



City of Ann Arbor

Meeting Minutes - Final

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Wednesday, September 10, 2025

7:00 PM

Larcom City Hall, 301 E Huron St,
Basement, conference room

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watchCTN Public commentary can be made in person only

CALL TO ORDER

L. Stambaugh called the meeting to order at 7:06 P.M.

ROLL CALL

Present 6 - Chair Leslie Krauz Stambaugh, Linda Winkler, Keta Jeon Cowan, Judah Garber, Brandon Bond, and Hannah Lane

Absent 5 - Pamela Meadows, Ayesha Ghazi Edwin, Vanesa Hernandez-Jackson, Chris Watson, and Rebecca Noell

APPROVAL OF AGENDA

A motion was made by Garber, seconded by Bond that the agenda be Approved as presented. On a voice vote, the Chair declared the motion carried.

APPROVAL OF MINUTES

25-1366 Human Rights Commission Meeting Minutes of July 9, 2025 and Ratify Approval of Human Rights Commission Meeting Minutes of June 11, 2025

A motion was made by Winkler seconded by Cowan, that the Minutes from the June and July commission meeting be Approved as presented by the Commission and forwarded to the City Council and should be returned by 9/15/2025. On a voice vote, the Chair declared the motion carried.

PUBLIC COMMENT (3 minutes per speaker)

None

INTERNAL BUSINESS**Follow Up on Outside Group Work**

City Council Updates: None

Follow Up on Ongoing HRC Work

Complaints: J. Garber reported the commission currently has received two new complaints and three complaints in progress.

Commemoration Ceremony: J. Garber shared that the LGBTQ+ Historical Marker Unveiling Ceremony was a great event and that the City of Ann Arbor honored past city leaders who were pioneers in national LGBTQ+ and human rights history.

OLD BUSINESS

AAPD Meeting: L. Stambaugh shared that the meeting held with Deputy Chief Maguire in August went well. There is an upcoming meeting with Chief Anderson in October. More information and details to come.

Orientation Program: L. Winkler reported that a link to the orientation materials for new commissioners has been shared. Commissioners provided their thoughts and feedback on the orientation materials. Additional feedback and discussion for the orientation program will be held. More information and details to come.

HRC Promotional Efforts: K. Cummings shared that the HRC poster is now live on CTN. An electric bulletin board runs on the channel and displays information on what the commission is, when and where it meets, and a QR code is displayed for community members to find more information.

HRC Library: B. Bond shared that the HRC Library has been created. Commissioners will have access to drive once additional edits and changes have been made. More information and details to come. B. Bond discussed the design and layout of the library and asked commissioners to share their thoughts and feedback.

Complaint Meetings: J. Garber reported that the complaint meetings have been going well. J. Garber shared that if any commissioners have any questions about an HRC complaint that they can reach out to him directly. The commission discussed holding a complaint overview

training. More information and details to come.

School of Social Work Project: L. Stambaugh provided an update on the University of Michigan School of Social Work class (SW509) research project. L. Stambaugh shared that the student projects will happen in both Fall and Winter semester this year. The commission will provide topics to students for their consideration. L. Stambaugh provided copies of the projects the students created and a list of idea topics the students selected. Commissioners discussed possible research topics and provided L. Stambaugh with topics for consideration.

NEW BUSINESS

HRC Next Steps: L. Stambaugh shared that 2024 annual report will be created soon. L. Stambaugh is planning to have the annual report completed before December. More information and details to come.

COMMISSION COMMUNICATIONS

None

ADJOURNMENT

Garber moved to adjourn the meeting, seconded by Bond. The meeting was adjourned at 8:12 P.M.

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