

Wednesday, March 12, 2025	7:00 PM	Larcom City Hall, 301 E Huron St,
		Basement, conference room

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## CALL TO ORDER

L. Stambaugh called the meeting to order at 7:02 P.M.

# ROLL CALL

Present	8 -	Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Meadows, Keta Jeon Cowan, Judah Garber, Ayesha Ghazi Edwin, Vanesa Hernandez-Jackson, and Hannah Lane
Absent	3 -	Brandon Bond, Chris Watson, and Rebecca Noell

# PUBLIC COMMENT (3 minutes per speaker)

None

## APPROVAL OF AGENDA

A motion was made by Winkler, seconded by Garber that the agenda be Approved as presented. On a voice vote, the Chair declared the motion carried.

## APPROVAL OF MINUTES

25-0131 Human Rights Commission Minutes - January 8, 2025

A motion was made by Winkler seconded by Cowan, that the Minutes be Approved with changes by the Commission and forwarded to the City Council and should be returned by 3/17/2025. On a voice vote, the Chair declared the motion carried.

### **INTERNAL BUSINESS**

#### Follow Up on Outside Group Work

City Council Updates: CM Edwin reported that several social service organizations in the community have been impacted by recent changes. CM Edwin also shared that city council is starting budget season in the next few months and anticipates that different organizations will need or request emergency funding from city council. More information and details to come.

#### Follow Up on Ongoing HRC Work

Complaints: J. Garber reported the commission received three new complaints so far this year and currently has one complaint still in progress.

HRC Document Update: L. Winkler reported that she and other commissioners met with Deputy City Attorney Margaret Radabaugh to review revisions that need to be made to the HRC's delegated duties, contractor NDO compliance documents, and the right-to-sit flyer. More information and details to come. The commission also discussed the new HRC business card draft and commissioners provided feedback on the template.

### **OLD BUSINESS**

Strategic Plan Quarterly Goal Discussion: The commission discussed the goals and objectives of the strategic plan. Commissioners updated each other on the tasks and goals assigned to them of the strategic plan. More information and details to come.

Upcoming Events: L. Stambaugh asked commissioners to share any upcoming events or activities that members of the commission might want to attend to share information about the HRC. Commissioners offered suggestions and discussed this. More information and details to come.

#### **NEW BUSINESS**

None

#### **COMMISSION COMMUNICATIONS**

Partnership Discussion: V. Hernandez-Jackson described her recent trip with UM SEAS to Colombia. She informed commissioners that there will be a showcase about what was learned there on Thursday, April 17, 2025 from 4:30pm-6:30pm at the University of Michigan Dana Building. All are welcome to attend.

### ADJOURNMENT

Garber moved to adjourn the meeting, seconded by Cowan. The meeting was adjourned at 8:01 P.M.

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