



# City of Ann Arbor

## Meeting Minutes - Final

### Independent Community Police Oversight Commission

301 E. Huron St.  
Ann Arbor, MI 48104  
<http://a2gov.legistar.com/Calendar.aspx>

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Tuesday, April 22, 2025

6:00 PM

Larcom City Hall, 301 E Huron St,  
Basement floor, Larcom Basement  
Conference Room

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This meeting will be broadcast live on CTN Cable Channel 19, Online at [a2gov.org/watchCTN](http://a2gov.org/watchCTN) Public commentary can be made in person or by calling: 877 853 5247 or 888 788 0099 Enter Meeting ID: ?935 1520 9819

#### CALL TO ORDER

*Chair Carter called the meeting to order at 6:16 P.M.*

#### ROLL CALL

**Present** 7 - Mohammad Othman, Stefani Carter, Rodrick Green, Janet Haynes, Jess Francis, Erica Liu, and Jen Eyer

**Absent** 6 - Bonnie Billups, Randy Milgrom, Kimmeka Pipkins, Cynthia Harrison, Aaron Cooper, and Patricia Manley

#### APPROVAL OF AGENDA

A motion was made by Green, seconded by Haynes, that the Agenda be Approved as presented. On a voice vote, the Chair declared the motion carried.

#### APPROVAL OF MINUTES

[25-0717](#) ICPOC March 2025 Meeting Minutes

A motion was made by Othman, seconded by Green, that the Minutes be Approved by the Commission and forwarded to the City Council due back on 5/5/2025. On a voice vote, the Chair declared the motion carried

#### PUBLIC COMMENT (3 minutes per speaker)

*None*

## REPORT FROM THE CHAIR

*Chair Carter reported that the commission held a collaborative training on Monday with the Ann Arbor Police Department. Commissioners that attended the training provide their thoughts and feedback.*

*Chair Carter shared that the Information Manager committee met with the AAPD Professional Standard department this month for the second transparency meeting to discuss complaints. The transparency meeting takes place every two months to review complaints.*

*Chair Carter reported that the commission will hold the Jude Walton Memorial Social Justice Symposium on Wednesday, May 21, 2025 from 6:00 P.M. - 8:00 P.M. The events key note speaker for the event will be Dr. Cedric Alexander. More information and details to come.*

*Chair Carter announced that the 2025 Commission election for Chair and Vice Chair will take place at the May commission meeting. Commissioners were asked to consider nominations for the position. More information and details to come.*

## OLD BUSINESS

*None*

## NEW BUSINESS

*None*

## REPORT FROM COMMITTEES

### Policy Committee

*Commissioner Liu reported that the policy committee is working to review all current AAPD policies. Continued feedback and recommendations for policies will continue to be provided to the commission. Commissioner Liu has review over fifty policies in the police handbook.*

### Training Committee

*Commissioner Haynes reported that the Training Committee held a collaborative training on Monday with the Ann Arbor Police Department.*

*The training went well. Commissioners who attended the training were asked to provide their thoughts and feedback about the training. Feedback will be provided to AAPD.*

#### **Outreach Committee**

*Commissioner Francis reported that the Outreach Committee is working on the symposium event. The Jude Walton Memorial Social Justice Symposium will be on Wednesday, May 21, 2025 from 6:00 P.M. - 8:00 P.M. The event will be held at Washtenaw County Community College in the Garret Room - Student Center. The address of the event is 4800 E. Huron River Drive, Ann Arbor MI 48105. All are welcomed to attend. The committee will be meeting on Friday, May 2, 2025 to continue planning the symposium. More details and information to come.*

#### **Information Manager Committee**

*Vice Chair Othman reported that the commission received 15 complaints so far this year. 14 of the complaints have been reviewed and closed. Vice Chair Othman shared that the Information Manager committee met with the AAPD Professional Standard department this month for the second transparency meeting to discuss complaints. The meeting went well. Committee members in attendance provided additional recommendations for officer training and feedback to the complaint process.*

*Vice Chair Othman provided commissioners with a draft copy of the complaint letter recommendation form for the Information Managers to complete and send to AAPD Professional Standard department for complaint recommendations. Commissioners reviewed the form and provided their feedback to the form. Commissioners also reviewed and provided their feedback to the ICPOC complaint form as well.*

**A motion was made by Othman, seconded by Haynes, that the ICPOC complaint recommendation letter be Approved as presented. On a voice vote, the Chair declared the motion carried.**

#### **CITY COUNCIL UPDATE**

*J. Eyer reported that the City Administrator presented the upcoming fiscal year budget to City Council on Monday. City Council is going to be considering adopting the budget. More information and details to come. J. Eyer also shared that the City Administrator provided an update on the Unarmed Crisis Response program and the continued commitment to*

*research how the City might implement a program here in Ann Arbor. J. Eyer encouraged commissioners to see the administrators full remarks online on CTN or Youtube. More information and details to come.*

#### **COMMUNICATIONS**

*Chair Carter announced that the final draft of the annual report has been shared out. The annual report will available in hardcopy and electronic format for community members.*

#### **ADJOURNMENT**

*Othman moved to adjourn the meeting, seconded by Frances. The Chair declared the meeting adjourned at 7:27 P.M.*

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**City Clerk's Office  
301 E. Huron St.  
Ann Arbor, MI 48104**

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