



# City of Ann Arbor

## Meeting Minutes - Draft

### Human Rights Commission

301 E. Huron St.  
Ann Arbor, MI 48104  
<http://a2gov.legistar.com/Calendar.aspx>

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Wednesday, February 9, 2022

7:00 PM

Larcom City Hall, 301 E Huron St., Council  
Chambers

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This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at [a2gov.org/watchCTN](http://a2gov.org/watchCTN)

#### CALL TO ORDER

*L. Stambaugh called the meeting to order at 7:05 p.m.*

#### ROLL CALL

**Present** 11 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Travis Radina, Dilip Das, Keta Jeon Cowan, Ayesha Ghazi, Elizabeth Nelson, Judah Garber, Diana Cass, and Aidan Sova

#### PUBLIC COMMENT

*No public comments were brought before the commission.*

#### APPROVAL OF AGENDA

**Approved with changes**

#### OLD BUSINESS

#### APPROVAL OF MINUTES

**22-0241** HRC December Meeting Minutes

**A motion was made by J. Garber seconded by A. Sova, that the Minutes be Approved with changes by the Commission and forwarded to the City Council and should be returned by 03/07/2022. On a voice vote, the Chair declared the motion carried.**

**Follow Up on Outside Group Work**

**City Council****Facial Recognition**

*A. Sova reported that the Facial Recognition Technology working group sent their edits and recommendations to Deputy City Attorney Arianne Slay. CMs Song and Radina are planning to meet with Attorney Slay to map out a timeline.*

**Follow Up on Ongoing HRC Work****Community Outreach**

*A. Ghazi Edwin discussed publicizing a Know Your Rights poster about the Non-Discrimination Ordinance to hang in businesses. CM Radina discussed the possibility of requiring posting.*

**Conversion Therapy Logistics**

*D. Cass discussed reaching out to Neutral Zone's Riot Youth and the possibility of giving presentations not only on the conversion therapy ban but also on the Non-Discrimination Ordinance and Fair Chance Access to Housing Ordinance at Neutral Zone, in classrooms, and/or virtually.*

**Fair Chance Housing Update**

*L. Stambaugh reported that the lawsuit against the City's Early Leasing Ordinance and the Fair Chance Access to Housing Ordinance has been dismissed.*

**Complaints**

*L. Stambaugh reported that K. Cowan and A. Sova are now helping to handle complaints.*

**Refining the Complaint Process**

*L. Stambaugh reported that a working group will meet with D. Jeanes to create a complaint database and guidance for handling complaints.*

**Trespass**

*L. Stambaugh reported that the Trespass memo requesting changes to*

*the way the City enforces Trespass rules has been updated to reflect recent input from businesses. She will send the memo to AAPD Chief Cox and set up a meeting with him.*

#### **Religious Head Coverings**

*L. Winkler reported that Deputy City Attorney Margaret Radabaugh will send the religious head covering protection addition to the Non-Discrimination Ordinance to City Council for consideration.*

#### **Traffic Stop Data Subgroup**

*Discussion tabled until March meeting.*

#### **NEW BUSINESS**

##### **Unarmed Response**

*L. Stambaugh asked commissioners what if any role the HRC should play in helping to determine the answers to the questions raised in City Council's Resolution R-21-129 on unarmed response. A. Sova suggested we need a consistent presence in the conversation and to identify and work with other stakeholders. L. Stambaugh will reach out to ICPOC chair Lisa Jackson to ask her to speak on this topic at our next meeting.*

#### **COMMISSIONER COMMUNICATIONS**

*K. Cowan mentioned she was unable to hear the conversation through the plexiglass even with the microphones which seemed inadequate. P. Dent requested that action by the HRC on the Trespass issue be expedited, as a lot of time has passed without any action.*

#### **ADJOURNMENT**

*A. Sova moved to adjourn the meeting, seconded by K. Cowan. Meeting adjourned at 7:55 p.m.*

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