



WOLVERINE

FIRE PROTECTION CO.



Design • Installation • Service • Consulting



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Qualifications, Experience and Accountability



Miller Manor, Fire Suppression System Upgrade

Request for Proposal, AAHC 22-01

Qualifications, Experience, and Accountability

Wolverine Fire Protection Co. is an industry-leading design-build firm supplying fire detection and protection solutions for the past 64 years. We pride ourselves on offering innovative solutions to our customers' needs and delivering them in a timely and safe manner and we offer turnkey solutions to all fire protection needs including, inspections/testing, troubleshooting, in-house design and engineering, estimation, project management, in-house fabrication, and installation.

Our headquarters is located in Mt. Morris, Michigan, and not only do we have extensive experience in the Michigan market, but across the country. The fact that our design is completed in house, allows us to maintain tight control over the design, as well as close communication between the installers, fabricators and designers. We understand that cooperation and teamwork helps everyone reach a high level of project success, and initiate all project tasks with an open mind and willingness to listen to other team members' opinions. Our team is dedicated to an environment of collaboration and committed to exceeding the expectations of this project.

Our specific approach to this project would include assigning and dedicating our project manager, Corey Abdella to this project. Corey would be your main point of contact and would be responsible for maintaining overall consistency and quality control throughout the project. Corey was chosen for this assignment based on his successful experience delivering similar projects in Michigan. Our approach to this project would also include assigning NICET designer, Drew Lang as our engineer. Drew is a proven design leader with vast project experience. Drew will lead this project from a design standpoint and would leverage our internal team of 18 other designers/engineers as needed to maintain the project's overall vision and coordination. We also involve our superintendents in the design process to ensure maximum efficiency and to ease the transition between preconstruction and construction. Adam Corcoran was selected for field installation based on his experience in our local market with projects similar in nature. Resumes for Corey, Drew and Adam are included at the end of this section for your reference. Their resumes detail their experience and qualifications.

Below is select project experience from our recent portfolio. In addition to the projects and references included below, we've included additional references at the end of this section for your use.

Abbey Park, New Hudson, Michigan

WFPC inspected and provided repair services at this senior center in New Hudson, Michigan. Repairs included shutting their current system down and replacing two OS&Y Valves on the riser. This facility was occupied during our services.

Reference: Kristi Reed, 248.437.6550 ph.



Miller Manor, Fire Suppression System Upgrade

Request for Proposal, AAHC 22-01

City of Westland, Rose and Ivy Cottages, Michigan

WFPC provided removal of their existing fire protection systems and replacing them with new dry systems. This project included two 20,000 sq. ft. occupied senior facilities.

Reference: Ed Fletcher, 734.762.8890 ph.



Abbey Park, Grand Blanc, Michigan

WFPC provided inspection and repairs services at this occupied senior center in Grand Blanc, Michigan.

Reference: Kathy Felix, 810.606.1110 ph.



MSU Armstrong/Bryan Halls Renovation, East Lansing, MI

This project consisted of 2 very similar built dorms on the campus of Michigan State University. These dorms both were 4 stories with a mechanical basement and 3 mechanical penthouses at roof level. They both had minor Fire Hose Valve standpipes in them originally that we demoed during the project.

This job had a detailed phasing and construction schedule. Each dorm had 1 combo sprinkler/standpipe and 2 FHV standpipes. There were separate Floor Control Assemblies specific to each floor and or penthouse area. Each dorm had approximately 1,000 sprinkler heads consisting of upright, concealed pendant and sidewall type.



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MSU Case Hall (N&S) Bldg 321, East Lansing, MI

Case Hall is a six-story above ground and one level below grade classroom and dormitory facility located on the campus of Michigan State University, directly across the street from Spartan Stadium.

Wolverine's scope of work for this project was to provide 100% fire protection for the entire building per NFPA standards. The scope started 1' inside the basement at an 8" flanged spigot. Wolverine installed a new 8" RPZ double-check backflow preventer and 1000 gpm at 90psi fire pump that was the heart of the fire protection system. This pump feeds 7 new multi-floor standpipes. These standpipes supply 44 fire hose valves at various locations throughout the building along with 20 individual sprinkler systems.



Each system has its own riser control assembly located in the two main stairwells. Combined these systems supply approximately 3,500 sprinkler heads throughout the building.

Quality Assurance

Wolverine Fire Protection Co. employs a combination of recognized Quality Management Systems and project specific quality control plans for all of its work. Wolverine is ISO 9001:2008 compliant. Wolverine also maintains an ongoing NQA-1 quality program required for performance in the nuclear power industry. NQA-1 is a procedure driven Quality Management System and our procedures cover all steps of our work; design, procurement, fabrication, and field installation. The NQA-1 procedures include stringent steps that may exceed typical contract requirements, but we have found it practical to adapt routines that will meet NQA-1 requirements and ISO 9001 goals simultaneously. An in-house full-time quality manager, Shane Diller, administers and continually improves both of these programs.

We have been a general contractor on projects for both USACE and NAVFAC. Both agencies have required project managers to be trained in CQM and the three phases of control. Based on the training and lessons learned from past projects we have developed our own Project Specific Quality Control Plan based on the three phases of control: Preparatory, Initial and Follow-up.

Preparatory meetings are held for each definable feature of work prior to their commencement. At these meetings, each appropriate specification section and submittal is reviewed to ensure they are complete and understood for this portion of the work, deliveries are confirmed to ensure all necessary material is on site, expected quality, and safety are also discussed. Initial Phase meetings are held at the start of each definable feature of work to again review the expected quality of the work, safety, and testing required. Finally, to ensure that the expected quality is being achieved, follow-up with appropriate inspection, testing, surveillance. We have used this plan successfully on both government and non-government projects both as general contractor and subcontractor.



Miller Manor, Fire Suppression System Upgrade

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The use of our three controlling quality tools, ISO 9001:2008, NQA-1, and Project Specific Quality Control Plan, creates a consistent framework that our staff functions in and understands. The result is quality product and customer satisfaction. We also understand the importance of prompt communication and documentation at all stages of a construction project. We routinely use electronic forms for daily reporting, invoicing, and scheduling of our projects. Our Superintendent and Quality Manager will manage Wolverine's sprinkler fitters. For all participants any work not in compliance with the contract documents is considered deficient. When a deficiency is detected our management team is notified and the item is logged into the QC daily report. Any deficiency that is not or cannot be corrected within 24 hours is documented by a deficiency notice report, which results in a corresponding QC number being assigned to the deficiency. A weekly deficiency meeting is held by Wolverine's QC staff to review unresolved deficiencies. Once the work is corrected the QC staff determines whether verification is required by other parties and signs off on the item's removal from the deficiency report.

Contract closeout activities are planned to be complete, concise, and to not extend the duration of the contract period. To meet this objective these activities are planned to initiate well within the construction phase of the contract. We will plan for final commissioning, but we also expect occupancy and commissioning to be phased. This will allow turn over to take place as work is completed within areas of each building. O&M manuals will be provided for review following approval of the final plan and material submittals. Once approved at this early stage they will require no more than minor modifications for use and submittal at project completion. As-built drawings will have been completed for most areas and buildings while the final phase sequence is taking place. This will leave only a small set of as-builts to complete and review at project completion.

Major Subcontractors

WFPC anticipates using the following subcontractors during the execution of this project. None of our subcontractors have safety violations.

Niles Construction Services, Painting, anticipated approx. contract value: \$38,350

National Environmental Abatement, Environmental Services, anticipated approx. contract value: \$115,000



COREY ABDELLA

PROJECT MANAGER



Experience

- 18 years with Wolverine Fire Protection Co.
- National Automatic Sprinkler Industry - Apprenticeship
Penn State University

Certifications & Training

- OSHA 30 Hour
- Aerial and Fork Lift Permit
- CPR Certified
- Blood Borne Pathogens
- MUST Drug Tested
- USACE, Construction Quality Management (CQM) #LRL-05-18-01349

Mr. Abdella has been with Wolverine Fire Protection Co. since 2004. His employment began as a Sprinkler Fitter Apprentice. He pursued his training and turned out as a Journeyman Sprinkler Fitter with Local 669 in 2009.

Mr. Abdella has been employed with Wolverine Fire Protection Co. continuously to the present time. His project experience has included work throughout Michigan, and a variety of locations around the United States.

Project Experience

He has been given increased responsibility over the years, including the following projects:

Project Manager/Foreman:

- **Michigan State University, Case Hall, Lansing, MI**
380,000 square foot dorm/housing building on the campus of Michigan State University. Wolverine was responsible for total solution from basement to top floor.
- **Mott Culinary Arts Institute, Flint MI**
Complete design/build fire protection services for a 35,000 sq. ft. historic renovation of a 100+ year old building.
- **Dryden Building, Flint, MI**
Complete Design/Build fire protection services of a 7-story (w/basement) for a historic building in downtown Flint originally built in 1902.
- **Ferris Wheel, Flint, MI**
Complete Design/Build fire protection services of a 5-story historic building in downtown Flint.
- **St. Clair Community College, St. Clair, MI**
This Project consisted of (2) separate Buildings. The Clara E. MacKenzie Building included demolition of the (2) Standpipes and Bulk mains. Wolverine installed a new 1000 GPM @ 100 PSI Fire Pump, (2) New Standpipes up to the 4th Floor and provided Sprinkler Protection in the Basement Library, Receiving, Boiler, Mech. rooms and Tunnel and the Chemistry Labs on the 4th Floor. The College Center Building included demolition of a partial Sprinkler System (approx. 30 heads). Wolverine then installed a new Sprinkler System throughout this Building including the Addition. College Center Building had approx. 399 new Sprinkler Heads, the CEM Building had approx. 135 new Sprinkler Heads.

COREY ABDELLA

PROJECT MANAGER



- **Powers High School, Flint, MI**
Complete fire protection services for a relocated 155,000 sq. ft. high school that included over 900 heads, new fire pump, relocation of dry valves, new stand pipes, rework of an existing system and design/installation of portions of a new system.
- **General Motors, Flint Truck Assembly, MI, New Paint GA Integration**
New fire protection system (approximately 1,100 heads) under platforms, new screen guard and conveyor for the 560 line to new paint shop.
- **Blue Water Area Transit, Port Huron, MI**
Scope of work included two wet systems, and one dry system covering outside bus canopy at a bus transit station in Downtown Port Huron.
- **Holy Cross Children's Services, Lansing, MI**
Scope included fire protection services during the renovation of an existing detox facility.
- **New York National Guard, Gabreski Field, Westhampton, New York**
HEF Fire Suppression System – Hangar
Wet fire protection covered 8 helicopter pods, equipment support area and main support area with riser loop in each area. HI-Ex Foam covered pods 1-6 with 2 foam generators in each pod with the main foam riser room in center support area.
- **Auto Owners Insurance Company, Lansing, MI**
Scope of work include demolition of current Dry system and replacement of Wet system within an (80,000 square feet building).
- **Grissom Air Force Base, Maintenance Union & Logistics Facility B670, Grissom AFB, IN**
Scope of work included design, fabrication, installation and testing for renovations to the maintenance group building which included a wet system with above and below protection throughout the main level, and dry system covering the entire attic area.
- **Meijer Inc.**
Provided complete fire protection services at multiple locations in Michigan including Saginaw, and Okemos.
- **Memorial Healthcare, Owosso, MI**
Multiple ongoing projects at this healthcare center including installation of a new fire pump, lab renovations, inspection repairs, kitchen install, etc.
- **Lansing Community College, Lansing, MI**
Complete fire protection services for Gannon Parking Structure.

Education

BS Degree in Mechanical Engineering

Baker College - 2010

Years Experience

- 17 years with Wolverine Fire Protection Co.

Certifications & Training

NICET II: Water Based Layouts

ANSUL

- *Foam Fire Suppression Systems Design and Application, Systems Service and Maintenance*

AutoSPRINK

- *Sprinkler Layout and Positioning under Flat and Sloped Ceilings*
- *Sprinkler Protection for Ceiling Pockets, Clouds and Skylights*
- *Hydraulic Calculations*
- *NFPA 20 Sizing of Fire Pumps*
- *Fire Sprinkler Design Approaches (1&2)*
- *Smart Pipes and Fabrication Standards*
- *NFPA 13, 2019 Reorganizing the Standard*
- *NFPA 13, Storage Requirements for Fire Sprinkler Systems*
- *Fire Sprinkler Freeze Protection*
- *Seismic Bracing*
- *NFPA 14, Standpipes*
- *Variable Speed Fire Pump Controllers*
- *Fire Hydrant Flow Testing and Evaluating Water Supply*
- *NFPA 16, Foam Water Spray Systems*
- *NFPA 22, Water Tanks*
- *NFPA 25, Inspection and Testing of Water based Systems*
- *NFPA 30, Flammable and Combustible Liquids*

Experience

Drew has been with Wolverine Fire Protection Co. since January 2005 performing positions of increasing responsibility which has led to becoming Engineering Manager in 2015.

Key projects in his career include design of office buildings, schools, mining facilities, manufacturing facilities, hospitals, casinos, warehouses, commercial buildings and government facilities. Suppression system designs include: wet, dry, pre-action, deluge systems and standpipe systems. Each system design has required planning, consultation, analysis, and/or site survey as well as calculations of the individual systems.

Select Project Experience

Following is a partial list of relevant projects with which Drew has been involved:

MSU Case Residence Hall Renovation, East Lansing, MI

Wolverine's scope of work for this project was to provide 100% fire protection for the entire, 7 story building per NFPA standards. The scope started 1' inside the basement at an 8" flanged spigot. Drew assisted in the design of a system to include a new 8" RPZ double check back flow preventer and 1000 gpm at 90psi fire pump, multi-floor standpipes, 44 fire hose valves at various locations throughout the building along with 20 individual sprinkler systems. Each system has its own riser control assembly located in the two main stairwells. Combined these systems supply approximately 3,500 sprinkler heads throughout the building.

MSU, Fairchild Theater, East Lansing, MI

Drew provided lead design for this theater at Michigan State University which included a fire pump skid assembly fed from a new 8" underground supply, a combination standpipe (2) system to feed wet sprinklers over 5 floors, and to protect an enormous attic area over the Arena. This facility remained occupied and in operation throughout the project.

NBAF, National Bio and Agro-Defense Facility, Manhattan, KS

The National Bio and Agro-Defense Facility (NBAF) will be a state-of-the-art, biocontainment laboratory for the study of diseases that threaten both America's animal agricultural industry and public health. NBAF will strengthen our nation's ability to conduct research, develop vaccines, diagnose emerging diseases, and train veterinarians. This complex will contain a Main Laboratory Building consisting of 580,000 gsf which will include Bio Safety Labs (BSL - 2, 3, 3AG and Level 4 Research Areas). Outbuildings will also include; Visitor Center, Transshipping Building, Water Treatment Building, Water Pump House, and Connector. Wolverine's specific scope of work includes complete fire protection systems including BIM integrated design, fabrication, installation and commission for 33 new sprinkler systems. Drew is currently leading engineering design and BIM coordination. Estimated contract value: \$7.3M.

Mott Community College, Flint, MI, Parking Structure

Project included removal and replacement of the dry system in two existing parking ramps. Ramps are 51,950 sq. ft. and 39,984 sq. ft. and include 926 upright heads, one new air compressor, new alarm wiring and electrical to the compressor. Project has a short turn around approximately 60 days from award to completion.

Motor City Casino, Detroit, MI

Included assisting with the design of sprinkler systems for casino floor and hotel areas. Consisted of a wet pipe fire suppression sprinkler system installed throughout. Unique architectural ceilings, in gaming areas, dining areas, and other entertainment areas were added and updated. The new Continental building included a new theatre, new banquet/meeting rooms, kitchen areas, and several restaurants. A wet pipe fire suppression systems was installed/updated throughout the facility. The Valet building renovation of the existing 12,000 sq. ft. building included new entrance areas, new ceilings, gift shop, and new stairs. A wet pipe fire suppression system was updated to accommodate these changes. The new Parking Deck which consists of 933 spaces on 4-levels adjacent to the Hotel is supplied with a manual dry standpipe system. The system included approximately 1,430 feet of pipe feeding six dry standpipes with fire department hose valves on all four levels.

United States Courthouse, Jackson, MS

Designing this system included utilizing 3D design and LEED technology to complete a facility consisting of (2) parking levels below grade and (2) 6 story buildings with offices and courtrooms above grade. The buildings are interconnected at the first and second floors. Wolverine designed and provide wet and dry sprinkler systems, standpipes, fire pump, regulated hose valves, 17 floor control assemblies, and 4200 sprinkler heads

MSU, North End Zone Addition/Locker Room Upgrades, East Lansing, MI

Renovations and addition included North End Zone Area, home and visitor locker rooms, receiving area, media rooms and restrooms. Fire protection systems included new wet and dry systems and approximately 650 heads. Total sq. ft. of this addition and renovation: 52k sq. ft (25k top, 27k bottom).

ADAM CORCORAN

SUPERINTENDENT



Education

- Apprenticeship Program
Wastenaw Community College, Ann Arbor, MI

Certifications and Training

- Nevada State Fire Marshal: G card
- Journeyman sprinkler fitter
- OSHA 30 Hour Safety Training

Experience

Adam Corcoran has 17 years of experience in the fire protection industry and completed his Apprenticeship Program in 2011. He has been employed by Wolverine Fire Protection Co. since 2004. His experience includes overseeing projects in a variety of different market settings including, but not limited to, large airport terminals, casinos, hangars and special requirement power generation sites.

Project Experience

Following is a partial list of projects with which Adam has been involved:

- Case Hall, Michigan State University
- City of Westland, Rose and Ivy Cottages
- Abbey Park, New Hudson, MI and Grand Blanc, MI
- Molycorp (Crack, SXH, Cerium Buildings, LCD, J-80)
- McCarran International Airport Terminal 3
- Adelanto Prison
- Bombardier Aircraft Hanger
- Graton Rancheria
- MCAS YUMA
- MSU Federal Credit Union
- Theodore Levin Courthouse, Detroit

References

- Randy Zimmeramn, Bombardier AEROSPACE
316-946-2000
 - Mike Caldwell, KHS&S
702-604-2721
 - Brent Hammack, Tutor Perini
775-721-7464
-
-
- A decorative horizontal bar at the bottom of the page, consisting of a red line above a black bar.



WOLVERINE

General Contractor References

Turner Construction Co.

Chaz Browne
Sr. Procurement Agent
203.712.6088 ph.
cbrowne@tcco.com



Christman Construction

Rob Crowe, PE
Senior Project Manager
517.482.1488 ph.
Rob.crowe@christmanco.com



E&L Construction
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Director
810.744.4300 ph.
tonym@eandlgroup.com



Siwek Construction
Rick Siwek
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Tishman Construction/AECOM

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Michael.tiberii@aecom.com



Mortenson Construction

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nakantor@mcmjv.com



McCarthy Construction
Daniel Joseph
Senior MEP Manager
785.537.5085 ph.



Gilbane Building Company
Stephanie Greenman
Preconstruction Manager
860.368.5126 ph.

Fontaine Bros., Inc.

Mark Frechette
Project Manager
413.781.2020 ph.



Clark Construction

Mark Eames
312.474.5500 ph.



Offering high quality professional fire protection
and a solid commitment to the preservation of
lives and property since 1958

Locations throughout the United States

1-800-530-9006

www.wolverinefp.com



Owner References

Bombardier

Shawn Mahon

Facility Engineering Coordinator

520.909.9498 ph.

shawn.mahon@aero.bombardier.com



Cargill Salt

Logan Holland

Production Supervisor

810.989.7513 ph.

Logan_holland@Cargill.com



University of Michigan, Ann Arbor

Ben Zick

Senior Supervisor A/C Construction

734.763.3067 ph.

bzick@umich.edu.com

General Motors

Howard Wachner

Fire Chief

989.757.1604 ph.

Howard.wachner@gm.com



General Motors

Genesys Regional Medical Center

Joseph Capizzo

Manager

810.606.5278 ph.

Joseph.capizzo@medxcelfm.com



Austin Commercial

Barry Staehs

Pre-Construction Manager

602.758.1136 ph.

bstaehs@austin-ind.com

Keihin Michigan Manufacturing LLC

Gerald Schlaud

Facility Coordinator

810.941.7309

gschlaud@keihin-na.com



Fisher Engineering Inc.

Doug Fisher, PE, FSFPE, LEED AP BD+C

Principal Fire Protection Engineer

770.495.7700

Doug.fisher@feifire.com



CEMS Engineering

Jay H. Torner, PE

Senior Fire Protection Engineer

843.875.3637 ph.

jtorner@cems-ae.com



PCL Construction Services

Patrick Meek

Senior Estimator

818.639.3849 ph.

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Hurley Medical Center

Deke Evert

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Westfield

David Lauer

310.689.3988 ph.

dlauer@us.westfield.com



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Locations throughout the United States

1-800-530-9006

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WOLVERINE

Supplier References

The Macomb Group

Ryan Champine
Facility Engineering Coordinator
810.743.5111 ph.
rchampine@macombgroup.com



Galloup Company

Chris Dalton
517.787.6650 ph.



GALLOUP

A MEMBER OF THE KENDALL GROUP



Ferguson Fire and Fabrication

Cynthia Powell
800.325.4076 ph.



Construction Fasteners Inc.

BJ Banna
810.523.7879 ph.
bj@constructionfasteners.us

Etna Supply

Carter Richards
248.926.7906 ph.
crichards@etnasupply.com



Reliable Automatic Sprinkler

Jeffrey Cameron
508.655.4816 ph.
jjcameron3@sbcglobal.net



Viking Supply Network

Jay Alspach
800.926.7757 ph.
jalspach@supplynet.com

Victaulic Company

Jeff Harlow
800.742.5842 ph.
pickvic@victaulic.com



New Haven Windustrial

Bryan Poresky
203.248.0440 ph.



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Workplace Safety



WOLVERINE

Miller Manor, Fire Suppression System Upgrade

Request for Proposal, AAHC 22-01

Workplace Safety

1. The Wolverine Safety Program has been formulated principally to govern the activities of all personnel employed in any capacity on Wolverine projects and is dedicated to the goals stated by the Occupational Safety and Health Act (OSHA) "to provide work and a place of work that is free from recognized hazards". The Wolverine EH&S Program provides the guidance to implement project /site safety, health, and environment plans. It contains the philosophy, policies, procedures, and practices that are at the core of Wolverine Fire Protection Co.'s commitment to safety excellence and establishes the foundation for achieving and sustaining an INCIDENT FREE operation through continual observation and improvement.

Wolverine is committed to a Behavior-Based Safety program designed to meet the needs of the ever-changing conditions, which are common to our industry. Recognizing that engineering techniques alone are not enough to ensure that exposure to hazards are controlled, the program includes coordination, monitoring and educating the personnel involved in constructing the project. Aggressive implementation of loss control measures are in effect throughout every project as Wolverine strives for a successful and safe project as our first priority every time. These components will be implemented through the same principles of management control applied to all phases of a project. Through a wealth of experience, technical advices, administrative practices, testing procedures during construction, and a safety-conscious organization the unique features of every project are captured to afford us the ability to refine our approach to safety so it will capture the unique safety needs of every job site.

Tools we utilize include: Established Job Specific Safety Goals tailored to each project, Job Safety Motto "If it is not safe, I won't do it and I won't let others do it", Job Site Safety/Communications Boards that include jobsite safety procedures, emergency response, jobsite rally point, and all safety-related information, Day-One Orientation Training, Daily CHAT Cards[Continuous Hazard Analysis Tool], Daily Behavior-Based Observations, Weekly Safety Tracking Reports, Pre-Task Planning, Safety Checklists, Safety Meetings, Anonymous Safety Reporting website, Safety Huddles, Require submittal of subcontractor safety data and plan prior to issuing a subcontract, Require subcontractors to work under the Wolverine Fire Protection Co. EH&S Plan, and Weekly stand down safety meetings.

Each project has a dedicated Safety Representative who has complete authority to stop work. Wolverine Fire Protection Co. has always maintained strict safety standards, and this is demonstrated in our historical safety record. We are proud to have safety as a company priority. We have taken the necessary steps to ensure a safe workplace through Behavior Based Safety Initiatives, Hands-On Education, Class Training, Root Cause Investigation, Metrics & Leading Indicators, and everyday safe work practices. These modifications to our EH&S Program have aided in effectively improving our safety performance metrics. We have been diligently performing pre-task activity hazard analysis, continuous hazard analysis tools, jobsite safety inspections and enhanced training in order to improve our efforts to keep everyone safe. Our dedication to continuous improvement to our safety program is a priority. We work on an ongoing basis with Travelers Indemnity to improve our safety performance. There is a vast amount of information we can pull from such a strong partner in safety.

2. Evidence of our EMR rate is included at the end of this section for your reference.



Miller Manor, Fire Suppression System Upgrade

Request for Proposal, AAHC 22-01

3. Our craft labor teams have completed OSHA training. We've included their credentials at the end of this section for your reference.
4. Our proposed subcontractors on this project do not have any OSHA, MIOSHA, or other safety violations.





January 26, 2022

Wolverine Fire Protection Co.
P.O. Box 219
Mt. Morris, MI 48458

RE: Intrastate Experience Modifications

Intrastate Experience Modification

10/29/2021 – 10/29/2022	.70
10/29/2020 – 10/29/2021	.68
10/29/2019 – 10/29/2020	.66
10/29/2018 - 10/29/2019	.82
10/29/2017 - 10/29/2018	.96
10/29/2016 - 10/29/2017	.88
10/29/2015 - 10-29-2016	.76

Please direct additional questions or requests to:

A handwritten signature in black ink that reads "James Tyrrell". The signature is written in a cursive style with a large, looping initial "J".

Jim Tyrrell
Senior Marketing Representative
Genesee County
Federated Insurance
248-561-7156
jmtyrrell@fedins.com



34-003204799

This card acknowledges that the recipient has successfully completed a
10-hour Occupational Safety and Health Training Course in
Construction Safety and Health

CORCORAN, ADAM

Ralph Glidden

(Trainer name – print or type)

11/18/2009

(Course end date)

OSHA

600070077



U.S. Department of Labor
Occupational Safety and Health Administration

COREY M. ABDELLA

has successfully completed a 30-hour Occupational Safety and Health
Training Course in

Construction Safety & Health

ARTHUR J. BOULIS

9-25-05

(Trainer)

Arthur J. Boulis 3172

(Date)

Workforce Development



Miller Manor, Fire Suppression System Upgrade

Request for Proposal, AAHC 22-01

Workforce Development

1. WFPC's ratio of masters or journeypersons to apprentices is 1 to 1.
2. A breakdown of our labor rates are included at the end of this section for reference.
3. Documentation of our participation in a registered apprenticeship program is included at the end of this section for reference.





NATIONAL AUTOMATIC SPRINKLER INDUSTRY

WELFARE FUND • PENSION FUND

8000 CORPORATE DRIVE • LANDOVER, MD 20785



TELEPHONE
(301) 577-1700

WELFARE FUND TRUSTEES

FRED BARALL, Secretary
ROB VINCENT
MARTIN CORCORAN
THOMAS A. LYDON
SHANE RAY
LANCE GUNNELLS, Alternate

BRIAN DUNN, Chairman
PETER GIBBONS
ROBERT J. COOPER, JR.
BRIAN E. FISHER
KEVIN BELLEV

PENSION FUND TRUSTEES

FRED BARALL, Secretary
RICKY JACKSON
MARTIN CORCORAN
THOMAS A. LYDON
SHANE RAY

BRIAN DUNN, Chairman
STANLEY M. SMITH
WAYNE MILLER
ROBERT J. COOPER, JR.
BRIAN E. FISHER
TODD W. GOLDEN, Alternate

TOLL FREE
(800) 638-2603

JOHN P. EGER, Administrator

May 3, 2022

Wolverine Fire Protection Company
8067 N. Dort Hwy.
Mount Morris, MI 48458-1204

Dear Contractor:

This letter is to confirm that Wolverine Fire Protection has reported and made contributions to these Welfare, Education, Pension, and Supplemental Pension fringe benefit funds through the month of March 2022.

Sincerely,

Rachel Varelli

Rachel Varelli
Remittance Department
rvarelli@nasifund.org

00865

MICHIGAN LOCAL 704		RATE EXPIRATION			12/31/2022	Estimated					
TRADE CLASSIFICATION		CONTRACT EXPIRATION			7/31/2022						
SPRINKLER FITTER											
JOURNEYMAN											
		1ST	1ST	1ST	2ND	2ND	2ND	3RD	3RD	3RD	
		SHIFT	TIME AND	SHIFT	SHIFT	TIME AND	SHIFT	SHIFT	TIME AND	SHIFT	
	%	REGULAR	ONE HALF	DOUBLE	REGULAR	ONE HALF	DOUBLE	REGULAR	ONE HALF	DOUBLE	
A) BASE RATE PER HOUR		\$48.63	\$ 72.95	\$ 97.26	\$ 55.92	\$ 83.89	\$ 111.85	\$ 55.92	\$ 83.89	\$ 111.85	
FRINGE BENEFITS:											
HEALTH & WELFARE		\$11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	
PENSION		\$7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	
SUPPL PENSION		\$10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	
S.U.B. FUND		\$1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	
EDUCATION		\$0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	
INDUSTRY PROMOTION		\$0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	
TRAINING		\$0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	
DUES		\$0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	
TRAVEL		\$0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	
B) TOTAL FRINGE BENEFITS		\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	
TAXES:											
STATE UNEMPLOYMENT	10.62%	\$ 5.16	\$ 7.75	\$ 10.33	\$ 5.94	\$ 8.91	\$ 11.88	\$ 5.94	\$ 8.91	\$ 11.88	
FEDERAL UNEMPLOYMENT	0.60%	\$ 0.29	\$ 0.44	\$ 0.58	\$ 0.34	\$ 0.50	\$ 0.67	\$ 0.34	\$ 0.50	\$ 0.67	
FICA	7.65%	\$ 3.72	\$ 5.58	\$ 7.44	\$ 4.28	\$ 6.42	\$ 8.56	\$ 4.28	\$ 6.42	\$ 8.56	
MI MBT (% OF BASE RATE)	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
C) TOTAL TAXES		\$ 9.18	\$ 13.76	\$ 18.35	\$ 10.55	\$ 15.83	\$ 21.11	\$ 10.55	\$ 15.83	\$ 21.11	
INSURANCE:											
WORKMEN'S COMPENSATION											
(% OF SHIFT REG RATE)	3.11%	\$ 1.51	\$ 1.51	\$ 1.51	\$ 1.74	\$ 1.74	\$ 1.74	\$ 1.74	\$ 1.74	\$ 1.74	
LIABILITY & OTHER											
(% OF BASE RATE)	7.02%	\$ 3.41	\$ 5.12	\$ 6.83	\$ 3.93	\$ 5.89	\$ 7.85	\$ 3.93	\$ 5.89	\$ 7.85	
D) TOTAL INSURANCE		\$ 4.93	\$ 6.63	\$ 8.34	\$ 5.67	\$ 7.63	\$ 9.59	\$ 5.67	\$ 7.63	\$ 9.59	
E) TOTAL COST PER HOUR		\$ 94.89	\$ 125.50	\$ 156.11	\$ 104.30	\$ 139.50	\$ 174.70	\$ 104.30	\$ 139.50	\$ 174.70	
(A+B+C+D)											
F) SMALL TOOLS/ CONSUMABLES											
(6% OF SHIFT REG RATE (E))	6.00%	\$ 5.69	\$ 5.69	\$ 5.69	\$ 6.26	\$ 6.26	\$ 6.26	\$ 6.26	\$ 6.26	\$ 6.26	
G) OVERHEAD & PROFIT											
(% OF SHIFT REG RATE (E))	35.00%	\$ 33.21	\$ 33.21	\$ 33.21	\$ 36.50	\$ 36.50	\$ 36.50	\$ 36.50	\$ 36.50	\$ 36.50	
H) BILLING RATE PER HOUR		\$ 133.79	\$ 164.40	\$ 195.01	\$ 147.06	\$ 182.26	\$ 217.46	\$ 147.06	\$ 182.26	\$ 217.46	
(E+F+G)											

MICHIGAN LOCAL 704		RATE EXPIRATION			12/31/2022						
TRADE CLASSIFICATION		CONTRACT EXPIRATION			7/31/2022						
SPRINKLER FITTER											
FOREMAN											
		1ST	1ST	1ST	2ND	2ND	2ND	3RD	3RD	3RD	
		SHIFT	TIME AND	SHIFT	SHIFT	TIME AND	SHIFT	SHIFT	TIME AND	SHIFT	
	%	REGULAR	ONE HALF	DOUBLE	REGULAR	ONE HALF	DOUBLE	REGULAR	ONE HALF	DOUBLE	
A) BASE RATE PER HOUR		\$52.13	\$ 78.20	\$ 104.26	\$ 59.95	\$ 89.92	\$ 119.90	\$ 59.95	\$ 89.92	\$ 119.90	
FRINGE BENEFITS:											
HEALTH & WELFARE		\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	
PENSION		\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	
SUPPL PENSION		\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	
S.U.B. FUND		\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	
EDUCATION		\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	
INDUSTRY PROMOTION		\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	
TRAINING		\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	
DUES		\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	
TRAVEL		\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	
B) TOTAL FRINGE BENEFITS		\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	
TAXES:											
STATE UNEMPLOYMENT	10.62%	\$ 5.54	\$ 8.30	\$ 11.07	\$ 6.37	\$ 9.55	\$ 12.73	\$ 6.37	\$ 9.55	\$ 12.73	
FEDERAL UNEMPLOYMENT	0.60%	\$ 0.31	\$ 0.47	\$ 0.63	\$ 0.36	\$ 0.54	\$ 0.72	\$ 0.36	\$ 0.54	\$ 0.72	
FICA	7.65%	\$ 3.99	\$ 5.98	\$ 7.98	\$ 4.59	\$ 6.88	\$ 9.17	\$ 4.59	\$ 6.88	\$ 9.17	
MI SBT (% OF BASE RATE)	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
C) TOTAL TAXES		\$ 9.84	\$ 14.76	\$ 19.67	\$ 11.31	\$ 16.97	\$ 22.62	\$ 11.31	\$ 16.97	\$ 22.62	
INSURANCE:											
WORKMEN'S COMPENSATION											
(% OF SHIFT REG RATE)	3.11%	\$ 1.62	\$ 1.62	\$ 1.62	\$ 1.86	\$ 1.86	\$ 1.86	\$ 1.86	\$ 1.86	\$ 1.86	
LIABILITY & OTHER											
(% OF BASE RATE)	7.02%	\$ 3.66	\$ 5.49	\$ 7.32	\$ 4.21	\$ 6.31	\$ 8.42	\$ 4.21	\$ 6.31	\$ 8.42	
D) TOTAL INSURANCE		\$ 5.28	\$ 7.11	\$ 8.94	\$ 6.07	\$ 8.18	\$ 10.28	\$ 6.07	\$ 8.18	\$ 10.28	
E) TOTAL COST PER HOUR		\$ 99.40	\$ 132.22	\$ 165.03	\$ 109.49	\$ 147.23	\$ 184.96	\$ 109.49	\$ 147.23	\$ 184.96	
(A+B+C+D)											
F) SMALL TOOLS/CONSUMABLES											
(6% OF SHIFT REG RATE (E))	6.00%	\$ 5.96	\$ 5.96	\$ 5.96	\$ 6.57	\$ 6.57	\$ 6.57	\$ 6.57	\$ 6.57	\$ 6.57	
G) OVERHEAD & PROFIT											
(% OF SHIFT REG RATE (E))	35.00%	\$ 34.79	\$ 34.79	\$ 34.79	\$ 38.32	\$ 38.32	\$ 38.32	\$ 38.32	\$ 38.32	\$ 38.32	
H) BILLING RATE PER HOUR		\$ 140.16	\$ 172.97	\$ 205.79	\$ 154.38	\$ 192.12	\$ 229.85	\$ 154.38	\$ 192.12	\$ 229.85	
(E+F+G)											

MICHIGAN LOCAL 704		RATE EXPIRATION			12/31/2022						
TRADE CLASSIFICATION		CONTRACT EXPIRATION			7/31/2022						
SPRINKLER FITTER											
GENERAL FOREMAN											
		1ST	1ST	1ST	2ND	2ND	2ND	3RD	3RD	3RD	
		SHIFT	TIME AND	SHIFT	SHIFT	TIME AND	SHIFT	SHIFT	TIME AND	SHIFT	
	%	REGULAR	ONE HALF	DOUBLE	REGULAR	ONE HALF	DOUBLE	REGULAR	ONE HALF	DOUBLE	
A) BASE RATE PER HOUR		\$ 56.13	\$ 84.20	\$ 112.26	\$ 64.55	\$ 96.82	\$ 129.10	\$ 64.55	\$ 96.82	\$ 129.10	
FRINGE BENEFITS:											
HEALTH & WELFARE		\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	\$ 11.54	
PENSION		\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	\$ 7.21	
SUPPL PENSION		\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	\$ 10.30	
S.U.B. FUND		\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	\$ 1.20	
EDUCATION		\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	
INDUSTRY PROMOTION		\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	
TRAINING		\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	
DUES		\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	
		\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	
B) TOTAL FRINGE BENEFITS		\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	\$ 32.16	
TAXES:											
STATE UNEMPLOYMENT	10.44%	\$ 5.86	\$ 8.79	\$ 11.72	\$ 6.74	\$ 10.11	\$ 13.48	\$ 6.74	\$ 10.11	\$ 13.48	
FEDERAL UNEMPLOYMENT	0.60%	\$ 0.34	\$ 0.51	\$ 0.67	\$ 0.39	\$ 0.58	\$ 0.77	\$ 0.39	\$ 0.58	\$ 0.77	
FICA	7.65%	\$ 4.29	\$ 6.44	\$ 8.59	\$ 4.94	\$ 7.41	\$ 9.88	\$ 4.94	\$ 7.41	\$ 9.88	
MI SBT (% OF BASE RATE)	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
C) TOTAL TAXES		\$ 10.49	\$ 15.74	\$ 20.98	\$ 12.06	\$ 18.10	\$ 24.13	\$ 12.06	\$ 18.10	\$ 24.13	
INSURANCE:											
WORKMEN'S COMPENSATION											
(% OF SHIFT REG RATE)	5.86%	\$ 3.29	\$ 3.29	\$ 3.29	\$ 3.78	\$ 3.78	\$ 3.78	\$ 3.78	\$ 3.78	\$ 3.78	
LIABILITY & OTHER											
(% OF BASE RATE)	7.02%	\$ 3.94	\$ 5.91	\$ 7.88	\$ 4.53	\$ 6.80	\$ 9.06	\$ 4.53	\$ 6.80	\$ 9.06	
D) TOTAL INSURANCE		\$ 7.23	\$ 9.20	\$ 11.17	\$ 8.31	\$ 10.58	\$ 12.85	\$ 8.31	\$ 10.58	\$ 12.85	
E) TOTAL COST PER HOUR		\$ 106.01	\$ 141.29	\$ 176.57	\$ 117.08	\$ 157.66	\$ 198.23	\$ 117.08	\$ 157.66	\$ 198.23	
(A+B+C+D)											
F) SMALL TOOLS/CONSUMABLES											
(6% OF SHIFT REG RATE (E))	6.00%	\$ 6.36	\$ 6.36	\$ 6.36	\$ 7.03	\$ 7.03	\$ 7.03	\$ 7.03	\$ 7.03	\$ 7.03	
G) OVERHEAD & PROFIT											
(% OF SHIFT REG RATE (E))	35.00%	\$ 37.10	\$ 37.10	\$ 37.10	\$ 40.98	\$ 40.98	\$ 40.98	\$ 40.98	\$ 40.98	\$ 40.98	
H) BILLING RATE PER HOUR		\$ 149.47	\$ 184.75	\$ 220.03	\$ 165.09	\$ 205.66	\$ 246.23	\$ 165.09	\$ 205.66	\$ 246.23	
(E+F+G)											

Social Equity and Sustainability



Miller Manor, Fire Suppression System Upgrade

Request for Proposal, AAHC 22-01

Social Equity and Sustainability

1. WFPC does not currently have workforce that resides in the City of Ann Arbor or in Washtenaw County. However, if possible, we will make an effort to meet the goals of this project.
2. WFPC has an established EEO program for minorities, women, veterans, returning citizens and small businesses. Below is a screenshot from our website as evidence of this program.

JOIN ONE OF THE LARGEST, INDEPENDENTLY OWNED FIRE PROTECTION COMPANIES IN THE UNITED STATES!

Wolverine Fire Protection Co. operates nationwide with regional offices that span coast to coast. We provide opportunities to work in a growing, family owned business with a focus on teamwork and quality. We are also proud to offer our employees a wide array of competitive benefits which include:

- Healthcare Coverage (EMPLOYER paid premiums)
- AFLAC Supplemental Insurance Coverage
- Company Paid Time Off (PTO)
- Paid Holidays
- 401K
- Life Insurance
- Employee Savings Account
- General Motors Supplier Discount
- Chrysler Affiliate Rewards
- Enterprise Rental Car Discount

Wolverine Fire Protection Co. is an AA/EOE Company. Equal employment opportunity for all persons, regardless of race, color, religion, national origin, age, marital status, height, weight, arrest record or disability, is a fundamental company policy. EOE is a legal, social and economical necessity for the company. Equal opportunity will affect all employee practices including (but not limited to) recruiting, hiring, transfer, promotion, training, compensation benefits, layoff and termination.

If you're interested in a position with us, please complete our employment [application](#) and mail it to:

Wolverine Fire Protection Co.

PO Box 219

Mt. Morris, MI 48458-0219

or e-mail to: wfpc@wolverinefp.com



Miller Manor, Fire Suppression System Upgrade

Request for Proposal, AAHC 22-01

3. Further evidence of our EEO and anti-discriminatory policies is below.

EMPLOYEE INFORMATION

Employees are expected to keep the company informed about any major change which may affect their employment status. Each employee is responsible for promptly notifying the company of important changes in personnel data. Personnel data should be current and accurate at all times and any change of the following should be reported to the Payroll Department:

- Name
- Address
- Home telephone number
- Marital status
- Number of dependents
- Emergency telephone numbers and whom to notify in case of emergency
- Change of beneficiary
- Driving record
- Authorized payroll deductions
- Additional education and special training courses

EQUAL EMPLOYMENT OPPORTUNITY

The company is an equal opportunity employer. No employee or applicant for employment shall be unlawfully denied an employment opportunity for which he or she is qualified because of age, gender, race, color, creed, national origin, height, weight, disability, genetic information, marital or veteran status, or any other federal, state, or locally protected classification. It is the policy of the Company to comply with all federal, state, and local laws affecting employment. Employment decisions involving employees of the company such as hiring, promotion, demotion, transfer, selection for training, recruitment, separation, layoff, termination, salaries, benefits, or other forms of compensation, will be made on the basis of individual merit, skill, and qualification. Consequently, in making employment decisions, the company will consider both objective and subjective factors such as formal education and training, skills developed, prior job experience, prior job performance, attitude, ability to work with others, leadership, discipline history, and potential for growth in the job.

4. Sustainable products, technologies and practices.

Our environmental plan is included at the end of this section for your reference.

5. WFPC does not have any violations and/or penalties on our environmental record.



Additional Information



THE AMERICAN INSTITUTE OF ARCHITECTS

AIA Document A310 Bid Bond

KNOW ALL MEN BY THESE PRESENTS, THAT WE Wolverine Fire Protection Co.
8067 N. Dort Highway, Mt. Morris, MI 48458

as Principal, hereinafter called the Principal, and Great Midwest Insurance Company
800 Gessner, Suite 600, Houston, TX 77024

a corporation duly organized under the laws of the State of TX
as Surety, hereinafter called the Surety, are held and firmly bound unto Ann Arbor Housing Commission
2000 S. Industrial Hwy, Ann Arbor, MI 48104

as Obligee, hereinafter called the Obligee, in the sum of Five Percent of the total of the bid price
Dollars (\$ _____ 5% _____),
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs,
executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for RFP# AAHC 22-01: Miller Manor Fire Suppression System Upgrade,
727 Miller Ave, Ann Arbor MI 48103

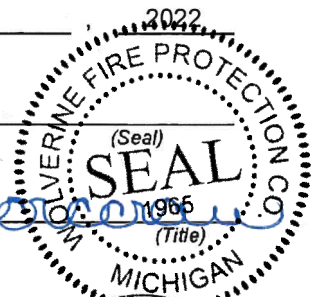
NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and materials furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 7th day of June, 2022

Jill Terwilliger
Jill Terwilliger (Witness)

Wolverine Fire Protection Co.
(Principal)

By: Martin J Corcoran
Martin Corcoran President



John Evans
John Evans (Witness)

Great Midwest Insurance Company
(Surety)

By: Richard V. Dobbs
Attorney-in-Fact Richard V. Dobbs



CONSENT OF SURETY

KNOW ALL MEN BY THESE PRESENTS, that for and in consideration of the sum of \$1.00, lawful money of the United States of America, the receipt whereof is hereby acknowledged, paid the undersigned corporation, and for other valuable consideration, the Great Midwest Insurance Company organized and existing under the laws of the State of TX and licensed to do business in the State of MI certifies and agrees, that if contract for RFP# AAHC 22-01: Miller Manor Fire Suppression System Upgrade, 727 Miller Ave, Ann Arbor MI 48103

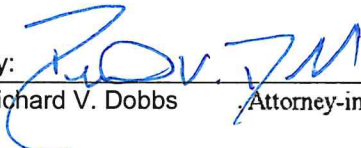
for Ann Arbor Housing Commission

is awarded to Wolverine Fire Protection Co.

the undersigned Corporation will execute the bond or bonds as required of the contract documents and will become Surety in the full amount set forth in the contract documents for the faithful performance of all obligations of the Contractor .

Signed and sealed this 7th day of June, 2022

Great Midwest Insurance Company

By: 
Richard V. Dobbs Attorney-in-Fact



CERTIFICATE OF AUTHORITY

Effective Date: January 30, 2014

THIS IS TO CERTIFY, that

GREAT MIDWEST INSURANCE COMPANY
(Texas stock insurer)
NAIC No. 18694

is authorized in Michigan to transact the business of insurance, as defined in

Chapter 06 - Section 606 - Disability
Chapter 06 - Section 610 - Property
Chapter 06 - Section 614 - Ocean Marine
Chapter 06 - Section 616 - Inland Marine
Chapter 06 - Section 620 - Automobile Insurance - limited
Chapter 06 - Section 624 - SubSection 1a - Casualty: Steam Boiler, Flywheel & Machinery
Chapter 06 - Section 624 - SubSection 1b - Casualty: Automobile
Chapter 06 - Section 624 - SubSection 1b - Casualty: Workers' Compensation
Chapter 06 - Section 624 - SubSection 1b - Casualty: Liability
Chapter 06 - Section 624 - SubSection 1c - Casualty: Plate Glass
Chapter 06 - Section 624 - SubSection 1d - Casualty: Sprinkler and Water Damage
Chapter 06 - Section 624 - SubSection 1e - Casualty: Credit
Chapter 06 - Section 624 - SubSection 1f - Casualty: Burglary and Theft
Chapter 06 - Section 624 - SubSection 1h - Casualty: Malpractice
Chapter 06 - Section 624 - SubSection 1i - Casualty: Misc - Other
Chapter 06 - Section 625 - Disability coverage supplemental to Auto Insurance
Chapter 06 - Section 628 - Surety & Fidelity

of P.A. 218 of 1956 as amended, The Michigan Insurance Code, so long as the insurer continues to conform to the authority granted by this certificate, its corporate articles, the requirements of P.A. 218 of 1956 and all amendments to it and any limitations, conditions or other matters which have been agreed to from time to time between the insurer and the Director.

This Certificate of Authority is granted subject to the laws of the state of Michigan and, as set forth in Sections 405 and 405a of the Michigan Insurance Code (MCL 500.405 and 500.405a), shall be:

AUTOMATICALLY REVOKED 90 DAYS AFTER A CHANGE OF CONTROL WHICH HAS NOT RECEIVED PRIOR APPROVAL OR 90 DAYS AFTER THE INSURER OR AN AFFILIATED INSURER IS MADE SUBJECT TO FORMAL DELINQUENCY PROCEEDINGS UNLESS THE INSURER REQUALIFIES FOR A CERTIFICATE OF AUTHORITY UNDER THE PROVISIONS OF THE MICHIGAN INSURANCE CODE.



Annette E. Flood

Annette E. Flood, Director

POWER OF ATTORNEY
Great Midwest Insurance Company

KNOW ALL MEN BY THESE PRESENTS, that **GREAT MIDWEST INSURANCE COMPANY**, a Texas Corporation, with its principal office in Houston, TX, does hereby constitute and appoint:
Scott Mahorsky, Christine A. Hartung, Richard V. Dobbs, Kimberly G. Rively

its true and lawful Attorney(s)-In-Fact to make, execute, seal and deliver for, and on its behalf as surety, any and all bonds, undertakings or other writings obligatory in nature of a bond.

This authority is made under and by the authority of a resolution which was passed by the Board of Directors of **GREAT MIDWEST INSURANCE COMPANY**, on the 1st day of October, 2018 as follows:

Resolved, that the President, or any officer, be and hereby is, authorized to appoint and empower any representative of the Company or other person or persons as Attorney-In-Fact to execute on behalf of the Company any bonds, undertakings, policies, contracts of indemnity or other writings obligatory in nature of a bond not to exceed Ten Million dollars (\$10,000,000.00), which the Company might execute through its duly elected officers, and affix the seal of the Company thereto. Any said execution of such documents by an Attorney-In-Fact shall be as binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company. Any Attorney-In-Fact, so appointed, may be removed in the Company's sole discretion and the authority so granted may be revoked as specified in the Power of Attorney.

Resolved, that the signature of the President and the seal of the Company may be affixed by facsimile on any power of attorney granted, and the signature of the Secretary, and the seal of the Company may be affixed by facsimile to any certificate of any such power and any such power or certificate bearing such facsimile signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certificate so executed and sealed shall, with respect to any bond of undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS THEREOF, **GREAT MIDWEST INSURANCE COMPANY**, has caused this instrument to be signed by its President, and its Corporate Seal to be affixed this 11th day of February, 2021.

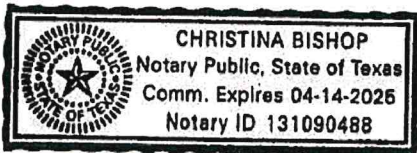


GREAT MIDWEST INSURANCE COMPANY

BY Mark W. Haushill
Mark W. Haushill
President

ACKNOWLEDGEMENT

On this 11th day of February, 2021, before me, personally came Mark W. Haushill to me known, who being duly sworn, did depose and say that he is the President of **GREAT MIDWEST INSURANCE COMPANY**, the corporation described in and which executed the above instrument; that he executed said instrument on behalf of the corporation by authority of his office under the By-laws of said corporation.



BY Christina Bishop
Christina Bishop
Notary Public

CERTIFICATE

I, the undersigned, Secretary of **GREAT MIDWEST INSURANCE COMPANY**, A Texas Insurance Company, DO HEREBY CERTIFY that the original Power of Attorney of which the foregoing is a true and correct copy, is in full force and effect and has not been revoked and the resolutions as set forth are now in force.

Signed and Sealed at Houston, TX this 7th Day of June, 2022.



BY Leslie K. Shaunty
Leslie K. Shaunty
Secretary

"WARNING: Any person who knowingly and with intent to defraud any insurance company or other person, files and application for insurance of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Great Midwest Insurance Company
 Statutory Balance Sheet
 as of December 31, 2021
 (in thousands)

Assets		Liabilities, Capital and Surplus	
Cash & Invested Assets:		Liabilities:	
Cash and Short term Investments	\$ 110,887	Loss and Loss Expense Reserves	\$ 58,313
Bonds	106,614	Unearned Premium	30,412
Commons Stocks	21,100	Ceded Reinsurance Premium	6,613
Mortgage Loans	17,031	Other Liabilities	1,078
Other Invested Assets	12,470		<u>13,768</u>
Total Cash & Invested Assets	<u>268,102</u>	Total Liabilities	<u>110,184</u>
Other Assets:		Capital and Surplus:	
Premium Receivables	12,718	Common Stock	4,550
Reinsurance Recoverable	5,911	Gross Paid In & Contributed Capital	216,893
Tax Assets	8,123	Unassigned Funds (Surplus)	(12,096)
Other Assets	24,677		<u>209,347</u>
Total Other Assets	<u>51,429</u>	Total Capital and Surplus	<u>209,347</u>
Total Assets	<u><u>\$ 319,531</u></u>	Total Liabilities, Capital & Surplus	<u><u>\$ 319,531</u></u>

CERTIFICATION

I, Mark W. Haushill, President of Great Midwest Insurance Company, hereby certify that the foregoing is a full, true and correct copy of the Balance Sheet of said Company, as of December 31, 2021.

Signature Mark W. Haushill

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Company in Houston, Texas this 19 day of April, 2022.

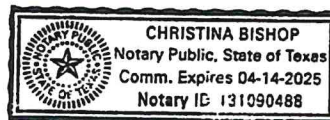
STATE OF TEXAS
 COUNTY OF HARRIS

On this 19 day of April, 2022, before me, Christina Bishop, a Notary Public, personally appeared, Mark W. Haushill, who provided to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument and the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY of PERJURY under the laws of the State of Texas that the foregoing paragraph is true and

Witness my hand and official seal.

Signature Christina Bishop
 Signature of Notary Public



E. Schedule of Pricing/Cost – 20 Points

Company: Wolverine Fire Protection Co.

Bid Amount –

No.	Item Description	Total Price	% of Sub-total
1	Material	\$ 587,260.00	%
2	Labor	\$ 860,390.00	%
3	ACM Abatement	\$ 75,000.00	%
4	ACM Testing & Reporting	\$ 40,000.00	%
5	Final Cleanup	\$ 10,500.00	%

Sub-Total 1 \$ 1,573,150.00 %

6	Insurance	\$ 8,500.00	%
7	Contractor's Fee	\$168,350.00	%
8	Contractor's Contingency	\$ n/a	%
9	Bond	\$ 14,750.00	%
10	Project Permits	\$ 6,500.00	%

Sub-Total 2 \$ 198,100.00 %

Estimated Total \$ 1,771,250.00 %

ATTACHMENT B
GENERAL DECLARATIONS

City of Ann Arbor
Guy C. Larcom Municipal Building
Ann Arbor, Michigan 48107

Ladies and Gentlemen:

The undersigned, as Bidder, declares that this Bid is made in good faith, without fraud or collusion with any person or persons bidding on the same Contract; that this Bidder has carefully read and examined the bid documents, including City Nondiscrimination requirements and Declaration of Compliance Form, Living Wage requirements and Declaration of Compliance Form, Prevailing Wage requirements and Declaration of Compliance Form, Vendor Conflict of Interest Form, Notice of Pre-Bid Conference, General Information, Bid, Bid Forms, Contract, Bond Forms, General Conditions, Standard Specifications, Detailed Specifications, all Addenda, and the Plans (if applicable) and understands them. The Bidder declares that it conducted a full investigation at the site and of the work proposed and is fully informed as to the nature of the work and the conditions relating to the work's performance. The Bidder also declares that it has extensive experience in successfully completing projects similar to this one.

The Bidder acknowledges that it has not received or relied upon any representations or warrants of any nature whatsoever from the City of Ann Arbor, its agents or employees, and that this Bid is based solely upon the Bidder's own independent business judgment.

The undersigned proposes to perform all work shown on the plans or described in the bid documents, including any addenda issued, and to furnish all necessary machinery, tools, apparatus, and other means of construction to do all the work, furnish all the materials, and complete the work in strict accordance with all terms of the Contract of which this Bid is one part.

In accordance with these bid documents, and Addenda numbered 1 and 2, the undersigned, as Bidder, proposes to perform at the sites in and/or around Ann Arbor, Michigan, all the work included herein for the amounts set forth in the Bid Forms.

The Bidder declares that it has become fully familiar with the liquidated damage clauses for completion times and for compliance with City Code Chapter 112, understands and agrees that the liquidated damages are for the non-quantifiable aspects of non-compliance and do not cover actual damages that may be shown and agrees that if awarded the Contract, all liquidated damage clauses form part of the Contract.

The Bidder declares that it has become fully familiar with the provisions of Chapter 14, Section 1:320 (Prevailing wages) and Chapter 23 (Living Wage) of the Code of the City of Ann Arbor and that it understands and agrees to comply, to the extent applicable to employees providing services to the City under this Contract, with the wage and reporting requirements stated in the City Code provisions cited. Bidder certifies that the statements contained in the City Prevailing Wage and Living Wage Declaration of Compliance Forms are true and correct. Bidder further agrees that the cited provisions of Chapter 14 and Chapter 23 form a part of this Contract.

The Bidder declares that it has become familiar with the City Conflict of Interest Disclosure Form and certifies that the statement contained therein is true and correct.

The Bidder encloses a certified check or Bid Bond in the amount of 5% of the total of the Bid Price. The Bidder agrees both to contract for the work and to furnish the necessary Bonds and insurance documentation within 10 days after being notified of the acceptance of the Bid.

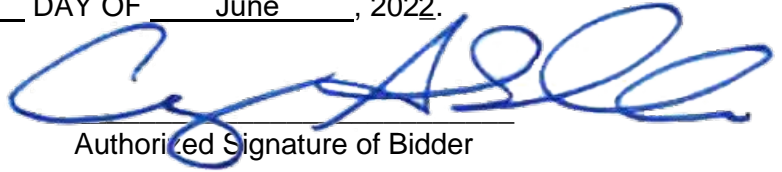
If this Bid is accepted by the City and the Bidder fails to contract and furnish the required Bonds and insurance documentation within 10 days after being notified of the acceptance of this Bid, then the Bidder shall be considered to have abandoned the Contract and the certified check or Bid Bond accompanying this Bid shall become due and payable to the City.

If the Bidder enters into the Contract in accordance with this Bid, or if this Bid is rejected, then the accompanying check or Bid Bond shall be returned to the Bidder.

In submitting this Bid, it is understood that the right is reserved by the City to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, and to make the award in any manner the City believes to be in its best interest.

SIGNED THIS 7th DAY OF June, 2022.

Wolverine Fire Protection Co.
Bidder's Name



Authorized Signature of Bidder

8067 N. Dort Hwy. Mt. Morris, MI 48458
Official Address

Corey Abdella
(Print Name of Signer Above)

810.835.4153
Telephone Number

cabdella@wolverinefp.com
Email Address for Award Notice

ATTACHMENT C
LEGAL STATUS OF BIDDER

(The bidder shall fill out the appropriate form and strike out the other three.)

Bidder declares that it is:

* A corporation organized and doing business under the laws of the State of Michigan, for whom Corey Abdella, bearing the office title of Project Manager, whose signature is affixed to this Bid, is authorized to execute contracts.

NOTE: If not incorporated in Michigan, please attach the corporation's Certificate of Authority

• A limited liability company doing business under the laws of the State of _____, whom _____ bearing the title of _____ whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.

* A partnership, organized under the laws of the state of _____ and filed in the county of _____, whose members are (list all members and the street and mailing address of each) (attach separate sheet if necessary):

* An individual, whose signature with address, is affixed to this Bid: _____ (initial here)

Authorized Official



Date June 7, 2022

(Print) Name Corey Abdella Title Project Manager

Company: Wolverine Fire Protection Co.

Address: 8067 N. Dort Hwy. Mt. Morris, MI 48458

Contact Phone (810) 835.4153 Fax (810) 686.0440

Email cabdella@wolverinefp.com

ATTACHMENT D
PREVAILING WAGE DECLARATION OF COMPLIANCE

The "wage and employment requirements" of Section 1:320 of Chapter 14 of Title I of the Ann Arbor City Code mandates that the city not enter any contract, understanding or other arrangement for a public improvement for or on behalf of the city unless the contract provides that all craftsmen, mechanics and laborers employed directly on the site in connection with said improvements, including said employees of subcontractors, shall receive the prevailing wage for the corresponding classes of craftsmen, mechanics and laborers, as determined by statistics for the Ann Arbor area compiled by the United States Department of Labor. Where the contract and the Ann Arbor City Code are silent as to definitions of terms required in determining contract compliance with regard to prevailing wages, the definitions provided in the Davis-Bacon Act as amended (40 U.S.C. 278-a to 276-a-7) for the terms shall be used. Further, to the extent that any employees of the contractor providing services under this contract are not part of the class of craftsmen, mechanics and laborers who receive a prevailing wage in conformance with section 1:320 of Chapter 14 of Title I of the Code of the City of Ann Arbor, employees shall be paid a prescribed minimum level of compensation (i.e. Living Wage) for the time those employees perform work on the contract in conformance with section 1:815 of Chapter 23 of Title I of the Code of the City of Ann Arbor.


At the request of the city, any contractor or subcontractor shall provide satisfactory proof of compliance with this provision.

The Contractor agrees:

- (a) To pay each of its employees whose wage level is required to comply with federal, state or local prevailing wage law, for work covered or funded by this contract with the City,
- (b) To require each subcontractor performing work covered or funded by this contract with the City to pay each of its employees the applicable prescribed wage level under the conditions stated in subsection (a) or (b) above.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the wage and employment provisions of the Chapter 14 of the Ann Arbor City Code. The undersigned certifies that he/she has read and is familiar with the terms of Section 1:320 of Chapter 14 of the Ann Arbor City Code and by executing this Declaration of Compliance obligates his/her employer and any subcontractor employed by it to perform work on the contract to the wage and employment requirements stated herein. The undersigned further acknowledges and agrees that if it is found to be in violation of the wage and employment requirements of Section 1:320 of the Chapter 14 of the Ann Arbor City Code it shall have been deemed a material breach of the terms of the contract and grounds for termination of same by the City.

Wolverine Fire Protection Co.
Company Name


Signature of Authorized Representative

6/7/22
Date

Corey Abdella, Project Manager
Print Name and Title

8067 N. Dort Hwy. Mt. Morris, MI 48458
Address, City, State, Zip

810.835.4153/cabdella@wolverinefp.com
Phone/Email address

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500

ATTACHMENT E
LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here No. of employees

The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$14.82/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$16.52/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).

Check the applicable box below which applies to your workforce

- Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits
- Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.


The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

Wolverine Fire Protection Co.

Company Name

8067 N. Dort Hwy.

Street Address



Signature of Authorized Representative

Date

Mt. Morris, MI 48458

City, State, Zip

Corey Abdella, Project Manager

Print Name and Title

810.835.4153/cabdella@wolverinefp.com

Phone/Email address

Attachment F

CITY OF ANN ARBOR LIVING WAGE ORDINANCE

RATE EFFECTIVE APRIL 30, 2022 - ENDING APRIL 29, 2023

\$14.82 per hour

If the employer provides health care benefits*

\$16.52 per hour

If the employer does **NOT** provide health care benefits*

Employers providing services to or for the City of Ann Arbor or recipients of grants or financial assistance from the City of Ann Arbor for a value of more than \$10,000 in a twelve-month period of time must pay those employees performing work on a City of Ann Arbor contract or grant, the above living wage.

ENFORCEMENT

The City of Ann Arbor may recover back wages either administratively or through court action for the employees that have been underpaid in violation of the law. Persons denied payment of the living wage have the right to bring a civil action for damages in addition to any action taken by the City.

Violation of this Ordinance is punishable by fines of not more than \$500/violation plus costs, with each day being considered a separate violation. Additionally, the City of Ann Arbor has the right to modify, terminate, cancel or suspend a contract in the event of a violation of the Ordinance.

* Health Care benefits include those paid for by the employer or making an employer contribution toward the purchase of health care. The employee contribution must not exceed \$.50 an hour for an average work week; and the employer cost or contribution must equal no less than \$1/hr for the average work week.

The Law Requires Employers to Display This Poster Where Employees Can Readily See It.

**For Additional Information or to File a Complaint contact
Colin Spencer at 734/794-6500 or cspencer@a2gov.org**



ATTACHEMENT G

Vendor Conflict of Interest Disclosure Form
--

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	<input type="checkbox"/> Relationship to employee <hr/> <input type="checkbox"/> Interest in vendor's company <input type="checkbox"/> Other (please describe in box below)
None	

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
Wolverine Fire Protection Co.	810.686.4630	
Vendor Name	Vendor Phone Number	
	5/7/22	Corey Abdella
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

ATTACHMENT H

DECLARATION OF COMPLIANCE

Non-Discrimination Ordinance

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

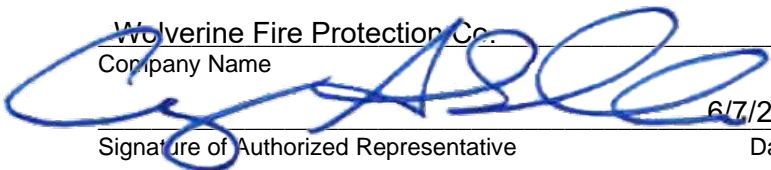
In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy, including but not limited to an acceptable affirmative action program if applicable.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

Wolverine Fire Protection Co.
Company Name


Signature of Authorized Representative

6/7/22
Date

Corey Abdella, Project Manager
Print Name and Title

8067 N. Dort Hwy. Mt. Morris, MI 48458
Address, City, State, Zip

810.835.4153/cabdella@wolverinefp.com
Phone/Email Address

Questions about the Notice or the City Administrative Policy, Please contact:
Procurement Office of the City of Ann Arbor
(734) 794-6500

ATTACHMENT I

CITY OF ANN ARBOR NON-DISCRIMINATION ORDINANCE

Relevant provisions of Chapter 112, Nondiscrimination, of the Ann Arbor City Code are included below.
You can review the entire ordinance at www.a2gov.org/humanrights.

Intent: It is the intent of the city that no individual be denied equal protection of the laws; nor shall any individual be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight.

Discriminatory Employment Practices: No person shall discriminate in the hire, employment, compensation, work classifications, conditions or terms, promotion or demotion, or termination of employment of any individual. No person shall discriminate in limiting membership, conditions of membership or termination of membership in any labor union or apprenticeship program.

Discriminatory Effects: No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight for an individual to obtain housing, employment or public accommodation, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

Nondiscrimination by City Contractors: All contractors proposing to do business with the City of Ann Arbor shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the guidelines of this section. All city contractors shall ensure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity and tends to eliminate inequality based upon any classification protected by this chapter. All contractors shall agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of any applicable protected classification. All contractors shall be required to post a copy of Ann Arbor's Non-Discrimination Ordinance at all work locations where its employees provide services under a contract with the city.

Complaint Procedure: If any individual believes there has been a violation of this chapter, he/she may file a complaint with the City's Human Rights Commission. The complaint must be filed within 180 calendar days from the date of the individual's knowledge of the allegedly discriminatory action or 180 calendar days from the date when the individual should have known of the allegedly discriminatory action. A complaint that is not filed within this timeframe cannot be considered by the Human Rights Commission. To file a complaint, first complete the complaint form, which is available at www.a2gov.org/humanrights. Then submit it to the Human Rights Commission by e-mail (hrc@a2gov.org), by mail (Ann Arbor Human Rights Commission, PO Box 8647, Ann Arbor, MI 48107), or in person (City Clerk's Office). For further information, please call the commission at 734-794-6141 or e-mail the commission at hrc@a2gov.org.

Private Actions For Damages or Injunctive Relief: To the extent allowed by law, an individual who is the victim of discriminatory action in violation of this chapter may bring a civil action for appropriate injunctive relief or damages or both against the person(s) who acted in violation of this chapter.

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND
MUST BE DISPLAYED WHERE EMPLOYEES CAN READILY SEE IT.