Special Structures
- N2 Clearing
- B Concrete Pavement
- Ba Concrete Pavement-Patching/Widening
- cnst Construction Staking
- N94B Drainage-Sewer Inspection
- L Electrical Construction
- N95C Foundations-Pile Driving
- N95D Foundations-Sheet Piling
- N96L General-Guardrail
- N96C General-Placing Resteel
- N96I General-Raised Pavement Markers
- H Landscaping
- J Misc. Concrete Items
- N3 Pavement Marking

Barbara Baran

From: Marcie Tomburrini
Sent: Tuesday, February 22, 2022 12:02 PM
To: Fonson Estimating
Subject: MDOT DBE QUOTE REQUEST – BID LETTING DATE 03/04/2022
Attachments: Invitation to Bid - MDOT March 2022.docx

Hello,

Fonson Company, Inc. will be bidding on items for the MDOT bid letting on March 4, 2022. We encourage you to prepare a quote for these projects. Please send all quotes via email or fax.

Thank You,

Marcie Tomburrini | *Contracts Administrator*

FONSON COMPANY, INC.
Site Development / Road Builders / Sewer and Water
7844 Whitmore Lake Road • Brighton, MI 48116

Office 810.231.5188 ext 100 | Fax 810.231.5404
admin@fonsoninc.com

FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

Subject: March 4, 2022 MDOT Letting – Quote Request

Fonson Company, Inc. will be quoting on the following projects for the March 4, 2022 MDOT bid letting.

<u>Item</u>	<u>Estimator</u>	<u>Sub or Prime</u>	<u>Description</u>
044	Brendan Fons	P	0.10 mi of culvert replacement including hot mix asphalt resurfacing, concrete box culvert, storm sewer and pavement markings on Vining Road at Blakely Drain north of Prescott Street to the south of Pennsylvania Road, Wayne County.
045	Kirk Cooley	P	0.31 mi of hot mix asphalt reconstruction, concrete box culvert extension, curb and gutter, storm sewer and pavement markings on Beverly Road east of Merriman Road in the city of Romulus, Wayne County.
050	Nick Onifer	P	1.51 mi of hot mix asphalt reconstruction, signal, signs and pavement markings on Whitmore Lake Road from south of Maltby Road to Lee Road, Livingston County.

Please let us know if you are interested or not, as soon as possible.

Quotes should be emailed to estimating@fonsoninc.com no later than 5 PM on Thursday, February 3, 2022.

Feel free to contact the estimator if you have any questions.

FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

FONSON COMPANY, INC. AFFIRMATIVE ACTION POLICY

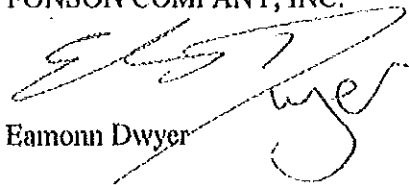
TO: Our Employees
Applicants for Employment
Our Suppliers
The Community

It is the publicly stated policy of Fonson Company, Incorporated not to discriminate against any employee, application for employment, subcontractor or material supplier because of their sex, race, religion, age, disability or national origin. With regard to employment, such non-discrimination includes, but is not limited to, our policies of recruitment, recruitment advertising, selection for apprenticeship or other training, rates of pay, promotions, transfers, lay-offs or terminations.

In all advertising for employment, subcontractors, or suppliers we shall state that all applicants or respondents will receive consideration without regard to their sex, race, religion, age, physical appearance, disability or national origin.

In our company, all terms and conditions of employment are, and will continue to be, established on the basis of the individual's qualifications and ability to perform the job.

FONSON COMPANY, INC.



Eamonn Dwyer

EEO Officer

FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: (810) 231-5188 • FAX: (810) 231-5404

EEO Meeting with Supervisory Staff

Agenda

1. Overview

Review obligations under Civil Rights Act of 1964 Title VI

2. EEO Policy

Review policy statement barring discrimination based upon sex, religion, national origin, age, disability, and race.

Designation of Eamonn Dwyer as EEO officer and outline of responsibilities.

Recruitment efforts and outreach to minority employment agencies.

Responsibilities of supervisory staff.

Training and promotion.

Complaint procedures

3. Employee Reviews

Evaluate all minority employees with regard to current status, training and progress, and possible promotional opportunities.

Develop short and long term plan for each employee and discuss goals during subsequent individual year end employee reviews.

Present this day April 9, 2022

Eamonn Dwyer, EEO Officer

Kirk Cooley, Manager

Brendan Fons, Project Manager

Jannah Rawahneh, Project Manager

Nick Onifer, Project Manager

Ron McGee, General Superintendent

Foremen

Randy Kuch

Jim Will

Gustavo DeLaTorre

Andy Call

Adrian Gutierrez

Brendan Clarke

E. Schedule of Pricing

Company: Fonson Company, Inc.

Acknowledgement of Addendum No. 1

(Initial)

Date: 3/24/22

SOUTH STATE STREET RECONSTRUCTION

Pay Item #	Item Description	Original Contract Quantity	Unit	Addendum #1 Contract Quantity	Net Quantity Change	Unit Price	Total Price
130	Protective Fencing	280.00	LFT			10.00	2,800.00
135	Tree Removal (8" And Larger Trees)	1.00	EA			1,200.00	1,200.00
140	Exploratory Excavation, (0-10 ft. deep) (Trench Det 1, Modified)	20.00	EA			1,400.00	28,000.00
201	Incentive, Interim Completion of Work, Stage	1.00	ALLOW			\$150,000.00	\$150,000.00
210-01	Audio-Visual Recording	1.00	LSUM			3,100.00	3,100.00
210-02	Certified Payroll Compliance And Reporting	1.00	LSUM			21,000.00	21,000.00
210-03	General Conditions, Max \$200,000	1.00	LSUM			200,000.00	200,000.00
210-04	Project Supervision, Max \$175,000	1.00	LSUM			175,000.00	175,000.00
221-01	Minor Traffic Devices, Max \$100,000	1.00	LSUM			100,000.00	100,000.00
221-02	Traf Regulator Control	320.00	HOURLY			50.00	16,000.00
221-03	Barricade, Type III, High Intensity, Double Sided Lighted, Furn & Oper	58.00	EA			165.00	9,570.00
221-04	Plastic Drum, Fluorescent, Furn & Oper	220.00	EA			42.00	9,240.00
221-05	Channelizing Device, 42 Inch, Fluorescent, Furn & Oper	80.00	EA			31.00	2,480.00
221-06	Remove Pavement Striping	80.00	LFT			1.50	120.00
221-07	Lighted Arrow, Type C, Furn & Oper	4.00	EA			1,200.00	4,800.00
221-08	Sign, Portable, Changeable Message, Nfip-Compliant, Furn & Oper	4.00	EA			4,960.00	19,840.00
221-09	Sign Cover	8.00	EA			35.00	280.00
221-10	Sign, Type B, Temp, Prismatic, Furn & Oper	300.00	SFT			5.33	1,599.00
221-11	Sign, Type B, Temp, Prismatic, Special, Furn & Oper	300.00	SFT			5.53	1,659.00
221-20	No Parking Sign	16.00	EA			45.00	720.00
221-31	Pedestrian Path, Temp	1,100.00	LFT			16.00	17,600.00
221-32	Pedestrian Ramp, Temp	28.00	EA			600.00	16,800.00
221-33	Pedestrian Type II Barricade, Temp	40.00	EA			136.80	5,472.00
221-34	Pedestrian Type II Channelizer, Temp	2,420.00	LFT			22.80	55,176.00
222-01	Curb And Gutter, Any Type Or Size, Rem	2,200.00	LFT			9.00	19,800.00
222-02	Sidewalk And Drive, Any Type Or Thickness, Rem	2,361.00	SYD			20.00	47,220.00
222-03	Pavement, Rem	6,112.00	SYD			16.00	97,792.00
222-04	Brick Pavers, Rem, Sort And Salvage	127.00	SYD			100.00	12,700.00
222-05	Trolley Track Removal	100.00	SYD			150.00	15,000.00
223-01	Dr Structure, Any Size Or Depth, Rem	11.00	EA			1,300.00	14,300.00
223-02	Sewer, Any Size Or Depth, Rem	393.00	LFT			60.00	23,580.00
224-01	Parking Meter, Rem	21.00	EA			100.00	2,100.00
224-02	Parking Meter, Install	10.00	EA			400.00	4,000.00
227-01	Erosion Control, Inlet Filter	14.00	EA			150.00	2,100.00
230-01	Geogrid	200.00	Syd			10.00	2,000.00
230-02	Geotextile	858.00	Syd			3.50	3,003.00
230-03	Stone Reservoir (Aggregate Storage Bed)	50.00	Cyd			200.00	10,000.00
230-04	Infiltration Trench Type 1 (2-48 Inch pipes)	182.00	LFT			265.00	48,230.00
230-05	Infiltration Trench Type 2 (1-30 Inch pipe)	195.00	LFT			130.00	25,350.00
230-06	Check Valve	1.00	EA			14,500.00	14,500.00
231	Precast Concrete Vault	5.00	EA			36,000.00	180,000.00
240	Non Haz Contaminated Material Handling And Disposal, Lm	140.00	CYD			80.00	11,200.00
250-02	Cold Milling Hma Surface, Modified	959.00	SYD			15.00	14,385.00
250-03	Aggregate Base Course, 21AA, Modified	1,338.00	CYD			80.00	107,040.00
250-04	Machine Grading, Modified	20.00	STA			18,190.71	363,814.20
250-05	Subgrade Undercutting, Type II	1,175.00	CYD			60.00	70,500.00
250-06	Sand Subbase Course, Class II - CIP	1,887.00	CYD			72.00	135,864.00
251-01	Curb And Gutter, Conc, 24 Inch, Any Type	2,062.00	LFT			55.00	113,410.00
251-02	Planter Curb	933.00	LFT	838.00	-95.00	145.00	121,510.00
252-01	Concrete Sidewalk, 6 Inch	14,151.00	SFT	14869.00	+738	10.25	151,612.25
252-02	Concrete Sidewalk, 8 Inch	2,583.00	SFT	2678.00	+45	11.00	83,908.00
252-03	Road Concrete Pavement, 8 Inch, Type 1	20,290.00	SFT	20388.00	+98	10.75	219,171.00
252-04	Road Concrete Pavement, 8 Inch, Type 2	10,538.00	SFT			11.50	121,187.00
252-05	Road Concrete Pavement, colored, 8 Inch	3,940.00	SFT	4107.00	+167	16.25	62,631.75
252-06	Sidewalk Ramp, 8 Inch	120.00	SFT			20.00	2,400.00
253	Detectable Warning Surface, Modified	454.00	SFT	443.00	-6.00	40.00	17,920.00
255-01	HMA, 3E1	109.00	TON			130.00	14,170.00
255-02	HMA, 4E1	1,567.00	TON			140.00	219,380.00
255-03	HMA, 5E1	288.00	TON			145.00	41,760.00
255-04	Hand Patching, Modified	20.00	TON			175.00	3,500.00
256	Sidewalk Unit Pavers	6,828.00	SFT	7237.00	+409	28.80	208,425.60
257	Regulatory Signs	0.00	SFT	218.75	218.75	18.50	4,046.88
259-01	Pavt Mrkg, Polyurea, 4 Inch, Yellow	2,180.00	LFT			1.10	2,398.00
259-02	Pavt Mrkg, Polyurea, 4 inch, White	1,500.00	LFT	1600	+100	1.10	1,760.00
259-03	Pavt Mrkg, Polyurea, Bike Arrow and Yield Sym.	7.00	EA	7	0.00	195.00	1,365.00
259-04	Pavt Mrkg, Polyurea, Special Sym.	10.00	EA	10	0.00	210.00	2,100.00
259-05	Pavt Mrkg, Polyurea, Bike Sym.	4.00	EA	8	+4	195.00	1,480.00
259-06	Pavt Mrkg, Polyurea, Sharrow Sym.	12.00	EA	12	0.00	225.00	2,700.00
259-07	Pavt Mrkg, Polyurea, 12 Inch, Crosswalk	1,800.00	LFT			5.95	10,710.00
259-08	Pavt Mrkg, Polyurea, 24 Inch, Stop Bar	200.00	LFT			12.95	2,590.00
259-09	Pavt Mrkg, Endurableblend, Bike Lane Green	1,165.00	SFT	1322	+157	15.95	21,085.90
259-10	Pavt Mrkg, Endurableblend, 18 Inch X 18 Inch Bikeway Marks	36.00	LFT			85.00	3,420.00
259-11	Pavt Mrkg, Shared Path Special Sym.	3.00	EA			385.00	1,155.00

260-01	Recessing Pavt Mrkg, Longitudinal	3,000.00	LFT			0.75	2,250.00
260-02	Recessing Pavt Mrkg, Transverse	1,000.00	LFT			2.95	2,950.00
261	Street Light, Remove	27.00	EA			800.00	21,600.00
262-02	Electrical Wiring, 10 Gauge	11,535.00	LFT			1.50	17,302.50
262-03	Electrical Wiring, 8 Gauge	7,350.00	LFT			2.00	14,700.00
262-04	Electrical Wiring, 6 Gauge	7,350.00	LFT			2.75	20,212.50
263-01	Electrical Cabinet	1.00	EA			8,250.00	8,250.00
263-02	Electrical Cabinet Foundation	1.00	EA			7,025.00	7,025.00
264-01	Luminaire Installation	41.00	EA			2,325.00	95,325.00
264-02	Pole Installation, Single Head	27.00	EA			10,600.00	286,200.00
264-03	Pole Installation, Double Head	7.00	EA			11,000.00	77,000.00
265	Festoon Lighting	1.00	LSUM			44,500.00	44,500.00
266	Pole Fit Up	1.00	EA			1,000.00	1,000.00
267-02	2 Inch Schedule 80 PVC Electrical Conduit	215.00	LFT	360	+145	21.00	7,560.00
267-03	3 Inch Schedule 80 PVC Electrical Conduit	3,912.50	LFT	4892.5	+960	24.00	117,420.00
267-04	4 Inch Schedule 80 PVC Electrical Conduit	367.50	LFT			30.00	11,025.00
268-02	Handhole Assembly, 17 inch x 30 inch	34.00	EA			3,400.00	106,400.00
268-03	Handhole Assembly, 24 inch X 36 inch	20.00	EA			3,325.00	66,500.00
268-04	Handhole Assembly, 30 inch x 48 inch	2.00	EA			5,600.00	11,200.00
268-05	Handhole Assembly, 36 inch x 72 inch	1.00	EA			7,950.00	7,950.00
268-06	Handhole Assembly, Remove for Replacement, Any Size	47.00	EA			300.00	14,100.00
268-07	Handhole Adjust, All Sizes	10.00	EA			300.00	3,000.00
270	Bike Hoops, Surface Mount	19.00	EA			548.54	10,422.26
271	Bollard	19.00	EA			2,570.00	48,830.00
272-01	Quick Curb	30.00	LFT	130	+100	195.66	25,435.80
272-02	Bikeway Post	22.00	EA	0	-22.00		
272-03	Bikeway Bollard, Re-use	19.00	EA			336.54	6,394.26
273	Urban Bench	13.00	EA	11	-2.00	3,824.00	42,064.00
278	Irrigation System	0.00	LSUM	1	+1	40,000.00	40,000.00
279-1	Line Stop, Additional Rental Day	8.00	EA			500.00	4,000.00
279-6	Line Stop, Ductile Iron Pipe, 6 Inch	3.00	EA			9,586.01	28,758.03
279-8	Line Stop, Ductile Iron Pipe, 8 Inch	1.00	EA			9,786.00	9,786.00
279-10	Line Stop, Ductile Iron Pipe, 10 Inch	1.00	EA			10,686.00	10,686.00
279-12	Line Stop, Ductile Iron Pipe, 12 Inch	4.00	EA			10,936.01	43,744.04
280	Planting Soil	108.00	CYD			182.00	19,856.00
281	Landscape Maintenance	24.00	Month			2,575.00	61,800.00
282-01	Tree Grate	7.00	EA			9,000.00	63,000.00
282-02	Tree Guard, Special	7.00	EA			2,500.00	17,500.00
283	Riprap, Fieldstone	1.00	CYD			500.00	500.00
284-17	Sacrificial Anode, 17 lb	6.00	EA			1,703.78	10,222.68
284-32	Sacrificial Anode, 32 lb	3.00	EA			2,021.77	6,065.31
285-4	CL-50, D.I. Water Main, w/Poly Wrap, 4 Inch, Tr Det I, Mod	235.00	LFT			414.46	97,398.10
285-6	CL-50, D.I. Water Main, w/Poly Wrap, 6 Inch, Tr Det I, Mod	115.00	LFT			280.35	32,240.25
285-8	CL-50, D.I. Water Main, w/Poly Wrap, 8 Inch, Tr Det I, Mod	40.00	LFT			296.15	11,846.00
285-10	CL-50, D.I. Water Main, w/Poly Wrap, 10 Inch, Tr Det I, Mod	10.00	LFT			208.39	2,083.90
285-12	CL-50, D.I. Water Main, w/Poly Wrap, 12 Inch, Tr Det I, Mod	1,325.00	LFT			223.72	428,929.00
286-22.5-12	22.5 deg Bend, 12 inch	1.00	EA			1,640.60	1,640.60
286-45-4	45 deg Bend, 4 inch	32.00	EA			999.25	31,976.00
286-45-6	45 deg Bend, 6 inch	6.00	EA			1,105.02	6,630.12
286-45-8	45 deg Bend, 8 inch	4.00	EA			1,242.74	4,970.96
286-45-12	45 deg Bend, 12 inch	40.00	EA			1,713.38	68,535.20
286-90-6	90 deg Bend, 6 inch	5.00	EA			1,132.07	5,660.35
286-90-8	90 deg Bend, 8 inch	1.00	EA			1,285.53	1,285.53
286-90-12	90 deg Bend, 12 inch	6.00	EA			1,853.05	11,118.30
287-8x6	Reducer, 8 inch x 6 inch	1.00	EA			699.37	699.37
287-12x6	Reducer, 12 inch x 6 inch	2.00	EA			984.36	1,968.72
287-12 x 8	Reducer, 12 inch x 8 inch	1.00	EA			1,041.77	1,041.77
287-12 x 10	Reducer, 12 inch x 10 inch	2.00	EA			1,052.70	2,105.40
288-C-12-12	Cross, 12 inch x 12 inch	1.00	EA			3,161.26	3,161.26
288-T-12-12-4	Tee, 12 inch x 12 inch x 4 inch	7.00	EA			1,855.65	12,989.55
288-T-12-12-6	Tee, 12 inch x 12 inch x 6 inch	4.00	EA			1,834.01	7,336.04
288-T-12-12-8	Tee, 12 inch x 12 inch x 8 inch	1.00	EA			1,987.74	1,987.74
288-T-12-12-12	Tee, 12 inch x 12 inch x 12 inch	5.00	EA			2,112.30	10,561.50
289	Fire Hydrant Assy, w/Extensions, Complete	3.00	EA			9,033.75	27,101.25
290-4	Gate Valve-In-Box, 4 Inch	7.00	EA			1,927.48	13,492.36
290-6	Gate Valve-In-Box, 6 Inch	3.00	EA			2,210.96	6,632.88
290-12	Gate Valve-In-Box, 12 Inch	6.00	EA			5,106.14	30,636.84
291-06	Gate Valve-in-Well, 6 Inch	1.00	EA			10,047.83	10,047.83
291-12	Gate Valve-in-Well, 12 Inch	6.00	EA	7	+1	12,252.33	85,626.31
293	Excavate & Backfill for Water Service Tap and Lead	500.00	LFT			105.99	52,995.00
294	Water Main Pipe Abandonment	250.00	LFT			37.83	9,457.50
295	Water Main, Abandon w/Flowable Fill	1,500.00	LFT			22.37	33,555.00
296-01	Gate Valve-In-Box, Abandon	14.00	EA			1,012.23	14,171.22
296-02	Gate Valve-In-Box, Remove	1.00	EA			1,401.20	1,401.20
297-01	Gate Valve-in-Well, Abandon	6.00	EA			2,385.00	14,015.40
297-02	Gate Valve-in-Well, Remove	1.00	EA			2,783.78	2,783.78
298	Fire Hydrant, Rem	3.00	EA			1,643.46	4,930.38
315	Perforated HDPE Pipe, 30 inch	191.00	LFT			155.28	29,658.48
316	Perforated HDPE Pipe, 48 inch	220.00	LFT			431.58	94,947.60
320	RCP, Sewer, C76, CL-IV, 12 inch, Tr Det I	479.00	LFT			123.67	59,237.93
321	RCP, Sewer, C76, CL-IV, 15 inch, Tr Det I	313.00	LFT			158.79	49,701.27
322	RCP, Sewer, C76, CL-IV, 18 inch, Tr Det I	96.00	LFT			207.08	19,879.68
360	Type I Manhole (4 ft. Dia.) (0-10 ft. Deep)	7.00	EA			4,062.61	31,238.48
364	Type III Manhole (4 ft. Dia.)	1.00	EA			6,064.72	6,064.72
365	Inlet Junction Chamber	3.00	EA			5,719.70	17,159.10
367	Single Inlet Structure	11.00	EA			3,078.69	33,865.59
368	Double Inlet Structure	5.00	EA			6,880.96	34,404.80

391	Pipe Undercut & Refill	100.00	Cyd				116.80	11,680.00
516	6" Wrapped Edge Drain	1,387.00	LFT				23.10	32,039.70
563-1	Dr Structure Cover Barrier Curb Inlet	1,230.00	LBS				2.45	3,013.50
563-2	Dr Structure Cover Valley Curb Inlet	7,500.00	LBS				1.71	12,825.00
563-3	Structure Covers	4,800.00	LBS				2.24	10,752.00
564	Reconstruct Structure	2.00	EA				1,677.48	3,354.96
566	Adjust Structure Cover	31.00	EA				1,021.68	31,672.08
567	Adjust Monument Box or Gate Valve Box	53.00	EA				905.64	47,998.92
630-20	Street Light Foundation, 20 Inch Dia.	27.00	EA				2,100.00	56,700.00
630-24	Street Light Foundation, 24 Inch Dia	7.00	EA				2,200.00	15,400.00
703	Silt Fence	378.00	FT				6.85	2,589.30
810	Cercis canadensis	3.00	EA				588.00	1,758.00
811	Ginkgo biloba 'Autumn Gold'	7.00	EA				971.00	6,797.00
812	Sophora japonica 'Princeton Upright'	7.00	EA				1,200.00	8,400.00
813	Gleditsia triacanthos 'Skyline'	5.00	EA				770.00	3,850.00
820	Asclepias incarnata	24.00	EA				27.90	1,269.45
821	Iobelia cardinalis	35.00	EA				26.50	8,533.00
822	Lupinus perennis	322.00	EA				26.50	3,127.00
823	Phlox paniculata	118.00	EA				22.32	2,053.44
824	Rudbeckia Fulgida	92.00	EA				26.50	3,471.50
825	Panicum virgatum 'Shenandoah'	131.00	EA				27.90	2,483.10
826	Pennisetum alopecuroides	89.00	EA				26.50	2,483.10
827	Solidago rugosa	44.00	EA				27.90	2,483.10
881	Sod	353.00	SFT				25.41	7,000.04
8100403	Sign, Type III, Rem	1.00	EA				50.00	50.00
8187001	Receable, TS	200.00	LFT				10.00	2,000.00
8200020	Case Sign, Rem	1.00	EA				275.00	275.00
8200100	Pedestal, Alum	3.00	EA	16	+13		875.00	14,000.00
8200105	Pedestal, Fdn	3.00	EA	16	+13		1,150.00	18,400.00
8200106	Pedestal Fdn, Rem	2.00	EA	3	+1		150.00	450.00
8200110	Pedestal, Rem	10.00	EA	3	+1		160.00	450.00
8200122	Pushbutton, Rem	0.00	EA	5	+5		150.00	750.00
200177	TS, Mast Arm Mtd, Rem	2.00	EA				125.00	250.00
8200180	TS, Pedestrian, Bracket Arm Mtd, Rem	9.00	EA				125.00	1,125.00
8200181	TS, Pedestrian, Pedestal Mtd, Rem	7.00	EA				125.00	875.00
8200251	TS, One Way Mast Arm Mtd, Salv	1.00	EA				800.00	800.00
8200336	TS, Pedestrian, One Way Bracket Arm Mtd (LED), Countdown	3.00	EA	1	-2		1,300.00	1,300.00
8200339	TS, Pedestrian, Two Way Bracket Arm Mtd (LED), Countdown	5.00	EA	2	-3		1,760.00	3,500.00
8200345	TS, Pedestrian, One Way Pedestal Mtd (LED), Countdown	3.00	EA	17	+14		1,498.00	23,800.00
8200347	TS, Pedestrian, Two Way Pedestal Mtd (LED), Countdown	5.00	EA	2	-3		1,850.00	2,700.00
8200425	Wireless Vehicle Sensor Node	7.00	EA				1,100.00	7,700.00
8200426	Wireless Vehicle Sensor Node, Rem	10.00	EA				175.00	1,750.00
8200458	TS Face, Bag	12.00	EA				325.00	3,900.00
8200459	TS Face, Bag, Rem	12.00	EA				150.00	1,800.00
8207050	Pedestrian Signal System, Accessible	0.00	EA	3	+3		4,500.00	13,500.00
207050	Pushbutton Station and Sign	0.00	EA	18	+18		1,750.00	31,500.00
STIMATED TOTAL								6,727,358.01

FONSON COMPANY, INC.

CONSENT RESOLUTIONS OF A SPECIAL MEETING OF THE
BOARD OF DIRECTORS

I, the undersigned, being the sole Director of FONSON COMPANY, INC., a Michigan corporation (the "Corporation"), hereby waive the necessity of notice and holding of the annual meeting of the Board of Directors of the Corporation and in its stead adopt as of December 31, 2019, the following:

RESOLVED, that the following persons are elected to the offices set forth beside his name, to serve until the next annual meeting of the Board of Directors and until the election and qualification of their respective successors (or until the effective date of their resignation, or removal with or without cause by the Board of Directors):

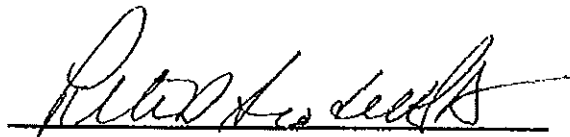
President:	Peter D. Scodeller
Vice President:	Edward S. Dwyer
Secretary:	Peter D. Scodeller
Treasurer:	Peter D. Scodeller

RESOLVED, that Peter D. Scodeller shall have authority to enter into and sign bids, proposals and contracts on behalf of the Corporation.

RESOLVED, that Edward S. Dwyer shall have authority to enter into and sign bids, proposals and contracts on behalf of the Corporation.

RESOLVED, that Kirk T. Cooley, is appointed General Manager and shall have authority to enter into and sign bids, proposals and contracts on behalf of the Corporation.

Dated as of:
December 31, 2019



Peter D. Scodeller, President

FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

Proposed Subcontractors South State Street Reconstruction City of Ann Arbor

Subcontractors:

Electrical & Signals:

J. Ranck Electric, Inc.
1993 Gover Parkway
Mt. Pleasant, MI, 48858
Bid Amount: \$1,188,745

Asphalt:

Asphalt Specialists, Inc.
1780 E. Highwood
Pontiac, MI, 48340
Bid Amount: \$278,810

Traffic Control Devices:

Spartan Barricading & Traffic Control, Inc.
781 Hull Rd,
Mason, MI, 48854
Bid Amount: \$110,443

Striping & Temp Pavt Markings:

PK Contracting, Inc.
1965 Barrett Drive, Troy, MI, 48084
Bid Amount: \$62,084

Brick Pavers:

Michigan Pavers & Walls
3328 Torrey Rd, Flint, MI, 48507
Bid Amount: \$218,240

Concrete:

GM & Sons, Inc.
46900 West Road, Novi, MI, 48377
Bid Amount: \$980,920

Landscaping:

Superior Scape, Inc.
51989 Schoenherr Rd, Shelby Twp, MI, 48315
Bid Amount: \$135,279

NORTHWAY

PLUM INSURANCE AGENCY

June 1, 2021

Regarding: J. Ranck Electric, Inc.

To Whom It May Concern:

This is to advise that the Michigan Experience Rating for the past three years is as follows:

07/01/2019 – 07/01/2020	0.99
07/01/2020 – 07/01/2021	0.92
07/01/2021 – 07/01/2022.	0.82

Please advise if you need anything further.

Sincerely,



Sue Gillett, CIC

Ext: 200

Sue.gillett@northwaymi.com

Senior Account Manager

Commercial Lines Department

916 Washington Avenue, Suite 210
Bay City, MI 48078
Phone: (989) 893-7651
Fax: (989) 509-6002

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.36. In OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

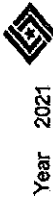
Number of Cases			
Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0 (G)	0 (H)	0 (I)	1 (J)

Number of Days	
Total number of days away from work	Total number of days of job transfer or restriction
0 (K)	0 (L)

Injury and Illness Type	
Total number of... (M)	
(1) Injury	1 (4) Poisoning
(2) Skin Disorder	0 (5) Hearing Loss
(3) Respiratory Condition	0 (6) All Other Illnesses
	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 38 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3544, 200 Constitution Ave. NW, Washington, DC 20210. Do not send the completed forms to this office.



Establishment Information	
Your establishment name	<u>J. Ranck Electric, Inc.</u>
Street	<u>1893 Gover Parkway</u>
City	<u>Mt. Pleasant</u> State <u>Michigan</u> Zip <u>48858</u>
Industry description (e.g., Manufacture of motor truck trailers)	<u>Electrical Construction</u>
Standard Industrial Classification (SIC), if known (e.g., SIC 3715)	<u>1 7 3 1</u>
OR North American Industrial Classification (NAICS), if known (e.g., 336212)	<u>2 3 8 2 1 0</u>
Employment Information	
Annual average number of employees	<u>217</u>
Total hours worked by all employees last year	<u>452,714</u>
Sign here	
Knowingly falsifying this document may result in a fine.	
I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.	
<u>Adam Ranck</u> Company executive	President Title
<u>(800) 792-3822</u> Phone	<u>1/6/2022</u> Date

J. RANCK ELECTRIC, INC.
 Summary of MIOSHA Inspections

DATE	LOCATION	JOB #	VIOLATION	Standard Cited	INSPECTION #	CLASSIFICATION	PENALTY	STATUS	Mitigation
10/14/19	Grand Rapids, MI		219082 No Citations		1462186-015		0 Closed		
06/20/18	Grayling, MI		117121 knock out missing on temporary panel	408.41718(1)	1325488-015	Other than Serious	0 Closed		Installed knock out plug immediately
11/30/17	Grayling, MI		No Citations		1279811	N/A	0 Closed		N/A
08/17/17	Butter NC		No Citations		126679-015	N/A	0 Closed		N/A

SPARTAN BARRICADING & TRAFFIC CONTROL, INC.

781 Hull Road

Mason, Michigan 48854

Phone (517) 244-1500

Fax (517) 244-1587

Contact: Brendan Fons

Company: Fonson Company

Project: South State Street Reconstruction (City of Ann Arbor)

The following are our Experience Modification Ratings (EMR) for the last 3 years:

2022-23: .94

2021-22: .90

2020-21: .704

Regards,

A handwritten signature in black ink that reads "Kevin McNeilly". The signature is written in a cursive style with a large, stylized "K" and "M".

Kevin McNeilly



265 North Alloy Drive
Fenton, MI 48430
Phone: (810) 629-1504
Fax: (810) 629-2822
www.peabodyinc.com

December 9, 2020

Michigan Pavers & Walls LLC
3328 Torrey Road
Flint, MI 48507

RE: Experience Modification Factors

To Whom It May Concern:

Please see below for the current and prior Experience Modification Factor for Michigan Pavers & Walls LLC:

EMR Effective Dates	Carrier Name	Experience Mod Factor
8/23/2020-8/23/2021	Cincinnati Insurance Co	0.81
8/23/2019-8/23/2020	Cincinnati Insurance Co	0.79
8/23/2018-8/23/2019	Michigan Insurance Co	0.5

Please feel free to contact our office if you require further assistance on this request.

Thank you.

Sincerely,

Lauren Davis

Lauren N Davis
ldavis@peabodyinc.com
(810)360-7591

24 Frank Lloyd Wright Dr, Ste J4100
Ann Arbor, MI 48105

P: (734) 741-0044
F: (734) 741-1850



April 15, 2021

Ms. Lori Adkins
GM & Sons, Inc.
6784 Whitmore Lake Road
Whitmore Lake, MI 48189

Subject: Experience Modification

Dear Lori:

The Michigan (intrastate) Experience Modification factors for GM & Sons, Inc. for the 2021/2022 policy period and past two years are:

May 1, 2021 to May 1, 2022	1.00
May 1, 2020 to May 1, 2021	.78
May 1, 2019 to May 1, 2020	1.00

Please let me know if you need any further information.

Sincerely,

Sandi Minidis

Sandra M. Minidis, CIC, ARM
Senior Client Service Manager
P: (734) 662-1960
E: sandra.minidis@hylant.com

HYLANT

hylant.com



GRETCHEN WHITMER
Governor

STATE OF MICHIGAN
DEPARTMENT OF TRANSPORTATION
Lansing

PAUL C. AJEGBA
Director

March 15, 2022

GM & Sons, Inc.
46900 West Rd
Novi MI 48377

Vendor ID: 04480

Dear Contractor:

Thank you for your interest in doing business with the Michigan Department of Transportation (MDOT) as a prequalified construction contractor. This is to inform you that the application submitted for prequalification by GM & Sons, Inc. has been approved.

In accordance with our Administrative Rules, an overall financial rating of \$44,262,000.00 has been established which covers numerical ratings in the classifications(s) listed below:

44262	(\$44,262,000.00)	B	Concrete Pavement
44262	(\$44,262,000.00)	Ba	Concrete Pavement Patching And Widening
44262	(\$44,262,000.00)	J	Concrete C, C&G, Driveways, Sidewalks

This prequalification rating is effective until April 30, 2024 ; a renewal application must be submitted by this date to prevent removal of prequalification.

If the assigned rating is not satisfactory, the Prequalification Committee must be notified in writing within 15 days of having been advised of the rating granted. MDOT may declare a prequalified bidder ineligible to bid at any time because of developments subsequent to prequalification which, in its opinion, would affect the responsibility of the bidder or their ability to perform the contract work.

If you have any questions or need additional information, please use the following contacts:

Construction Prequalification: MDOTPrequal@michigan.gov, [Prequalification Website](#)

Bid Letting (electronic bidding process): MDOT-BidLetting@michigan.gov, [Bid Letting Website](#)

Congratulations on your status as an MDOT Construction Prequalified Contractor. MDOT's Construction Prequalification team looks forward to working with you!

Lawrence F. Strzalka
Construction Contracts Section Manager
Contract Services Division

MURRAY D. VANWAGONER BUILDING • P.O. BOX 30050 • LANSING, MICHIGAN 48909

www.michigan.gov • (517) 373-2090

LH-LAN-0(01/11)

Log of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable/writable" PDF documents, you can type into the input form fields and then save your inputs using the Free Adobe PDF Reader. In addition, the forms are programmed to auto-calculate as appropriate.

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 20 21
 U.S. Department of Labor
 Occupational Safety and Health Administration
 Form approved OMB no 1218-0176

- Please Record:**
- Information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid.
 - Significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional.
 - Work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8 through 1904.12.

- Reminders:**
- Complete an Injury and Illness Incident Report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form, if you're not sure whether a case is recordable, call your local OSHA office for help.
 - Feel free to use two lines for a single case if you need to.
 - Complete the 5 steps for each case.

Step 1. Identify the person

(A) Case No. _____ (B) Employer's name _____ (C) Job title (e.g., Welder) _____ (D) Date of injury or onset of illness (e.g., 2/10) _____

Step 2. Describe the case

(E) Where the event occurred (e.g., Loading dock north end) _____ (F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g., Scored electric burns on right forearm from acetylene torch) _____

Step 3. Classify the case

SELECT ONLY ONE circle based on the most serious outcome.

Death (G) Days away from work or restriction (H) Job transfer or restriction (I) Other recordable cases (J)

Step 4.

Enter the number of days the injured or ill worker was:

Away from work (K) _____ On job transfer or restriction (L) _____

Step 5.

Select one column:

(M) Injury (1) Skin disorder (2) Respiratory condition (3) Poisoning (4) Hearing loss (5) All other illnesses (6)

Case No.	Employer's name	Job title	Date of injury or onset of illness	Where the event occurred	Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill
Reset	Francisco Perez	Laborer	5 / 21	Job Site-Dearborn	Hammer hit right thumb causing a contusion, require stitches
Reset	Rafael Moreno	Laborer	5 / 25	Job Site-Detroit	Concrete beam fell on his arm, has lacerated hand and finger, requires stitches
Reset	Jaime Saavedra	Laborer	6 / 11	Job Site-Nowi	Lifting concrete form, twisted back causing a lumbar sprain
Reset	Francisco Perez	Laborer	8 / 9	Job Site-Dearborn	Rolling concrete form, lost his balance and hit his leg with a rebar
Reset					
Reset					
Reset					
Reset					
Reset					
Reset					
Reset					
Reset					
Reset					

Public reporting burden for the collection of information is estimated to average 14 minutes per response, including time for reviewing the instructions, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any aspect of this data collection, including suggestions for reducing the burden, to Washington, DC 20503. Do not send the completed forms to this office.

Add a Form Page

Page totals: 0 2 2 0 56 10

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

(1) Injury (2) Skin disorder (3) Respiratory condition (4) Poisoning (5) Hearing loss (6) All other illnesses

OSHA's Form 300A (Rev. 04/2004)

Summary of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable/writable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader.

Year 20 21
 U.S. Department of Labor
 Occupational Safety and Health Administration
 Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	2	2	0

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
56	10

Injury and Illness Types

(1) Injuries	(2) Skin disorders	(3) Respiratory conditions	(4) Poisonings	(5) Hearing loss	(6) All other illnesses
4	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 25 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about this burden estimate or any other aspect of this data collection, contact: US Department of Labor, OSHA, Office of Statistical Analysis, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20310. Do not send the completed forms to this office.

Establishment information

Your establishment name: GM & Sons, Inc.

Street: 46900 West Rd.

City: Novi State: MI Zip: 48377

Industry description (e.g., Manufacturing of motor truck trailers): Concrete Construction

North American Industrial Classification (NAICS), if known (e.g., 336212): 237310

Employment information (If you don't have these figures, see the Worksheet on the next page to estimate.)

Annual average number of employees: 106

Total hours worked by all employees last year: 178,263.30

Sign here: Mary Adkins

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Mary Adkins, Human Resources Manager

Company executive

Title: Date: 1/26/22



OSHA's Form 300A (Rev. 04/2004)

Summary of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader.

Year 20
 U.S. Department of Labor
 Occupational Safety and Health Administration
 Form approved OSHA no. 1213-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases			
Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	4	0	1

Number of Days	
Total number of days away from work	Total number of days of job transfer or restriction
231	0

Injury and Illness Types					
Total number of...					
(a) Injuries	5	(4) Poisonings	0	(5) Hearing loss	0
(2) Skin disorders	0	(5) Hearing loss	0	(6) All other illnesses	0
(3) Respiratory conditions	0	(6) All other illnesses	0		

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 35 minutes per response, including time for reviewing the instructions, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this data collection, including suggestions for reducing the burden, to Washington, DC 20503. Do not send this information to the collection of information officer. OSHA Office of Statistical Analysis, Room N-3154, 200 Constitution Avenue, NW.

Establishment information	
Your establishment name	GM & Sons, Inc.
Street	46900 West Rd
City	Novi
State	MI
Zip	48377
Industry description (e.g., <i>Manufacture of motor truck trailers</i>)	Concrete Construction
North American Industrial Classification (NAICS), if known (e.g., 336212)	237310
Employment information (If you don't have these figures, see the Worksheet on the next page to estimate.)	
Annual average number of employees	110
Total hours worked by all employees last year	137,774.75
Sign here	
Knowingly falsifying this document may result in a fine.	
I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.	
Company executive	<i>Thomas R. Brown</i>
Title	
Phone	248-956-7939
Date	03/23/21



Log of Work-Related Injuries and Illnesses

Notes: You can type input into this form and save it.
Because the forms in this recordkeeping package are "fillable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader. In addition, the forms are programmed to auto-calculate as appropriate.

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 20 19
U.S. Department of Labor
Occupational Safety and Health Administration
Form approved OMB no. 1218-0176

- Please Record:**
- Information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid.
 - Significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional through 1904.12.
 - Work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8 through 1904.12.

- Reminders:**
- Complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.
 - Feel free to use two lines for a single case if you need to.
 - Complete the 5 steps for each case.

Step 1. Identify the person

(A) Case no.	(B) Employee's name	(C) Job title (e.g., Welder)	(D) Date of injury or onset of illness (e.g., 2/10)	(E) Where the event occurred (e.g., Loading dock north end)	(F) Describe injury or illness, parts of body affected, and substance that directly injured or made person ill (e.g., Second degree burns on right forearm from acetylene torch)
	Todd Behowitz	Laborer	7 / 20	Job Site	Complete tear of Quad Tendon
	Jesus Gutierrez	Laborer	9 / 6	Job Site	Cracked Rib
	Humberto Rubio	Finisher	8 / 27	Job Site	Broken Tailbone
	Reset				
	Reset				
	Reset				
	Reset				
	Reset				
	Reset				
	Reset				
	Reset				
	Reset				

Step 2. Describe the case

Step 3. Classify the case

SELECT ONLY ONE circle based on the most serious outcome:

Death (G) Days away from work or restriction (H) Job transfer or restriction (I) Other recordable cases (J)

Step 4. Enter the number of days the injured or ill worker was:

Any job from work (K) On job or restriction (L)

150 days 6 days 21 days

Step 5. Select one column:

Illness

(M) (1) Skin disorder (2) Respiratory condition (3) Poisoning (4) Hearing loss (5) All other illness (6)

Page totals 0 2 1 0 156 21 3

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Page 1 of 1

Add a Form Page

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Personal information provided on this form is not to be used for any other purpose than the collection of information unless it displays a currently valid OMB control number. If you have any comments about this burden estimate or any other aspect of this data collection, including suggestions for reducing the burden, write to the Office of Management and Budget, Paperwork Project Director, Washington, DC 20503. Do not send the collection of information to this office.

Summary of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable/variable" PDF documents, you can type into the input form fields and then save your inputs using the Adobe PDF Reader.

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Return to review the Log to verify that the entries are complete and accurate before completing this summary.
Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0".
Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	2	1	0

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
156	21

Injury and Illness Types

(1) Injuries	(2) Skin disorders	(3) Respiratory conditions	(4) Poisonings	(5) Hearing loss	(6) All other illnesses
3	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about this notice or any other aspects of this data collection, contact: US Department of Labor, OSHA, Office of Statistical Analysis, Room N-3544, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name: GM & Sons, Inc.
 Street: 6784 Whitmore Lake Rd.
 City: Whitmore Lake State: MI Zip: 48189
 Industry description (e.g., *Manufacture of motor truck trailers*):
Concrete Construction

North American Industrial Classification (NAICS), if known (e.g., 336212):
237310

Employment information (If you don't have these figures, see the Worksheet on the next page to estimate.)
 Annual average number of employees: 110

Total hours worked by all employees last year: 160000

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate and complete.

Signature: Mary Collins Title: HR Mgr
 Company: GM & Sons, Inc.
 Phone: 847-929-1259 Date: 03/01/20

Save Input

**PLEASE INSERT RESUMES OF ALL KEY EMPLOYEES AFTER THIS PAGE
(First time applicants or renewals adding new, key employees)**

EXPERIENCE

How many years has your organization been in business as a contractor under your present business name? 30 Years

How many years experience in construction work has your organization had:

As a Prime Contractor? 30 Years

As a Sub-contractor? 30 Years

KEY EMPLOYEES

Below name persons within your organization who are key employees (Attach current resumes if necessary.) Electrical contractors please indicate your master electrician(s). Submit copies of the company's current electrical license and the master's license.

ENGINEERS - FOREMEN - SUPERINTENDENTS

INDIVIDUAL'S NAME	TITLE	YEARS & TYPE OF CONSTRUCTION EXPERIENCE	EDUCATION
Ricky Gallegos	Superintendent	29 Years concrete work	High School
Michael Campbell	Superintendent	22 Years concrete work	Associated Degree
Jose Luis Alcantar	Foreman	29 Years concrete work	High School
Jalme Esquivel	Foreman	28 Years concrete work	High School
Juan Esquivel	Foreman	28 Years concrete work	High School
Jose Carlos Quintana	Foreman	29 Years concrete work	High School
Fernando Barragan	Foreman	21 Years concrete work	High School
Eric Walbert	Foreman	23 Years concrete work	High School
Jose Esquivel	Foreman	21 Years concrete work	High School

OTHERS (OPERATORS, LABORERS, ETC.)

INDIVIDUAL'S NAME	TITLE	YEARS & TYPE OF CONSTRUCTION EXPERIENCE	EDUCATION
Karl Schweitzer	General Manager	33 Years concrete work	BS Degree
Hugo Gallegos	Vice President	24 Years concrete work	JD Degree
Mark Campbell	Project Manager	33 Years concrete/accounting	MBA Degree
Kurk Schweitzer	Project Manager	24 Years concrete work	High School
Sean Morrissey	Project Manager	34 Years concrete work	BS Degree
Lori Adkins	Office Manager	37 Years concrete/accounting	High School
Marcy Adkins	Human Resource Manager	7 Years concrete work	High School

Do any of the persons listed above work for any other prequalified contractor? YES NO
If yes, please indicate the company and name of individuals: (attach additional page if necessary).



GRETCHEN WHITMER
Governor

STATE OF MICHIGAN
DEPARTMENT OF TRANSPORTATION
Lansing

PAUL C. AJEGBA
Director

May 6, 2020

GM & Sons, Inc.
6784 Whitmore Lake Rd
Whitmore Lake MI 48189-9258

04480
(734) 929-1259

Dear Vendor:

In accordance with our Administrative Rules we have established your numerical rating which is based on a financial rating of \$28,796,000.00 covering the classifications in the amounts stated below. This prequalification rating is effective until April 30, 2022.

28796	B	Concrete Pavement
28796	Ba	Concrete Pavement Patching And Widening
28796	J	Concrete C, C&G, Driveways, Sidewalks

It will be assumed that the rating is satisfactory unless the Prequalification Committee is notified in writing to the contrary within 15 days after the bidder has been advised of the rating granted. The Department, may declare a prequalified bidder ineligible to bid at any time because of developments subsequent to prequalification which, in their opinion, would affect the responsibility of the bidder or their ability to perform the contract work.

Lawrence F. Strzalka
Manager
Construction Contracts Section
Contract Services Division



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
1/31/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Hylant Group Inc - Ann Arbor 24 Frank Lloyd Wright Dr J4100 Ann Arbor MI 48105		CONTACT NAME: PHONE (A/C, No, Ext): 734-741-0044 FAX (A/C, No): 734-741-1850 E-MAIL ADDRESS:	
		INSURER(S) AFFORDING COVERAGE	
		INSURER A: Phoenix Insurance Company	NAIC # 25623
		INSURER B: The Travelers Indemnity Company	25658
		INSURER C: Travelers Prop Cas Co of Amer	25674
		INSURER D: Travelers Indemnity Co of Amer	25666
		INSURER E:	
		INSURER F:	

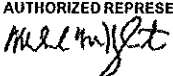
COVERAGES **CERTIFICATE NUMBER:** 1139108102 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> XCU <input checked="" type="checkbox"/> Contractual GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			CO6P627677	5/1/2021	5/1/2022	EACH OCCURRENCE	\$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000
							MED EXP (Any one person)	\$ 15,000
							PERSONAL & ADV INJURY	\$ 1,000,000
							GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COM/OP AGG	\$ 2,000,000
								\$
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			8106P627966	5/1/2021	5/1/2022	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
							BODILY INJURY (Per person)	\$
							BODILY INJURY (Per accident)	\$
							PROPERTY DAMAGE (Per accident)	\$
								\$
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			CUP6P62851A	5/1/2021	5/1/2022	EACH OCCURRENCE	\$ 5,000,000
							AGGREGATE	\$ 5,000,000
								\$
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory In NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	UB6P627849	5/1/2021	5/1/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT	\$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER **CANCELLATION**

GM & Sons, Inc. 46900 West Road Novi MI 48377	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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GM & SONS, INC.
Select Project Experience

Owner	Prime Contractor	Project	Completed	Original Contract Amount	Final Contract Amount
City of Farmington	V.I.L. Construction, Inc.	W. Oakland Street	November, 2021	\$ 90,500.00	\$ 93,000.00
City of Novi	Pro-Line Asphalt Paving Corp.	2020-2021 Neighborhood Roads Program	November, 2021	\$ 466,000.00	\$ 718,000.00
City of Rochester Hills	Warren Contractors & Devel	2021 DPW Vactor Pad & Station Washout Bays	November, 2021	\$ 111,000.00	\$ 115,000.00
Warren Tank Arsenal	Ile Construction, Inc.	Warren Tank Arsenal	November, 2021	\$ 223,000.00	\$ 225,000.00
City of Troy	Pro-Line Asphalt Paving Corp.	Section 18 Pavement Rehabilitation	September, 2021	\$ 397,000.00	\$ 25,000.00
Dexter Community Schools	GM & Sons, Inc.	2021 Concrete Replacement	September, 2021	\$ 379,420.00	\$ 415,500.00
City of Oak Park	Pomar Enterprises, Inc.	2021 Water Main Replacement	September, 2021	\$ 105,000.00	\$ 12,000.00
City of Monroe	E.R. Zeiter Company	2021 Concrete Paving Program	September, 2021	\$ 806,530.00	\$ 1,160,000.00
Walled Lake Schools	Nagle Paving Company	2019 Bond Improvements	August, 2021	\$ 258,000.00	\$ 255,000.00
City of Livonia	D & D Water & Sewer, Inc.	2020 Water Main Replacement #1 & 3	June, 2021	\$ 235,270.00	\$ 184,900.00
Charter Twp of Commerce	GM & Sons, Inc.	AHline Trail Connector	June, 2021	\$ 60,500.00	\$ 64,000.00
City of Grrosse Pointe Woods	Pro-Line Asphalt Paving Corp.	Oxford Road Reconstruction	June, 2021	\$ 103,000.00	\$ 103,500.00
City of Southfield	Verdeferre Contracting	2020 Infrastructure Program - Section 25	December, 2020	\$ 264,700.00	\$ 274,000.00
City of South Lyon	GM & Sons, Inc.	Liberty Street Reconstruction	November, 2020	\$ 25,700.00	\$ 53,700.00
City of Monroe	Solenblen Construction Co.	2020 Concrete Paving Program	November, 2020	\$ 836,994.00	\$ 806,530.00
City of Plymouth	Shaw Construction, Inc.	PARC Parking Lot Project	October, 2020	\$ 95,600.00	\$ 95,600.00
City of Ann Arbor	Fonson Company	First Street & Ashley Street Reconstruction	Sept/October, 2020	\$ 1,010,320.00	\$ 1,150,000.00
City of Northville	Nagle Paving	2020 Local Roads and 2020 Water & Sewer	September, 2020	\$ 510,000.00	\$ 431,000.00
West Bloomfield Parks & Recreation Commission	Nagle Paving	Drake Road Sports Park Reconstruction	September, 2020	\$ 161,000.00	\$ 110,000.00
City of Farmington	V.I.L. Construction, Inc.	Mayfield Street Reconstruction	August, 2020	\$ 70,800.00	\$ 73,950.00
City of Clarkston	GM & Sons, Inc.	DPW Lot Expansion	August, 2020	\$ 52,000.00	\$ 52,000.00
MDOT	Erie Construction, LLC	Schuman Street, Westland	August, 2020	\$ 72,385.00	\$ 67,990.00
City of Wixom	Florence Cement	2020 Major Road Maintenance	July, 2020	\$ 54,200.00	\$ 59,600.00
City of Southfield	V.I.L. Construction, Inc.	2019 Section 24 Infrastructure	July, 2020	\$ 421,142.00	\$ 430,000.00
City of Southfield	D'Ponio Contracting	2019 Section 13 Infrastructure	July, 2020	\$ 385,800.00	\$ 350,000.00
City of Royal Oak	Anglin Civil	Normandy Oaks Redevelopment	July, 2020	\$ 302,100.00	\$ 302,100.00
City of Farmington Hills	Anglin Civil	Canterbury West Rehabilitation	May, 2020	\$ 70,000.00	\$ 55,600.00
City of Ann Arbor	Fonson Company	Huron Street Streetscape	May, 2020	\$ 673,222.00	\$ 713,000.00
City of Novi	Toebe Construction	Crescent Boulevard & Industrial Spur	May, 2020	\$ 611,590.00	\$ 645,000.00
City of Detroit	Z Contracting	West Parkway Culvert	October, 2019	\$ 127,550.00	\$ 138,512.00
City of Royal Oak	FDM Contracting	2019 Road Reconstruction CAP 1935	October, 2019	\$ 825,000.00	\$ 763,268.00
City of Wixom	Best Asphalt	2019 Fire Station & Wainstock Parking Lots	September, 2019	\$ 287,000.00	\$ 299,128.00
City of Ferndale	Hutch Paving	2019 Pavement Improvements	August, 2019	\$ 387,000.00	\$ 330,000.00
MDOT	Zito Construction	Watkins, Highland & Spring Mills Safe Schools	September, 2018	\$ 205,705.00	\$ 180,691.00
City of Troy	Hutch Paving	Section #13 & #14 Pavement Rehabilitation	October, 2018	\$ 164,125.00	\$ 312,659.00
Dexter Schools	Granger Construction	Dexter K-2 Elementary School	December, 2018	\$ 698,950.00	\$ 779,159.00
City of Ann Arbor	Fonson Company	North Fifth Avenue Reconstruction	December, 2018	\$ 551,821.00	\$ 707,729.00
Plymouth Canton Schools	Nagle Paving	Plymouth High, Canton High & Salem High Schools	July, 2018	\$ 329,455.00	\$ 334,209.00
MDOT	Florence Cement	Stark Road, Livonia	August, 2018	\$ 42,800.00	\$ 47,684.00
City of Dearborn	D'Ponio Contracting	2018 Watermain Replacement & Asphalt Resurface	June, 2018	\$ 208,579.00	\$ 181,336.00
City of Roseville	Mark Anthony Contracting	Sturgeon Street Reconstruction	July, 2018	\$ 134,494.00	\$ 133,393.00
Charter Twp of Lyon	Charter Twp of Lyon	Parking Lot Reconstruction at Fire Station #2	July, 2018	\$ 369,650.00	\$ 384,078.00
City of Auburn Hills	Pomar Enterprises	2018 Downtown Rehabilitation	November, 2018	\$ 495,865.00	\$ 472,708.00
MDOT	Dan's Excavating	Nine Mile & Hoistead Intersection Reconstruction	October, 2018	\$ 494,184.00	\$ 496,537.00
City of Rochester Hills	Dan's Excavating	Hamlin Road Rehabilitation	October, 2018	\$ 137,231.00	\$ 168,736.00
Detroit Diesel	Best Asphalt	2018 Outer Drive Parking Lot Replacement	November, 2018	\$ 59,475.00	\$ 68,787.00
MDOT	C.A. Hull Co.	I-75 Approach Work Wayne County	December, 2018	\$ 2,843,019.00	\$ 2,794,107.00
City of Southfield	Cadillac Asphalt	Section 17, Northwestern Hwy Service Drive	October, 2017	\$ 179,545.00	\$ 207,500.00
City of Westland	Sole'	Parkwood & Bennington Water Main	August, 2017	\$ 310,800.00	\$ 353,000.00
City of Southfield	V.I.L. Construction, Inc.	Kingsley Estate, Section 15	April, 2017	\$ 232,895.00	\$ 1,268,405.00
City of Plymouth	Pro-Line Asphalt Paving Corp.	2021 Infrastructure Improvements	July, 2021	\$ 124,308.00	\$ 97,935.00
		2020 Infrastructure Improvements	September, 2020	\$ 254,500.00	\$ 282,565.00
		2019 Infrastructure Improvements	July, 2019	\$ 307,500.00	\$ 327,000.00
		2018 Infrastructure Improvements	November, 2018	\$ 76,840.00	\$ 88,638.00

LABOR RATES - FONSON COMPANY, INC.

"General Decision Number: MI20220001 02/25/2022

Superseded General Decision Number: MI20210001

State: Michigan

Construction Types: Highway (Highway, Airport & Bridge xxxxx and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2022.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

Modification Number	Publication Date
0	01/07/2022
1	01/21/2022
2	02/11/2022

GROUP 6: Oiler and fire tender

ENGI0324-005 09/01/2021

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

Rates Fringes

OPERATOR: Power Equipment
(Underground construction
(including sewer))

AREA 1:		
GROUP 1.....	\$ 37.63	24.85
GROUP 2.....	\$ 32.90	24.85
GROUP 3.....	\$ 32.17	24.85
GROUP 4.....	\$ 31.60	24.85
GROUP 5.....	\$ 23.15	12.05
AREA 2:		
GROUP 1.....	\$ 35.92	24.85
GROUP 2.....	\$ 31.03	24.85
GROUP 3.....	\$ 30.53	24.85
GROUP 4.....	\$ 30.25	24.85
GROUP 5.....	\$ 23.15	12.05

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck and End dump operator;

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled

or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4; Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Hydraulic pipe pushing machine; Mulching equipment; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); Sweeper (Wayne type); Water wagon and Extend-a boom forklift

Group 5: Fire Person, Oiler

 * ENGI0324-006 06/01/2021

GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
Power equipment operators: (AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION)		
GROUP 1.....	\$ 36.86	24.85
GROUP 2.....	\$ 30.13	24.85
GROUP 3.....	\$ 29.52	24.85
GROUP 4.....	\$ 29.40	24.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plant operator; Crane operator (does not include work on bridge construction projects when the crane operator is erecting structural components); Dragline operator; Shovel operator; Locomotive operator; Paver operator (5 bags or more); Elevating grader operator; Pile driving operator; Roller operator (asphalt); Blade grader operator; Trenching machine operator (ladder or wheel type); Auto-grader; Slip form paver; Self-propelled or tractor-drawn scraper; Conveyor loader operator (Euclid type); Endloader operator (1 yd. capacity and over); Bulldozer; Hoisting engineer; Tractor operator; Finishing machine operator (asphalt); Mechanic; Pump operator (6-in. discharge or over, gas, diesel powered or generator of 300 amp. or larger); Shouldering or gravel distributing machine operator (self-propelled); Backhoe (with over 3/8 yd.

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LABO0334-001 09/01/2021

	Rates	Fringes
Laborers - open cut:		
ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES:		
GROUP 1.....	\$ 23.47	16.95
GROUP 2.....	\$ 23.58	16.95
GROUP 3.....	\$ 23.63	16.95
GROUP 4.....	\$ 23.71	16.95
GROUP 5.....	\$ 23.77	16.95
GROUP 6.....	\$ 21.22	16.95
GROUP 7.....	\$ 17.84	16.95
ZONE 2 - LIVINGSTON COUNTY (east of M-151 (Oak Grove Rd.)); MONROE AND WASHTEENAW COUNTIES:		
GROUP 1.....	\$ 24.80	12.95
GROUP 2.....	\$ 24.91	12.95
GROUP 3.....	\$ 25.03	12.95
GROUP 4.....	\$ 25.10	12.95
GROUP 5.....	\$ 25.25	12.95
GROUP 6.....	\$ 22.55	12.95
GROUP 7.....	\$ 19.19	12.95
ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (City of Portland); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (west of M-151 Oak Grove Rd.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES:		
GROUP 1.....	\$ 22.99	12.95
GROUP 2.....	\$ 23.13	12.95
GROUP 3.....	\$ 23.25	12.95
GROUP 4.....	\$ 23.30	12.95
GROUP 5.....	\$ 23.44	12.95
GROUP 6.....	\$ 20.74	12.95
GROUP 7.....	\$ 17.89	12.95
ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE,		

GRATIOT AND HURON
 COUNTIES; IONIA COUNTY
 (EXCEPT THE CITY OF
 PORTLAND); IOSCO,
 ISABELLA, KALAMAZOO,
 KALKASKA, KENT,
 LAKE, LEELANAU, MANISTEE,
 MASON, MECOSTA, MIDLAND,
 MISSAUKEE, MONTCALM,
 MONTMORENCY, MUSKEGON,
 NEWAYGO, OCEANA, OGEMAW,
 OSCEOLA, OSCODA, OTSEGO,
 OTTAWA, PRESQUE ISLE,
 ROSCOMMON, SAGINAW, ST.
 JOSEPH, TUSCOLA, VAN BUREN
 AND WEXFORD COUNTIES:

GROUP 1.....	\$ 22.02	12.95
GROUP 2.....	\$ 22.15	12.95
GROUP 3.....	\$ 22.26	12.95
GROUP 4.....	\$ 22.33	12.95
GROUP 5.....	\$ 22.45	12.95
GROUP 6.....	\$ 19.67	12.95
GROUP 7.....	\$ 18.01	12.95

ZONE 5 - ALGER, BARAGA,
 CHIPPEWA, DELTA,
 DICKINSON, GOGEBIC,
 HOUGHTON, IRON,
 KEWEENAW, LUCE, MACKINAC,
 MARQUETTE, MENOMINEE,
 ONTONAGON AND SCHOOLCRAFT
 COUNTIES:

GROUP 1.....	\$ 22.24	12.95
GROUP 2.....	\$ 22.38	12.95
GROUP 3.....	\$ 22.51	12.95
GROUP 4.....	\$ 22.56	12.95
GROUP 5.....	\$ 22.61	12.95
GROUP 6.....	\$ 19.99	12.95
GROUP 7.....	\$ 18.10	12.95

SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental work. Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

OPEN CUT LABORER CLASSIFICATIONS

GROUP 1: Construction laborer

GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder

GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person

GROUP 4: Trench or excavating grade person

GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)

GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LABO0465-001 06/01/2021

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES

AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES

	Rates	Fringes
LABORER (AREA 1)		
GROUP 1.....	\$ 30.52	13.45
GROUP 2.....	\$ 30.65	13.45
GROUP 3.....	\$ 30.83	13.45
GROUP 4.....	\$ 30.91	13.45

ATTACHMENT B
GENERAL DECLARATIONS

City of Ann Arbor
Guy C. Larcom Municipal Building
Ann Arbor, Michigan 48107

Ladies and Gentlemen:

The undersigned, as Bidder, declares that this Bid is made in good faith, without fraud or collusion with any person or persons bidding on the same Contract; that this Bidder has carefully read and examined the bid documents, including City Nondiscrimination requirements and Declaration of Compliance Form, Living Wage requirements and Declaration of Compliance Form, Prevailing Wage requirements and Declaration of Compliance Form, Vendor Conflict of Interest Form, Notice of Pre-Bid Conference, General Information, Bid, Bid Forms, Contract, Bond Forms, General Conditions, Standard Specifications, Detailed Specifications, all Addenda, and the Plans (if applicable) and understands them. The Bidder declares that it conducted a full investigation at the site and of the work proposed and is fully informed as to the nature of the work and the conditions relating to the work's performance. The Bidder also declares that it has extensive experience in successfully completing projects similar to this one.

The Bidder acknowledges that it has not received or relied upon any representations or warrants of any nature whatsoever from the City of Ann Arbor, its agents or employees, and that this Bid is based solely upon the Bidder's own independent business judgment.

The undersigned proposes to perform all work shown on the plans or described in the bid documents, including any addenda issued, and to furnish all necessary machinery, tools, apparatus, and other means of construction to do all the work, furnish all the materials, and complete the work in strict accordance with all terms of the Contract of which this Bid is one part.

In accordance with these bid documents, and Addenda numbered 1 , the undersigned, as Bidder, proposes to perform at the sites in and/or around Ann Arbor, Michigan, all the work included herein for the amounts set forth in the Bid Forms.

The Bidder declares that it has become fully familiar with the liquidated damage clauses for completion times and for compliance with City Code Chapter 112, understands and agrees that the liquidated damages are for the non-quantifiable aspects of non-compliance and do not cover actual damages that may be shown and agrees that if awarded the Contract, all liquidated damage clauses form part of the Contract.

The Bidder declares that it has become fully familiar with the provisions of Chapter 14, Section 1:320 (Prevailing wages) and Chapter 23 (Living Wage) of the Code of the City of Ann Arbor and that it understands and agrees to comply, to the extent applicable to employees providing services to the City under this Contract, with the wage and reporting requirements stated in the City Code provisions cited. Bidder certifies that the statements contained in the City Prevailing Wage and Living Wage Declaration of Compliance Forms are true and correct. Bidder further agrees that the cited provisions of Chapter 14 and Chapter 23 form a part of this Contract.

The Bidder declares that it has become familiar with the City Conflict of Interest Disclosure Form and certifies that the statement contained therein is true and correct.

The Bidder encloses a certified check or Bid Bond in the amount of 5% of the total of the Bid Price. The Bidder agrees both to contract for the work and to furnish the necessary Bonds and insurance documentation within 10 days after being notified of the acceptance of the Bid.

If this Bid is accepted by the City and the Bidder fails to contract and furnish the required Bonds and insurance documentation within 10 days after being notified of the acceptance of this Bid, then the Bidder shall be considered to have abandoned the Contract and the certified check or Bid Bond accompanying this Bid shall become due and payable to the City.

If the Bidder enters into the Contract in accordance with this Bid, or if this Bid is rejected, then the accompanying check or Bid Bond shall be returned to the Bidder.

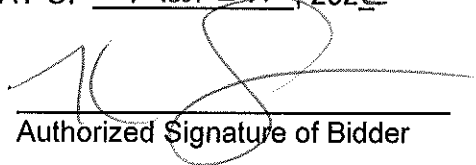
In submitting this Bid, it is understood that the right is reserved by the City to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, and to make the award in any manner the City believes to be in its best interest.

SIGNED THIS 24th DAY OF March, 2022

Fonson Company, Inc.
Bidder's Name

7644 Whitmore Lake Rd
Brighton, MI, 48116
Official Address

(810)-231-5188
Telephone Number


Authorized Signature of Bidder

Kirk Cooley
(Print Name of Signer Above)

bfons@fonsoninc.com
Email Address for Award Notice

ATTACHMENT C
LEGAL STATUS OF BIDDER

(The bidder shall fill out the appropriate form and strike out the other three.)

Bidder declares that it is:

* A corporation organized and doing business under the laws of the State of Michigan, for whom Kirk Cooley, bearing the office title of Gen. Manager, whose signature is affixed to this Bid, is authorized to execute contracts.

NOTE: If not incorporated in Michigan, please attach the corporation's Certificate of Authority

~~• A limited liability company doing business under the laws of the State of _____, whom _____ bearing the title of _____ whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.~~

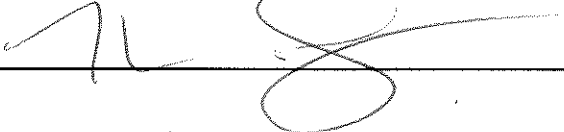
~~* A partnership, organized under the laws of the state of _____ and filed in the county of _____, whose members are (list all members and the street and mailing address of each) (attach separate sheet if necessary):~~

~~_____

_____~~

* An individual, whose signature with address, is affixed to this Bid: _____ (initial here)

Authorized Official

 Date March 24, 2022

(Print) Name Kirk Cooley Title General Manager

Company: Fonson Company, Inc.

Address: 7644 Whitmore Lake Road, Brighton, MI, 48116

Contact Phone (810) -231-5188 Fax (810) -231-5404

Email bfons@fonsoninc.com

ATTACHMENT D
PREVAILING WAGE DECLARATION OF COMPLIANCE

The "wage and employment requirements" of Section 1:320 of Chapter 14 of Title I of the Ann Arbor City Code mandates that the city not enter any contract, understanding or other arrangement for a public improvement for or on behalf of the city unless the contract provides that all craftsmen, mechanics and laborers employed directly on the site in connection with said improvements, including said employees of subcontractors, shall receive the prevailing wage for the corresponding classes of craftsmen, mechanics and laborers, as determined by statistics for the Ann Arbor area compiled by the United States Department of Labor. Where the contract and the Ann Arbor City Code are silent as to definitions of terms required in determining contract compliance with regard to prevailing wages, the definitions provided in the Davis-Bacon Act as amended (40 U.S.C. 278-a to 276-a-7) for the terms shall be used. Further, to the extent that any employees of the contractor providing services under this contract are not part of the class of craftsmen, mechanics and laborers who receive a prevailing wage in conformance with section 1:320 of Chapter 14 of Title I of the Code of the City of Ann Arbor, employees shall be paid a prescribed minimum level of compensation (i.e. Living Wage) for the time those employees perform work on the contract in conformance with section 1:815 of Chapter 23 of Title I of the Code of the City of Ann Arbor.

At the request of the city, any contractor or subcontractor shall provide satisfactory proof of compliance with this provision.

The Contractor agrees:

- (a) To pay each of its employees whose wage level is required to comply with federal, state or local prevailing wage law, for work covered or funded by this contract with the City,
- (b) To require each subcontractor performing work covered or funded by this contract with the City to pay each of its employees the applicable prescribed wage level under the conditions stated in subsection (a) or (b) above.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the wage and employment provisions of the Chapter 14 of the Ann Arbor City Code. The undersigned certifies that he/she has read and is familiar with the terms of Section 1:320 of Chapter 14 of the Ann Arbor City Code and by executing this Declaration of Compliance obligates his/her employer and any subcontractor employed by it to perform work on the contract to the wage and employment requirements stated herein. The undersigned further acknowledges and agrees that if it is found to be in violation of the wage and employment requirements of Section 1:320 of the Chapter 14 of the Ann Arbor City Code it shall be deemed a material breach of the terms of the contract and grounds for termination of same by the City.

Fonson Company, Inc.
Company Name

[Signature] 3/24/22
Signature of Authorized Representative Date

Kirk Cooley, General Manager
Print Name and Title

7644 Whitmore Lake Rd, Brighton, MI, 48116
Address, City, State, Zip

810-231-5188/bfonse@fonsoninc.com
Phone/Email address

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500

ATTACHMENT E
LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here No. of employees__

The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$14.05/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$15.66/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).

Check the applicable box below which applies to your workforce	
<input checked="" type="checkbox"/>	Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits
<input type="checkbox"/>	Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

Fonson Company, Inc.
 Company Name

7644 Whitmore Lake Rd
 Street Address


 Signature of Authorized Representative

3/24/22
 Date

Brighton, MI, 48116
 City, State, Zip

Kirk Cooley, General Manager
 Print Name and Title

810-231-5188/bfonson@fonsoninc.com
 Phone/Email address

Attachment F

CITY OF ANN ARBOR LIVING WAGE ORDINANCE

RATE EFFECTIVE APRIL 30, 2021 - ENDING APRIL 29, 2022

\$14.05 per hour

If the employer provides health care benefits*

\$15.66 per hour

If the employer does NOT provide health care benefits*

Employers providing services to or for the City of Ann Arbor or recipients of grants or financial assistance from the City of Ann Arbor for a value of more than \$10,000 in a twelve-month period of time must pay those employees performing work on a City of Ann Arbor contract or grant, the above living wage.

ENFORCEMENT

The City of Ann Arbor may recover back wages either administratively or through court action for the employees that have been underpaid in violation of the law. Persons denied payment of the living wage have the right to bring a civil action for damages in addition to any action taken by the City.

Violation of this Ordinance is punishable by fines of not more than \$500/violation plus costs, with each day being considered a separate violation. Additionally, the City of Ann Arbor has the right to modify, terminate, cancel or suspend a contract in the event of a violation of the Ordinance.

* Health Care benefits include those paid for by the employer or making an employer contribution toward the purchase of health care. The employee contribution must not exceed \$.50 an hour for an average work week; and the employer cost or contribution must equal no less than \$1/hr for the average work week.

The Law Requires Employers to Display This Poster Where Employees Can Readily See It.

**For Additional Information or to File a Complaint contact
Colin Spencer at 734/794-6500 or cspencer@a2gov.org**



ATTACHEMENT G

Vendor Conflict of Interest Disclosure Form
--

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	<input type="checkbox"/> Relationship to employee <hr/> <input type="checkbox"/> Interest in vendor's company <input type="checkbox"/> Other (please describe in box below)
None	

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
Fonson Company, Inc.	(810)-231-5188	
Vendor Name	Vendor Phone Number	
	3/24/22	Kirk Cooley
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500, procurement@a2gov.org

ATTACHMENT H

DECLARATION OF COMPLIANCE

Non-Discrimination Ordinance

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy, including but not limited to an acceptable affirmative action program if applicable.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

Fonson Company Inc
Company Name

[Signature] 3/24/22
Signature of Authorized Representative Date

Kirk Cooley, Gen Mgr
Print Name and Title

7644 WHITAKER LAKE RD BRIGHTON MI 48116
Address, City, State, Zip

810-231-5188 KIRK@FONSONINC.COM
Phone/Email Address

Questions about the Notice or the City Administrative Policy, Please contact:
Procurement Office of the City of Ann Arbor
(734) 794-6500

ATTACHMENT I

CITY OF ANN ARBOR NON-DISCRIMINATION ORDINANCE

Relevant provisions of Chapter 112, Nondiscrimination, of the Ann Arbor City Code are included below.
You can review the entire ordinance at www.a2gov.org/humanrights.

Intent: It is the intent of the city that no individual be denied equal protection of the laws; nor shall any individual be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight.

Discriminatory Employment Practices: No person shall discriminate in the hire, employment, compensation, work classifications, conditions or terms, promotion or demotion, or termination of employment of any individual. No person shall discriminate in limiting membership, conditions of membership or termination of membership in any labor union or apprenticeship program.

Discriminatory Effects: No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight for an individual to obtain housing, employment or public accommodation, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

Nondiscrimination by City Contractors: All contractors proposing to do business with the City of Ann Arbor shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the guidelines of this section. All city contractors shall ensure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity and tends to eliminate inequality based upon any classification protected by this chapter. All contractors shall agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of any applicable protected classification. All contractors shall be required to post a copy of Ann Arbor's Non-Discrimination Ordinance at all work locations where its employees provide services under a contract with the city.

Complaint Procedure: If any individual believes there has been a violation of this chapter, he/she may file a complaint with the City's Human Rights Commission. The complaint must be filed within 180 calendar days from the date of the individual's knowledge of the allegedly discriminatory action or 180 calendar days from the date when the individual should have known of the allegedly discriminatory action. A complaint that is not filed within this timeframe cannot be considered by the Human Rights Commission. To file a complaint, first complete the complaint form, which is available at www.a2gov.org/humanrights. Then submit it to the Human Rights Commission by e-mail (hrc@a2gov.org), by mail (Ann Arbor Human Rights Commission, PO Box 8647, Ann Arbor, MI 48107), or in person (City Clerk's Office). For further information, please call the commission at 734-794-6141 or e-mail the commission at hrc@a2gov.org.

Private Actions For Damages or Injunctive Relief: To the extent allowed by law, an individual who is the victim of discriminatory action in violation of this chapter may bring a civil action for appropriate injunctive relief or damages or both against the person(s) who acted in violation of this chapter.

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND
MUST BE DISPLAYED WHERE EMPLOYEES CAN READILY SEE IT.

Date _____
 I, _____ (Name of Signatory Party) _____ (Title)
 do hereby state:

(1) That I pay or supervise the payment of the persons employed by _____ (Contractor or Subcontractor) _____ on the _____ (Building or Work) _____; that during the payroll period commencing on the _____ day of _____ and ending the _____ day of _____ all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said _____ (Contractor or Subcontractor) _____ from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3, (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 -- in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

-- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Fonson Company, Inc.
7644 Whitmore Lake Rd
Brighton, MI 48116

SURETY:

(Name, legal status and principal place of business)

Westfield Insurance Company
P.O. Box 5001
Westfield Center, OH 44251-5001

OWNER:

(Name, legal status and address)

City of Ann Arbor
301 E. Huron Street
Ann Arbor, MI 48108

BOND AMOUNT: Five Percent of the Total Amount Bid

PROJECT:

(Name, location or address, and Project number, if any)

South State Street Reconstruction

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

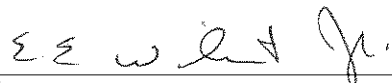
The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

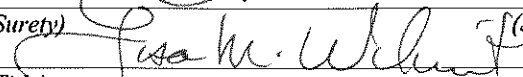
Signed and sealed this 24th day of March 2022


(Witness)


(Witness) E. E. Wilmot, Jr.

Fonson Company, Inc.
(Principal)  (Seal)

(Title) K. Kirk Cooley
Westfield Insurance Company

(Surety)  (Seal)
(Title) Lisa M. Wilmot, Attorney-in-Fact

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

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051110

THIS POWER OF ATTORNEY SUPERCEDES ANY PREVIOUS POWER BEARING THIS SAME POWER # AND ISSUED PRIOR TO 04/10/20, FOR ANY PERSON OR PERSONS NAMED BELOW.

POWER NO. 2140082 02

General Power of Attorney

Westfield Insurance Co. Westfield National Insurance Co. Ohio Farmers Insurance Co. Westfield Center, Ohio

CERTIFIED COPY

Know All Men by These Presents, That WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, corporations, hereinafter referred to individually as a "Company" and collectively as "Companies," duly organized and existing under the laws of the State of Ohio, and having its principal office in Westfield Center, Medina County, Ohio, do by these presents make, constitute and appoint MICHAEL M. HYLANT, JUDY K. WILSON, LISA M. WILMOT, SUSAN E. HURD, VICKI S. DUNCAN, KRISTIE A. PUDVAN, JAMIE M. LAURENCELLE, AMAR J. PATEL, JOINTLY OR SEVERALLY

of ANN ARBOR and State of MI its true and lawful Attorney(s)-in-Fact, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver any and all bonds, recognizances, undertakings, or other instruments or contracts of suretyship-

LIMITATION: THIS POWER OF ATTORNEY CANNOT BE USED TO EXECUTE NOTE GUARANTEE, MORTGAGE DEFICIENCY, MORTGAGE GUARANTEE, OR BANK DEPOSITORY BONDS.

and to bind any of the Companies thereby as fully and to the same extent as if such bonds were signed by the President, sealed with the corporate seal of the applicable Company and duly attested by its Secretary, hereby ratifying and confirming all that the said Attorney(s)-in-Fact may do in the premises. Said appointment is made under and by authority of the following resolution adopted by the Board of Directors of each of the WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY:

"Be It Resolved, that the President, any Senior Executive, any Secretary or any Fidelity & Surety Operations Executive or other Executive shall be and is hereby vested with full power and authority to appoint any one or more suitable persons as Attorney(s)-in-Fact to represent and act for and on behalf of the Company subject to the following provisions:

The Attorney-in-Fact. may be given full power and authority for and in the name of and on behalf of the Company, to execute, acknowledge and deliver, any and all bonds, recognizances, contracts, agreements of indemnity and other conditional or obligatory undertakings and any and all notices and documents canceling or terminating the Company's liability thereunder, and any such instruments so executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed by the President and sealed and attested by the Corporate Secretary."

"Be it Further Resolved, that the signature of any such designated person and the seal of the Company heretofore or hereafter affixed to any power of attorney or any certificate relating thereto by facsimile, and any power of attorney or certificate bearing facsimile signatures or facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached." (Each adopted at a meeting held on February 8, 2000).

In Witness Whereof, WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY have caused these presents to be signed by their National Surety Leader and Senior Executive and their corporate seals to be hereto affixed this 10th day of APRIL A.D., 2020 .

Corporate Seals Affixed



WESTFIELD INSURANCE COMPANY WESTFIELD NATIONAL INSURANCE COMPANY OHIO FARMERS INSURANCE COMPANY

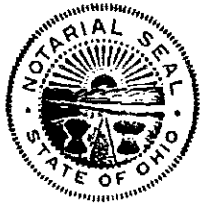
Handwritten signature of Gary W. Stumper

By: Gary W. Stumper, National Surety Leader and Senior Executive

State of Ohio County of Medina ss.:

On this 10th day of APRIL A.D., 2020 , before me personally came Gary W. Stumper to me known, who, being by me duly sworn, did depose and say, that he resides in Hartford, CT; that he is National Surety Leader and Senior Executive of WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, the companies described in and which executed the above instrument; that he knows the seals of said Companies; that the seals affixed to said instrument are such corporate seals; that they were so affixed by order of the Boards of Directors of said Companies; and that he signed his name thereto by like order.

Notarial Seal Affixed



Handwritten signature of David A. Kotnik

David A. Kotnik, Attorney at Law, Notary Public My Commission Does Not Expire (Sec. 147.03 Ohio Revised Code)

State of Ohio County of Medina ss.:

I, Frank A. Carrino, Secretary of WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; and furthermore, the resolutions of the Boards of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Westfield Center, Ohio, this 25th day of March A.D., 2022



Handwritten signature of Frank A. Carrino

Frank A. Carrino, Secretary