

City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>



Action Minutes

Tuesday, December 22, 2015

9:00 AM

Larcom City Hall, 301 E Huron St, Third floor, conference room

Local Officers' Compensation Commission

CALL TO ORDER

Meeting called to order at 9:04 a.m.

ROLL CALL OF COMMISSION

Present 6 - William Lockwood, Juliet Pressel, Bryan Weinert, Robert Picken, Jason Morgan, and Edwin Harwood

Absent 1 - Carey Chesney

OTHERS PRESENT

*Mary Joan Fales, Senior Assistant City Attorney
Dave Askins*

APPROVAL OF AGENDA

A second Public Comment was inserted ahead of Unfinished Business by unanimous consent.

15-1573 Agenda

Attachments: LOCC Session Agenda 122215.pdf

A motion was made by Lockwood, seconded by Picken, that the Agenda be Approved. On a voice vote, the Chair declared the motion carried.

APPROVAL OF COMMISSION MINUTES OF DECEMBER 16, 2015

15-1574 Minutes

Attachments: 12-16-15 Minutes Final.pdf

A motion was made by Harwood, seconded by Picken, that the Minutes be Approved by the Commission and forwarded to the City Council and should be returned by 1/19/2016. On a voice vote, the Chair declared the motion carried.

COMMUNICATIONS FROM STAFF

Ms. Fales indicated that Commissioners had been provided with the CPI information requested at their last meeting. She also indicated that she had provided as supplemental information a list of Council Committee appointments for 2016 for the Commissioners general information. Ms. Fales stated she had inquired of the Mayor and Council requesting a response to the query: "How many hours per week do you devote to carrying out the duties of your office?" She briefly summarized for the Commission those responses she had received to the query from the Mayor and 6 of the Council members to date; the conservative average being 20-25 hrs. /week.

- 15-1571**
- a. CPI Information
 - b. Mayor and City Council Hourly Allocation

i. City Council Board & Commission Appointments List

Attachments: LOCC CPI 2004-2015.docx, LOCC City Council Assignments.pdf

Communications from Staff

PUBLIC COMMENT - 3 MINUTES

Dave Askins indicated there is little dispute that Council members spend time performing the duties of their office; however he hoped that the Commission should consider what the core responsibilities of Mayor and City Council and how well Council is performing its core responsibilities. As illustration, he noted the lack of formal evaluation of the City Administrator in 2012 and 2013 and indicated he felt this was a result of Council distracting itself with "busy work" – useful but not core responsibilities.

UNFINISHED BUSINESS

Compensation of Mayor, Mayor Pro Tem and City Council members

Chair Lockwood inquired if anyone was ready to move on the matter. Commissioner Pressel moved, seconded by Commissioner Weinert for open discussion on the matter. Motion unanimously approved. Commissioner Pressel opened discussion by indicating she was uncomfortable with the level of information available. This position was not supported by the other Commissioners. Commissioner Picken indicated he would be willing to consider a 3% increase. Commissioner Harwood discussed the CPI information and indicated a 2% increase would be more consistent with the economic data. Commissioner Weinert asked 2%/yr. Commissioner Morgan indicated he was supportive a 1-2% increase. Chair Lockwood reflected that the determination of compensation for elective offices is not a wage and salary performance based review but an honorarium for service to the community. Commissioner Picken acknowledged that the role of LOCC is not to evaluate the performance of Council; compensation is a method of recognition. After discussion, Commissioner Pressel moved, seconded by Commissioner Picken that the Mayor and Council members receive a 1% increase based on the current 2015 salary in 2016 and similarly a 1% increase based on the current 2015 salary in 2017. Discussion followed clarifying that 2015 was to be used as the base salary for both years. Motion passed 4 in favor; 2 against.

Ms. Fales stated that a rough draft Determination had been provided to the Commission but that the form and content of the Determination was the Commission's option. She asked for input. Commissioner Pressel indicated some budget/fiscal impact should be included.

PUBLIC COMMENT - 3 MINUTES

Dave Askins brought to the Commission's attention the proposed resolution he had provided for their consideration. He acknowledged that if an individual was interested in the work of the Commission it was not difficult to find out when and where they were meeting. However he indicated the meeting process could be more transparent to "push this topic in the public's nose"

- a. 15-1576 a. Proposed Resolution for Consideration Submitted by Dave Askins
- Attachments: LOCC Resolution.pdf
- Received and Filed

FUTURE MEETINGS

At the end of public comment, Commissioner Pressel moved to set the first meeting of the 2017 session for Monday, January 9, 2017 at 10 a.m. in Council Chambers. Lacking support, the Chair allowed discussion on the matter.

Moved by Commission Morgan, seconded by Commissioner Picken that the first meeting of the 2017 session be scheduled for the 1st quarter of 2017 (January 1 to March 31, 2017). Motion passed unanimously.

Commissioner Pressel moved, seconded by Commissioner Picken that LOCC make best efforts in 2017 to ensure that its proceedings are recorded on CTN for live broadcast and viewing via CTN's Video on Demand Service and that it use its best efforts in 2017 to ensure that all written materials to be considered at its scheduled meetings are available well in advance of its meetings in digital form online, ideally through the same legislative software used by the City Council and other public bodies affiliated with the City, which is currently Legistar. Discussed followed on "best efforts". Ms. Fales indicated that available space and air time would have to be determined then and whoever was staff of the LOCC at that time to provide that information. Motion passed 5 in favor; 1 against.

ADJOURNMENT

There being no further business before the Commission, the meeting was adjourned and the 2015 session of the LOCC closed.