

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Formal Minutes - Final

Wednesday, March 9, 2016

7:00 PM

**Larcom City Hall, 301 E Huron St, Second floor, City Council
Chambers**

Human Rights Commission

I **CALL TO ORDER**

Leslie Stambaugh called the meeting to order at 7:12pm in the Guy C. Larcom, Jr. Building, 2nd Floor Council Chambers, 301 E. Huron Street.

II **OPENING**

i. Roll Call

- Present** 5 - Chair Leslie Krauz Stambaugh, Linda Winkler, Dwight Wilson, Sumi Kailasapathy, and Pamela Dent (Meadows)
- Absent** 3 - Logan Casey, Keta Joen Cowan, and Graydon Krapohl

ii. Public Comment

- 1. Libby Hunter*

iii. Changes to and Approval of the Agenda

A motion was made to approve the agenda as presented by L. Winkler, seconded by D. Wilson. On a voice vote, L. Stambaugh declared the motion carried.

III **OLD BUSINESS**

i. Approval of February Minutes

A motion was made to approve the agenda as presented by L. Winkler, seconded by P. Dent. On a voice vote, L. Stambaugh declared the motion carried.

ii. Membership

Discussion regarding two new commissioners who are scheduled to be appointed by Council on Thursday, March 10, 2016.

L. Stambaugh asked for a motion to approve a thank you letter to former commissioner Andre Wilson.

D. Wilson made the motion, seconded by P. Dent. All approved on a voice vote.

iii. Complaints/Requests

P. Dent shared that the HRC received one complaint, and the complainant has been unresponsive in P. Dent's attempts to contact them. She will continue to reach out.

L. Winkler presented the 2015 complaints received and mentioned that these would be attached to the HRC annual report.

iv. Publicizing HRC Services and Events

L. Winkler discussed the meeting that she, L. Stambaugh, and K. Cowan had with Lisa Wondrash, Communications Manager for the City of Ann Arbor.

v. Compliance with NDO by City Contractors

L. Stambaugh and P. Dent discussed the commission's next steps in promoting and ensuring Non-Discrimination Ordinance compliance of City Contractors.

vi. Police Oversight Review Report

Councilmember Kailasapathy and a few other City Council members will be sponsoring a resolution to receive the Police Oversight Review Report at the March 10, 2016, City Council Meeting, where the report will be presented to Council. If the report is received by City Council, Councilmember Kailasapathy outlined the process and next steps that will be taken by City staff.

vii. Community Education/Communication

L. Stambaugh presented a resident's concern about the Light Rail System. She understands that this is not a HRC matter, but asked Councilmember Kailasapathy to point it to the correct staff member.

viii. Annual Report, Bylaws, Strategic Planning

L. Stambaugh introduced a draft version of an Annual Report, and asked for the Commission's feedback. The annual report is required of the HRC under the Non-Discrimination Ordinance and will be presented to Council annually.

The Commission unanimously agreed that the draft presented should be the format of the HRC Annual Report. L. Stambaugh will draft a complete version by next month's commission meeting.

ix. Human Rights Campaign Update

P. Dent discussed her findings after contacting the Ann Arbor School Board about their bullying policy. She will request that former commissioner A. Wilson help her in an effort to encourage revision of this policy.

L. Stambaugh requested that the Commission continue this discussion when Commissioners L. Casey and K. Cowan are present next month.

IV ADJOURNMENT

P. Dent made a motion to adjourn, seconded by L. Winkler. All approved on a voice vote, and L. Stambaugh declared the meeting adjourned at 8:00 pm.

Submitted by Heather Koch, Human Resources