

**ATTACHMENT B
LEGAL STATUS OF OFFEROR**

(The Respondent shall fill out the provision and strike out the remaining ones.)


The Respondent is:

- A corporation organized and doing business under the laws of the state of Ohio, for whom Robert Paris bearing the office title of District Manager whose signature is affixed to this proposal, is authorized to execute contracts on behalf of respondent.*

*If not incorporated in Michigan, please attach the corporation's Certificate of Authority

- A limited liability company doing business under the laws of the State of _____, whom _____ bearing the title of _____ whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.
- A partnership organized under the laws of the State of _____ and filed with the County of _____, whose members are (attach list including street and mailing address for each.)
- An individual, whose signature with address, is affixed to this RFP.

Respondent has examined the basic requirements of this RFP and its scope of services, including all Addendum (if applicable) and hereby agrees to offer the services as specified in the RFP.

 Date: 5-23, 2023
Signature

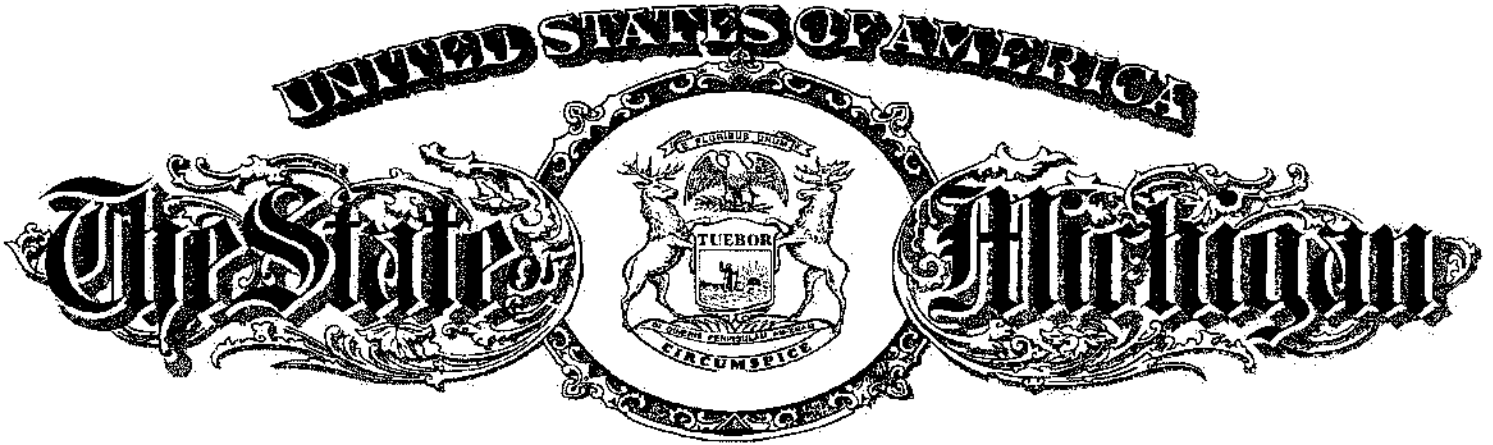
(Print) Name Robert Paris Title District Manager

Firm: The Davey Tree Expert C

Address: 8250 Ronda Dr, Canton MI 4818

Contact Phone 734-323-2128 Fax _____

Email Robert.paris@davey.com



Department of Licensing and Regulatory Affairs

Lansing, Michigan

This is to Certify That

THE DAVEY TREE EXPERT COMPANY

a(n) Ohio FOREIGN PROFIT CORPORATION.

was validly authorized on November 10, 1920, to transact business in Michigan under the qualifying assumed name of

THE DAVEY TREE EXPERT COMPANY

This certificate is issued pursuant to the provisions of 1972 PA 284 to attest to the fact that the corporation is in good standing in Michigan as of this date and is duly authorized to transact business in this state any business set forth in its application which a domestic corporation formed under this act may lawfully conduct.

This certificate is in due form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.



Sent by electronic transmission

Certificate Number: 21110564206

*In testimony whereof, I have hereunto set my hand,
in the City of Lansing, this 23rd day of November, 2021.*

Linda Clegg, Director

Corporations, Securities & Commercial Licensing Bureau

**ATTACHMENT C
CITY OF ANN ARBOR DECLARATION OF COMPLIANCE**

Non-Discrimination Ordinance

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

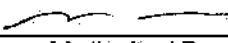
In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

THE DAVEN THOR EXPERT CO.
Company Name

 5/23/23
Signature of Authorized Representative Date

Robert Paris DISTRICT MANAGER
Print Name and Title

8250 RONDA DR CANTON, MI 48187
Address, City, State, Zip

734 459 8690 robert.paris@davy.com
Phone/Email address

Questions about the Notice or the City Administrative Policy, Please contact:
Procurement Office of the City of Ann Arbor
(734) 794-6500

**ATTACHMENT D
CITY OF ANN ARBOR
LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE**

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here No. of employees__

The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$15.90/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$17.73/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).

Check the applicable box below which applies to your workforce	
<input type="checkbox"/>	Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits
<input checked="" type="checkbox"/>	Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

THE DAVEY TREE EXPERT CO
Company Name

8250 RINDA DR
Street Address

 5/23/23
Signature of Authorized Representative Date

CANTON, MI 48187
City, State, Zip

Robert Paris DISTRICT MANAGER
Print Name and Title

734 459 8690 robert.paris@davey.com
Phone/Email address

ATTACHMENT E



VENDOR CONFLICT OF INTEREST DISCLOSURE FORM

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	<input type="checkbox"/> Relationship to employee <input type="checkbox"/> Interest in vendor's company <input type="checkbox"/> Other (please describe in box below)
N = N E	

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
THE DAWN TREE EXPORT CO	734 459 8690	
Vendor Name	Vendor Phone Number	
	5/23/23	Robert Paris
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Eddie B. Bennett
30531 Fort Rd
Rockwood, MI 48173
(313-920-4035)
Ebennett21292@yahoo.com

Professional Summary

Knowledgeable with safety regulations, preventing accidents, and promoting safety procedures. Has a goal-oriented work style. Highly motivated, strong verbal, listening, and hands-on skills. Comfortable in interacting with all levels of the organization and public. Able to solve problems quickly, accurately, and efficiently. A team player who is attentive to detail and able to work in a fast-paced environment. Committed to quality and excellence. Looking for a job where I can grow professionally and further my skills.

Experience

Davey Tree - Canton, MI

June 2017 – Present

Foreman/PHC Tech:

Complete work assignments while ensuring safety and quality at all times. Climbing and Bucket work to prune and remove trees. Treat trees and shrubs from Plant Health. First aid/CPR certified. Aerial Rescue training annually. Maintain equipment relevant to tree work. Supervise, train, and develop crew members in Arboriculture work.

Great Lakes Tower Company- Flat Rock, MI

November 2012- June 2017

Tower Worker:

Maintenance, repair, troubleshooting, and installation work on telecommunications towers such as monopoles, self-support towers, guyed tower, and roof tops.

Complete work assignments while ensuring safety at all times and quality work.

Extremely proficient in using hand and power tools.

Climbing, rigging, and de-rigging at extreme heights in harsh weather conditions.

Occupational Safety and Health Administration (OSHA) certified.

Ground Effects- Warren, MI

March 2012- November 2012

Seat Installer:

Complete all repairs and maintenance work to company standards and meeting all production goals, while keeping the environment neat and orderly.

Work with a large variety of hand and power tools and lift heavy objects.

Acted out all tasks while following a strict safety policy.

Education

Annapolis High School

August 2006-May 2010

Diploma

Henry Ford Community College

August 2010

The Davey Institute of Tree Science (Davey's Flag Ship Training Program)

Feb 2019

Anthony Liwag

Contact

anthonyliwag@gmail.com
734-725-1711
Canton, MI 48188

Professional Summary

Multi-talented performer consistently rewarded for success in planning and operational improvements. Experience in project development and staff management procedures positively impacting overall morale and productivity.

Education

12/2015
University of Michigan – Dearborn
Dearborn, MI
Bachelor of Arts: Political Science

- Member of Golden Key Honor Society
- Professional development completed in SEED's program for Social Entrepreneurs in 2014
- Member of urban agriculture and outreach program

Skills

- Crew leadership
- Grounds repair and maintenance
- Stonework
- Landscaping plans
- Quality standards adherence
- Recordkeeping and reporting
- Strategy implementation
- Tree Care – Pruning and Removal
- Plant Health Care

Work History

Davey Tree – Foreman/Trimmer
Canton, MI
12/2019 – Present

- Overall leadership of crew performing arboriculture work for residential, commercial, and municipal clients.
- Experience with pruning, removal, and stump grinding work from bucket truck or climbing.
- Responsible for safety, training, and development of assigned crew members.

Liberty Landscaping – Landscaping Crew Member
Bloomfield Hills, MI
08/2018 – 12/2019

- Maintained routine landscaping schedules to boost lawn health and keep facilities neat and well-groomed.
- Planted bulbs, trees, bushes and flowers for residential and commercial clients.
- Reviewed plans and designs to ensure all grounds work was performed to specifications.
- Diagnosed problems with equipment and performed regular maintenance to keep equipment functional.
- Assisted with weekly project planning and crew scheduling.

Arizona Conservation Corps – YCC Crew Leader and Mentor
Flagstaff, AZ
03/2016 – 08/2016

- Designed programs for landscape maintenance, pest management, composting and other related topics.
- Disposed of debris, trash, and recyclable materials appropriately and promptly.
- Inspected facility and building grounds to identify areas requiring maintenance and repair or posing safety hazards.
- Repaired exterior walls or natural structures by utilizing knowledge of dry- stone masonry and woodwork.
- Assessed all vehicles in crew fleet every Week, identifying those requiring immediate repair work and minor maintenance.

American Conservation Experience – Conservation Crew Member
Santa Cruz, CA
04/2015 – 09/2015

- Conducted preventative maintenance on facility systems to verify operational status.
- Adhered to OSHA guidelines and standards, including proper handling of hazardous chemicals and pesticides.
- Engaged in programs for trail and park maintenance including invasive plant management, campground rehab, clearing overgrowth and water control.
- Educated employees and members of public on plant biology and health.

Derrick Jackson

1915 W. Fort St. 424, Detroit, Michigan, 48216, US • (313) 974-8594 • derrickj1106@gmail.com

PROFESSIONAL SUMMARY

20 years experience no injuries certified arborist tree climber Foreman

Foreman with over 12 years of hands-on experience and technical training in equipment installation.

Enthusiastic [Job Title] eager to contribute to team success through hard work, attention to detail and excellent organizational skills. Clear understanding of [Task] and [Task] and training in [Skill]. Motivated to learn, grow and excel in [Industry].

Ability to manage multiple, competing projects at the same time.

Foreman with more than 6 years of experience in industrial and mechanical assembly.

A capable leader who has led teams of up to [Number] people.

Ready to contribute [Number] years of progressive experience to a top company seeking a knowledgeable and talented leader.

Perform well in high-volume, fast-paced environments.

Professional with extensive experience in detailing work, team leadership, and customer satisfaction.

Working with architects, inspectors, designers, and subcontractors to complete high-quality project work is a strength.

Reliable arborist with [Number] years of landscaping and tree care experience.

Costs were consistently reduced while profits were increased.

Excellent organizational and attention to detail skills.

Quality-driven and deadline-driven coordinator with a remarkable knack for overcoming obstacles while staying within budget and schedule constraints.

Highly skilled at recognizing and treating a variety of tree and plant diseases.

Successful at managing multiple projects with competing priorities at the same time.

Arborist with a track record of successfully collaborating with stakeholders to manage tree and vegetation projects.

Proven leadership, operational excellence, and organizational development skills, as well as a thorough understanding of the [Type] business.

Hardworking Detail Manager ready to take on new role at [Company Name] by leveraging [Skill], [Skill], and [Skill] abilities.

Workplace safety and client satisfaction are important to us.

Excellent work ethic and dedication to excellence.

All operational and conceptual procedures, such as planning, rope management, and emergency medical support, are supported.

In determining proper arboricultural procedures, a creative scientist is at the center of decision-making.

Well-versed in using equipment to plant, trim, and protect customer greenery in order to create appealing, long-lasting displays.

Overall morale and productivity are boosted by experience in policy development and staff management procedures.

Dedicated to learning, growing, and succeeding in [Industry].

Are you looking to advance your career and develop your leadership skills?

Resolving conflicts and operational issues that affect various business areas are among the top strengths.

Reliable employee with strong mechanical skills and a desire to learn.

Thorough Arborist with history of effectively partnering with stakeholders to manage tree and vegetation projects. Successful at managing multiple, concurrent projects with competing priorities. Trained in [Tool] use and maintenance.

To manage vegetation programs, you must be able to interact professionally with community and government officials.

Excellent communicator, problem-solver, and decision-maker with [Number] years of progressive experience in the field.

Professional climbing and problem-solving with certified standard rope and harness systems.

To see difficult jobs through to completion, works in a timely and efficient manner.

Arborist Assistant who is thoughtful and safety-conscious and is well-versed in tree health and physical space-enhancement techniques.

Arborist Assistant who is thoughtful and safety-conscious and is well-versed in tree health and physical space-enhancement techniques.

Working in a fast-paced environment is a plus.

SKILLS

- Debris removal
- Commercial site supervision
- Problem resolution
- Planting experience
- Troubleshooting expert
- Team building
- Effective at multi-tasking
- Landscape equipment operation
- Budgets
- Process improvement
- Team management
- Works well independently
- Fast learner
- Proficiency at reading blueprints
- First Aid/CPR
- Hand/power tools
- Project foreman
- Troubleshoot/repair of compression equipment
- Strong mechanical aptitude
- Good multitasker
- Supervisory experience
- Utilizing hand tools
- Valid [State Name] driver's license
- Tree trimming and cutting branches
- Machine servicing
- Extensive experience with [tools of trade]
- Employee performance reviews
- Grounds maintenance
- Current medical card
- Strong initiative
- Industry safety equipment
- Tree trimming
- Supervision
- Pruning and hedging
- Capable of heavy lifting
- Driving commercial vehicles
- Plant care
- Customer service
- Budget administration
- Self-motivated
- Good judgment
- Strong written and verbal communication skills
- Preventive and reparative maintenance
- Project presentation
- Compression equipment knowledge
- Safety knowledge
- Landscaping plans
- General math skills
- Business operations
- Basic math and measuring aptitude
- Project management skills
- Project organization
- Power and hand tools
- Equipment problem resolution
- Diverse plant knowledge
- Possesses a reliable vehicle
- Strong team player
- Operational improvement

EDUCATION

High School

Huron High School - Ann Arbor, MI

WORK HISTORY

Arborist - June, 2021 to August, 2022

SavATree - Tree Service & Lawn Care - Troy, MI

- Provided precise measurements and estimates for all projects.
- Ensured proper installation by reading blueprints accurately.
- Alerted supervisors when machines required extensive maintenance.
- Packed one line efficiently and accurately in accordance with guidelines and schematics.
- Kept track of inventory and reported items that needed to be restocked for each job.
- Used my years of experience in the industry to create striking landscape designs.
- Used my years of experience in the industry to create striking landscape designs.
- Preventative maintenance work orders were prepared and administered by me.
- Preventative maintenance work orders were prepared and administered by me.
- Pruned and trimmed hedges and shrubs with shears, pruners, and chainsaws.
- Taught employees how to properly wash, wax, clean, vacuum, and perform other tasks.
- Organized materials, tools, and equipment to ensure that team members had what they needed.
- Did basic tree maintenance, such as pruning, watering, and fertilizing.
- Used safety measures, such as [Technique], to trim and remove tree limbs in contention.
- Cut back and trimmed bushes and hedges to support well-designed landscapes.
- Serviced machinery using consistent mechanical knowledge in the shop and in the office.
- Carried out routine preventive maintenance to ensure that the building's systems ran smoothly.
- Cleared debris from construction sites and prepared them for use.
- Accurately estimated project time and material costs.
- Operation of [type of machinery] in a safe and efficient manner.
- Demonstrated my knowledge of tree health science by providing fact-based solutions to specific arboricultural issues.
- Collaborated with [teams/departments] to ensure a smooth work flow and efficient organization operations.
- Reviewed architect plans and spoke with clients to gain a better understanding of the project's plans, constraints, and goals.
- Learned how to complete [Task] and [Task] with little supervision, which helped us achieve a successful [Result].
- Read work orders to prepare for machine setup.
- Hoists, drills, precision measuring instruments, and electronic testing devices were among the hand and power tools I used.
- Went to monthly safety meetings to ensure the safety of machine operations.
- Kept my supervisor informed about operational issues and changes on a regular basis.
- Carefully felled trees to avoid causing damage to the property and landscape.
- Used chainsaws, handsaws, and extended saws to assist in the creation of customer visions.
- Was able to maintain positive relationships with all of my clients.
- Consistently took on additional responsibilities and worked long hours to meet project deadlines.
- Was in charge of keeping track of orders, activities, schedules, and employee performance.
- Read, understood, and followed written instructions to the letter.
- Was in charge of maintaining work vehicles and equipment.
- Maintained and operated the wood chipper in a safe manner in order to avoid accidents and keep the equipment in good working order.
- Was in charge of identifying and treating tree diseases.
- Hired and managed subcontractors in the [Type] and [Type] disciplines to meet project needs.
- Mixed and sprayed fertilizers, herbicides, and insecticides onto shrubs, trees, and grass to maintain soil fertility and defend against weeds and insects.
- Assisted technicians in the maintenance and repair of equipment.
- Used hand tools to replace worn cutting tools.
- Used schematic diagrams to plan my work.
- Removed stumps that had been marked for centuries after the original felling.
- Identified plant diseases and looked into treatment options.
- Trimmed the greenery, shrubs, and hedges to maintain a uniform appearance.
- Used power saws, sanders, grinders, cranes, drill presses, forklifts, and basic hand tools, among other things.
- Used power saws, sanders, grinders, cranes, drill presses, forklifts, and basic hand tools, among other things.
- Ensured that all maintenance activities were completed in accordance with company standards.
- Used precision measuring instruments, templates, and fixtures to measure the dimensions of finished work pieces.
- Completed service reports and warranty forms correctly.
- Interpreted job site supervisor's orders and technical documentation to complete accurate work.
- Assisted landscaping operations in a variety of locations, focusing on design and functionality.

- Followed company procedures to keep the work environment clean and organized.
- Unwanted and dead limbs were removed and disposed of.
- Followed standards and procedures to keep a safe working environment.
- New supplies and equipment were requisitioned.
- Made sure that site work was done safely and in accordance with the budget, schedule, and applicable building codes.
- Improved the efficiency of city buildings and grounds.
- Dug trenches, backfilled holes, and compacted the earth to prepare for new construction.
- Used ladders, ropes, harnesses, and other protective equipment to climb trees and identify arboricultural pathology concerns.
- Oversaw a group of [Number] people who were responsible for providing expert detailing services to [Type] customers.
- Removed limbs, snow, and trash from the grounds.

CERTIFICATIONS

- Certified arborist
- First Aid/CPR Certified

Robert Paris

District Manager

734-323-2128

Robert.paris@davey.com

44249 Dartmouth

Canton, MI 48188

Experience

District Manager *The Davey Tree Expert Company – Canton, MI*

Jan 2018 - Present

Responsible for Day to Day operation of District covering Ann Arbor, Plymouth, Northville, Dearborn, Livonia, and Detroit, MI. Oversee 36 employees currently along with associated equipment. Oversee a staff of 3 sales arborists along with 2 assistant managers. Responsible for training and safety programs.

Sales Arborist *The Davey Tree Expert Company – Toledo, OH*

Jan 2006 – Dec 2017

Responsible for Sales and Customer Service for a geographic area including Toledo, Oh and Monroe, MI

Plant Health Care Tech/Trimmer *The Davey Tree Expert Company – Canton, MI*

March 2002- Dec 2006

Responsible for production, safety and the well-being of client properties.

Education

September 1995 – June 2000

B.S. Forest Management – Michigan State University

Skills/Credentials

ISA Certified Arborist(2006-Present), Red Cross Certified First Aid/CPR, Loss Management Training, Personal Excellence-Safety Leadership Training, Aerial Rescue Training

**Routine Street Tree Pruning & General Forestry Services
RFP # 23-30**

INDEX

- A. Professional Qualifications
- B. Past Involvement with Similar Projects
- C. Proposed Work Plan
- D. Fee Proposal (include in a separate sealed envelope clearly marked "Fee Proposal")
- E. Authorized Negotiator
- F. Attachments

A.) Professional Qualifications:

- **THE DAVEY STORY** The Davey Tree Expert Company traces its roots back to 1880 when it was founded by John Davey, a passionate advocate for tree preservation. In 1901, John published *The Tree Doctor*, which not only outlined his innovative methods of tree preservation but also launched an entire industry. Officially incorporated on February 4, 1909, the company saw steady growth under the leadership of John Davey's descendants. In 1979, ownership transitioned to the company's employees, and today thousands of dedicated employee-owners hold stock in the company. Davey has expanded its services across the United States and Canada, offering residential, commercial, consulting, and utility operations. With a workforce of over 10,000, our employee-owners are committed to delivering exceptional service. At Davey, we remain true to our roots, upholding John Davey's vision of tree preservation and an unwavering commitment to quality and customer satisfaction.
- **OUR MISSION** We will provide the very best in tree, shrub, and lawn care for all of our customers. We dedicate ourselves to exceeding customer expectations and providing the highest quality customer service measurable by customer retention and customer referral. We will provide maximum value for your landscape investment.
- **PERSONNEL** Our People Make the Difference. Employee training and development are among Davey's highest priorities. Our documented Career Development Program assures us that our customers receive the most competent and professional services available. The Davey Institute, a cutting-edge research and development facility, located at our corporate headquarters in Kent, Ohio, conducts complete in-house training for selected field personnel. This training is directed by our staff of technical specialists, who are experts with postgraduate degrees in their respective scientific fields. In addition, comprehensive on-the-job training programs are used to ensure that our employees are skilled at applying the latest horticultural and arboricultural techniques. Resumes of the people who will service your account are available upon request.
- **TECHNICAL SUPPORT** We Set the Industry Standard. Our field personnel are supported by The Davey Institute. The technical specialists who staff our cutting-edge research and development facility are experts in their respective horticultural disciplines. The Davey Institute has extensive laboratory and classroom facilities. Institute experts provide technical support and training for our field operations throughout the U.S. and Canada. If an unusual technical problem arises, this group of highly trained specialists will find the solution. In addition to providing our field operations with training and technical support, the Institute

staff conducts applied horticultural research studies. Our scientists and technical advisors are nationally known for their research and contributions to the green industry.

- **UNIFORMS** At Davey It's a Must. We understand that our appearance reflects upon your image. You have chosen us to be a partner in helping you present a positive image. We believe that uniforms and a neat, professional appearance are a must. Many customers have told us that our professional appearance is important and makes them feel more secure.
- **SAFETY** At Davey It's a Value. Safety is of utmost concern to The Davey Tree Expert Company. From our Corporate Safety Staff to every manager, foreman and technician in the field, ongoing safety training takes place regularly. Regional safety trainers and local management play a direct role in ensuring all tasks are performed correctly and safely. This helps ensure our employees' safety as well as the people and properties we serve. We are committed to safe and responsible operations, as evidenced by the fact that we implemented the tree care industry's first pre-employment drug and alcohol testing programs. Our goal is to provide a safe and efficient work environment so that the services you need are completed on time, and you are fully satisfied with the results. All local, state, and federal programs (e.g.: OSHA, HazCom, ANSI standards, EPA, etc.) are adhered to as required by law. Learn more about our commitment to the safety and health of our employee owners, clients, and the communities we work in on a daily basis here: <https://responsibility.davey.com/safe-business-practices/workplace-health-safety/>
- **EQUIPMENT** Being Prepared is Our Motto. All Davey equipment is purchased and standardized through our Corporate Equipment Department in Kent, Ohio. This ensures that our field operations have the most efficient and up-to-date equipment available to get the job done. Rigorous safety and maintenance inspections are performed on an established schedule. If any piece of field equipment is deemed unsafe, it is immediately removed from operation until the problem is corrected. In addition, our operators carry Commercial Driver's Licenses as required by Federal D.O.T. laws. You can rest assured that the equipment we use is appropriate for the job at hand.
- **ENVIRONMENT** From an environmental perspective we strive to reduce our impact on the environment on a daily and ongoing basis. As technology has evolved our tools have become less impactful on the environment. We have begun to incorporate battery powered tools like leaf blowers and electric chainsaws. Those types of tools will be utilized on this project where appropriate. Please read more about our commitment to a more sustainable environment here: <https://responsibility.davey.com/sustainable-environment/>
- **INSURANCE** For Your Protection. All Davey operations are covered by Workers' Compensation, General Liability, and Auto and Vehicle Liability coverages. Insurance certificates are gladly provided.
- **PROFESSIONAL AFFILIATIONS** We are involved in and support many major industry groups.
 - ISA: International Society of Arboriculture
 - TCIA: Tree Care Industry Association
 - ASCA: American Society of Consulting Arborists
 - GCSAA: Golf Course Superintendents Association of America
 - PGMS: Professional Grounds Management Society
 - PLANET: Professional Landcare Network

- BOMA: Building Owners and Managers Association
- Many state organizations and local chapters in the green industry
- **Federal Tax Identification Number: 34-0176110**
 - Dunn & Bradstreet Number: 00-790-3180
 - G.S.A. Contract Holder Numbers: GS-21F-0060U / GS-10F-0615N
 - Government Central Contractor's Registry Cage Number: OVY39
 - NAICS Codes: 561730, 562910, 541320, 541370, 541618, 541620, 541690

- Crews will be housed in Canton MI, 8250 Ronda Dr.
 - Point of Contact and Certified Arborist- Bob Paris
 - Crew Foremen - Eddie Bennett
 - Anthony Liwag
 - Derrick Jackson - ISA Certified Arborist

B.) Past Involvement with Similar Projects:

- **City of Pleasant Ridge**

Attn: Jim Breuckman 'City Manager'

E-mail: citymanager@cityofpleasantridge.org

Phone: 517-974-0373

Projects: Managing City Street trees and Park Trees, both in proper pruning practices, removals, stump grinding and planting of new trees. Developed and implemented a Plant Health Care Program for City Trees to help maintain the health and vitality of the canopy.

- **MDOT**

Attn: Sue Datta 'Project Manager'

E-mail: DattaS@michigan.gov

Phone: 248-388-0730

Projects: Installation and care of over 4000 Trees that were planted along I-75 in Oakland Co. (Square Lake Road on and off ramps to I-75). This project included mulching in all trees and watering of all trees on a weekly basis. Including traffic management and coordination with MDOT officials.

- **City of Rochester**

Attn: Karl Maier

E-mail: kmaier@rochestermi.org

Phone: 248-379-8845

Projects: Managing of City Street trees and Park Trees, both in proper pruning practices, removals, stump grinding and planting of new trees. Developed and implemented a Plant Health Care Program for City Trees to help maintain the health and vitality of the canopy.

- **City of Ann Arbor**

Attn: Tiffany Giacobazzi and Scott Spooner

Phone: 734-794-6500

Projects: Managing City Street Trees and Park Trees, both in proper pruning practices, removals, and stump grinding.

C.) Proposed Work Plan

- **PROJECT MANAGEMENT AND SCHEDULING** Davey will assign a dedicated project manager who will oversee all aspects of routine tree pruning and general services forestry contract. Davey's project manager in coordination with the City will develop a schedule that outlines the specific tasks, timelines, and milestones. Meetings will be held, as needed, with City staff to provide progress updates and address any concerns or modifications to the schedule. Davey will ensure that the project is executed safely, efficiently, and within the agreed-upon timeframe.
- **DATA AND DATA DELIVERY** Davey understands the importance of accurate and timely data reporting. Our crews will utilize digital tools and Ann Arbor's CityWorks software system to record and document completed trees, ensuring real-time updates and accessibility to both the City and our teams. Data and information will be delivered to the City as needed, based on their requirements and preferences.
- **COMMUNICATION AND COORDINATION** Open and effective communication is essential for a successful working relationship. Davey will establish clear channels of communication with City staff, ensuring regular and timely exchange of information. We will maintain open dialogue with the City, promptly addressing any concerns or issues that may arise during the project. Our team will actively coordinate with City staff to align schedules, obtain necessary permits, and ensure a smooth flow of work.
- **WORKING RELATIONSHIP** Davey values collaboration and teamwork. We will foster a positive and productive working relationship with City staff, promoting effective communication and mutual respect. We will actively engage with the City, seeking their input and feedback throughout the project. Any challenges or conflicts that may arise will be promptly addressed, and we will work together to find mutually beneficial solutions.
- **COMPANY'S GENERAL PHILOSOPHY** Davey's philosophy revolves around delivering high-quality services and exceeding client expectations. We prioritize safety, professionalism, and adherence to industry best practices in all aspects of our work. Our experienced arborists and crews are committed to providing the requested services with utmost care and attention to detail, ensuring the health and vitality of the trees while addressing the City's specific needs and goals.

Authorized Negotiators:

- Bob Paris- Robert.Paris@davey.com
 - 734-323-2128

- Josh Leo- Joshua.Leo@davey.com
 - 248-343-4141