



City of Ann Arbor

Meeting Minutes - Final

Human Rights Commission

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Wednesday, February 11, 2026

7:00 PM

Larcom City Hall, 301 E Huron St,
Basement, conference room

This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watchCTN Public commentary can be made in person only

CALL TO ORDER

L. Stambaugh called the meeting to order at 7:05 P.M.

ROLL CALL

Present 7 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Meadows, Judah Garber, Vanesa Hernandez-Jackson, Chris Watson, and Hannah Lane

Absent 3 - Keta Jeon Cowan, Ayesha Ghazi Edwin, and Rebecca Noell

PUBLIC COMMENT (3 minutes per speaker)

None

APPROVAL OF AGENDA

A motion was made by Garber, seconded by Winkler that the agenda be Approved as presented. On a voice vote, the Chair declared the motion carried.

APPROVAL OF MINUTES

25-2164 Human Rights Commission Minutes - November 12, 2025

A motion was made by Winkler seconded by Garber, that the Minutes be Approved with changes by the Commission and forwarded to the City Council and should be returned by 2/19/2026. On a voice vote, the Chair declared the motion carried.

INTERNAL BUSINESS**Follow Up on Ongoing HRC Work**

*Fair Housing Center – The Containment Discussion: L. Stambaugh reported that at the last commission meeting, she shared that she and other commissioners attended the 12th Annual Fair Housing Breakfast hosted by the Fair Housing Center of Southeast & Mid Michigan. L. Stambaugh shared that Michelle Adams, the author of the book *The Containment*, presented at the event and L. Stambaugh has been reading her book. L. Stambaugh encouraged commissioners to read the book.*

Housing Commission Discussion: L. Stambaugh reported that at the last commission meeting, the commission had a presentation from the Ann Arbor Housing Commission. L. Stambaugh shared that the presentation was very helpful and informative. A thank you note was sent to the presenters from the commission chair. L. Stambaugh shared that she has access to the PowerPoint presentation and will share it with the entire commission.

Community Re-entry Coalition Discussion: L. Stambaugh reported that she and Commissioner Meadows have been attending the Community Reentry Coalition meetings. L. Stambaugh shared that the re-entry program helps those who have been imprisoned find housing, jobs, etc. L. Stambaugh reminded commissioners of the Fair Chance Access to Housing Ordinance that was passed by the City. L. Stambaugh reported that the number of individuals in the program has increased. A newsletter from the Community Re-entry Coalition is distributed quarterly and will include the commissions Fair Access to Housing Flyer. A copy of the flyer has been distributed to commissioners and is also published on the commissions City website.

Complaints: J. Garber reported the commission received three new complaints since the last meeting. Currently all three new complaints are under review.

AAPD Meeting: L. Stambaugh reported that a meeting with Ann Arbor Police Chief was held. There is an upcoming meeting with Chief Anderson next month. More information and details to come. L. Stambaugh shared that a resource guide from AAPD has started to be distributed. The guide includes resources for housing, food, mental health resources, and more. J. Garber shared that the AAPD also has a

dashboard system now that breaks down traffic stops and is available for the public to view online.

Strategic Plan Discussion: L. Stambaugh reported that the commission has achieved most of the goals from the commissions strategic plan. There are only two goals left that still need to be completed but are close to being finished. L. Stambaugh also shared that the HRC Google drive is almost finished as well.

Tabling Report and Discussion: Tabled. Discussion will be held at March meeting

OLD BUSINESS

None

NEW BUSINESS

2026 HRC Officer Election

2026 Officer Election: P. Meadows conducted the 2026 Commission Election of Officers. The elected officer positions for 2026 are Commission Chair and Commission Vice-Chair.

A motion was made by Winkler, seconded by Lane that Leslie Stambaugh be Approved as the 2026 HRC Chair. On a voice vote, the Chair declared the motion carried.

A motion was made by Winkler, seconded by Lane that Judah Garber be Approved as the 2026 HRC Vice-Chair. On a voice vote, the Chair declared the motion carried.

COMMISSION COMMUNICATIONS

Follow Up on Outside Group Work

City Council Report: C. Watson reported that at the City Council planning session in December, Council received an outline of the City's proposed unarmed response program. C. Watson shared that he will send the presentation slides to the entire commission. C. Watson reported that City Council may create a resolution to outline how much of the proposed plan will be approved. C. Watson shared that the City has proposed a two-tiered co-response for the program. In addition, this will be a pilot

program for 1-2 years. Funding for the program is still being discussed by City Council and the City. C. Watson also reported that City Council passed a resolution this month on reaffirming and expanding the City of Ann Arbor policy on civil immigration enforcement and mitigating erratic lawless tactics with intentional City efforts. The City Clerk office has printed "know your rights" cards available for community members.

ADJOURNMENT

Garber moved to adjourn the meeting, seconded by Winkler. The meeting was adjourned at 7:54 P.M.

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**City Clerk's Office
301 E. Huron St.
Ann Arbor, MI 48104**

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