



City of Ann Arbor

Meeting Minutes - Final

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Wednesday, April 8, 2026

7:00 PM

Larcom City Hall, 301 E Huron St,
Basement, conference room

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watchCTN Public commentary can be made in person only

CALL TO ORDER

L. Stambaugh called the meeting to order at 7:02 P.M.

ROLL CALL

Present 7 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Meadows, Judah Garber, Vanesa Hernandez-Jackson, Chris Watson, and Rebecca Noell

Absent 3 - Keta Jeon Cowan, Ayesha Ghazi Edwin, and Hannah Lane

PUBLIC COMMENT (3 minutes per speaker)

None

APPROVAL OF AGENDA

A motion was made by Garber, seconded by Noell that the agenda be Approved as presented. On a voice vote, the Chair declared the motion carried.

APPROVAL OF MINUTES

[26-0492](#) Human Rights Commission Minutes - March 11, 2026

A motion was made by Winkler seconded by Garber, that the Minutes be Approved with changes by the Commission and forwarded to the City Council and should be returned by 4/6/2026. On a voice vote, the Chair declared the motion carried.

INTERNAL BUSINESS

Follow Up on Ongoing HRC Work

NAACP Introduction: Andre Watson, the Ann Arbor NAACP president, introduced himself to the commission and shared the current work the NAACP chapter of Ann Arbor is doing. A. Watson also shared the history and impact of the Ann Arbor NAACP chapter. A. Watson provided the commission with upcoming events hosted by the Ann Arbor NAACP and invited the commission to collaborate more with the organization. The commission discussed ways to be more involved with the NAACP.

AAPD Meeting: L. Winkler shared that commissioners met with Commander Dunlap. L. Stambaugh shared the Ann Arbor Police Department has added the words "Ann Arbor Police" to its police officer's uniforms to make their identification clear to community members. L. Stambaugh also shared that meetings with the AAPD will continue to be held every other month. More information and details to come.

Community Reentry Coalition Discussion: L. Stambaugh reported that she and P. Meadows have been attending the Community Reentry Coalition meetings. L. Stambaugh also reported that at an upcoming meeting, she will be presenting on a panel about the Fair Chance Access to Housing Ordinance. All are welcomed to attend.

Upcoming Events: L. Stambaugh shared two upcoming events for the commission to attend. The first event is the premiere of the documentary The Road Home. The event will take place on April 23, 2026 at 6:00pm and May 7, 2026 at 6:00pm. All are welcomed to attend and must RSVP. The second event is the ICPOC Memorial Social Justice Symposium. The event will be held on May 19, 2026 from 6:00pm to 8:00pm. All are welcomed to attend and must RSVP.

Complaints: J. Garber reported the commission has not received any new complaints since the last meeting. Currently there are five complaints under review.

Administrative Notes Discussion: L. Stambaugh reported that the commission has received new applications of individuals wanting to serve on the commission. L. Stambaugh informed the commissioners that all applications will be reviewed and considered. Currently the commission has 1 vacancy.

OLD BUSINESS

None

NEW BUSINESS

Conversion Therapy: L. Stambaugh shared the history of the creation of the Ann Arbor ordinance banning conversion therapy on minors. City Council passed the ordinance, which is enforced by the AAPD, in 2021. The State of Michigan passed a similar ban in 2023. L. Winkler discussed the recent SCOTUS decision about the Colorado law banning conversion therapy on minors, the possible implications of that decision for the Michigan and Ann Arbor conversion therapy laws, and the means by which conversion therapy on minors may still be able to be legally regulated. L. Winkler has reached out to John Reiser of the City Attorney's Office, who worked with the HRC to draft the City's ordinance, about this.

COMMISSION COMMUNICATIONS

Follow Up on Outside Group Work

City Council Report: C. Watson reported that at on April 20, 2026, the City Administrator will be presenting the annual budget to City Council. C. Watson also reported about the homeless population in the Washtenaw County. The homeless population in the county has increased 42% since December of 2024. C. Watson shared that he will keep the commission informed of reports and updates about the homeless population. C. Watson also provided the commission with an update on the unarmed response program. The commission discussed and provided feedback about the unarmed response program. More information and details to come.

ADJOURNMENT

Winkler moved to adjourn the meeting, seconded by Garber. The meeting was adjourned at 8:00 P.M.

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City Clerk's Office
301 E. Huron St.
Ann Arbor, MI 48104

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