

Fee Proposal

Total Bid: \$90,231.60

Task Breakdown

Task	Total	Revised
▶ Task 1: Swap Event Logistics and Labor Deliverables	\$29,161.60	✓
▶ Task 2: Educational Programming	\$19,195.00	✓
▶ Task 3: Skill Building Workshops	\$9,360.00	✓
▶ Task 4: Outreach and Marketing	\$10,390.00	✓
▶ Task 5: Measuring Impact and Quantifying Key Climate Benefits	\$16,005.00	✓
▷ Task 6: 20 Hours of Flexible Program Support	\$1,200.00	✓
▷ Task 7: Bi-Weekly Check-Ins	\$4,920.00	✓
	\$90,231.60	

Billing Rates:

- Deputy Director (**Project Manager**) \$60
- Executive Director \$60
- Swap Coordinator \$32
- Tech Implementation \$85
 - Advanced form building, web design and development, advanced marketing automation
- RRS Consultants \$150-197
 - LCA Expertise and Data Consulting