



# City of Ann Arbor

## Meeting Minutes - Final

### Human Rights Commission

301 E. Huron St.  
Ann Arbor, MI 48104  
<http://a2gov.legistar.com/Calendar.aspx>

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Wednesday, July 12, 2023

7:00 PM

Larcom City Hall, 301 E Huron St.,  
Basement Conference Room A

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This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at [a2gov.org/watchCTN](http://a2gov.org/watchCTN).

#### CALL TO ORDER

*L. Stambaugh called the meeting to order at 7:02 p.m.*

#### ROLL CALL

**Present** 8 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Meadows, Judah Garber, Aidan Sova, Brandon Bond, Ayesha Ghazi Edwin, and Linh Song

**Absent** 2 - Keta Jeon Cowan, and Sarah Peitzmeier

#### PUBLIC COMMENT (3 minutes per speaker)

*No public comment brought before the commission.*

#### APPROVAL OF AGENDA

A motion was made by Sova, seconded by Winkler, that the agenda be Approved as presented. On a voice vote, the Commission declared the motion carried.

#### INTERNAL BUSINESS

##### Office Manager Introduction - Kennedy Cummings

*L. Stambaugh welcomed Kennedy Cummings as the new Office Manager for the Human Rights Commission. Kennedy Cummings introduced herself to the commissioners and stated that she looks forward to working with the commission.*

#### APPROVAL OF MINUTES

**23-1169** Human Rights Commission Minutes - June 14, 2023

**A motion was made by Sova, seconded by Garber, that the Minutes be Approved by the Commission and forwarded to the City Council and should be returned by 8/7/2023. On a voice vote, the Commission declared the motion carried.**

**Follow Up on Outside Group Work**

*City Council Updates: CM Song reported that City Council on July 6th had a final vote for the Driving Equality Ordinance. The Driving Equality ordinance went into effect immediately. B. Bond and J. Garber offered to participate in joint group to look more closely at driving equality in Ann Arbor and the impact of the implementation of this new ordinance with members from ICPOC. In addition, CM Song also reported that City Council voted and re-budgeted allocated funds for the Eviction Prevention Fund.*

*Facial Recognition - CM Song & A. Sova: A. Sova and CM Song meet with representatives from the police department and the legal team. A new ordinance draft is currently being worked on. The ordinance draft currently has no timeline set at this moment.*

**Follow Up on Ongoing HRC Work**

*Complaints – J. Garber & L. Winkler: The HRC received their first complaint concerning the protection and use of the County ID. K. Cowan is handling the complaint.*

*Trespass: Update – L. Winkler: The commission will check back in 6 months.*

*Educate/Publicize HRC info – P. Meadows: P. Meadows spoke to Melissa Bondy with CTN and was informed to contact the commission city council liaisons to create a public service announcement and publish the HRC flyer. The plan is to distribute HRC flyers at upcoming City events with different language translations.*

*Juneteenth Celebration Participation - B. Bond & P. Meadows: B. Bond and P Meadows reported that the Commission received positive feedback for our participation in the Juneteenth Celebration and*

*increased peoples' awareness of the services the Commission provides. Both agreed that they felt we should repeat this outreach effort in 2024. The HRC also was able to expand its email list of people who have expressed an interest in hearing more about the Commission and human rights activities in Ann Arbor.*

*Renters Commission - L. Stambaugh and L. Winkler: L. Stambaugh and L. Winkler presented at the June 15th Renters Commission meeting. A follow-up meeting will be scheduled with some of the Renters Commission members will be held to continue the discussion of how the two commissions can collaborate most effectively.*

*Open Positions - L. Stambaugh: The commission received four new applications. The applications were all reviewed. Out of the four applicants, one applicant will move forward and will be interviewed by L. Stambaugh.*

*August Meeting/Strategic Planning Meeting - L. Stambaugh: The commission is planning to cancel the August 9, 2023 HRC meeting, but will be prepared to schedule one in late August should time-sensitive critical issues arise. L. Stambaugh would like to have the strategic planning meeting to be held in October.*

## **OLD BUSINESS**

### **Identifying LGBTQ+ Human Rights Needs**

*B. Bond and J. Garber participated in a call with S. Peitzmeier and M. Radabaugh where the continuing need for gender-neutral bathrooms was addressed. State legislation is pending on this subject and the City has chosen to wait to see what it will cover, before deciding on any additional recommendations to the Ann Arbor City Council.*

### **LGBTQ Affinity Groups**

*B. Bond has been and will continue to compile local resource group contact information to create a database the group can refer to. Any additional local resource groups and contact information from commission is welcomed.*

## **NEW BUSINESS**

*None*

**COMMISSIONER COMMUNICATIONS**

*None*

**ADJOURNMENT**

*J. Garber moved to adjourn the meeting, seconded by A. Sova. The meeting was adjourned at 8:32 p.m.*

**Approved**

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**City Clerk's Office  
301 E. Huron St.  
Ann Arbor, MI 48104**

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