

Subject: FW: Appointment
Date: Monday, September 29, 2025 3:39:43 PM

From: Francis, Jessica <JFrancis@a2gov.org>
Sent: Monday, September 29, 2025 3:03 PM
To: Carter, Stefani <SCarter@a2gov.org>
Cc: Cummings, Kennedy <KCummings@a2gov.org>
Subject: Appointment

Hello Stefani and Kennedy,

I am writing because I will unfortunately not be able to continue on the commission this coming year. My work schedule has changed with a new position and I will no longer be able to make the meetings with any consistency. We are also going through the process of getting pregnant so time and energy are scarce at this point.

I apologize for not being able to fulfill my duties and have truly valued the time that I have spent working with you and the commission as a whole. I hope to be able to join again in the future once things on my end settle a bit.

Thank you for your collaboration and guidance.

Warmly,

Jess

Jess Francis, Ph.D.

*Commissioner
Independent Community Police Oversight Commission*

