



City of Ann Arbor

Meeting Minutes - Final

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Wednesday, February 14, 2024

7:00 PM

Larcom City Hall, 301 E Huron St,
Basement, conference room

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watchCTN Public commentary can be made in person only

CALL TO ORDER

L. Stambaugh called the meeting to order at 7:02 P.M.

ROLL CALL

- Present** 8 - Chair Leslie Krauz Stambaugh, Linda Winkler, Keta Jeon Cowan, Judah Garber, Brandon Bond, Sarah Peitzmeier, Linh Song, and Vanesa Hernandez-Jackson
- Absent** 2 - Pamela Meadows, and Ayesha Ghazi Edwin

PUBLIC COMMENT (3 minutes per speaker)

Members of the public addressed comments and questions to the commission.

APPROVAL OF AGENDA

A motion was made by Garber, seconded by Bond that the agenda be Approved as presented. On a voice vote, the Chair declared the motion carried.

APPROVAL OF MINUTES

[24-0084](#) Human Rights Commission Minutes - January 10, 2024

A motion was made by Winkler, seconded by Garber, that the Minutes be Approved by the Commission and forwarded to the City Council and should be returned by 02/20/2024. On a voice vote, the Chair declared the motion carried.

INTERNAL BUSINESS

Follow Up on Outside Group Work

City Council Updates - CM Song: CM Song reported that City Council is working on zoning changes for affordable housing in the City of Ann Arbor. Ann Arbor Housing Commission is creating affordable housing in downtown Ann Arbor. More information and details are to come.

Facial Recognition - CM Song: CM Song reported that the Ann Arbor Police Department has paused the deployment of the software called Trulioo to review police camera footage using artificial intelligence. Further review and discussion will be held with the new Ann Arbor Police Chief. More information and details to come.

AAPD Update - L. Stambaugh: L. Stambaugh reported that the new Police Chief for the City of Ann Arbor is Andre Anderson. Commissioners were invited to attend the swearing-in ceremony for the new Police Chief. L. Stambaugh discussed that the Independent Community Police Oversight Commission is planning to host another Public Forum. Commissioners were invited to attend the event once the details of the event are finalized. More information and details to come.

Follow Up on Ongoing HRC Work

Complaints – J. Garber: J. Garber reported the commission received one new complaint. There is one outstanding complaint in progress and one complaint in review.

HRC Strategic Planning Effort - L. Stambaugh & B. Bond: B. Bond presented the Commission Strategic Planning Outline. Commissioners shared their thoughts and feedback on the strategic planning outline. Commissioners also discussed how to create collaborative documents to review and work on the strategic plan. More information and details are to come.

OLD BUSINESS

HRC Outreach Strategies - L. Stambaugh: L. Stambaugh shared that City Council passed a resolution denouncing rising hate and discrimination in Ann Arbor and calling for a lasting bilateral ceasefire in Gaza and Israel. The Ann Arbor City Council requests that the Ann Arbor Human Rights Commission engage with affected communities to let them know that they can file complaints with the HRC of violations of

the Non-Discrimination Ordinance. Commissioners shared their thoughts and feedback on how to engage with affected community members. More information and details to come.

NEW BUSINESS

2022 HRC Annual Report - L. Stambaugh: L. Stambaugh presented the Human Rights Commission 2022 Annual Report to the commission.

Ban the Box - L. Stambaugh: L. Stambaugh described next steps for ensuring that the new "ban the box" requirement in the NDO for city contractors is clearly communicated to those contractors.

A motion was made by Winkler, seconded by Cowan that the 2022 Human Rights Commission Annual Report be Approved as presented. On a voice vote, the Chair declared the motion carried.

COMMUNICATIONS

None

ADJOURNMENT

Winkler moved to adjourn the meeting, seconded by Bond. The meeting was adjourned at 8:50 P.M.

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**City Clerk's Office
301 E. Huron St.
Ann Arbor, MI 48104**

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