

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Draft

Wednesday, December 11, 2019

7:00 PM

Larcom City Hall, 301 E Huron St, Basement, conference room

Human Rights Commission

CALL TO ORDER

Chair Stambaugh called the meeting to order at approximately 7:02 p.m.

ROLL CALL

Present 9 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Mohamed Al-Azem, Julie Grand, Diana Cass, Dilip Das, Keta Jeon Cowan, and Ayesha Ghazi Edwin

PUBLIC COMMENT**APPROVAL OF AGENDA**

Approved as presented

A APPROVAL OF MINUTES

[19-2375](#) HRC November 13, 2019 Meeting Minutes

A motion was made by Winkler, seconded by Cowan, that the Minutes be Approved as amended by the Commission and forwarded to the City Council and should be returned by 2/3/2020. On a voice vote, the Chair Leslie Stambaugh declared the motion carried.

B OLD BUSINESS

Administrative

Discussion of scheduling, and the agenda for, an HRC strategic planning retreat.

Chair Stambaugh gave an update on the progress of the RFP requesting an assessment of the City's Human Resources Department and the responses received from consultants.

Assistant City Administrator John Fournier will attend January's HRC meeting to discuss this.

Trespass - joint meeting with ICPOC

Chair Stambaugh and Commissioner Winkler met with four members of ICPOC to discuss AAPD policy and practice on issuing Trespass Notices, and complaints that the HRC has received on Trespass. At ICPOC's request 1) Commissioner Winkler will compile information the HRC has gathered on Trespass to share with ICPOC commissioners and 2) Chair Stambaugh will appear at ICPOC's January 28 meeting to discuss this information.

Update on NDO ordinance changes requested

Chair Stambaugh and Commissioner Winkler discussed some requested changes to the Non Discrimination Ordinance. These include clarifying the definition of "source of income" to explicitly cover housing vouchers and subsidies. The commission is waiting to receive a draft of this change from Senior Assistant City Attorney Margaret Radabaugh.

Update on the draft ordinance prohibiting conversion therapy

Chair Stambaugh briefly discussed that the commission is waiting for the City Attorney's Office to complete a draft ordinance prohibiting conversion therapy on minors by licensed professional therapists.

Update on effort to protect people with criminal records

Chair Stambaugh discussed the commission's efforts to follow up on November guest speaker Aaron Sukanuma's request that the City explore ways to prevent people from automatically being denied housing because of criminal records. Senior Assistant City Attorney Margaret Radabaugh intends to call a meeting to discuss thoughts about how this ordinance should be drafted.

Update on examining the history of discriminatory housing policies

Commissioners Stambaugh, Cowan, and Winkler discussed the commission's efforts to research the history of housing segregation in Ann Arbor, and in particular the role City planning and zoning may have played in that.

HRC yearly calendar for 2020

Commissioners approved the 2020 meeting calendar, except for the month of April. Because April 8 is the first night of Passover, they decided to reschedule the April meeting to April 15.

C NEW BUSINESS

COMMISSIONER COMMUNICATIONS

Commissioner Cowan discussed how discrimination on the basis of source of ID might be a topic for the HRC to pursue. Commissioner Cowan will outline the steps necessary to move forward on this issue.

D ADJOURNMENT

Commissioner Winker moved to adjourn the meeting at approximately 8:18 p.m. Motion carried.

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