



City of Ann Arbor

Meeting Minutes - Final

Independent Community Police Oversight Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Tuesday, February 25, 2025

6:00 PM

Larcom City Hall, 301 E Huron St, Second floor, City Council Chambers

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CALL TO ORDER

Chair Carter called the meeting to order at 6:00 P.M.

ROLL CALL

Present 13 - Mohammad Othman, Bonnie Billups, Stefani Carter, Randy Milgrom, Kimmeka Pipkins, Cynthia Harrison, Rodrick Green, Janet Haynes, Jess Francis, Erica Liu, Jen Eyer, Aaron Cooper, and Patricia Manley

APPROVAL OF AGENDA

A motion was made by Green, seconded by Othman, that the Agenda be Approved as presented. On a voice vote, the Chair declared the motion carried.

APPROVAL OF MINUTES

[25-0208](#) ICPOC January 2025 Meeting Minutes

A motion was made by Haynes, seconded by Milgrom, that the Minutes be Approved by the Commission and forwarded to the City Council due back on 3/17/2025. On a voice vote, the Chair declared the motion carried

PUBLIC COMMENT (3 minutes per speaker)

None

REPORT FROM THE CHAIR

Chair Carter reported that the Information Manager committee met with Chief Anderson and the AAPD Professional Standard department last month to discuss complaints. The AAPD and ICPOC transparency meeting will take place every two months to review complaints.

OLD BUSINESS

Driving Equality Ordinance Reprinting Discussion

Chair Carter discussed re-printing the Driving Equality ordinance flyers. The commission discussed printing additional Driving Equality ordinance flyers for community members.

A motion was made by Billups, seconded by Othman, that the commission purchase 500 Driving Equality Ordinance information cards. On a voice vote, the Chair declared the motion carried.

NEW BUSINESS

2024 Annual Report Discussion

Chair Carter reported that the 2024 annual report will be completed soon. The annual report is a formal report that will be available in print and electronic format for community members. Chair Carter asked commissioners to review and provide feedback for the 2024 annual report. The commission discussed the recommendation and changes for the annual report.

REPORT FROM COMMITTEES

Policy Committee

Commissioner Milgrom reported that the policy committee is working to review all current AAPD policies. Continued feedback and recommendations for policies will continue to be provided to the commission. The policy committee has created a template to review each AAPD policy. More information and details to come.

A motion was made by Milgrom, seconded by Green, that the updated redaction policy be approved and submitted to the Ann Arbor Police Department. On a voice vote, the Chair declared the motion carried.

Training Committee

No update provided to the commission.

Outreach Committee

Commissioner Francis shared that the outreach committee is still designing commissioner profiles that will be used on the commissions social media pages. Commissioners were informed to contact Commissioner Francis with a head shot and brief profile bio. Commissioner Francis discussed the social justice symposium and informed the commission that the symposium is being planned for Thursday, May 22, 2025 at Malletts Creek. More information and details to come. Commissioner Francis also discussed potential speakers for the symposium and asked commissioners to share any ideas for potential speakers for the event.

Information Manager Committee

Vice Chair Othman discussed that the complaint numbering system should be changed. The commission discussed changing the complaint numbering system. Vice Chair Othman also discussed changes to the commissions complaint template. The Commissioners discussed having the Information Managers provide a quarterly report which would inform the Commission about what citizen complaints had been reviewed and what the outcome was during that quarter. There was a question as to exactly what information can be released outside of the Information Managers. A Motion to have the reports prepared was Tabled until the March meeting for further review.

A motion was made by Othman, seconded by Green, that the commission adopt a new numbering and complaint system and it be submitted to the Ann Arbor Police Department and approved. On a voice vote, the Chair declared the motion carried.

A motion was made by Othman, seconded by Manley, that the commission adopt the new version of the complaint template with the numbering system. On a voice vote, the Chair declared the motion carried.

25-0374 Information Managers Template

CITY COUNCIL UPDATE

Chair Carter welcomed city council member Eyer to the commission as the new city council liaison. C. Harrison shared that Chief Anderson has more data coming regarding the Driving Equality Ordinance. C. Harrison discussed that the goal is to have a final report by July of the Driving Equality Ordinance data outcome.

COMMUNICATIONS

None

ADJOURNMENT

Pipkins moved to adjourn the meeting, seconded by Milgrom. The Chair declared the meeting adjourned at 7:54 P.M.

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