

EXHIBIT B

FEES

The following hourly rates shall apply to all work performed pursuant to this Agreement:

Service	Hourly Rate	Hours	Cost
HR – T&M Support	\$200.00	50	Up to total of \$10,000.00 for HR tasks per year
Payroll – T&M Support	\$200.00	375	Up to total of \$75,000.00 for Payroll tasks per year

All rates are in USD (United States Dollars) exclusive of any applicable taxes.

For invoicing, all support hours will be billed at a time and materials rate. City will assign Contractor-specific tasks through the Smartsheet program. More than one project or “Work Item” may be active simultaneously.

Contractor will provide the City an hours report (“Timesheets”) on a monthly basis describing the work performed, the time spent on each task, and the Work Item number under which each task was performed, and a breakdown of whether the tasks were for HR or Payroll. Receipt of payment for services is contingent upon City’s receipt.

Total compensation under this Agreement shall not exceed \$255,000.00.