



City of Ann Arbor

Meeting Minutes - Final

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
[http://a2gov.legistar.com/
Calendar.aspx](http://a2gov.legistar.com/Calendar.aspx)

Wednesday, March 13, 2024

7:00 PM

Larcom City Hall, 301 E Huron St,
Basement, conference room

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watchCTN Public commentary can be made in person only

CALL TO ORDER

L. Stambaugh called the meeting to order at 7:13 P.M.

ROLL CALL

Present 7 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Meadows, Keta Jeon Cowan, Judah Garber, Brandon Bond, and Sarah Peitzmeier

Absent 3 - Ayesha Ghazi Edwin, Linh Song, and Vanesa Hernandez-Jackson

PUBLIC COMMENT (3 minutes per speaker)

None

APPROVAL OF AGENDA

*Follow Up on Ongoing HRC Work and Old Business was moved before
Follow Up on Outside Group Work on the agenda.*

A motion was made by Winkler, seconded by Bond that the agenda be Approved with changes. On a voice vote, the Chair declared the motion carried.

APPROVAL OF MINUTES

[24-0241](#) Human Rights Commission Minutes - February 14, 2024

A motion was made by Winkler, seconded by Garber, that the Minutes be Approved with changes by the Commission and forwarded to the City Council and should be returned by 04/01/2024. On a voice vote, the Chair declared the motion carried.

INTERNAL BUSINESS**Follow Up on Ongoing HRC Work**

Complaints – J. Garber: J. Garber reported the commission received one new complaint. There are five outstanding complaint in progress.

HRC Strategic Planning Effort Discussion- B. Bond: B. Bond presented the updated Commission Strategic Planning Outline to the commission. Commissioners shared their thoughts and feedback on the updated strategic planning outline. More information and details are to come.

OLD BUSINESS

HRC Outreach Letter- L. Stambaugh: L. Stambaugh reported that the HRC Outreach Letter was sent out to commission subscription email list. The total number of subscribers currently stands at 577.

Ban the Box - L. Winkler: L. Winkler reported that the new "ban the box" requirement in the NDO for city contractors is now being communicated to contractors via the City's website. The NDO poster that contractors receive is being updated. More information and details to come.

Identifying LGBTQ+ Human Rights Needs - S. Peitzmeier: S. Peitzmeier shared that a meeting with the City Attorney's Office regarding the need for gender-neutral bathrooms was held. State legislation is pending regarding gender-neutral bathrooms. The City will have additional discussions before deciding on any recommendations. S. Peitzmeier also discussed that the City Attorney's Office is working on ways to protect gender affirming care and reproductive health. More information and details to come.

Follow Up on Outside Group Work

City Council Updates: No updates provided to the commission.

Facial Recognition: No updates provided to the commission.

NEW BUSINESS

2024 HRC ELECTION

P. Meadows conducted the 2024 Commission Election of Officer's. The elected officer positions for 2024 are Commission Chair and Commission Vice-Chair.

A motion was made by Cowan, seconded by Winkler that Leslie Stambaugh be Approved as the 2024 HRC Chair. On a voice vote, the Chair declared the motion carried.

A motion was made by Winkler, seconded by Cowan that Judah Garber be Approved as the 2024 HRC Vice-Chair. On a voice vote, the Chair declared the motion carried.

COMMUNICATIONS

None

ADJOURNMENT

Garber moved to adjourn the meeting, seconded by Peitzmeier. The meeting was adjourned at 8:37 P.M.

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**City Clerk's Office
301 E. Huron St.
Ann Arbor, MI 48104**

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