



CITY OF ANN ARBOR

Human Rights Commission Minutes

Prepared for informational purposes only

Date: March 13, 2019

Location: Larcom City Hall, 301 E. Huron St., 2nd Floor, Council Chambers

Time: 7:00 pm

Commission Members Present:

- Leslie Krauz Stambaugh**
- Pamela Dent (Meadows)**
- Vivian Chang**
- Mohamed Al-Azem**
- Linda Winkler**
- Sharifa Kerene Moore**
- Dilip Das**
- Diana Cass**
- Councilmember Julie Grand**
- Councilmember Ali Ramlawi**

Also Present Was:

- Jordan Jones, Intern**

Call to Order:

Leslie Krauz Stambaugh called the meeting to order and introductions were made. Two new Commissioners, Dilip Das and Diana Cass, introduced themselves. A quorum of Commission members were present, and the meeting, having been duly convened, was ready to proceed with business.

Public Comment:

1. Libby Hunter

Agenda Discussion and Approval:

A motion to approve the agenda was made by Linda Winkler, and seconded by Dilip Das. All approved on voice vote.

Discussion and Approval of February Minutes:

A motion to accept the February minutes was made by Mohamad Al-Azem, and seconded by Linda Winkler. The motion was approved on voice vote.

Independent Community Police Oversight Commission (ICPOC):

Councilmember Ramlawi discussed the review process of applications for ICPOC and how the list of recommended members was presented to the full Council on March 4, 2019. He noted that the recommendations from the four Councilmembers had significant overlap with the HRC's recommendations, and all the recommended members were above the HRC's desired cutoff score. The Council will be voting on the recommended names on March 18, 2019.

Councilmember Grand thanked the HRC for their thoughtful application questions, which aided the Councilmembers in their selection. She noted that six of the recommended members were on the HRC's top ten list.

Trespass:

Leslie Stambaugh provided an update of the trespass form, which is presently going through a final revision. She said she was told that many of the Commission's recommended changes were included in the new form and that the HRC will get to see the finished document when it has been completed.

Complaint Procedures:

Linda Winkler provided an update on the revisions to the Commission's complaint procedures.

City's Diversity, Equity, and Inclusion Initiative:

Leslie Stambaugh provided an overview of the City's initiative.

Updates/Other Items Discussed:

Meeting Room: Leslie Stambaugh announced that future meetings for calendar year 2019 will be held in the Basement Conference room.

Dwight Wilson Resignation: Leslie Stambaugh notified the Commissioners that Dwight Wilson has decided to resign from the Commission.

Management Assistant: Leslie Stambaugh provided an update on the City's hiring of a Management Assistant to support the HRC and ICPOC.

Commission Reports: Leslie Stambaugh discussed how the Commission is working on their annual report on the Commission's work and report regarding contractor compliance with the Non-Discrimination Ordinance.

Transgender Day of Visibility: Councilmember Grand asked and received the Commission's support for a resolution to hang a special flag to commemorate Transgender Day of Visibility on March 31, 2019.

Actions Taken:

1. Motion to approve agenda passed.
2. Motion to accept February minutes passed.
3. Motion to adjourn meeting passed.

Adjournment: A motion to adjourn was made by Linda Winkler, and seconded by Kerene Moore. All approved on a voice vote.

Minutes Secretary: Margaret P. Radabaugh