



City of Ann Arbor

Meeting Minutes - Final

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
[http://a2gov.legistar.com/
Calendar.aspx](http://a2gov.legistar.com/Calendar.aspx)

Wednesday, December 8, 2021

7:00 PM

Electronic Meeting

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99,
Online at a2gov.org/watchCTN.
To speak at public comment call Toll Free: 877 853 5247 or 888 788 0099 and enter
Meeting ID: 996 9403 7874

CALL TO ORDER

L. Stambaugh called the meeting together at 7:02 p.m.

ROLL CALL

All participants present from Massachusetts, Ann Arbor and Ypsilanti, MI.

Present 10 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Travis Radina, Dilip Das, Keta Jeon Cowan, Ayesha Ghazi, Elizabeth Nelson, Judah Garber, and Aidan Sova

Absent 1 - Diana Cass

PUBLIC COMMENT

No public comments were brought before the commission.

APPROVAL OF AGENDA

Approved as presented

OLD BUSINESS

APPROVAL OF MINUTES

[21-2211](#) HRC November Meeting Minutes

A motion was made by A. Sova, seconded by L. Winkler, that the Minutes be Approved with changes by the commission and

forwarded to the City Council and should be returned by 01/03/2022.
On a voice vote, the Chair declared the motion carried.

Follow Up of Outside Group Work

City Council

CM T. Radina discussed a request he received from the public at City Council meeting inquiring whether the HRC would be interested in encouraging or requiring Ann Arbor businesses to post the protections people have under the Non- Discrimination Ordinance (NDO) in visible places to help educate the public.

Facial Recognition

A. Sova reported that the Facial Recognition Technology working group spoke with Deputy City Attorney, Arianne Slay, on the status of the new draft ordinance, but at this time there is still nothing to share.

Follow Up on Ongoing HRC Work

Community Outreach

A. Ghazi Edwin discussed plans for the newly formed HRC community outreach group. They will focus on reaching a broader audience in all communities with information about the HRC and the NDO, how to respond to discrimination and file complaints, and with information about events and so on that are especially relevant to them.

Conversion Therapy Logistics

L. Stambaugh discussed reaching out to minors who are most affected by Conversion Therapy and D. Cass had volunteered to do that outreach. She has applied to Ann Arbor Public Schools and received notice that the HRC is now an AAPS community partner. She has also reached out to Neutral Zone's Riot Youth and is planning to meet with them at the beginning of the new year.

Fair Chance Housing Update

M. Radabaugh gave a status report on the city's Early Leasing Ordinance and the Fair Chance Access to Housing Ordinance litigation. M. Radabaugh reported that the judge denied the landlords' request for an injunction.

Complaints

L. Stambaugh discussed how the HRC takes complaints on violations of the Non Discrimination Ordinance (NDO) and wants to make sure the public knows that the complaint form is on the HRC website along with answers to many questions and contact information to address any others.

Refining the Complaint Process

L. Stambaugh discussed the plan, first introduced by Commissioner Cowan, to build a database for complaints going back to 2014, to help the HRC more efficiently identify any patterns that exist. L. Stambaugh asked for volunteers to meet and discuss what questions we need to know for the database. Commissioners; K. Cowan, L. Winker, A. Sova and A. Ghazi Edwin will help. In January 2022, K. Cowan and A. Sova will join the HRC team handling complaints.

Trespass

L. Winkler reported on the trespass memo. The memo needs to be updated based on feedback received from ICPOC Vice Chair, Frances Todoro Hargreaves. The editing will include a longer introduction and a history on the HRC's work with trespass. In the future the HRC will set up a joint meeting with ICPOC and AAPD Police Chief, Michael Cox. Afterwards a copy will be sent to all commissioners.

NEW BUSINESS**Meeting Schedule for 2022**

L. Stambaugh discussed the 2022 HRC meeting schedule. A. Sova moved to accept the meeting schedule, seconded by J. Garber. The motion carried.

City Council Unarmed Response Resolution

L. Stambaugh discussed City Council's April 5, 2021 Resolution R21-129. She noted that this topic involved important human rights issues and we should respond to it. The materials to consider will be provided.

Traffic Stop Data Subgroup

L. Stambaugh gave an update on the HRC's collaboration with ICPOC on Traffic Stop Data. ICPOC has arranged to have available police data on the traffic stops analyzed by researchers at EMU. ICPOC wants to specify that additional information on traffic stops be collected in the future to ensure that a more comprehensive picture can be realized and is gathering input to consider in a future proposal. Commissioners D. Das, A. Sova, A. Ghazi-Edwin and K. Cowan will participate in this project.

COMMISSIONER COMMUNICATIONS

P. Dent reminded the commission to upload their proof of vaccination by the deadline on Monday, December 13, 2021.

A. Ghazi Edwin discussed the two senate bills to help understand unarmed response. Please see the links below:

Senate bill 0637: [http://www.legislature.mi.gov/\(S\(40ed3lqrwikdsv0omwz13xn2\)\)/mileg.aspx?page=GetObject&objectname=2021 SB 0637](http://www.legislature.mi.gov/(S(40ed3lqrwikdsv0omwz13xn2))/mileg.aspx?page=GetObject&objectname=2021%20SB%200637)

Senate bill 0638:

[http://www.legislature.mi.gov/\(S\(40ed3lqrwikdsv0omwz13xn2\)\)/mileg.aspx?page=GetObject&objectname=2021 SB 0638](http://www.legislature.mi.gov/(S(40ed3lqrwikdsv0omwz13xn2))/mileg.aspx?page=GetObject&objectname=2021%20SB%200638)

ADJOURNMENT

L. Stambaugh adjourned the meeting at 7:47 p.m.

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**City Clerk's Office
301 E. Huron St.
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