



City of Ann Arbor

Meeting Minutes - Final

Independent Community Police Oversight Commission

301 E. Huron St.
Ann Arbor, MI 48104
[http://a2gov.legistar.com/
Calendar.aspx](http://a2gov.legistar.com/Calendar.aspx)

Tuesday, January 28, 2025

6:00 PM

Larcom City Hall, 301 E Huron St, Second
floor, City Council Chambers

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, Online at
a2gov.org/watch CTN Public commentary can be made in person or by calling: 877 853
5247 or 888 788 0099 Enter Meeting ID: 7935 1520 9819

CALL TO ORDER

Chair Carter called the meeting to order at 6:02 P.M.

ROLL CALL

Present 10 - Mohammad Othman, Bonnie Billups, Stefani Carter,
Randy Milgrom, Cynthia Harrison, Rodrick Green, Janet
Haynes, Jess Francis, Aaron Cooper, and Patricia Manley

Absent 3 - Kimmeka Pipkins, Erica Liu, and Jen Eyer

APPROVAL OF AGENDA

A motion was made by Othman, seconded by Green, that the
Agenda be Approved as presented. On a voice vote, the Chair
declared the motion carried.

APPROVAL OF MINUTES

[24-2046](#) ICPOC November 2024 Meeting Minutes

A motion was made by Francis, seconded by Manley, that the
Minutes be Approved by the Commission and forwarded to the City
Council due back on 2/18/2025. On a voice vote, the Chair declared
the motion carried

PUBLIC COMMENT (3 minutes per speaker)

None

NEW COMMISSIONER INTRODUCTIONS

Chair Carter did an introduction of the new appointed commissioners at the meeting. The new commissioners, Patricia Manley and Aaron Cooper, provided the commission with a brief introduction and their background.

REPORT FROM THE CHAIR

Chair Carter stated that the commission has four working committees. The commission committees are; Policy committee, Training committee, Outreach committee, and Information Managers committee. Chair Carter asked the new commissioners to decide which committee they were interested in being on. Commissioners were asked to communicate their preference for committee assignments to the chair.

Chair Carter reported the updates related to the police redaction policy. Chair Carter shared the updated redaction policy with commissioners that is still being drafted. Commissioners reviewed the drafted redaction policy and provided their thoughts and feedback..

Chair Carter discussed the ICPOC Serious Incident Response Plan with the commission. Chair Carter asked commissioners to review the plan and provide any thoughts or feedback. The commission discussed the Serious Incident Response Plan and shared how the plan should move forward. More information and details to come.

OLD BUSINESS

Review 2023 Annual Report

Chair Carter reported that the 2024 annual report will be completed soon. The annual report will be a formal report that will be available in print and electronic format for community members. Chair Carter asked commissioners to review the recommendations from the 2023 annual report. The commission discussed the recommendations and rationale for the 2023 annual report and determined whether each recommendation has been implemented and which one's still needed work.

NEW BUSINESS

None

REPORT FROM COMMITTEES

Policy Committee

Commissioner Milgrom reported that the policy committee is still reviewing all current AAPD policies. Continued feedback and recommendations for policies will continue to be provided to the commission. The policy committee is also reviewing the current redaction policy. Commissioner Milgrom asked commissioners to share any input or feedback they have for current AAPD policies

Training Committee

Commissioner Haynes shared that the training committee is scheduling a training session with the Ann Arbor Police Professional Standard Department. Commissioners were encouraged to participate. Commissioner Haynes also shared her experience with past training with the Ann Arbor Police Department.

Outreach Committee

Commissioner Francis shared that the outreach committee is planning to design commissioner profiles that will be used on the commissions social media pages. Commissioners were informed that Commissioner Francis will be contacting each commissioner for a head shot and additional information Commissioner Francis discussed the social justice symposium and how planning will be moving forward. Commissioner Francis asked commissioners to share their input and ideas for the symposium. The commission discussed holding the symposium in May of 2025 instead of April.

A motion was made by Green, seconded by Manley, that ICPOC establish an annual Jude Walton Social Justice Symposium, that the inaugural symposium be held in May of 2025, and that the Outreach Committee is authorized to proceed with plans for the symposium. On a voice vote, the Chair declared the motion carried

Information Manager Committee

Vice Chair Othman reported that each Information Manager has completed most ICPOC complaint and will finish the last complaints

soon. The commission received 28 complaints in total in 2024. The Information Manager's will continue to review their assigned ICPOC complaints and complete the ICPOC complaint investigation. Vice Chair Othman also shared that he and the AAPD profession standard department will be planning and discussing a new system for tracking both the ICPOC and AAPD complaints. More information and details to come.

CITY COUNCIL UPDATE

C. Harrison shared that she met with Chief Anderson to discussed the Driving Equality Ordinance. C. Harrison reported that she will be discussing the driving equality ordinance with the public. Moving information and details to come.

COMMUNICATIONS

None

ADJOURNMENT

Milgrom moved to adjourn the meeting, seconded by Francis. The Chair declared the meeting adjourned at 7:52 P.M.

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