

Draft for ICPOC Candidates Questions

Mohammad Othman

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- 1) Would you please tell us briefly about yourself

- 2) Why are you interested in joining ICPOC?

- 3) Which of your traits, skills and life experiences are relevant to ICPOC?

- 4) We come from diverse communities and social identities, in your opinion will this impact positively or negatively the working of ICPOC?

- 5) what are the main issues should ICPOC address and tackle?

- 6) Improving the relationship and building trust between the community and AAPD are few of the tasks ICPOC will be working on. How can this be achieved?

- 7) ICPOC is using NACOLE 13 principles as a guidance to achieve an effective police oversight. Which ones of the 13 principles are more relevant to ICPOC's work? Your thoughts and why?

- 8) what are the aims/goals should ICPOC accomplish in the short term and in the near future

- 9) ICPOC has several subcommittees as: community outreach, training, policy review, communication, data analysis and complaints' review. Based on your experience and interest, which one(s) would you like to serve on?

10) For complaints review subcommittee, how can you be objective despite our biases?

11) ICPOC commissioners are asked to allocate 10-20 hours per month for ICPOC works. Given your circumstances, can you commit that amount of time?