

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Final

Wednesday, August 14, 2019

7:00 PM

Larcom City Hall, 301 E Huron St, Basement, conference room

Human Rights Commission

CALL TO ORDER

Chair, Leslie Stambaugh called the meeting to order at 7:00 p.m.

ROLL CALL

Present 7 - Chair Leslie Krauz Stambaugh, Pamela Dent (Meadows), Mohamed Al-Azem, Ali Ramlawi, Diana Cass, Keta Jeon Cowan, and Robin Stephens

Absent 3 - Linda Winkler, Julie Grand, and Dilip Das

John Fournier and Stephen Postema were also in attendance.

PUBLIC COMMENT

Stephen Aronson, Joan Lowenstein, Hillary Hunt, Henry Herskovitz, Blaine Coleman, Mazhgan Savabiensfahani, Mark Rosentraub, Clayton Ousely

APPROVAL OF AGENDA

Approved as presented

OLD BUSINESS

- A Question: Are decisions about US aid to a foreign country within the scope of the Ann Arbor Human Rights Commission mandated duties?

Commissioner Cowan made a motion, seconded by Commissioner Al Azem, to vote on the question of whether decisions about US aid to a foreign country should be considered within the scope of the HRC's mandated duties. The Commission voted unanimously that it is not within the HRC scope.

- B Draft Ordinance: Prohibiting Conversion Therapy with Minors

City Attorney, Stephen Postema discussed how he will continue to work on the Ordinance, but needs more time to offer additional language.

- C City Human Resources Department Status

Assistant City Administrator and Acting Director of Human Resources, John Fournier said "his experience as Acting Director of HR convinced him that the HR Department staff is very professional and committed to the goals and objectives of the City." He gave an update on the status of an RFP for a cultural assessment he would like done for HR. He also plans to ask the HRC to be involved in the RFP process that will begin the selection process for a new HR Director.

D ICPOC: Progress Update

ICPOC Chair, Robin Stephens discussed how ICPOC is currently putting together an Outreach schedule, creating a logo and literature to hand-out at public events.

E Minutes for the July 10th meeting and other Administrative Issues

Approved as presented

[19-1551](#) Human Rights Commission Meeting Minutes of July 10, 2019

A motion was made by Stambaugh, seconded by Cass that the minutes be approved by the board and forwarded to the City Council. On a voice vote, the chair declared the motion carried.

NEW BUSINESS

Commissioners agreed on a voice vote to receive City email addresses.

COMMUNICATIONS

Chair, Stambaugh discussed the addition of two commissioners to handle complaints, and four complaints are currently being processed. Also, find out why the revised Trespass form is not being used by the AAPD. Commissioner Cowan had agreed to research loitering, trespass, prowling, and disturbing the peace and quiet possibly using a cultural assessment.

ADJOURNMENT

Commissioner Stephens moved to adjourn the meeting at approximately 9:10 p.m. Motion carried.

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