



To Whom It May Concern,

The Office of Fraternity & Sorority Life at the University of Michigan is pleased to offer this letter to provide information on the benefits of the Sigma Zeta chapter of Kappa Delta Sorority and the broader sorority life's positive impact on the University of Michigan community.

Kappa Delta Sorority has maintained a strong and intentional presence at the University of Michigan since preparing to re-establish its Sigma Zeta chapter in Fall 2018. Since that time, the organization has demonstrated a sustained commitment at the national, advisory, and collegiate levels to creating a positive sorority culture and building a chapter that contributes meaningfully to campus life. The Sigma Zeta chapter has become a positive force within the fraternity and sorority community and continues to reflect many of the strongest benefits of the sorority experience: leadership development, relationship-building, service, accountability, belonging, and personal growth.

The Sigma Zeta chapter consistently contributes to the Panhellenic community, which represents more than 4,000 students at the University of Michigan. Members of the chapter regularly engage in leadership opportunities, both within the chapter and across the broader fraternity and sorority community. The chapter's officer structure follows a calendar-year model, from December to December, and the chapter has developed a strong pattern of preparing leaders over time. Members often serve in executive board roles before assuming the presidency during their junior or senior year, creating continuity, institutional knowledge, and a higher level of maturity in the management of the organization.

This leadership structure provides students with meaningful opportunities to lead peers, manage complex responsibilities, communicate effectively, work collaboratively, and make decisions that affect a large membership community. These are transferable skills that benefit students during their time at Michigan and prepare them for leadership beyond the university.

The sorority experience, when supported intentionally, provides students with opportunities for development that complement their academic experience. Kappa Delta's Sigma Zeta chapter reflects many of these benefits. Members are not only participating in a student organization; they are learning how to navigate responsibility, build community, mentor younger members, collaborate with campus partners, and contribute to a larger campus culture. The chapter provides a setting where students can practice leadership, develop confidence, build meaningful relationships, and engage in service to others.

The collegiate chapter is supported by an advisory board, a national housing corporation, and multiple layers of national staff and volunteers who help ensure that members are meeting expectations related to community service, philanthropic fundraising, academic achievement, member development, and leadership education. The sorority also provides a live-in house director for members who reside in a congregate living facility, and the FSL Office offers significant support to the chapter in the areas of risk management education and neighborhood relations. This support structure is an important part of what makes the sorority experience beneficial for students at the University of Michigan.

The broader Fraternity & Sorority Life learning and behavioral outcomes at the University of Michigan demonstrate the value of this type of student involvement. Each academic year, the Fraternity & Sorority Life (FSL) Office at the University of Michigan focuses on developing leadership and relationship-building skills, fostering an understanding of self, and helping students demonstrate healthy behaviors and practices that create a safe community. These outcomes align closely with the benefits students gain through sorority membership.

For example, the Panhellenic Association, the supported self-governing organizations for sorority life, hosts an annual Women Leading Women leadership program, with more than 160 chapter officers in attendance from all 17 sororities. Participants engage in breakout sessions focused on how to make the most of their leadership positions and how to work together for the betterment of the entire community.

Presidents Weekend, the annual FSL office sponsored leadership retreat for chapter presidents, also provides student leaders across the fraternity and sorority community with space to reflect on their roles and connect with peers experiencing similar challenges. Outcomes from the Presidents Weekend program further demonstrate measurable growth among participants. Of the students who responded to the post program survey in 2025, 62% agreed or strongly agreed that the experience helped them develop leadership and relationship-building skills; 77% reported feeling a sense of belonging in the Fraternity & Sorority Life community; 69% reported fostering a better understanding of self; and 69% reported using leadership and relationship-building skills to strengthen their organizations. These outcomes speak directly to the value of fraternity and sorority involvement as a developmental experience for University of Michigan students.

Chapter coaching has also played an important role in supporting student leaders. According to the 2024–2025 outcomes report, 88% of respondents in the coaching program somewhat agreed or strongly agreed that they have a better understanding of their leadership style, and 70% agreed that coaching helped them lead their chapter more effectively. Student reflections further demonstrate this growth. Participants shared that coaching helped them “execute my

leadership,” “set structured goals,” “think ahead and think outside of the box,” and better understand how to support vice presidents and directors within their organizations. These are sophisticated leadership skills, and sorority members benefit from being placed in environments where they can practice them with support and feedback.

In addition to leadership and safety education, fraternity and sorority members contribute substantially to the University and surrounding community through service, philanthropy, academic engagement, and diversity, equity, and inclusion efforts. During the 2024–2025 academic year, the fraternity and sorority community reported 32,192 service hours.

These outcomes demonstrate that fraternity and sorority membership can reinforce the values of scholarship, service, leadership, and community engagement that are central to the University of Michigan student experience.

Within this larger context, the Sigma Zeta chapter of Kappa Delta has established itself as a strong contributor to the Panhellenic and broader fraternity and sorority community. The chapter benefits from a robust support structure while also giving students meaningful ownership of their experience. Members are challenged to lead, serve, build relationships, make values-based decisions, and contribute to something larger than themselves. These opportunities are especially valuable in a university environment as large and complex as Michigan, where students are seeking both a sense of belonging and opportunities to develop as leaders.

Kappa Delta has demonstrated a sustained commitment to building a chapter culture that supports students’ growth and contributes positively to campus life. The Sigma Zeta chapter provides members with a community of support, opportunities for leadership and service, and a structure through which students can develop the confidence and skills necessary to make an impact at Michigan and beyond. The chapter’s continued engagement strengthens the Panhellenic community and supports the development of University of Michigan students.

Sincerely,



Shannon Benson  
Associate Director & Panhellenic Advisor  
Fraternity & Sorority Life  
Division of Student Life  
University of Michigan



Travis L. Martin, Ph.D.  
Associate Dean of Students and Director  
Fraternity & Sorority Life  
Division of Student Life  
University of Michigan

**From:** Sarah Tutor <[sarah.tutor@kappadelta.org](mailto:sarah.tutor@kappadelta.org)>

**Sent:** Friday, May 15, 2026 4:08 PM

**To:** Lenski, Shoshannah <[SLenski@a2gov.org](mailto:SLenski@a2gov.org)>

**Cc:** Kelley, Hank <[HKelley@a2gov.org](mailto:HKelley@a2gov.org)>; Ronn S. Nadis <[ronn.nadis@couzens.com](mailto:ronn.nadis@couzens.com)>; Spence Harrell <[harrellspence@gmail.com](mailto:harrellspence@gmail.com)>; Christopher Miller <[cmiller@drivenbycore.com](mailto:cmiller@drivenbycore.com)>

**Subject:** Inquiry Regarding Sustainable Energy Utility Participation for Proposed Project - 805 Oxford Road

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Hello Shoshannah,

I hope you are doing well.

I am reaching out because we are very interested in learning more about Ann Arbor's new Sustainable Energy Utility program and exploring the possibility of participating as part of our proposed project.

We would appreciate any information you could provide regarding the program requirements, what participation would involve, and the overall process for getting involved. We are particularly interested in understanding:

- Eligibility requirements for participation
- The application or enrollment process
- Any infrastructure or building requirements associated with participation
- Costs, timelines, and implementation expectations
- Available services and benefits through the program
- Any long-term commitments or operational considerations

As we continue planning our proposed project, we are very interested in understanding how the Sustainable Energy Utility may align with our development plans and long-term sustainability goals.

Thank you in advance for your time and assistance. We look forward to learning more about the program and discussing potential participation opportunities.

Best regards,  
Sarah

Sarah Tutor  
Senior Housing Manager  
Kappa Delta  
T: 901-746-3662 | [kappadelta.org](http://kappadelta.org)



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**Fw: Inquiry Regarding Sustainable Energy Utility Participation for Proposed Project - 805 Oxford Road**

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**From** Sarah Tutor <sarah.tutor@kappadelta.org>  
**Date** Tue 5/19/2026 4:04 PM  
**To** Bruce Smith <BruceSmith@spencebrothers.com>

**Sarah Tutor**  
Senior Housing Manager  
Kappa Delta  
T: 901-746-3662 | [kappadelta.org](http://kappadelta.org)



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**From:** Lenski, Shoshannah <SLenski@a2gov.org>  
**Sent:** Monday, May 18, 2026 3:54 PM  
**To:** Kelley, Hank <HKelley@a2gov.org>; Sarah Tutor <sarah.tutor@kappadelta.org>  
**Cc:** Ronn S. Nadis <ronn.nadis@couzens.com>; Spence Harrell <harrellspence@gmail.com>; Christopher Miller <cmiller@drivenbycore.com>; Melin-Corcoran, Mariana <MMelin-Corcoran@a2gov.org>  
**Subject:** RE: Inquiry Regarding Sustainable Energy Utility Participation for Proposed Project - 805 Oxford Road

**CAUTION**

This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon Sarah and all,

Thank you so much for your interest in the SEU! We would absolutely love to serve you.

The SEU is beginning pilot operations this summer and will be expanding service city-wide in early 2027. We will provide rooftop solar and battery storage as our first offering. The city pays for the installation and owns and operates the system; you purchase the energy from the SEU via a monthly energy bill. You'll stay connected to DTE, but purchase less from them because the solar will generate some (maybe a lot!) of your energy needs. We're working to finalize rates for the SEU energy (they should be announced this fall), and anticipate that they will be set so that in total you'll end up paying a similar amount, or less, than you do for energy today. If you choose to sign up for a battery as well, that will provide resilient backup power during a power outage. The city will own and operate the systems for the long term so you have no maintenance responsibility.

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If you're doing renovations or other work on the building now, it would be great to talk about how you can make it 'solar ready' so it'll be easier to do the installation and a better setup when you do get it. Generally speaking, a south facing roof with limited shading is the ideal spot for maximizing solar generation, but west and east facing can also be good. It'll be important to have the roof in good condition and reasonably new (we recommend less than 10 years old).

One thing that would be a helpful immediate step is to sign up on the no-commitment-required "Expression of interest" form at the top of our webpage at [a2seu.com](http://a2seu.com). This will help us document your interest.

I'd be delighted to meet virtually or in person to talk in more detail! Would you like to set up time for coffee in Kerrytown or such?

Thanks again for the interest and I hope we can work together to serve you and help meet your sustainability goals!

Shoshannah

**Shoshannah Lenski** (she/her)  
Executive Director, Sustainable Energy Utility  
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**From:** Kelley, Hank <HKelley@a2gov.org>  
**Sent:** Friday, May 15, 2026 4:19 PM  
**To:** Sarah Tutor <sarah.tutor@kappadelta.org>; Lenski, Shoshannah <SLenski@a2gov.org>  
**Cc:** Ronn S. Nadis <ronn.nadis@couzens.com>; Spence Harrell <harrellspence@gmail.com>; Christopher Miller <cmiller@drivenbycore.com>; Melin-Corcoran, Mariana <MMelin-Corcoran@a2gov.org>  
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Thank you for the cc, Sarah.

Shoshannah – anything meaningful you can share with these folks before 5/19 would assist in providing an update to the planning commission in advance of their petition presentation next Tuesday evening, as they will be mentioning this reach out to your office. Please contact me and Mariana Melin-Corcoran with any questions for staff.

\*\*\*\*\* for better service, include address and STREAM id in e-mail body and subject line \*\*\*\*\*

**Hank Kelley, AICP** ([they/them](#))  
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