

Resolution Condemning Offensive and/or Hateful Speech*

WHEREAS this commission has been very aware of the growing use of offensive and/or hateful language that has targeted people because of, for example, their race, ethnicity, color, religion, disability, national origin, gender, gender identity, gender expression, or sexual orientation; and

WHEREAS this offensive and/or hateful speech causes great harm; and

WHEREAS offensive and/or hateful speech from leaders encourages others to use similar language and/ or act on the hate contained in the language; and

WHEREAS offensive and/or hateful speech by City leaders causes those most impacted to feel unrepresented, unprotected, and marginalized by them, and excluded from participation in civic affairs; and

WHEREAS the Human Rights Commission received comments from some citizens and a formal complaint about recent communications by a City Council member; and therefore,

IT IS RESOLVED that we, the Human Rights Commission, condemn the use of offensive and/or hateful speech.

*This resolution was passed unanimously by all members present at the Ann Arbor Human Rights Commission Meeting on June 9, 2021.