

Union Wage Increases 2009-2025

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Total 2009- 2023
IAFF	0.00%	-3.00%	0.00%	1.50%	1.50%	0.00%	New Hire- 3.00%	New Hire- 3.00%	New Wage Table for New Hires- ACT 312 Settlement	2.50%	2.50%	New Wage Table for New Hires	New Hire Wage Table Eliminated. 2.00% lump sum for hires before 7/1/2012	1.50%	2.00%	2.25%	3.75%	19.75%
							2.75%	2.50%		2.50%	2.50%	1.00% lump sum						
ASSISTANT CHIEFS	0.00%	-3.00%	0.00%	1.50%	1.50%	0.00%	16.38%	6.69%	2.50%	2.25%	0.00%	2.75%	2.75%	2.75%	2.75%	0.00%	5.00%	43.82%
AFSCME	3.00%	3.00%	0.00%	0.00%	0.00%	1.50%	1.50%	1.00%	1.00%	2.00%	2.00%	2.00%	2.00%	2.25%	2.25%	2.25%	0.00%	25.75%
AAPOA	0.00%	0.00%	0.00%	0.00%	2.00%	1.00%	2.75%	2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	New wage table implemented	1.00%	2.00%	26.50%
COAM	0.00%	0.00%	0.00%	0.00%	2.00%	1.00%	2.75%	2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%		3.00%	1.00%	28.50%
TEAMSTERS	0.00%	0.00%	0.00%	\$1000 lump sum	2.00%	1.00%	2.50%	2.50%	2.50%	2.25%	2.25%	2.00%	0.00%	2.25%	2.25%	3.00%	3.00%	27.50%
PSS	0.00%	0.00%	0.00%	0.00%	2.00%	1.00%	1.00%	1.00%	1.00%	2.25%	2.25%	2.25%	0.00%	2.00%	2.00%	New wage table implemented	5.00%	21.75%
DEPUTY CHIEFS	0.00% w/possible 2.00% perf	0.00%	0.00%	0.00%	2.00%	1.00%	2.75%	2.75%	2.50%	2.25%	1.93%	2.75%	2.75%	2.75%	2.75%	0.00%	Union dissolved	26.18%
Police Professional	1/1/09 - 1.00% and 7/1/09 - 2.00%	0.00%	0.00%	0.00%	2.00%	1.00%	New Hire- 2.50%	New Hire- 2.50%	New Hire- 2.50%	2.00%	2.00%	2.00%	2.00%	0.00%	2.00%	2.00%	5.00%	27.50%
							1.50% (1.00% lump sum)	1.50% (1.00% lump sum)	1.50% (1.00% lump sum)					\$1,500 lump sum				
TPOAM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Union created 5/2025; 2.00% increase on 7/1/2025	2.00%
Non-Union	0.00%	0.00%	0.00%	0.00%	3.00%	3.00%	2.75%	2.75%	2.25% (0.50% lump sum)	3.00%	2.50%	0.00%	3.00%	3.00%	3.00%	3.00%	3.00%	34.25%