



CITY OF ANN ARBOR

Human Rights Commission

Prepared for informational purposes only

Date: November 4, 2015

Time In: 7:02 PM

Time Out: 9:05 PM

Location: Council Workroom

Commission Members Present:

- Leslie Stambaugh, Chair
- Linda Winkler
- Dwight Wilson
- Pamela Meadows Dent
- Councilmember Sumi Kailasapathy (Council liaison)
- Keta Jeon Cowan

Commission Members Not Present:

- Charles Lewis
- Logan Casey
- Mohammad Issa
- André Wilson

Members of the Community:

Numerous community members were in attendance.

I – Call to Order

Chairperson Leslie Stambaugh called the meeting to order at 7:05 pm. Sharie Sell/Heather Koch recorded the minutes. A quorum of commission members was present, and the meeting, having been duly convened, was ready to proceed with business.

II – Opening

- **Roll Call** for the meeting minutes. L. Stambaugh announced that HRC Commissioner Charles Lewis has passed away. Commissioners took a moment to remember him.
- **Public comments:** Tom Blackwell, Max Henrich, Helen Fox , Jim Crowfoot, Odile Huguenot-Haber, and Shirley Beckley spoke, primarily on issues related to the need for police oversight.
- **Approval of the agenda:** L. Stambaugh suggested moving right to oversight report. L. Winkler moved to approve the revised agenda; D. Wilson seconded it. Agenda approved.

III – Matters Discussed

- **Approval of August Meeting Minutes:** A. Wilson motioned, seconded by L. Winkler. Approved.
- **Approval of September Meeting Minutes:** Change the spelling of Keta Joen Cowan to Keta Jeon Cowan. K. Cowan motioned, D. Wilson seconded it. Approved.
- **News Notes**
- **Police Review Report and Resolution**
 - Commission's report entitled *Civilian Police Review: Recommendations for Strengthening Police-Community Relations in Ann Arbor*
 - Edits were discussed.
 - D. Wilson offered motion to accept draft of report with corrections. P. Dent seconded. Unanimously approved.

- Commission's Resolution Urging City Council to Implement the Recommendations Set Forth in the Commission's Report Entitled *Civilian Police Review: Recommendations for Strengthening Police-Community Relations in Ann Arbor*
 - Edits were discussed.
 - L. Winkler moved to adopt the proposed resolution with edits. K. Cowan seconded it. Unanimously approved.
 - Time will be set aside at the commission's next meeting (December 9 at 6 pm) for a public hearing on its police review report and resolution. CTN will tape the meeting, which will be held in Council Chambers. A link to the video of the hearing will be submitted to Council with the report and resolution and any written comments submitted to the commission.

Report and resolution will be available on the commission's website by November 6. Hard copies will be available at the City Clerk's Office.

- **Discrimination Complaints**
 - No complaints since last meeting.
 - Process
 - P. Dent currently checks email and voicemail weekly.
 - L. Stambaugh recommended review of process after more complaints have been submitted to the commission.
- **Police Chief Search**
 - Discussion on interview questions for candidates.
 - S. Sell reminded members that candidates have been through quite an extensive process by the time they reach the interview stage.
- **City Policy on Non Discrimination by City Contractors**
 - In accordance with the Non-Discrimination Ordinance, N. Niemela requested input from the commission on proposed changes to this policy.
 - Commission subcommittee will meet to review proposed amended policy and respond to N. Niemela.
- **Member Business:** Next meeting is December 9, 2015 at 6pm in City Council Chambers.

IV– Adjournment at 9:10 pm, L. Winkler moved to adjourn; K. Cowan seconded. Motion carried.