

**Ann Arbor City Council Regular Session: October 16, 2023**  
**Email Redactions List Pursuant to Council Resolution R-09-386**

Sent Time	TO	From	CC	Redactions	Reason for Redaction
9:27 PM	Ayesha Ghazi Edwin	Hannah Kirkpatrick		Personal Contact Information	Privacy

**From:** [Ralph McKee](#)  
**To:** [Taylor, Christopher \(Mayor\)](#); [Briggs, Erica](#); [Cornell, Jenn](#); [Eyer, Jen](#); [Akmon, Dharma](#); [Radina, Travis](#); [Harrison, Cynthia](#); [Song, Linh](#); [Disch, Lisa](#); [Watson, Chris](#); [Ghazi Edwin, Ayesha](#)  
**Cc:** [Dohoney Jr., Milton](#)  
**Subject:** DC-8  
**Date:** Monday, October 16, 2023 7:50:26 PM

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I am writing to express disappointment in the process (or perhaps more accurately, the lack of process) leading to DC-8, and re the flaws expressed in it. I can only respond in a basic and brief way today, given that this resolution was just put on the agenda today. I hope to prepare a detailed analysis after reviewing your discussion tonight. That will include the distortion of the history re the Kline Lot parcel, and the lack of appropriate transparency re the recent discussions with the developer. For now, let's focus on the most obvious and serious flaw. This parcel has been the subject of much public discussion and several council resolutions, focusing on potential use for housing, particularly affordable housing. There has been zero public discussion and no council resolutions re changing course to instead use the parcel for a luxury hotel/conference center with a few luxury condos. Yet the DC-8 resolution has the audacity to directly encourage the developer to respond to any RFP issued. Ask yourself this question: does this developer build any longterm housing? I think not. Therefore, if you approve the last paragraph of DC-8, aren't you essentially saying that the RFP contemplated by the city administrator, and, more importantly, you, is for a development which is along the lines of what this unsolicited developer proposes, rather than for longterm housing? I can't express strongly enough how inappropriate that is without a ton more process.

**From:** [Beaudry, Jacqueline](#)  
**To:** [City Council](#)  
**Cc:** [Kaur, Atleen](#); [Dohoney Jr., Milton](#)  
**Subject:** FW: Closed session at tonight's meeting - performance review  
**Date:** Monday, October 16, 2023 9:13:34 PM  
**Attachments:** [Proposed Resolution to Amend the Employment Agreement for City Attorney Kaur.docx](#)  
[Proposed Resolution to Finalize Evaluation for City Administrator Dohoney final.docx](#)

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Resolutions for Milton and Atleen.

**Jacqueline Beaudry, City Clerk** (she/her/hers)

President, Michigan Association of Municipal Clerks

2019 Michigan City Clerk of the Year

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734.794.6140 (O) · 734.994.8296 (F) | Internal Extension 41401

[jbeaudry@a2gov.org](mailto:jbeaudry@a2gov.org) | [www.a2gov.org](http://www.a2gov.org)

 Think Green! Please don't print this e-mail unless absolutely necessary.

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**From:** Kaur, Atleen <AKaur@a2gov.org>

**Sent:** Monday, October 16, 2023 12:02 PM

**To:** City Council <CityCouncil@a2gov.org>

**Cc:** Dohoney Jr., Milton <MDohoney@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>

**Subject:** Closed session at tonight's meeting - performance review

Dear Mayor and Council Members,

I wanted to remind you that there will be a closed session tonight. This will be to discuss performance evaluations for Mr. Dohoney and me. My understanding is that you have all already received materials from Ms. Amy Cell that contain both detailed information and summaries of the evaluation materials.

Mr. Dohoney and I also had the pleasure of discussing the evaluations with the Admin Committee last week. As a result the Admin Committee has agreed to sponsor the two attached resolutions, but they will not be on the agenda until after we come out of closed session.

Per contract, Mr. Dohoney is not eligible for a salary increase this year so the resolution regarding him finalizes his review. The resolution related to my review does include a salary increase component. Both are attached for your review.

I look forward to hearing your feedback tonight. I appreciate the opportunity to work with all of you and the great City staff!

Thanks

Atleen

Atleen Kaur  
City Attorney

City of Ann Arbor  
Guy C. Larcom City Hall  
301 E. Huron, 3rd Floor  
Ann Arbor, MI 48104  
(734) 794-6189  
[akaur@a2gov.org](mailto:akaur@a2gov.org)

Resolution to Finalize Evaluation Report and Amend the Employment Agreement for  
City Attorney Atleen Kaur

Whereas, The Employment Agreement between the City of Ann Arbor and the City Attorney Atleen Kaur dated April 18, 2022 calls for Council to conduct an annual performance review using mutually agreed upon criteria and allows for a review of the terms of the agreement and change by written agreement.

Whereas, The City Attorney is one of only two direct reports to the City Council, the other being the City Administrator;

Whereas, The City Attorney provides and coordinates all manner of legal advice and services to the City Council, the City Administrator, the Service Area Administrators, and all departments within the City;

Whereas, The City Attorney's position is one of significant responsibility and leadership;

Whereas, the Council Administration Committee received evaluation materials for the City Attorney including anonymous evaluation surveys completed by Council, Service Area Administrators, and the City Attorney's direct reports;

Whereas, The results of the City Attorney's performance evaluation was discussed by the Council Administration Committee on October 10, 2023 at a regularly scheduled meeting of the Administration Committee;

Whereas, The City Attorney's performance evaluation demonstrates that she has provided excellent leadership and service to the City over the past year in many areas;

Whereas, The City Council believes providing equitable and sustainable compensation is critical to retaining employees that are essential to the City's ability to perform at levels expected by residents and taxpayers;

Whereas, The City Attorney currently earns a base salary of \$210,000.00;

Whereas, The Council Administration Committee unanimously recommended the following change to the City Attorney Kaur's Employment Agreement with the City;

Whereas, The City Council has also received evaluation materials for the City Attorney including anonymous evaluation surveys completed by Council, Service Area Administrators, and the City Attorney's direct reports;

RESOLVED, that Section 4 of the employment agreement between Atleen Kaur and the City of Ann Arbor be amended to reflect:

1. an increase of 3% to the City Attorney's annual salary effective July 1, 2023 (as provided in Section 3 of the employment agreement), and
2. a lumpsum payment of 2% of the City Attorney's current salary.



***Proposed Draft***

Resolution to Finalize Evaluation Report for City Administrator Milton Dohoney

Whereas, The Employment Agreement between the City of Ann Arbor and the City Administrator Milton Dohoney dated May 17, 2022, calls for Council to conduct an annual performance review using mutually agreed upon criteria;

Whereas, The City Administrator is one of only two direct reports to the City Council, the other being the City Attorney;

Whereas, The City Administrator coordinates all administrative areas and initiatives for City Council;

Whereas, The City Administrator's position is one of significant responsibility and leadership;

Whereas, the Council Administration Committee received evaluation materials for the City Administrator including anonymous evaluation surveys completed by Council, Service Area Administrators, and the City Administrator's direct reports;

Whereas, The results of the City Administrator's performance evaluation was discussed by the Council Administration Committee on October 10, 2023 at a regularly scheduled meeting of the Administration Committee;

Whereas, The City Administrator's performance evaluation demonstrates that he has provided excellent leadership and service to the City over the past year in many areas;

Whereas, The City Council has also received evaluation materials for the City Administrator including anonymous evaluation surveys completed by Council, Service Area Administrators, and the City Administrator's direct reports;

RESOLVED, that the Council Administration Committee place a final written performance evaluation in the City Administrator's personnel file.

Sponsored by: Council Administration Committee

**From:** [Cathy Strachan](#)  
**To:** [Disch, Lisa](#)  
**Subject:** Re: traffic sign at Spring and Hiscock  
**Date:** Monday, October 16, 2023 9:15:25 PM

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there is not sound after you returned from the closed session.

Sent from my iPhone

On Oct 3, 2023, at 00:05, Disch, Lisa <[LDisch@a2gov.org](mailto:LDisch@a2gov.org)> wrote:

Hi Cathy

I requested it. I'll let you know!

Lisa

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**From:** Cathy Strachan <[clstrach@umich.edu](mailto:clstrach@umich.edu)>  
**Sent:** Sunday, October 1, 2023 5:43:38 PM  
**To:** Disch, Lisa <[LDisch@a2gov.org](mailto:LDisch@a2gov.org)>  
**Subject:** traffic sign at Spring and Hiscock

This message was sent from outside of the City of Ann Arbor. Please do not click links, open attachments, or follow directions unless you recognize the source of this email and know the content is safe.

Hi Lisa,

Can a sign saying, "Cross traffic does not stop" be put below the stop signs on Hiscock ( both directions)?

I travel that intersection a lot and I lost count of how many times the car on Hiscock started to pull out in front of me because they thought I had a stop sign on Spring at that intersection. There are several of these signs around-at least two I saw recently —I think one on Miner and one over by the Argus building, which is what made me ask the question.

Thank you!

Cathy Strachan





**From:** [Cathy Strachan](#)  
**To:** [Disch, Lisa](#)  
**Subject:** Re: traffic sign at Spring and Hiscock  
**Date:** Monday, October 16, 2023 9:18:18 PM

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I guess you are in another closed session.

Sent from my iPhone

> On Oct 16, 2023, at 21:15, Cathy Strachan <clstrach@umich.edu> wrote:  
>  
> there is not sound after you returned from the closed session.  
>  
> Sent from my iPhone

**From:** [Hannah Kirkpatrick](#)  
**To:** [Ghazi Edwin, Ayesha](#)  
**Subject:** Re: Ann Arbor Arts ARPA grant recipient: Thank you  
**Date:** Monday, October 16, 2023 9:27:09 PM

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Thank you, Ayesha!

On Sun, Oct 15, 2023 at 11:21 AM Ghazi Edwin, Ayesha <[AGhaziEdwin@a2gov.org](mailto:AGhaziEdwin@a2gov.org)> wrote:

Congratulations! Thank you for the work you do enriching our community!  
Ayesha

Ayesha Ghazi Edwin  
Ann Arbor City Council Member, Ward 3  
Pronouns: she/her/hers ([what's this?](#))

City of Ann Arbor  
[301 E. Huron St.](#)  
[Ann Arbor, MI 48104](#)  
<https://www.a2gov.org/>

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**From:** Hannah Kirkpatrick [REDACTED]  
**Sent:** Sunday, October 15, 2023 12:01:09 AM  
**To:** Ghazi Edwin, Ayesha <[AGhaziEdwin@a2gov.org](mailto:AGhaziEdwin@a2gov.org)>  
**Subject:** Ann Arbor Arts ARPA grant recipient: Thank you

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Dear Ayesha Ghazi Edwin,

My name is Hannah Kirkpatrick Perry and I am a recipient of an Ann Arbor Arts ARPA grant through Creative Washtenaw. Please read my attached letter expressing my gratitude.

Thank you!

Best,  
Hannah Kirkpatrick Perry