



City of Ann Arbor- Diversion & Expungement Pilot Programs

Justice Reform Project
Office of the City Attorney

Expungement Program Basics

- ▶ Expungement is the process one can apply for to have their prior criminal histories sealed. Not all crimes are expungable and the process has nearly a dozen steps to complete the application. Costs, inability to navigate the criminal justice system and fear are common barriers for many eligible applicants attempting to expunge their crimes.
- ▶ The State of Michigan has recently amended (2020) the guidelines, expanding eligibility.
- ▶ Many criminal convictions present as barriers to housing, employment and access to education.
- ▶ Applicants will have a nexus to our city, as a resident, employed in the city or have a conviction that stemmed from the 15th District Court (misdemeanor) or 22nd Circuit Court (felony)
- ▶ **PROGRAM GOAL:** to provide assistance to 100 persons in the 1st FY who are attempting to expunge prior criminal convictions.



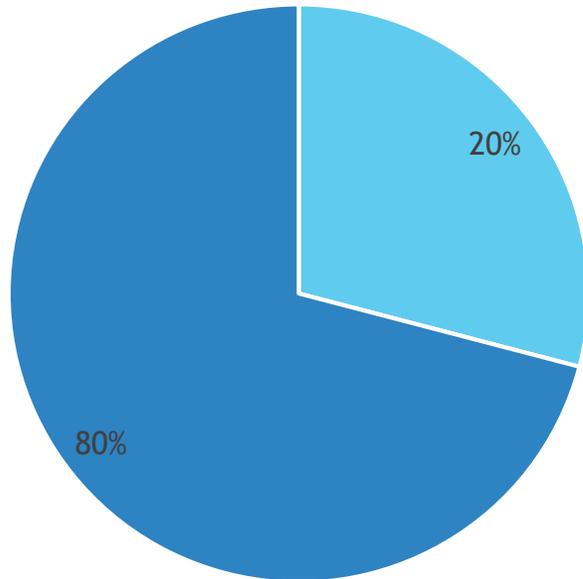
Diversion Program Basics

- ▶ After being charged with a crime, an offender maybe eligible to divert their charge out of the criminal justice system.
- ▶ Diversion is an agreement between a criminal offender and the prosecutor to address root causes of justice involvement, demonstrate accountability and making amends with the community/victim in exchange for a reduce charge or dismissal of criminal charges.
- ▶ A case worker will provide referrals, support in addressing root issues that lead to justice involvement and reporting compliance with the agreement to the respective attorneys.
- ▶ **PROGRAM GOALS:** to help those that have become justice involved under the Ann Arbor City Code address their root causes for justice involvement.
 - ▶ Reduce recidivism
 - ▶ Provide individualized resources for participants to assist in their respective needs, promote accountability, and community healing following an offense



1 Full Time Employee (FTE)

FTE Work load



- ▶ Salary and Benefits
- ▶ IT support package (access to computer, email, data bases, support)
 - ▶ Diversion- 80%
 - ▶ Expungement- 20%

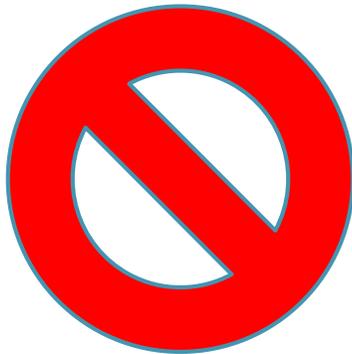
\$142,300



Diversion Program Expenses

One Time Expenses

None



Reoccurring Expenses

- ▶ 1 FTE (.80)
- ▶ Advertising & Social Media (\$1,000)
- ▶ Substance Abuse Evaluation/Testing (\$5,000)
- ▶ Employee Training (\$500)



Expungement Program Expenses

One-Time

- ▶ Advertising Firm Retention (\$15,000)
 - ▶ Set up corporate accounts on internet sites and social media
 - ▶ Can be employed in all areas of the City after accounts are established
 - ▶ Provide a targeted advertising plan for the City that incorporates DEI communication plan to reach underserved populations. This plan will also address the historic communication barriers for the City as a whole.

Reoccurring Expenses

(Est. 100 applicants)

- ▶ 1 FTE (.20)
- ▶ ICHAT/Legal History (\$1,000)
- ▶ Advertising (\$5,000)
 - ▶ Print/social media etc.
- ▶ Application & Court Records(\$14,000)
- ▶ Fingerprint Fees (\$1,500)
- ▶ Outside Legal Fees (\$5,000)*
- ▶ Graphic designs, print media design, CTN- Comm Team Collaboration)
- ▶ Employee Training (\$500)



FY Budget

Diversion Program Expenses	Expungement Program Expenses	1 FTE (salary, fringes, IT costs)	One time Costs	Total Budget
\$6,500	\$27,000	\$142,300	\$15,000	\$190,800

