

AGREEMENT

This Agreement (the "Agreement") is effective as of the 1st day of July, 2025, between the Ann Arbor-Ypsilanti SmartZone Local Development Finance Authority (hereinafter referred to as the "LDFA"), whose address is Municipal Center, City Hall, 301 E. Huron Street, Ann Arbor, MI 48104, and Ann Arbor SPARK (hereinafter referred to as the "Contractor"), whose address is 330 East Liberty Street, Ann Arbor, MI 48104. As used herein, the LDFA and the Contractor are sometimes collectively referred to as the "Parties."

Article I - Purpose

- 1.1 The purpose of this Agreement is to engage the Contractor to perform work in support of the Ann Arbor-Ypsilanti SmartZone, as described in the Scope of Work attached hereto as Attachment A and incorporated herein by this reference (hereinafter referred to as the "Scope of Work"). The Scope of Work may be amended and/or supplemented by mutual agreement of the Parties, with such amendments or supplements to be included as separate Attachments.

Article II - Term and Funding

- 2.1 This Agreement covers the period July 1, 2025 -June 30, 2026 (hereinafter referred to as the "Project Service Term") plus an additional 60 days for provision of the report required by Section 3.3 (collectively hereinafter referred to as the "Contract Term").
- 2.2 The fees to be paid Contractor and the terms of payment are detailed more specifically in Attachment A and subsequent Attachments if any. Payment of any amount scheduled to be made other than at the outset of a work assignment shall be conditioned upon Contractor's prior submission of any report, and successful performance by Contractor of any work, required to be completed prior to the time said payment is scheduled to be made.
- 2.3 Contractor may reallocate fees set forth in Attachment A between categories within the Scope of Work, which allocations cumulatively shall not exceed ten percent (10%) per a line item detailed in the Scope of Work for the Project Service Term, except that Business Accelerator Services may be reallocated upward by as much as twenty-five percent (25%). Budget amounts may be decreased without limitations, subject to review by LDFA of the consistency of such decreases with the achievement of contract objectives.
- 2.4 The Contractor shall be responsible for any cost overruns. No funds will be payable by the LDFA in respect of any costs additional to the costs detailed in the Scope of Work (other than in respect of costs reallocated pursuant to the provisions of Section 2.3), unless the written approval of the LDFA has been secured in advance.
- 2.5 This Agreement does not obligate or commit the LDFA to approve requests for additional funds during or beyond the Project Service Term.

Initial _____ Initial _____
LDFA Contractor

2.6 The Parties acknowledge that this Agreement is subject to applicable local, state and federal laws, rules, and policies.

Article III - Scope of Work and Compliance Activities

3.1 The Contractor shall complete its work in accordance with the Scope of Work.

3.2 The Contractor shall provide to the LDFA written quarterly summaries of progress at the first LDFA board meeting following the end of each calendar quarter, which outline the work accomplished during the applicable quarterly reporting period; problems, real or anticipated, which should be brought to the attention of the LDFA; notification of any significant deviation from the Scope of Work; and other information that may be requested by the LDFA. These summaries shall contain financial information sufficient to assure that LDFA funds are used only in connection with the Scope of Work. The reports shall include, as applicable, and only at such times as required, information required to be reported in connection with an extension of the LDFA's term. These reports shall include but not be limited to the following: 1) the number of companies/entrepreneurs screened in Phase I; 2) the number and description of companies or entrepreneurs in Phase II; 3) the companies that receive Phase III engagements and the number of full time equivalent employees in each company; 4) amount of follow-on funding received by companies served; and 5) any new inventions per section 3.7.c of this agreement. Phase I, Phase II, and Phase III engagements are described as Business Accelerator Services in Attachment A. In addition, quarterly reports should include information on the talent programs. If there is a Capital Raised amount in excess of \$1.0MM the SVP of the Entrepreneur Services Team or another senior staff members will review the transaction to confirm its' accuracy.

3.3 The Contractor shall provide a written Final Program Progress Report to the LDFA no later than sixty (60) days after the end of the Project Service Term. The Final Program Progress Report shall disclose: 1) a census of the annual and cumulative number of jobs (both gross and net) created within the Service Area (as defined in Attachment A) as of June 30, 2026 (with 'jobs created' defined as the incremental increase in the number of Full Time Equivalent employees (FTEs) beginning with the date a Business Accelerator proposal is signed or when a SPARK Central and/or SPARK East Incubator agreement is first executed, or when participation in a Boot Camp session occurs); 2) a census of the annual and cumulative number of jobs the previous five years related to Business Accelerator, SPARK Central Incubator, and Boot Camp attendees that have left the Service Area because of relocation, merger, acquisition, or business failure as of June 30, 2026; 3) a census of the number and identity of current and past clients the Contractor deems no longer eligible for LDFA funded services as of June 30, 2026; and 4) a census of the number and identity of clients for which information regarding job creation is no longer being collected as of June 30, 2026. The Contractor shall track companies for a period of five years through an annual survey and make efforts to achieve as high a participation rate as possible. The survey will not only include questions that update standard economic development data but also ask companies who leave the area why.

Initial _____ Initial _____
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- 3.3.a The Contractor shall use the following methodology to count Jobs Created in the Annual Report: a measurement of the current jobs at the beginning of the Contract Year when we perform our Annual Survey, and then only compare the jobs numbers when we perform the survey the following year. If this method is not achievable the earliest number of Current Jobs for the year will be used.
- 3.3.b The SVP of Entrepreneur Services or another senior staff member will sign off on the Annual Report prior to submission to ensure accuracy as well as reviewing any jobs created number greater than 20 for an individual company.
- 3.3.c A disclaimer will be included in the Annual Report stating that the data gathering effort is challenging and a perfect data set is not achievable. The numbers should be considered a best effort approximation and not an absolute result.
- 3.4 The Contractor shall provide their annual Financial Audit to the LDFA within 90 days of completion as well as a copy of the Contractor's Strategic Plan when updated.
- 3.5 The LDFA may require the Contractor to produce receipts for cost(s) incurred and/or itemized accounts of expenditure. If the Contractor is required to produce receipts for cost(s) incurred, then this should take the form of receipted invoices. If the Contractor is required to produce an itemized account of expenditure, this should take the form of a printed list of each item of expenditure and the costs incurred, certified as an accurate record by a duly authorized representative of Contractor. The LDFA may, on a sample basis, seek further verification of individual transactions, in the form of a receipted invoice or equivalent evidence for that transaction. The LDFA may have the records of Contractor, which pertain to the Scope of Work, reviewed or audited by an independent party. The cost of such review or audit shall be borne by the LDFA.
- 3.6 Contractor shall: maintain insurance adequate and reasonable to support its services under this Agreement, and as may otherwise be required by applicable federal, national, state and local laws and regulations; name LDFA as an additional insured on such policies; and provide LDFA a certificate of insurance, evidencing the foregoing upon execution of this Agreement upon execution of this agreement and from time to time as LDFA may request.
- 3.7 New Inventions
- 3.7.a "New Inventions" means all ideas, inventions, discoveries and other intellectual property (including, but not limited to, those that are or may be patentable or subject to copyright, trademark or patent protection), and all improvements thereto and compilations and derivative works thereof, that Contractor creates, authors, makes, originates, conceives or reduces to practice (alone or with others) in connection with the Scope of Work (including, without limitation, website/web portal design, development and content), but does not include any rights in ideas, inventions, discoveries and improvements or other intellectual property licensed by Contractor from third parties or work product produced by Contractor or its subcontractors specifically for clients of the Business Accelerator. New Inventions specifically excludes product

Initial _____ Initial _____
LDFA Contractor

developed under Section 1.1.4.4 of the Scope of Work for the benefit of Contractor's clients and relating to their business.

- 3.7.b All New Inventions shall be the sole and exclusive property of the LDFA, and Contractor hereby assigns to the LDFA all rights therein, except as may otherwise be expressly agreed to by LDFA in writing. During the Project Service Term only, LDFA grants Contractor an irrevocable, non-exclusive, royalty-free (except as otherwise provided in this Agreement and any Attachment), worldwide license to make, use, import, copy, distribute, modify, perform and display the New Inventions for purposes consistent with the Tax Increment Financing and Development Plan for the Ann Arbor/Ypsilanti SmartZone (the "TIF Plan"). The foregoing license shall not include the right to sublicense except as otherwise provided in this Agreement and any Attachment. The foregoing license shall be co-terminus with the Project Service Term.
- 3.7.c In order that the LDFA may protect its rights in the New Inventions, Contractor agrees to promptly disclose to the LDFA all New Inventions. Contractor will make adequate written records of all New Inventions, which records shall be LDFA's property; and, both during and after termination of Contractor's engagement with LDFA, Contractor will, without charge to LDFA but at LDFA's request and expense, sign all papers, including forms of assignment, and render any other proper assistance necessary or desirable to transfer or record the transfer to LDFA of Contractor's entire right, title and interest in and to the New Inventions, and for LDFA to obtain, maintain, defend and enforce patents, copyrights, trademarks, trade secrets and other protections thereon or with respect thereto (as the case may be) throughout the world.
- 3.7.d Contractor grants LDFA an irrevocable, perpetual, non-exclusive, paid-up, royalty-free, worldwide, transferable license to make, use, sell, offer for sale, import, copy, distribute, modify, perform and display any ideas, inventions, discoveries or other intellectual property, and all improvements thereto and compilations and derivative works thereof, owned by Contractor to the extent required by the LDFA to exploit the deliverables or other work product provided as part of the Scope of Work or to fulfill the requirements of the Scope of Work or otherwise for purposes consistent with the TIF Plan.
- 3.7.e Contractor hereby represents and warrants to LDFA that any employees performing services under the Scope of Work are obligated under the terms of their employment to transfer all right, title and interest in New Inventions to Contractor and that such employees will have no title, right or interest whether legal or beneficial in any New Inventions. Additionally, if Contractor hires subcontractors to provide services within the Scope of Work and such subcontractors receive a monetary fee for such services (other than non-material stipends), Contractor will ensure that under the terms of engagement of such subcontractors, all intellectual property rights in "Educational Materials" (as hereafter defined) arising out of or relating to the work done by such subcontractors will vest or will be caused to vest in the Contractor, and in turn in LDFA, as a New Invention, and that such subcontractors will have no right, title or interest, whether legal or beneficial, in any such intellectual property. "Educational

Initial _____ Initial _____
LDFA Contractor

Materials” means training, presentation, educational and/or informational materials, programs, methodologies, formulas, techniques, forms, templates and similar information developed or used for general or broad-based training, education or consulting under the Scope of Work.

- 3.8 Contractor shall provide support to the LDFA's satellite SmartZone in Adrian/Tecumseh. Services should be expressed in writing with the Adrian/Tecumseh Satellite SmartZone contractor. Such agreement or understanding shall be shared with the LDFA. Contractor shall report on such support and satellite as requested by the LDFA.

Article IV – Investments

- 4.1 Neither Contractor nor its subcontractors shall invest LDFA funds, directly or indirectly, in client firms during the Contract Term or otherwise, including but not limited to equity interest, options, warrants or recourse or non-recourse debt; provided however that the Parties acknowledge that Business Accelerator clients may have repayment obligations per Attachment A Section 1.1.3(iv).
- 4.2 Contractor may not condition the services it provides to clients under this Agreement on the opportunity for Contractor to make direct or indirect investments in said clients.

Article V – Administration

- 5.1 Notices. The Contractor shall communicate with all of the following designees at the address of record for the LDFA in connection with this Agreement:

Chairman

Treasurer

Secretary

The LDFA shall communicate with all of the following authorized agents at the address of record for the Contractor in connection with this Agreement:

President and CEO

Senior VP, Entrepreneurial Services

CFO

Article VI - Breach and Termination

- 6.1 If the Contractor fails to comply with any provision of this Agreement it shall be considered in default and given 30 days notice by the LDFA to cure the default so that it would be in compliance; provided that if the default is not cured within 15 days of such notice, the LDFA may suspend or restrict payments under this Agreement for the provisions of this Agreement that are the subject of the default and shall notify Contractor of the same. If the default is not cured within 30 days of such

Initial _____ Initial _____
LDFA Contractor

notice, the LDFA can suspend or restrict any or all payments under this Agreement and shall notify Contractor of the same. Once notice has been sent to Contractor, Contractor agrees that it will not incur any further costs within the Scope of Work until notified in writing by the LDFA that the suspension or restriction has been terminated; provided however, that LDFA will allow funding under this Agreement for all necessary and proper costs within the Scope of Work which could not reasonably be avoided during the period of any suspension or restriction.

6.2 The LDFA may terminate this Agreement in whole or in part, at any time, if LDFA determines that Contractor has failed to comply with any provision of this Agreement or has engaged in fraudulent or reckless behavior, or willful misconduct. In such an event, the LDFA shall notify the Contractor of the termination. Should the LDFA terminate this Agreement because of the Contractor's fraud, recklessness, or willful misconduct, the Contractor shall return to the LDFA all funds received for such fraud, recklessness or willful misconduct related to the activity in the Scope of Work involved under this Agreement.

6.3 The LDFA and the Contractor may terminate this Agreement in whole or in part, by mutual agreement. In such event, the Parties shall agree upon the conditions of termination. In no event shall the Contractor incur further costs under the Scope of Work after the effective date of such termination. The LDFA shall not be obligated to pay any further fees or costs under the Scope of Work for the terminated portion of this Agreement that are incurred by the Contractor after the effective date of such termination. The Contractor shall use commercially reasonable efforts to cancel as many outstanding obligations as possible in the event of termination.

6.4 LDFA may terminate this Agreement at any time effective upon 90 days prior written notice to Contractor.

Article VII - Effective Date and Miscellaneous Provisions

7.1 This Agreement shall be effective as of July 1, 2025

7.2 Should any portion of this Agreement or the attached exhibits be declared void or unenforceable, the remaining portions shall remain in full force and effect.

7.3 The relationship between the LDFA and the Contractor is that of independent contractors. Neither of the Parties nor their respective agents or employees shall under any circumstances be deemed to be agents, representatives, or partners of the other party and neither of the Parties shall enter into any contract or commitment in the nature or on behalf of the other party.

7.4 This Agreement shall be governed and construed in accordance with the laws of the State of Michigan, and the Contractor consents to the exclusive jurisdiction of the state courts and federal courts located in Washtenaw County, Michigan for any controversy or cause arising out of or relating to this Agreement or the breach thereof, whether involving remedies at law or in equity.

Initial _____ Initial _____
LDFA Contractor

- 7.5 The LDFA and the Contractor agree to perform any further acts to execute and deliver any further documents, which may be reasonably necessary to carry out the provisions of this Agreement.
- 7.6 The Contractor shall not assign, transfer, convey or otherwise dispose of any duties or rights under this Agreement without the prior specific written consent of the LDFA; provided, however, that this sentence shall not be construed to prevent Contractor from engaging subcontractors to perform its obligations under this Contract as contemplated hereby. Any future successors of the Contractor will be bound by the provisions of this Agreement unless the LDFA otherwise agrees in writing. The LDFA reserves the right to require the Contractor to replace subcontractors who are found to be unacceptable.
- 7.7 This Agreement, including its Attachments, sets forth the entire agreement between the Parties and supersedes any and all prior agreements or understandings between them in any way related to the subject matter hereof. It is further understood and agreed that the terms and conditions herein are contractual and are not a mere recital and that there are no other agreements, understandings, contracts, or representations between the Parties in any way related to the subject matter hereof, except as expressly stated herein.
- 7.8 The rights and remedies of the LDFA specified in this Agreement shall be in addition to all other rights and remedies available to the LDFA. Nothing contained in this Agreement shall be construed as a waiver of the LDFA's rights unless specifically and expressly agreed to in writing by the LDFA.
- 7.9 The Contractor shall maintain reasonable records in connection with the work performed pursuant to this Agreement, and shall allow access to those records by the LDFA or its authorized representatives.
- 7.10 This Agreement may be amended only upon written agreement by LDFA and Contractor; provided, however, the parties hereby agree to enter into any amendment to this agreement required in connection with an extension of the LDFA.
- 7.11 This Agreement may be signed in counterpart. The counterparts taken together shall constitute a single agreement.

[Signatures on following page]

Initial _____ Initial _____
LDFA Contractor

Each party hereto represents that it is duly authorized to enter into this Agreement and that its signatory below is duly authorized to sign this Agreement on its behalf,

Agreed to and accepted this ____ day of _____, 2025.

Authorized Agent for the LDFA:

By: _____

Stephen Rapundalo, Ann Arbor-Ypsilanti SmartZone Local Development Finance Authority

–Chairperson of the Board

Authorized Agent(s) for Contractor:

By: _____

Paul Krutko, President & CEO

Ann Arbor SPARK

Initial _____ Initial _____
LDFA Contractor

ATTACHMENT A

To Agreement between the Ann Arbor-Ypsilanti SmartZone Local Development Finance Authority and Ann Arbor SPARK effective as of the 1st day of July, 2025 (the "Agreement"). Capitalized terms used but not defined in this Attachment A have the meaning given such terms in the Agreement.

Scope of Work

Contractor acknowledges the dual purpose and objective of the Business Accelerator and all related services, programs, and events is to promote local job creation among technology-based entrepreneurial and newly formed companies, and to expand the tax base within the geographic boundaries served by the LDFA. The "Service Area" is defined as the city limits of Ann Arbor, Michigan and Ypsilanti, Michigan, except where permitted per particular use identified in some activities in this Scope of Work. Client firms having their principal place of business outside the Service Area are not eligible recipients of LDFA funded services or loans. For very early stage companies where the principal place of business has not been established or is undeterminable, the requirement to locate the principal place of business within the Service Area can temporarily be satisfied by the client becoming a member of the SPARK Central or SPARK East Business Incubator.

For the period July 1, 2025 through June 30, 2026, Contractor shall provide the following services on the following terms:

Direct Staffing		\$ 900,000
Direct Company Support		\$ 1,100,000
Sponsorship, etc		\$ 175,000
Major Events		\$ 475,000
Boot Camp		\$ 50,000
Mobility Support		\$ 290,000
Interns/Talent		\$ 850,000
Software		\$ 88,290
Central Incubator		\$ 375,000
Incubator Improvements		\$ 5,000
Accounting/Overhead		\$ 595,000
Marketing		\$ 300,000
Ypsilanti		
East OpX	\$ 220,000	
Programs	\$ 526,287	
Youth Talent Program	\$ 150,000	
Ypsilanti Total		\$ 896,287
GBC		\$ 250,000
All In		\$ 250,000
Total		\$ 6,599,577

Initial _____ Initial _____
LDFA Contractor

1 Ann Arbor - Direct Services

1.1 Business Accelerator Services.

- 1.1.1 Business Accelerator Direct Staffing. Contractor shall provide staffing or retain consultants sufficient to conduct directly the Scope of Work outlined herein. The annual fee shall be \$900,000 paid in 12 equal monthly payments.
- 1.1.2 Phase I. Phase I is defined as Contractor's initial contact and screening phase to understand and assess the business and technology proposition and determine in Contractor's sole discretion if advancement to a Phase II engagement is warranted. This includes but is not limited to: (a) review/screen for general programmatic fit, (b) solicit reviews from advisors/consultants for high level reaction, (c) referral to Phase II or other programs or outside resources.
- 1.1.3 Phase II. Phase II is defined as more in-depth evaluation of prospective client firms to determine if the business is capable and/or ready for substantial Contractor consulting assistance in Phase III. This includes but is not limited to: (a) Contractor review for qualification of opportunity attractiveness, (b) opportunity and issue assessment, (c) scope of engagement for Phase III, (d) feedback to client from assessment, and (e) identification of criteria required for reconsideration. This Phase II is expected to take less than 20 hours of consulting time per client, and it is expected that Contractor will outsource some of Phase II activities to qualified subcontractors and make best efforts to work with other service providers, i. e. SBDC, BBC etc, New Enterprise Forum, etc. Contractor and client for whom Phase II services are performed shall sign a statement of understanding acknowledging:
- (i) That the engagement is non-exclusive, and Contractor is free to provide similar services to other clients, and client is free to obtain similar services from another provider at client's own expense;
 - (ii) LDFA may audit the services provided to client, any agreement regarding confidentiality notwithstanding;
 - (iii) Client has been informed of Contractor's conflict of interest policies; and
 - (iv) If client moves out of the Service Area within one year of receiving Phase III services and support, client shall repay immediately the cost of those services.
- 1.1.4 Phase III. Phase III is defined as substantial Contractor involvement for business development to advance client firms beyond the startup phase to the seed and growth stages. This includes but is not limited to: (a) development or refinement of a plan, schedule, and budget for achievement of high value milestone(s), (b) addressing a strategic issue, (c) implementation of a milestone plan, (d) advancing the client on 1-3 strategic fronts, (e) development of an extended plan at the end of the engagement. Contractor will outsource 100% of all Phase III activities to

Initial _____ Initial _____
LDFA Contractor

qualified subcontractors and vendors. Phase III services eligible for reimbursement by the LDFA may include:

- Business planning, strategic and operational consulting, and marketing and business development assistance;
- Patent, licensing, and intellectual property rights consulting and legal review;
- Talent relocation and recruitment assistance;
- Limited product enhancement and scaling manufacturing

1.1.5 Approval of engagements with accumulated expenditures exceeding thirty thousand dollars (\$30,000) will be made by a committee established by Contractor and acceptable to the LDFA and comprised of experienced entrepreneurs, technology business leaders, and investors, at least one of which will be a current LDFA Board member. The maximum cumulative amount of support to any given company shall not exceed \$75,000.

1.1.5.i.1 Contractor's employee Bill Mayer shall approve all Phase II and III expenditures. This authority shall not be delegated. In the event that he ceases employment with Contractor, the accumulated expenditure threshold will be ten thousand dollars (\$10,000) before approval is required by the aforementioned committee. The lower threshold will remain in place until a suitable replacement Key Person can be approved by the LDFA Board.

1.1.6 The budget for Business Accelerator Grants which are made up of Phases I, II and III subcontractor activity shall be \$1,100,000.

1.1.7 Contractor shall help advance client firms beyond the startup phase to the seed and growth stages with identification and development of bank, angel, venture capital, seed, pre-seed, customer, governmental, or private grant funding sources.

1.1.8 Contractor shall maintain accurate, complete, and contemporaneous records of services performed, identification of the service recipient or business purpose, location of the service recipient's principal place of business, date and duration of services, and the individual performing services on behalf of the Contractor. This detail need not be included on monthly invoices, provided each invoice bears a legend certifying the invoice conforms to the terms of the Agreement and all Attachments, is subject to audit and verification, and is signed and dated by Contractor's President and CEO, Senior Vice President Entrepreneurial Services, or VP, Entrepreneurial Services. Invoices for work performed shall be submitted no sooner than five (5) business days following the end of the monthly billing cycle. Upon receipt of an invoice, LDFA shall determine within five (5) business days if the submission is sufficient to authorize payment, or if the submission needs further detail consistent with this Agreement.

Initial _____ Initial _____
LDFA Contractor

2 Contractor shall employ two 'mobility specialists' who will focus on opportunities specifically related to mobility. Duties and responsibilities would include:

- Mining university IP
- Give direct assistance to mobility technology companies
- Build relationships and make connections between universities, startups and industry leaders
- Create events and educational programs, attend other organizations events, specific to mobility
- Refer and prepare mobility startups for appropriate Business Accelerator services

2.1.1 The budget for Mobility support activity shall be \$290,000.

3 Sponsorships, Entrepreneurial Development and Educational Programs.

3.1.1 Hosted Events. Contractor shall conduct educational, networking and job fair events for startups, early and growth stage companies along with vendors, service providers, consultants, investors and advisors to be held within the Service Area throughout the Project Service Term.

3.1.2 Sponsorships/Partnered Events. Contractor shall support educational and networking events in partnership or as a sponsor with other entrepreneurial support organizations (e.g., BioArbor, New Enterprise Forum, student organizations and programs) that serve current and potential Business Accelerator clients and the overall startup eco-system. Key criteria for determining if sponsorship is provided are:

- Relationship promotes and adds value to local entrepreneurs and/or the Ann Arbor/Ypsilanti SmartZone eco-system;
- The sponsorship enhances activities of organizations whose goals are consistent with the mission of the LDFA;
- It is an efficient and valuable use of sponsorship dollars.

3.1.3 Contractor will be reimbursed for actual expenses on a monthly basis for Hosted Events and Partnerships/Sponsored Events as described in Sections 4.1.1 and 4.1.2 upon delivery by Contractor to LDFA of a certified invoice with supporting detail that provides the date and place of the event, the purpose of the event, and the approximate number of attendees.

3.1.4 On a "best efforts" basis, Contractor shall maintain records for Hosted Events identifying attendees by their Name, email, Job Title, Company Name, Entrepreneur (Y/N), Industry Cluster, and Residential Zip Code.

3.1.5 Contractor shall conduct classes in support of entrepreneurial executives on a regular basis. These include classroom style classes covering a variety of topics such as sales training, transitioning industries, human resource development and team building, and strategic

Initial _____ Initial _____
LDFA Contractor

planning, plus ‘office hour’ sessions allowing for one-on-one mentoring on individual topics of entrepreneurial interest. Contractor shall submit for reimbursement on a monthly basis an invoice for development and delivery of entrepreneurial classes. For development of classes, Contractor shall maintain records of expenses incurred and supporting documentation, including completed course materials. For delivery of classes, Contractor shall maintain records of attendees, including location of principal office, and the nature of the firm’s business.

- 3.1.6 Contractor shall submit invoices to the LDFA on a monthly basis with the annual expense not to exceed a gross amount of \$175,000.

3.2 Entrepreneurs Boot Camp

- 3.2.1 Contractor shall develop curriculum and organize a professional panel of qualified experts sufficient to conduct two intensive multi-day workshops for early stage entrepreneurs (“Boot Camp sessions”). Attendance at each of these Boot Camp sessions shall be limited to representatives of no more than 15 firms and no fewer than 8 firms. Contractor shall be reimbursed for up to two (2) Boot Camp sessions in the Project Service Term, with \$12,500 per Boot Camp session to be paid not more than 30 days prior to the date of the scheduled Boot Camp session.

Contractor shall maintain, and provide to LDFA upon request, records identifying attendees, the location of their principal offices, and the nature of their businesses. For two Boot Camp sessions in the Project Service Term, LDFA shall provide to Contractor an additional \$1,250 for each Boot Camp session company having their principal place of business within the Service Area, provided that the amount paid pursuant to this Section 1.3.2 shall not exceed \$12,500 per Boot Camp session. Contractor agrees that Boot Camp session attendees shall be considered for a tuition discount on a sliding scale based on their financial need.

- 3.2.2 The gross amount paid during the Project Service Term for Boot Camp sessions under this Section 4.2 shall not exceed \$50,000.

4 Major Events: A2Tech 360 and other major events such as the NAIAS

- 4.1 Contractor shall create and execute a program in downtown Ann Arbor (if possible) and/or virtually if warranted that showcases the local Technology Ecosystem through events as well as a the opportunity for the general public to tour Technology Company offices in downtown Ann Arbor.
- 4.2 Contractor shall Market this program nationally to raise the visibility of the Ann Arbor region and its attractiveness and value to companies considering relocating to the region, talent attraction and general awareness of the Technology Ecosystem.
- 4.3 Contractor shall create and execute a program to showcase the Ann Arbor Mobility Ecosystem in alignment with either the North American International Auto Show, The Battery Show, or a similar event deemed superior by the Contractor. This will facilitate useful business connections and talent related activities during the Industry portion of the show. This effort shall be referred to as the “Ann Arbor House.”

Initial _____ Initial _____
LDFA Contractor

4.4 If there are available funds in this budget line the Contractor shall be allowed to support/attend/sponsor other similar types of Major Events such as SXSW, CES, etc.

4.5 Contractor shall submit invoices to the LDFA on a monthly basis with the annual expense not to exceed a gross amount of \$475,000

5 Talent

- 5.1.1 Contractor shall create programs that are designed to attract and retain talent, including and especially university graduates, and encourage them to stay and build a career in Ann Arbor. These program(s) will include an internship program utilizing Spark part-time employees and entrepreneur-in-residence type program that exposes people to the benefits, resources and quality of place that exist for entrepreneurs in Ann Arbor.
- 5.1.2 Contractor shall have a program to develop and retain C-level talent. The program or programs should engage experienced talent from other geographic locations looking to relocate in Ann Arbor, and contract with C-Level individuals transitioning out of a company willing to work with SPARK client companies in Ann Arbor until they find a new company to be involved with full time.
- 5.1.3 SPARK shall provide an internship cost sharing program to assist eligible startups with sourcing and employing students to assist in their company growth.
- 5.1.4 Contractor shall sponsor, facilitate and identify startups for the Digital Engagement Center Summer Clinic program that provides faculty training of student teams to help startup companies grow their businesses.
- 5.1.5 Contractor shall sponsor, facilitate, and identify other programs to support the talent needs of the Ann Arbor tech ecosystem as the budget allows.
- 5.1.6 Contractor shall be reimbursed for actual expenses including administrative activity on a monthly basis with the annual expense not to exceed a gross amount of \$850,000. The Contractor shall provide in the written quarterly summary a description of the program(s), companies participating, number of employees engaged in the program, and type of work or experience the talent received.

6 SPARK Central Business Incubator

Qualifications for SPARK Central Business Incubator clients, including objective criteria for admission, the scope of services to be provided, and termination or exit criteria has been established in a written plan of operations that has been formally adopted and approved by the Contractor's board or governing body. The maximum annual fee shall be \$375,000. The monthly invoices should include a line item accounting for each of the elements described in Sections 7.1.1 through 7.1.6. In no event shall the amount invoiced to the LDFA for any single

Initial _____ Initial _____
LDFA Contractor

line item exceed the amount actually expended. The Contractor shall provide information related to SPARK Central Incubator clients in the same manner as that required for Phase III Business Accelerator clients as described in Article 3.2 of the Agreement. SPARK will maintain guidelines for client participation satisfactory to the LDFA.

- 6.1.1 Lease Subsidy. Contractor shall keep current with lease or sub-lease payments obligations on terms consistent with the original base lease agreement with First Martin Corp. for the purpose of providing a facility and staff parking to house the SPARK Central Business Incubator at 330 East Liberty Street, Ann Arbor, MI 48104. Contractor shall be entitled to charge incubator clients reduced rents, access or membership privileges, on substantially identical terms for similar levels of service or membership. Fees for the lease subsidy charged by Contractor to the LDFA will be reduced to reflect revenues collected from Incubator clients.
- 6.1.2 Administrative Support. Contractor shall provide or cause to be provided, administrative services that include personnel and all related expenses, management of all leases and sub-leases, membership or access privileges, accounts payable, accounts receivable, legal, building security, negotiation of facility lease extensions (including leasehold improvements), and all business functions necessary to maintain day to day operations of the SPARK Central Business Incubator. Contractor may also provide or cause to be provided, scheduling of facility resources along with routine telephone answering and reception services for incubator clients, and to include these services as part of the standard agreement with SPARK Central Business Incubator clients without additional charge.
- 6.1.3 Utilities and Taxes. Contractor shall provide or cause to be provided, electrical, water and sewer, and telephone utilities to the SPARK Central Business Incubator facility and its tenants. Contractor shall assume all liability for personal property taxes on equipment and leasehold improvements, special assessments, cause same to be paid to the appropriate taxing authorities on the date first due, and to include these services as part of the standard agreement with SPARK Central Business Incubator clients without additional charge.
- 6.1.4 Operating Expenses. Contractor shall provide or cause to be provided, routine janitorial and maintenance of the facility comprising the SPARK Central Business Incubator and to include these services as part of the standard agreement with SPARK Central Business Incubator clients without additional charge. Additional items may include maintenance, office supplies, meeting refreshments, educational materials, copying and printing, postage and express mail, dues and subscriptions, and other incubator operating expenses such as staff education, travel, mileage, professional development, etc.
- 6.1.5 Insurance. Contractor shall provide or cause to be provided, sufficient property, casualty, and liability insurance coverage necessary for operation of the SPARK Central Business Incubator and to include these coverages as part of the standard agreement with SPARK Central Business Incubator clients without additional charge.

Initial _____ Initial _____
LDFA Contractor

6.1.6 Incubator Infrastructure. Contractor shall purchase or provide, the shared or non-shared standard business equipment needed to operate a SPARK Central Business Incubator including but not limited to internet connectivity, scanner/copiers, furniture and fixtures, desks, task and area lighting, and to include exclusive and/or shared access to these resources as part of the standard agreement with SPARK Central Business Incubator clients without additional charge. Expenditures for capital improvements in excess of \$10,000 shall require prior approval of the LDFA Board.

7 Indirect Services

7.1 Accounting Services and Overhead. Contractor shall provide accounting and contract management services as well as other necessary resources to support this Agreement, in an amount not to exceed \$595,000 to be paid in equal monthly payments. \$35,000 of this budget line represents a one-time expenditure to automate accounting tasks that are currently manual.

8 Marketing Services.

8.1 Contractor shall execute its integrated Marketing Services Plan, approved by LDFA from time to time, which addresses Public Relations, Collateral Materials, and Internet initiatives that support, compliment or advance LDFA funded programs or objectives. Contractor shall submit invoices to the LDFA on a monthly basis with the annual expense not to exceed a gross amount of \$200,000.

8.1.1 Contractor will make available to eligible companies a Marketing staff person(s) or contractor(s) to assist with PR activities and general counsel on their Marketing needs as appropriate with the annual expense not to exceed a gross amount of \$100,000.

9 Licensed Software.

9.1 Contractor may obtain licensed software products or services that allow for improved data collection or metric reporting, and/or offer clients improved productivity tools. Contractor shall submit invoices for actual cost to the LDFA on a monthly basis with the annual expense not to exceed a gross amount of \$88,290. Contractor shall report the program or service acquired in the next following quarterly report including the type and purpose. A summary of usage shall be included in the Final Program Progress Report consistent with Article 3.3 of the Agreement.

10 Ypsilanti

10.1 Contractor shall extend Business Accelerator Services to Entrepreneurs and startups within the City of Ypsilanti.

10.1.1 Business Accelerator Direct Staffing. Contractor shall provide staffing or retain consultants sufficient to conduct directly the Scope of Work outlined herein. Direct Staffing costs are included in Section 1.1.1.

Initial _____ Initial _____
LDFA Contractor

10.1.2 Phase I. Phase I is defined as Contractor's initial contact and screening phase to understand and assess the business and technology proposition and determine in Contractor's sole discretion if advancement to a Phase II engagement is warranted. This includes but is not limited to: (a) review/screen for general programmatic fit, (b) solicit reviews from advisors/consultants for high level reaction, (c) referral to Phase II or other programs or outside resources. Phase I activities shall be conducted by Contractor staff.

10.1.3 Phase II. Phase II is defined as more in-depth evaluation of prospective client firms to determine if the business is capable and/or ready for substantial Contractor consulting assistance in Phase III. This includes but is not limited to: (a) Contractor review for qualification of opportunity attractiveness, (b) opportunity and issue assessment, (c) scope of engagement for Phase III, (d) feedback to client from assessment, and (e) identification of criteria required for reconsideration. This Phase II is expected to take less than 20 hours of consulting time per client, and it is expected that Contractor will outsource some of Phase II activities to qualified subcontractors and make best efforts to work with other service providers, i. e. SBDC, BBC, New Enterprise Forum, etc. Contractor and client for whom Phase II services are performed shall sign a statement of understanding acknowledging:

- (v) That the engagement is non-exclusive, and Contractor is free to provide similar services to other clients, and client is free to obtain similar services from another provider at client's own expense;
- (vi) LDFA may audit the services provided to client, any agreement regarding confidentiality notwithstanding;
- (vii) Client has been informed of Contractor's conflict of interest policies;
- (viii) If client moves out of the Service Area within one year of receiving Phase III services and support, client shall repay immediately the cost of those services.

10.1.4 Phase III. Phase III is defined as substantial Contractor involvement for business development to advance client firms beyond the startup phase to the seed and growth stages. This includes but is not limited to: (a) development or refinement of a plan, schedule, and budget for achievement of high value milestone(s), (b) addressing a strategic issue, (c) implementation of a milestone plan, (d) advancing the client on 1-3 strategic fronts, (e) development of an extended plan at the end of the engagement. Contractor will outsource 100% of all Phase III activities to qualified subcontractors and vendors. Phase III services eligible for reimbursement by the LDFA may include:

- Business planning, strategic and operational consulting, and marketing and business development assistance;
- Patent, licensing, and intellectual property rights consulting and legal review;

Initial _____ Initial _____
LDFA Contractor

- Talent and recruitment assistance;
- Limited product enhancement and scaling manufacturing;

10.1.5 Approval of engagements with accumulated expenditures exceeding thirty thousand dollars (\$30,000) will be made by a committee established by Contractor and acceptable to the LDFA and comprised of experienced entrepreneurs, technology business leaders, and investors, at least one of which will be a current LDFA Board member. The maximum cumulative amount of support to any given company shall not exceed \$75,000.

10.1.5.i.1 Contractor's employee Bill Mayer shall approve all Phase II and III expenditures. This authority shall not be delegated. In the event that he ceases employment with Contractor, the accumulated expenditure threshold will be ten thousand dollars (\$10,000) before approval is required by the aforementioned committee. The lower threshold will remain in place until a suitable replacement Key Person can be approved by the LDFA Board.

10.1.6 Contractor shall also provide other allowable services such as Sponsorships, Entrepreneur Education, Internship support and talent programs, Software, and Marketing as resources permit. Physical improvements to the incubator are allowable as approved by the LDFA Board.

10.1.7 The budget for Business Acceleration Programs which are made up of Phases I, II and III subcontractor activity as well as other allowable programs shall be \$526,287.

(i) Contractor shall implement a Marketing Campaign to promote the Ypsilanti region to businesses and potential employees/residents in an effort to encourage growth and economic vibrancy for the community. The budget shall be \$200,000 for this effort.

10.1.8 SPARK East Business Incubator. Contractor shall keep current with lease or sub-lease payment obligations on terms consistent with the original base lease agreement currently with Maurer Management and Properties Inc. for the purpose of providing a facility and staff parking to house the SPARK East Business Incubator at 215 W Michigan Avenue, Ypsilanti, MI 48197. Contractor shall be entitled to charge incubator clients reduced rents, access or membership privileges, on substantially identical terms for similar levels of service or membership. Fees for the lease subsidy charged by Contractor to the LDFA will be reduced to reflect revenues collected from Incubator clients. For any capital expenses in excess of \$10,000 approval of the LDFA Board shall be required.

10.1.9 The budget for the SPARK East Business Incubator shall be \$220,000.

10.1.10 SPARK, in partnership with the City of Ypsilanti, shall fund the Ypsilanti talent Program, summer training series, and scholarship program(s) in the amount of \$150,000. SPARK will subcontract this activity to a qualified provider(s) if they cannot provide the service in house.

The maximum fee for contractor activity for Ypsilanti shall be \$896,287.

Commented [A1]: Should this have a section number label?

Commented [A2]: Why "subcontractor activity"?

Initial _____ Initial _____
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- 11 Green Business Challenge. The A2 GBC is a voluntary certification program that local businesses can participate in to promote and grow their sustainability accomplishments while also promoting Ann Arbor as a sustainability leader and ideal location for sustainability-focused businesses. Moreover, participation in the A2 GBC will help local businesses create a stronger brand, build a more sustainable culture, enhance employee and customer satisfaction, and reduce their environmental footprints. The A2 GBC will provide a toolkit to promote more sustainable behaviors by encouraging the creation of sustainability plans, providing sustainability-related implementation guidance, resources, and recognition via certification, and branding support. The maximum fee shall not exceed \$250,000.
- 12 The All In program is a community collaborative focused on supporting local early staged Socially and Economically Disadvantaged Individual (SEDI) founders developing tech businesses that show the ability to provide jobs and to contribute to the local economy in Washtenaw County. SEDI founders often innovate on critical problems, particularly ones experienced in their own community, but may not have a clear understanding of the technical development process, financial standing, or the network access necessary for moving forward. While Ann Arbor SPARK supports early-stage startups, there still are gaps both within the broader community and in educational offerings that are critical for leveling the playing field for SEDI founders. Such enablers are critical for promoting equity and inclusion for diverse founders in the Ann Arbor-Ypsilanti entrepreneurial community. The maximum fee to run the All In program shall not exceed \$250,000.

Agreed to and accepted this ____ day of _____, 2025.

Authorized Agent for the LDFA:

By: _____

Stephen Rapundalo, Ann Arbor-Ypsilanti SmartZone Local Development Finance Authority

–Chairman of the Board

Authorized Agent(s) for Contractor:

By: _____

Paul Krutko, President & CEO

Ann Arbor SPARK

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LDFA Contractor