



CITY OF ANN ARBOR REDEVELOPMENT LIQUOR LICENSE PRE-APPLICATION QUESTIONNAIRE

Instructions to Applicants: If you are applying for a City of Ann Arbor Development District License, within the Downtown Development Authority Area (see map), this form must be completed prior to filling out the City of Ann Arbor New Liquor License Application Form. The new application form will not be accepted without a completed pre-application questionnaire. **Please include copies of two pieces of personal identification.**

Please indicate, by checking YES or NO, if your establishment meets the following criteria.

- 1. Is the business to be licensed within the geographic boundaries of the City of Ann Arbor Downtown Development Authority District? **Yes** **No** (Please indicate proposed location on the attached map.)

Complete name and address of business to be licensed Uplift Ann Arbor LLC 210 S First Street
Personal Property ID (for existing businesses) State ID: 803029377 / EIN: 923943223 Ann Arbor, MI 48104

- 2. Applicants for development district licenses, must demonstrate to City of Ann Arbor and the Michigan Liquor Control Commission (MLCC), at the time of investigation, that the amount expended for the rehabilitation or restoration of the building that houses the licensed premises shall be not less than \$75,000 over a period of the preceding five years or a commitment for a capital investment of at least that amount in the building that houses the licensed premises, which must be expended before the issuance of the license. At the time of application, can your business demonstrate this requirement?
 Yes **No** (Please attach supporting financial information for verification.)
- 3. Will the licensed business engage in dining, entertainment or recreation, that is open to the general public, with a seating capacity of not less than 25 persons? **Yes** **No** (Please attach current or proposed floor plan that supports seating capacity.)
- 4. Will the licensed business generate 50% or more of its revenue from food and non-alcoholic drink sales? **Yes** **No**
- 5. What type of on-premise sales are you interested in applying for? Check all that apply. (Checking the boxes does not guarantee award of any or all categories.)
 Beer **Wine** **Spirits (hard liquor)**
- 6. Please describe (on an attached sheet) how your business will do the following, if issued a license:
 - i. Prevent deterioration in the DDA district and promote economic growth by:
 - a. creating new employment opportunities
 - b. adding new tax value through the purchase of new equipment and/or building improvements
 - ii. Represents a desired land use as determined by the City's area master plan and zoning requirements.
 - iii. Contribute to the mix of dining/drinking, entertainment and recreational existing establishments (describe unique characteristics)

Mark Harvill 12-Feb-24 Mark Harvill
 Signature of Applicant Date Printed Name

If any of the above questions have been answered NO, the applicant is not eligible to apply for a Development District License as designated under Michigan State Law (Public Act 501 of 2006). Applicants that cannot meet the minimum criteria will not be considered by the City of Ann Arbor. Do NOT fill out an application.

If all of the above questions have been answered YES, the applicant is eligible to apply for a Development District License. The next step in the application process is to fill out the City of Ann Arbor application form. Attach this completed form to the application and submit with \$150 application fee to the Ann Arbor City Clerk, 301 E. Huron St, Ann Arbor, MI 48104. Fax Number – 734-994-8296. Phone No. – 734-794-6140. A \$600 license fee is due upon approval.

To inquire about other licensing opportunities, including transfers of existing Class C licenses, please contact the Michigan Liquor Control Commission directly. All transferred licenses begin at the State level. MLCC On-Premises Licensing Division - 517-322-1400.



DEVELOPMENT DISTRICT LIQUOR LICENSES FACT SHEET

Public Act 501 of 2006 amended the Michigan Liquor Control Code, effective December 29, 2006, to allow the Liquor Control Commission (MLCC) to issue public on-premises licenses, in addition to the population-based quota licenses allowed under the Code, to businesses engaged in activities related to dining, entertainment, and recreation, and located in city development districts.

The City Council of Ann Arbor adopted Resolution R-08-024 on February 4, 2008 establishing the Ann Arbor Downtown Development District as a development district for liquor licensing in accordance with the requirements of Public Act 501 of 2006 and the MLCC. The City of Ann Arbor has filed all required documentation for the certification of the development district by the MLCC (certified copy of Resolution R-08-024, the required map reflecting and outlining the designated development district within the boundaries of the City, and an affidavit from the City Assessor, certified by the City Clerk, stating the total amount of investment in real and personal property within the development district during the preceding five years.) and been advised that it has met the monetary threshold for 807 licenses.

To receive a Development District Liquor License an applicant must be approved by the City and the MLCC. An application for a license will not be authorized for investigation until the MLCC has received a City resolution which approves the applicant at a specific location "above all others."

Applicants must complete a City application and file it with the City Clerk with all required supplemental documentation and the City application fee. Application fees are established by resolution of City Council and the application package can be obtained from the City Clerk's office. The City will review the application and make a determination as to whether the applicant is approved "above all others" at the designed premises. The City may make investigations it considers proper in connection with the approval process or as required by City ordinances.

Upon receipt of the documentation from the City, and all necessary MLCC application forms, other required documents and inspection fees, the application will be authorized for investigation by the MLCC. The initial enhanced license fee for development district licenses is \$20,000.

Applicants for development district licenses must demonstrate, at the time of the investigation by the MLCC, that:

- The amount expended for the rehabilitation or restoration of the building that houses the licensed premises shall be not less than \$75,000 over a period of the preceding five years or a commitment for a capital investment of at least that amount in the building that houses the licensed premises, which must be expended before the issuance of the license.
- That the licensed business is engaging in dining, entertainment or recreation, that is open to the general public, with a seating capacity of not less than 25 persons.

Individuals considering applying for a development district liquor license should be aware of the following restrictions.

- A licensee may transfer ownership of the license; however, this type of license may not be transferred to another location.
- If the licensee goes out of business, the licensee must surrender the license to the MLCC. The City may approve another applicant within the development district to replace the licensee who has surrendered the license to the MLCC.
- The applicant must state and demonstrate that an attempt to secure an appropriate on-premises escrowed license or quota license which may be available within the city in which the applicant proposes to operate.

This fact sheet has been prepared for informational purposes only. Individuals considering applying for a development district liquor license are advised to contact a lawyer for advice on the application process. General informational inquiries can also be directed to the Michigan Liquor Control Commission.

Effective Date: April 30, 2008

Prepared by: City of Ann Arbor, City Attorney's Office



CITY OF ANN ARBOR
APPLICATION FOR NEW LICENSES

Date: _____

Instructions: This application must be completed and returned with a \$150 application fee for each license before it can be considered. All answers must be typed or printed. Sign the completed form in ink and return to the City Clerk, 301 E. Huron St., Ann arbor, Michigan 48104. MAKE ALL CHECKS OR MONEY ORDERS PAYABLE TO THE CITY OF ANN ARBOR, MICHIGAN.

1. Applicant identification-all applicants
Name of individual, partnership, corporation or limited liability company who will hold the license: Uplift Ann Arbor LLC
Contact Person Name: Mark Harvill
Business Street Address: 210 S First Street
Street Address: [Redacted]
City/State/Zip Code: Ann Arbor, MI 48104
City/State/Zip Code: Ann Arbor MI 48103
Township: Ann Arbor
Business Phone No. () Home Phone No. [Redacted]

2. Nature of Application - (Check all that apply)
[X] Retail Applicants
[] Manufacturer or Wholesale Applicants

3. Retail Applicants - (Please identify all permits being applied for with this license application)
3a. Check Type of License
[] SDM
[] Class C
[] A-Hotel
[] B-Hotel
[] Tavern
[] Club
[] SDD
[X] Redevelopment
[] Other: _____
3b. Check Type of Permits
[X] Sunday Sales
[] Add Bar
[X] Entertainment Sales
[] Outdoor Sales
[] Before / After Hours For: _____

4. New Manufacturer or Wholesale Applicants
[] Wine Maker [] Manufacturer of Spirits [] Outstate Seller of Mixed Spirit Drinks
[] Small Wine Maker [] Industrial Manufacturer [] Outstate Seller of Wine
[] Wine Maker Tasting Room [] Warehouse [] Outstate Seller of Beer
[] Micro Brewer [] Brewpub [] Other: _____
[] Small Distiller

5. Proposed Licensed Address:
210 S First Street, Ann Arbor MI 48104

6. Briefly describe the business, for example - Drug Store, Restaurant, Party Store, Wholesaler, Wine Maker, etc.
A bar, dining and event space tailored towards the LGBTQ+ community.

7. This proposed licensed business will be owned by: (check one)
 Me as the individual owner The named corporation The named liability company
The following partners (indicate limited partners with an "L" before their name)
Partnership Information: (attach additional sheet if necessary)

Name of Partners	Home Address	Telephone Number
Mark Harvill	[REDACTED] Ann Arbor MI 48103	[REDACTED]
Saharsh Hajela	[REDACTED] San Francisco CA 94103	[REDACTED]

* All partners may be required to complete and submit additional information as part of the application review process, by completing this application applicant agrees to comply with any such requests.

8. Personal Information – Individual Applicants and Partnership Members Only
Date of Birth May 9, 1967 (required to confirm applicant is over 21 years of age)

If you are not a US Citizen – Are you a registered alien? Yes No Or, do you have a Visa? Yes No
Full name of spouse: Ellie Ann Harvill

Have you ever legally changed your name? Yes No If Yes, from _____ to _____
Have you been known by other names? Yes No List Names: _____

Have you ever been convicted of a criminal offense, including alcohol related infractions (exclude traffic citations)?
 Yes No If Yes, please list charge, date of conviction, location and disposition below.
(Use additional sheet if necessary.)

CHARGE	DATE	PLACE	DESCRIPTION
<small>Misdemeanor -</small> <u>Marijuana Possession</u>	<u>April 1994</u>	<u>Paul's Valley, OK</u>	<small>Small quantity, probation served;</small> <u>expunged from record</u>

List your former occupations for the past 3 years:

DATE (to/from)	OCCUPATION	EMPLOYER NAME AND ADDRESS
<u>Feb 2021 - Present</u>	<u>Division Director, R&D Services</u>	<u>Element Materials Technology 4840 Venture Drive, Ann Arbor MI 48108</u>
<u>Feb 2017 - Feb 2021</u>	<u>Chief Executive Officer</u>	<u>Avomeen 4840 Venture Drive, Ann Arbor MI 48108</u>

I or my spouse previously held or now hold interest in the following licenses for sale of alcoholic beverages as sole licensee, partner or corporation:

NAME OF LICENSE	TYPE OF LICENSE	LOCATION	DATE

Do you or your spouse hold any law enforcement powers including powers of arrest? Yes No

9. Limited Partnership Applicants Only – is the limited partnership authorized to do business under the laws of Michigan?

Yes No Date authorized: _____

10. Corporate & Limited Liability Company Applicants Only -

Attach copy filed or proposed Articles of Incorporation, last annual report/statement filed & attach copy of stock options.

Corporate/LLC Name:
Uplift Ann Arbor LLC

Incorporation/Organization date:
May 9, 2023

Incorporated/Organized in what State?
Michigan

Michigan Authorization date:
May 3, 2023

Name, Address, Phone Number of Resident Agent:

Legal Corp Solutions, Inc.,
13854 Lakeside Cir.,
2nd Floor PMB H315,
Sterling Heights, MI 48313

(Check one of each) Profit or Nonprofit Public or Private Corporation
Corporation

Date last annual report/statement filed with Michigan Corporation and Securities: 1/30/24

Corporate Officers	Name	Address	Phone Number
President	Corporate officers N/A - Uplift is filed with Mark Harvill and Saharsh Hajela as Members without using the traditional "corporate officers" breakdown.		
Vice-President	N/A	_____	_____
Secretary	N/A	_____	_____
Treasurer	N/A	_____	_____

11. Corporations and Limited Liability Companies – List all persons, companies and other entities that hold or will hold stock interest or membership in applicant entity.

Name	Address	Phone Number	%Interest
1. Mark Harvill	Ann Arbor MI 48103	_____	75%
2. Saharsh Hajela	San Francisco CA 94103	_____	25%
3. _____	_____	_____	_____
4. _____	_____	_____	_____
5. _____	_____	_____	_____

12. Denial of Application/Revocation of License

(A) Have you, prior to this application, made application(s) for a similar or other license on premises other than described in this application?

Yes No

If yes, please list date, place and disposition of such application(s).

(B) Have you, prior to this application, been disqualified to receive approval for a license under the laws of the State of Michigan?

Yes No

If yes, please explain.

(C) Have you ever held a liquor license which has been revoked or not renewed?

Yes No

If yes, please state reason.

13. Financial Details – All applicants

(A) Source of funds used to establish business, or which will be used to purchase this business, list name, address and amount of all money lenders.

Name	Address	Amount
Mark Harvill	Ann Arbor MI 48103	\$ 250,000
Saharsh Hajela	San Francisco CA 94103	\$ 50,000
		\$

(B) Attorney or representative

Brian C. Miller	PO Box 259444 Chicago, Illinois 60625	312-245-9190
Name	Address	Phone Number

14. Premises (Answer either A, B, or C.) Applicant shall attach a building and grounds layout diagram (8-1/2 x 11) showing the entire structure, premises, and grounds, and in particular the specific areas where the license is to be utilized. Plans shall demonstrate adequate off-street parking, lighting, refuse disposal facilities, and where appropriate, adequate plans for screening and notice control.

(A) New Construction

Do you need to build a facility at the residence that will hold the license? Yes No

If yes, do you have building permits? Yes No

If no, when do you plan to get them? _____

If yes, when do you expect construction will begin? _____

If yes, when do you expect construction to be completed? _____

If yes, what is the estimated cost of construction of the facility? \$ _____

When is your anticipated occupancy date/open for business date? _____

Would you build the facility at this location if you do not get a license? Yes No

(B) Existing Facility-No Renovation

Is the facility currently occupied? Yes No

If yes, do you intend to be licensed under the existing business at this location? Yes No

If yes, do you intend to be licensed under the same management? Yes No

How long has the existing business be at the location? _____

Are you currently associated with the business operation on site? Yes No

If yes, in what capacity are you associated? _____

If no, will you be purchasing the premises? _____

(C) Existing Facility-Renovation

Do you plan to renovate an existing facility? Yes No
If yes, what is the estimated cost of the renovation? \$ 200,000
If yes, when do you expect construction will begin? February 19, 2024 (building permit pending)
If yes, when do you expect the construction to be completed? May 19, 2024
When is your anticipated occupancy date/open for business date? Friday May 31, 2024
Is the facility currently occupied? Yes No
If yes, are you currently associated with the business operation on site? Yes No
If yes, in what capacity are you associated? _____
Will it be necessary to temporarily close the facility for renovation? Yes No
If yes, how long will the facility be closed? _____
Are you going to renovate the facility if you do not get a license? Yes No

15. Employment – (All applicants must complete either A or B section)

(A) Existing Business

How large is the current staff? (i.e. 1 full-time bartender)

Number	Full	or	Part-time	Position
_____	<input type="checkbox"/>		<input type="checkbox"/>	_____
_____	<input type="checkbox"/>		<input type="checkbox"/>	_____
_____	<input type="checkbox"/>		<input type="checkbox"/>	_____
_____	<input type="checkbox"/>		<input type="checkbox"/>	_____
_____	<input type="checkbox"/>		<input type="checkbox"/>	_____
_____	<input type="checkbox"/>		<input type="checkbox"/>	_____

Will you be retaining current staffing levels, expanding current staffing levels, or decreasing current staffing levels if you receive the license? Explain. _____

(B) New Business

How large of a staff do you plan to have? (i.e. 1 full-time bartender)

Number	Full	or	Part-time	Position
<u>1</u>	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<u>General Manager</u>
<u>1</u>	<input type="checkbox"/>		<input checked="" type="checkbox"/>	<u>Supporting Manager</u>
<u>7</u>	<input type="checkbox"/>		<input checked="" type="checkbox"/>	<u>Bartender</u>
<u>5</u>	<input type="checkbox"/>		<input checked="" type="checkbox"/>	<u>Security</u>
_____	<input type="checkbox"/>		<input type="checkbox"/>	_____

16. Operating Statement – Attach a general operation statement outlining the proposed manner in which the business for which the license being proposed will be operated, including a schedule of the hours of operation, food services, crowd control, and use of facilities.

See attached.

17. Personal Statement – (App applicants must complete this requirement)

Please describe how this business will enhance the City of Ann Arbor community. What special considerations should we take into account in evaluating your application? PLEASE LIMIT YOUR ANSWER TO 200 WORDS OR LESS. Please attach a separate sheet of paper if necessary.

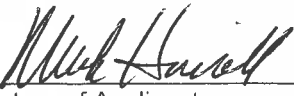
See attached.


I have read all of the above answers and they are true. I agree to provide all requested information and to fully cooperate with all City Service Areas requesting any and all additional information provided in this application or any attachment thereto. Any changes that occur after the date of this application, applicant will notify the City Clerk, in writing, within 14-days of such change. I understand that the falsification of the information on this form or any false statements made during investigations may constitute grounds for denial of a license.

I warrant that I am not disqualified to receive a liquor license under the ordinances of the City of Ann Arbor or the laws of the State of Michigan. If granted a liquor license I will not violate any federal or state laws or any ordinance of the City of Ann Arbor in the conduct of business.

Attested to:

14-Feb-24
Date of Application


Signature of Applicant
(if applicant is a corporation, include title of signor)


Name of person completing this form if not the applicant

Please describe (on an attached sheet) how your business will do the following, if issued a license:

- i. Prevent deterioration in the DDA district and promote economic growth by:**
 - a. creating new employment opportunities**

To prevent deterioration and foster economic growth in the DDA district, Uplift will provide both full-time and part-time employment opportunities. Our team structure includes a full-time manager, a part-time manager, 12 staff members split between bartending and door responsibilities, and a growing roster of over 100 live performers. This structure not only creates jobs, but also provides opportunities for supplemental income for local artists, creating a diverse and dynamic team.

We're committed to hiring qualified candidates regardless of background, but we have a focus on addressing the unique employment challenges faced by the LGBTQ+ community. Statistics show that over 20% of LGBTQ+ individuals live at the poverty line and often face job discrimination. By offering a safe and inclusive workplace, we expect to attract local community members who are seeking a respectful work environment.

Our goal is to provide more than just jobs; we aim to offer meaningful career paths with opportunities for advancement. In doing so, we address the higher rates of unemployment and homelessness often experienced by the LGBTQ+ community. By fostering an inclusive and supportive workplace, Uplift will contribute to the economic resilience of the DDA district. The diversity and skills of our team, along with our commitment to community engagement, will enhance the district's appeal and promote sustained economic growth.

b. adding new tax value through the purchase of new equipment and/or building improvements

Our renovation plan of this previously vacant space represents a significant investment in the DDA district, directly contributing to its economic growth. This project involves substantial upgrades, including modern flooring, finished bathroom facilities, entry resistant storefront windows, and comprehensive updates to plumbing and electrical systems for enhanced safety and accessibility.

Additionally, we will equip the brand new bar with state-of-the-art amenities, creating a vibrant, welcoming environment for the community. These improvements not only increase the property's value but also add new tax value to the district. The transformation of this space into a lively venue will complement neighboring businesses and enhance both the safety and aesthetics of the area. This strategic

improvement will generate a positive impact on local business development and employment opportunities.

ii. Represents a desired land use as determined by the City's area master plan and zoning requirements.

Uplift's establishment in Ann Arbor is in direct alignment with the city's redevelopment objectives.

Revitalizing the vacant space previously home to Millenium Club, we honor the rich history of our location while simultaneously introducing new land use. Our presence as an LGBTQ-forward bar attracts clientele that are currently underserved in the city, aligning us with Ann Arbor's objectives for diversity in both land use and user.

Ideally nestled within a collection of dining and entertainment venues, Uplift is within walking distance of downtown, accessible via city bike lanes, and flanked by three public parking centers. Uplift's introduction rounds out South 1st Street as an "entertainment center" with multi-modal transportation accessibility, enhancing the city's goal for a connected and dynamic downtown.

Our storefront's large windows, masonry brickwork, and street-facing entry all resonate with the city's vision for vibrant, interactive urban spaces.

We are committed to contributing respectfully to the neighborhood's vitality, underscoring Ann Arbor's dedication to a diverse, dynamic downtown and honoring the enduring legacy of the LGBTQ+ community.

iii. Contribute to the mix of dining/drinking, entertainment and recreational existing establishments (describe unique characteristics).

Uplift stands out in Ann Arbor's entertainment scene with its neighborhood bar atmosphere, distinct from the surrounding establishments' focus on craft cocktails, karaoke, live music, and bar games. Our physical design and programming are crafted to foster social connections:

- Our events, such as trivia, watch parties, board game nights, and video game tournaments, are designed to facilitate community bonding.
- We uniquely showcase queer art, with regular variety shows and weekly drag brunches, offering experiences not found elsewhere on our block.

- During the day, Uplift serves as a meeting space for local organizations and groups, further cementing our role as a community-centric venue.

Uplift's approach is tailored to create organic opportunities for socialization, making it a distinctive addition to the district's mix of dining, drinking, and entertainment establishments.

16. Operating Statement – Attach a general operation statement outlining the proposed manner in which the business for which the license being proposed will be operated, including a schedule of the hours of operation, food services, crowd control, and use of facilities.

See Attached Operations Summary.

Please describe how this business will enhance the City of Ann Arbor community. What special considerations should we take into account in evaluating your application? PLEASE LIMIT YOUR ANSWER TO 200 WORDS OR LESS. Please attach a separate sheet of paper if necessary.

Uplift, as Ann Arbor's first LGBTQ+ bar in almost four years, is more than a business – it's a revival of a vital, physical community space. As the only dedicated hub for queer individuals within a 30-mile radius, Uplift offers a home that fosters a sense of safety and belonging for those who feel marginalized in other spaces.

Uplift's presence extends beyond entertainment; it centers on community service as a core pillar. We will regularly donate space for local queer organizations to hold meetings and host events such as charity fundraisers, support groups, and sexual health clinics. This commitment provides opportunities for connection, support, and celebration, addressing needs currently unmet by other venues.

Our establishment will not only create a welcoming environment for the LGBTQ+ community but also contribute to Ann Arbor's cultural richness and social fabric. We invite all residents and visitors to engage in a space that champions diversity, understanding, and acceptance.

In evaluating our application, please consider Uplift's role in filling a significant void as a cornerstone for a growing community. We believe our dedication to community engagement, entertainment and a safe, inclusive environment aligns with Ann Arbor's values and will enrich Ann Arbor's social and cultural landscape for years to come.



Operations Summary

The Uplift Team

Leadership Team

Uplift was founded and is led by Mark Harvill and Saharsh Hajela, two businessmen who are part of the LGBTQ community and well connected in the Ann Arbor business community.

Start-Up Team

Uplift has identified local businesses and consultants to support primary activities. These include banking, architectural, design, permitting, accounting and trade consultants, as needed, to support the initial start-up and facility/concept design.

In addition, Uplift is consulting with a seasoned bar/restaurant/nightlife owner who has opened and grown five successful businesses in the Midwest, including two that operate as the only LGBT+ bar in its city. This individual is planned to be part of the operating board longer-term.

Operations Team

Uplift expects to hire its primary General/Operations Manager within 90 days of signing a lease. The ideal candidate will have well-demonstrated experience managing and growing bars or restaurants. Uplift will search on the local regional level to ensure we are bringing in the best talent possible to ensure the long-term success of the business. The Operations Manager will support the final stages of start-up, including hiring a secondary, part time manager as well as bar staff including bartenders, barbacks, and security.

Logistics & Operations Plan

Hours of Operation

Uplift will be open to the public from 12p to 12a Sundays, closed Mondays (except for space rentals), and 5pm to 2am Tuesday through Saturday. Uplift will be available for rent for day events Monday through Thursday, and for full-service events on Monday nights. Some Saturdays also may have a 12p start depending upon events and scheduling.



Facility Use

Keeping with the historical significance of the building, Uplift will provide an industrial modern gathering space, bar, and flexible open area for seating, dancing, and a portable stage. The facility also will include updated accessible restrooms, storage areas, and a walk-in refrigerator for beverages and bar produce.

Other than the bar and two window benches, the space will be modular and configured as needed for events and programming.

Uplift's primary service offering/revenue generation will be through its bar services. The bar will serve a range of drinks including beer, wine, seltzers and standard cocktails.

Uplift does not plan to prepare food on-site and will be partnering with a food partner(s) to supply snacks and appetizers. The space will not include a kitchen.

Safety and Crowd Control

Uplift considers safety a primary priority for the community and patrons. The facility will be equipped with a burglar and fire system, security cameras and reinforced glass for the front windows and doors.

Crowd control will be managed by the Operations Manager and Uplift team, including a consistent, well-trained security staff who will check IDs, provide metal detection during weekend evening events, and "bouncer" services as needed. If crowds exceed facility capacity, Uplift expects to manage outside lines with a portable roping system and staff outside to manage crowd flow.

Uplift will be meeting with the Ann Arbor Police department to review safety, security and crowd control plans to obtain feedback and to familiarize the Department with the business.

Regulatory

Uplift will be responsible for and compliant with all OSHA, Washtenaw County and Ann Arbor City health and operations codes. Uplift's bartenders will have obtained TAM, TIPS, ServSafe or other State of Michigan sanctioned bartending certification.