



CITY OF ANN ARBOR

Human Rights Commission

Prepared for informational purposes only

Date: September 12, 2012

Time In: 7:04 PM

Time Out: 8:20 PM

Location: Council Workroom

Committee Members Present:

- Leslie Stambaugh, Chair**
- Linda Winkler**
- Victor Turner**
- Mohamad Issa**
- André Wilson**
- Councilmember Sandi Smith**

Commission Members Absent:

- Eleanore Adenekan**
- Neal Elyakin**

Also Present Were:

Matt Bender, HRC Intern

Mani Nova, Member of the community

I – Call to Order

Chairperson Leslie Stambaugh called the meeting to order and Amy Seavitt recorded the minutes for members' information. A quorum of Commission members was present, and the meeting, having been duly convened, was ready to proceed with business.

II – Opening

- Roll call for the meetings' minutes
- Public comments
 - Mani Nova, a member of the community, read a written letter to the Commission expressing concerns with discrimination.
- Changes to and approval of agenda
 - L. Winkler moved to approve the current agenda, seconded by M. Issa.

III – Matters Discussed – Old Business

- **Approval of the July Meeting Minutes** – L. Winkler motioned, seconded by M. Issa, that the Meeting Minutes be approved as presented. Motion carries.
- **The Video Privacy Ordinance Proposal** – Chairperson Stambaugh reiterated William Leaf's letter addressed to the Service Area Administrator, Sumedh Bahl. Police Chief Seto also reviewed and approved of the language suggested. Councilmember Sandi Smith will reach out to S. Bahl for a status update.
- **Non-Discrimination Ordinance and Training** – The Commission discussed what process would be necessary for any discrimination complaints that are presented and suggested the possibility of assigning it to an HRC subcommittee. The Commission would need to clearly describe intake, triage, fact-finding, and mediation and conciliation processes. The goal would be an efficient means to support the city's human rights ordinance in an fair and unbiased manner and at no cost to the City – and to manage large or intractable cases by referral.
- **Training Subcommittee** – The subcommittee will arrange another meeting to determine what kind of training of City employees is most needed and how it could be delivered.
- **Race Project** – The Commission recapped the last meeting, in which Zarinah El-Amin Naeem came to speak about the project. They discussed what the Commission's role with the project was and will reach out to her again.
- **Community Response** – The Commission spoke about learning more about the Sikh Ann Arbor student group. They will potentially schedule a meeting and extend the invitation to the Chief of Police.

IV – Matters Discussed – New Business

- **Bullying Forum in Saline** – The Commission talked about the forum on bullying that the Saline Public Schools and the Michigan Department of Civil Rights are

planning in Saline, Michigan. L. Stambaugh, N. Elyakin and Danny Brown will be in attendance. The tentative date for this event is December 6, 2012. If this forum is effective, the Ann Arbor Public Schools may choose to hold a similar event.

- **Additional Interns/Helpers** – The Commission discussed how the posting is still up on the University of Michigan’s Law School website and additional applications have come in.

V – Agenda Building for Next Meeting

VI – Announcements

- Chairperson Stambaugh announced a hate crime conference taking place in Lansing, free admission. She also announced the Sex and Justice Conference taking place at the University of Michigan, October 4th – 6th.

VII – Adjournment – at 8:50 PM, L. Winkler motioned to adjourn the meeting. V. Turner seconded it. Meeting adjourned.