

# Boards and Commissions Application - Molly

First Name	Molly
Last Name	Maciejewski
Address	4251 Stone School Road
Address 2	
City	Ann Arbor
State	mi
ZIP	48108
Registered Voter	No
Ward	n/a
Years a Resident	n/a
Phone Number	734-904-4972
Phone Type	Cell
Email	mmaciejewski@a2gov.org
Occupation	Public Works Manager
Employer Name	City of Ann Arbor
Employer Address	301 E. Huron Ann Arbor, Mi 48104
Board Interested in 1	Huron River Watershed Council
Board Interested in 2	
Board Interested in 3	
Board Interested in 4	
Reason for Seeking	seeking reappointment. Interested in representing the City in efforts to protect and improve water quality within the Huron River Watershed.
Willing to Disclose Disability	
Conflict Organization 1	
Title or Affiliation 1	
Conflict Organization 2	
Title or Affiliation 2	
Conflict Organization 3	
Title or Affiliation 3	

Conflict Organization 4

Title or Affiliation 4

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Close

## **MOLLY MACIEJEWSKI**

8983 Starfield Court • Dexter, Michigan 48130

734-904-4972 • mlrobinson28@gmail.com

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### **SUMMARY**

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More than twenty-two years of experience in state and local government working with stakeholders to achieve objectives and resolve issues. An extensive background in public works and water treatment including planning, developing, implementing, and analyzing effective strategies to realize vision. A demonstrated ability to build collaborative relationships with elected officials, senior executives, peers and subordinates. Experienced in staff management, program development, asset management and policy analysis.

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### **PROFESSIONAL EXPERIENCE**

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#### **City of Ann Arbor, Ann Arbor Michigan**

##### **Public Works Manager, 2014 - Present**

- Responsible for managing all functions of the Unit's 8 work areas including Street Maintenance, Signs, Signals and Streetlights, Park Maintenance, Forestry, Solid Waste Collection, Water Distribution, Stormwater and Sanitary system collection and maintenance
- Manage a staff of 118 full-time employees including hiring, performance evaluation, progressive discipline and staff development
- Administer the Unit's \$41,000,000 budget and monitor resource allocations and expenditures
- Develop Unit goals and objectives and perform program evaluation
- Monitor progress and ensure compliance in meeting department and organization-wide goals and objectives
- Successfully worked with other City departments to launch an online customer request system that improved customer service through decreased response times and communication with the customer through the online portal
- Strengthened collaborative relationships with internal and external stakeholders that led to decreased purchasing errors and consolidated service contracts
- Evaluated and improved winter operations and response by active and targeted citizen and Council engagement and education
- Led project team to transition public works from a paper-based work records management system to a computerized maintenance management system
- Reorganized the Unit to strengthen relationships between work areas
- Re-engineered work processes of the Utilities work to gain efficiency in the meter and cross connection programs

#### **City of Ann Arbor, Ann Arbor Michigan**

##### **Water Treatment Services Manager, 2010-2014**

- Responsible for all aspects of the operations and maintenance of the City's Water Plant
- Met or exceeded all state and federal drinking water standards, maintaining 100% compliance with drinking water monitoring and reporting requirements
- Successfully reorganized the department to enable succession planning and dedicate staff to preventative maintenance activities
- Stayed at or below annual operational budget target of \$7M
- Led Safety Committee activities and ensured compliance with MIOSHA regulations

- Successfully garnered Council support for replacement of one of the City’s treatment plants
- Make decisions that affect the treatment process
- Responsible for all O&M and capital improvement programs at the facility
- Successfully collaborated with other departments on capital and maintenance projects.
- Responded to emergencies that required quick decisions
- Coach and guide employees in professional development and meeting performance goals

**City of Ann Arbor, Ann Arbor, Michigan**

**Water Quality Manager, 2007-2010**

- Collaborated with neighboring permitted communities to develop cost-effective feasible stormwater management plans required under the City’s Municipal Stormwater Discharge Permit
- Coordinated with the Washtenaw County Water Resources Commissioners Office to secure over \$8,000,000 in funding for stormwater projects to improve water quality in Allen Creek
- Led project to create standard operating procedures
- Manage master planning projects pertaining to drinking water and stormwater
- Advise on emergency spill response and water quality problem response

**Michigan Department of Environmental Quality**

**Assistant District Supervisor, Water Bureau, 2002-2007**

- Provided direct managerial and program support to staff in the Drinking and Stormwater Programs
- Set and reviewed staff workload and assignments; shifted as necessary to maximize efficiency
- Responded to and provided guidance to municipalities with emergency response
- Developed innovative strategies for compliance assistance and enforcement negotiations

**Michigan Department of Environmental Quality**

**Environmental Quality Analyst, Water Bureau, 1995-2004**

- Tracked the status of compliance with all Safe Drinking Water Act monitoring and reporting requirements for public water supplies in a five-county region of south and southeast Michigan.
- Advised water supplies in resolving water quality problems. Organized two offices into efficient teams focused on mission critical functions.

**EDUCATION**

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**University of Michigan**

Bachelor of Science in Natural Resources and Environmental Policy (1994)

**University of Michigan-Dearborn**

Masters of Public Administration (expected graduation December 2017)

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**MEMBERSHIPS, LICENSES AND PROFESSIONAL DEVELOPMENT**

- Chair, AWWA Government and Legislative Affairs Council
- Member, Washtenaw County Board of Public Works
- F-1, S-3, D-4 Water Operator Certification
- Member, APWA, AWWA
- Board Member, Huron River Watershed Council
- Chair, and member of Dexter Township Planning Commission (2007-2012)
- Village of Dexter Planning Commissioner (2010-2014)